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## From the President's Desk



**Spring 2022**  
**Marc Harper**



As the Spring of 2022 continues to be a challenging time for libraries and library workers across the Atlantic Provinces, we all continue to meet these challenges in creative and innovative ways. I encourage all of you to greet the warm weather by reflecting on the accomplishments of the last year and looking forward to what's ahead. As Covid restrictions are likely to continue diminishing, we must all assess which library services will resume as they were pre-Covid, and which virtual "Covid habits" are here to stay.

For the second time, the **APLA Conference** will be virtual. Please join your colleagues and friends for over 40 workshops, presentations, panels, and APLA Talks. Post-conference, those who missed certain sessions will still be able to view them. Most (but not all) sessions will be available *for four months* to conference attendees. Also, for the third straight year, **APLA's OGM** will be virtual. Please join us there, where we will announce the recipients' names for our awards. You can also read our conference edition of the Bulletin for further details.

Although it is too soon to tell what the 2023 Conference will look like, APLA's Executive Committee will no doubt be up to date on the latest trends and safety measures. Decisions will be made in conjunction with feedback from our members.

A big thank you to those whose time is coming to an end on APLA's Executive, interest groups, or committees. Your time, expertise, and insights have made us a stronger association. The remarkable number of volunteers who lend their time to APLA is surely why our regional library association always punches above its weight.

Due to the great work of our volunteers, the last year has seen APLA develop an updated media policy (with thanks to **Cynthia Holt**), an anti-racism statement, a revamped website, as well as our new Intellectual Freedom interest group that will be led by **Chantale Saulnier** from the New Brunswick Public Library Service. This is in addition to the wonderful contributions from our committees and interest groups that are too numerous to mention.

Thank you for your membership and support of APLA, it has been humbling and fulfilling to join the esteemed list of APLA's past presidents.

**Marc Harper** APLA President 2021 – 2022  
[President@apla.ca](mailto:President@apla.ca)

Membership has its rewards! (CLICK on 01 to 06 for more details) and here for the calendar

## the PARTNERSHIP

The Provincial and Territorial Library Associations of Canada

### 6 WAYS THE PARTNERSHIP ENRICHES MEMBER LEARNING AND BENEFITS

The Partnership is Canada's national network of provincial and territorial library associations. The Partnership meets twice a year to collaborate and to develop services and programs for members of their respective associations. More than 7,800 people who work for or with the library and information management sector belong to the associations that make up The Partnership.

The associations that make up the Partnership include: l'Association des bibliothécaires du Québec - Quebec Library Association (ABQLA); Atlantic Provinces Library Association (APLA); British Columbia Library Association (BCLA); Library Association of Alberta (LAA); Manitoba Libraries Association (MLA); Nunavut Library Association (NLA); Newfoundland and Labrador Library Association (NLLA); Nova Scotia Library Association (NSLA); Northwest Territories Library Association (NWTLA); Ontario Library Association (OLA); Saskatchewan Library Association (SLA); Yukon Library Association (YLA)

### 02 CONTINUING EDUCATION CERTIFICATE (CEC)

cec

The Partnership's *Continuing Education Certificate (CEC)* is a national program administered by the Library Association of Alberta on behalf of The Partnership.

As a CEC program participant you will:

- Plan and document your learning and professional development by activity type and subject areas;
- Collect points annually, based on learning activities, over the program period of three years;
- Receive a certificate of completion and a full record of your learning activities.

Visit <http://bit.ly/ContinuingEducationCertificate> for more information.

01



### EDUCATION INSTITUTE (EI)

The *Education Institute (EI)* is a continuing education program for library information workers developed by The Partnership. Annually, there are three EI Semesters. The Winter semester runs from January - April; the Spring/Summer semester runs from May - August, and the Fall semester runs from September - December. Each semester is promoted through a calendar. Members of the Partnership receive discounts on webinars and annual institutional subscriptions are available.

Visit <http://bit.ly/EducationInstitute> for upcoming events and more information.

## the PARTNERSHIP

The Provincial and Territorial Library Associations of Canada

### 03 THE PARTNERSHIP JOB BOARD

#### THE PARTNERSHIP JOB BOARD

*The Partnership Job Board* lists positions available to library and information personnel from coast to coast to coast. The Partnership Job Board was developed and is managed by the British Columbia Library Association (BCLA) to support members of The Partnership. The Job Board is free to job seekers and is a paid service for employers. The employer is responsible for all job posting content. BCLA does not participate in the hiring process and does not forward messages or applications to employers. The cost to post is \$55 for institutional members of a provincial or territorial library association in the Partnership, and \$85 for non-members.

Visit <https://partnershipjobs.ca/> for more information.



### 04



#### THE LIBRARY MARKETPLACE

Library associations in the Partnership receive discounts from *The Library Marketplace*. Associations are also provided with a variety of product marketing tools like "the store in a box".

Visit <https://www.thelibrarymarketplace.com/> for more information.





## the PARTNERSHIP

The Provincial and Territorial Library Associations of Canada



### 06

#### PERKOPOLIS



Individual members of library associations in the Partnership are offered an opportunity to take advantage of some very good savings on many products and services in entertainment, hotels, shopping, and travel. This offer is available through The Partnership at **Perkopolis** and is accessible through a code which is available through your association's office.

Visit <https://www.perkopolis.com/> for more information.

### 05

#### THE PARTNERSHIP JOURNAL

*PARTNERSHIP: The Canadian Journal of Library and Information Practice and Research* is the journal of the Partnership. The Journal promotes the exchange of ideas about libraries, librarianship, and information science among practitioners across all library sectors. We are a Canadian, open access journal publishing double-blind peer-reviewed research and editorially reviewed articles and opinion pieces.

Visit us at [www.partnershipjournal.ca](http://www.partnershipjournal.ca) for more information.

**Partnership**  
The Canadian Journal of Library and Information Practice and Research

## Announcements

### APLA Executive Committee Gains New Members

The following people have recently joined the APLA Executive Committee. Welcome!

Communications Coordinator: **Nathalie Richard** (Université de Moncton)

Technology Coordinator: **Vincent Grovestine** (Acadia University)

VP Membership: **Jason Lee** (Cape Breton University)

VP Nova Scotia: **Agnieszka Hayes** (Acadia University)

VP Prince Edward Island: **Emily MacIsaac** (Holland College)

## Feature Articles

### APLA Intellectual Freedom Interest Group

**Chantale Saulnier, VP, New Brunswick**

Following Richard Ellis' recommendation in the Winter 2022 Bulletin, the Atlantic Provinces Library Association (APLA) is establishing an interest group to discuss and advise the Association on matters related to Intellectual Freedom. APLA recognizes that the Atlantic Provinces have had low engagement on Intellectual Freedom related issues, and it is the hope of this interest group to remedy this by creating a forum for open discussion involving all sectors: public, academic, and school.

As a mandate, the Intellectual Freedom Interest Group will act as an information resource and a voice on issues related to Intellectual Freedom in libraries. By providing a forum for discussion, the interest group will encourage ongoing discussions and resource sharing within the membership. When required, the interest group will also provide advice to the Executive on Intellectual Freedom related matters.

The interest group held an introductory meeting to introduce the members and discuss next steps. The current members are **Richard Ellis, Marc Harper, and Chantale Saulnier (Convener)**.

If you wish to join the interest group or provide us with feedback, please email [president@apla.ca](mailto:president@apla.ca).

## News from Library Staff and Technicians Interest Group

**André Vietinghoff, Convener**

On March 8, three members of The Library Staff and Technicians Interest Group: Lana MacEachern, Alexandra Tome, and me, as well as an enthusiastic non-member Carolyn Theriault-Parker, gave an online presentation to the Library and Information Technology (LIT) program students at Nova Scotia Community College (NSCC). Mr. Bruce Ross, an instructor of the LIT program who kindly agreed to the presentation idea last autumn, was the meeting convener and recorder via Microsoft Teams.

The focus of this presentation was the work of library technicians in diverse types of libraries. Alexandra, who works for the Mount Allison University Libraries and previously worked for the Humber College Libraries, shared her experience as a library technician in an academic library setting. Lana, who works for the Nova Scotia Health Library Services, specifically at the Aberdeen Hospital in New Glasgow, represented the special library setting. Carolyn, who works for the Nashwaaksis Public/School Library in Fredericton, agreed to speak about her role as a technician in serving both the students and the general public in that library. The Q&A session afterwards elicited a fair response from Mr. Ross's students. We hope and believe that this was a valuable learning experience for the library and information technology program students at NSCC, and we are thankful both to Bruce Ross for agreeing to this presentation and to the three library technicians who worked hard and displayed knowledge and zest in talking about their careers.

The Library Staff and Technicians Interest Group normally hosts an online meeting the third Thursday of the month for networking, professional development opportunities, and games, but because of scheduling difficulties did not host an April meeting. The next meeting will be **May 19**. We have also created social media accounts on Twitter and Facebook so that we can reach out to members more easily and to share resources, news, and the occasional meme. If you have any feedback or would like to join, please email us at [libtech@apla.ca](mailto:libtech@apla.ca) and we can walk you through that process.

Lastly, the Library Staff and Interest Group will actively participate in the APLA 2022 Spring Conference by hosting an hour-long open forum on **Thursday, June 9 at 2:30 pm**. We encourage library technicians and other library staff to share what you do in your library regularly to help create a **diverse** and **inclusive** environment for library users and user groups. We hope for a good turnout and participation by all invitees and especially by members of our interest group.



## A Tribute to Marie DeYoung

**Marc Harper, APLA President**

The Atlantic Provinces Library Association was saddened to learn of Marie DeYoung's passing on April 20, 2022.

Whether you had the occasion to work with Marie, benefit from her advice, or mingle with her at library social functions, there were very few in APLA's geographical region (and beyond) who didn't feel her influence on our library community.

Among many other things, Marie was well known for the time and enthusiasm she devoted to library students. A fixture at Dalhousie's School of Information Management events, Marie always took great care to provide future librarians with sound and practical advice.

Marie's obituary (and favorite charities) can be found [here](#).



## News from New Brunswick

### News from New Brunswick Public Library Service

**Kate Thompson, Head of Public Services Development, NB Public Library Service**

Following the release of the Government of New Brunswick's white paper ([\*Working together for vibrant and sustainable communities\*](#)) regarding local governance reform, NBPLS has been asked to align its regional boundaries with Regional Service Commission boundaries.

As a result, three libraries will change library regions in December: Kedgwick Public Library, Nackawic Public-School Library and McAdam Public Library. This change is administrative in nature and is not anticipated to impact service to the public. The Library Managers of the affected libraries will report to a new Regional Office and updates will be made to the NBPLS website and ILS. Some internal procedures will also be modified.

This change will support the government initiative to have various departments align with the 12 Regional Service Commission boundaries, fostering more opportunities for collaboration at a regional level.



The loosening of COVID-19 restrictions has allowed NBPLS's pass lending partnerships to resume in earnest. So far this year, New Brunswick public libraries have loaned passes to the Village historique acadien, the New Brunswick Aquarium and Marine Centre, the New Brunswick Botanical Garden, the Fundy Trail Parkway, and the Hopewell Rocks Provincial Park. Additional campaigns are planned for the summer and fall.

Library staff are preparing to launch Summer Reading Club (SRC) in June. This year's SRC will encourage children to READ, DISCOVER and CREATE while they learn about transportation. The focus on multimodal literacies will help children develop skills through STEM and artistic activities in addition to reading. Weekly themes will introduce kids to topics like "Transportation through History", "Green Transportation" and "Active Transportation" (such as walking, skateboarding, and cycling). It's sure to be a fun-filled summer!

## News from Newfoundland and Labrador

### News from Memorial University of Newfoundland

**Kristine Power, Communications Advisor, Memorial University Libraries**

#### University News:

Five Indigenous academic staff members have officially joined the Memorial community. **Dr. Daria Boltokova**, Department of Anthropology, Faculty of Humanities and Social Sciences; **Michaela Doucette**, Queen Elizabeth II Library; **Dr. Amy Hudson**, School of Arctic and Subarctic Studies, and cross-appointed to the School of Science and the Environment, Grenfell Campus; **Erica (Samms) Hurley**, Faculty of Nursing; and **Dr. Hilding Neilson**, Department of Physics and Physical Oceanography, Faculty of Science, were selected through a recruitment process that involved consultation with Indigenous communities, elders, the President's Advisory Committee on Indigenous Affairs and academic units across Memorial's campuses. For more information, click [here](#).

**Dr. Margaret Steele**, dean of the Faculty of Medicine, is serving as Interim Provost and Vice-President (Academic). She is an accomplished leader, scholar, researcher, and psychiatrist. Dr. Steele will maintain her position as dean, with support from the strong senior leadership team in the Faculty of Medicine. For more information, click [here](#).

**Dr. Paul Banahene Adjei** was jointly appointed Interim Associate Vice-President (Indigenous research) effective May 2, while continuing as Interim Dean, School of Social Work. For more information, click [here](#).

#### Research

Rapido Document Delivery is coming soon to Memorial University Libraries! The Rapido community in Canada is starting small with Memorial University, Carleton University, and the University of Calgary, who are all expected to go live over the summer. For more information, contact [Becky Smith](#).

Select CARL participants will attend an inaugural seven-day cohort style training program called Academic Librarians Leadership Institute (ALLI) at Memorial University from June 6-12, 2022. It was developed by the Gardiner Centre, the engagement arm of the Faculty of Business Administration at Memorial University, with input from CARL directors and associate-level academic Librarians. For more information, contact [Susan Cleyle](#).

#### Employee News

Indigenous Archivist **Michaela Doucette** was one of five Indigenous academic staff members who officially joined the Memorial community. "ASC has been advocating for an Indigenous Archivist position and we could not be more delighted to welcome Michaela Doucette into this role. This position is a

game-changer for ASC and Michaela's work is key to our success at collecting, preserving and providing access to our province's history and culture." - **Colleen Quigley**, Head of Archives and Special Collections, QEII Library.

Health Sciences Library welcomed **Katie Kehoe**. Katie is working on Document Delivery in Lending Services; her previous position was in QEII Public Services.

Grenfell Library is welcoming back **Catherine Stone** (Document Delivery), who was on educational leave.

Grenfell Library's **Krista Howell** served in an official capacity at Grenfell Convocation. She was the Deputy University Marshal at Grenfell Campus.

**Carmelita Power** was the successful candidate and is the permanent Assistant Supervisor QEII Serials & Acquisitions (Band 5).

**Peter Howell** began a Library IT position as the new Linux Systems Administrator in the QEII Library.

**Laura Aylward**, Manager, Finance and Administration, QEII Library is on maternity leave and **Laura Chapman** is filling her position. Laura C. has been with Memorial for over 18 years, working in a variety of roles and units such as Student Life, Cooperative Education, the Faculty of Medicine, and most recently in HR.

**Sheri Coombs** joined the administration department as the new Decanal Assistant to the Dean of Libraries. Sheri has been working with Memorial University's Faculty of Medicine since 2014. Prior to that she spent time in higher education publishing and various non-profit organizations, as well as working internationally at the University of Cape Town, South Africa, and teaching English in South Korea.

Congratulations to **Christine Doody** who was the successful candidate and is now the permanent Supervisor in Serials and Acquisitions, QEII Library.

Cataloguing & Metadata, QEII Library welcomes back **Jae Hong Jin** in his new role as a cataloguer.

## **Cool Stuff**

The gender inclusive washroom in the QEII Library officially opened on Monday, April 11. This is an important step in creating a safe and inclusive environment. Associate Vice-President (Academic), students, and Graduate Studies were key partners in making this happen.

The QEII Library had a display of red dresses in the main lobby from May 5th-13th, 2022. **Michaela Doucette** led this initiative. The REDress Project was created by **Jaime Black**, a Métis artist from Winnipeg, Manitoba, in 2010 to act as a visual reminder of the staggering number of Indigenous women and girls who are no longer with us. Each dress symbolizes an Indigenous woman who has been murdered or is missing, representing just a portion of thousands of people. The REDress Project has

since evolved into a national movement. The colour red has become a symbol for MMIWG across North America.

**The 40th Anniversary of the QEII Library** is on May 28th, 2022. We are in the process of creating a digital interactive story and collecting material. Stay tuned for more information.

Memorial University Libraries had five librarians and archivists on the radio in one month this spring:

**Dan Duda** – CBC's On the Go! Talking about maps

**Colleen Quigley** – CBC's On the Go! Talking about the contributions of Dr. Edward Roberts, and more recently featured on CBC's The Current [discussing Octagon Castle](#).

**Louise McGillis** – CBC's On the Go! Talking about misinformation

**Heather Pretty** – CBC's Weekend Am! Talking about her work in the "Unseen Labour" exhibit

**Lindsay Alcock** – CBC Central Morning Show! Talking about making sense of reliable COVID research in the age of social media.

The Grenfell Library team successfully hosted a "Grenfell Authors book talks" and reception on Friday, April 1, that was also livestreamed on Facebook.

Resident blacksmith **Ian Gillies** from Serials and Acquisitions in the QEII Library was profiled on "[Rock Solid Builds](#)" this season on HGTV Canada.

An interesting donation to the Centre for Newfoundland Studies is featured [here](#).



## News from Newfoundland and Labrador Public Libraries

Alexander Taylor, Regional Librarian, Western Division, Newfoundland and Labrador Public Libraries

### New Online Learning Offerings: Brainfuse and Rocket Languages

Newfoundland and Labrador Public Libraries (NLPL) is excited to announce the introduction of new resources in our Digital Library. As part of the province's Adult Literacy Action Plan and Initiative, NLPL has been able to purchase two new resources: Brainfuse and Rocket Languages. These programs will have a massive impact on our ability to assist the public by supporting and expanding on the opportunities already offered within NLPL's Digital Library.

These resources are adding to our already existing library of resources on the Digital Library section of the NLPL website. TumbleBooks is a great resource we've had for several years that offers interactive virtual books for children learning how to read. We have several eNewspaper and eMagazine subscription services including Pressreader and Flipster Magazines. We continue to offer CELA (Center for Equitable Library Access) digital resources for individuals who need alternate formats to traditional print materials.

BrainFuse has two options: JobNow and HelpNow. JobNow is focused on job and career skills while HelpNow is focused on academic skills. Both programs offer live tutoring between 2PM – 11PM (NST). HelpNow's tutoring covers all grades from kindergarten through post-secondary education. This tutoring can be done one-on-one or with groups if a student is looking for help with group projects. Outside of these live hours, you can submit questions or written work to get feedback from experts within 24 hours of submission.

JobNow has support for all steps of the job search process. The built-in SkillSurfer has a library of lessons and sample tests/quizzes on lots of subjects. This will assist users to identify areas that they need to improve within their desired field. Some of these tests/quizzes include ESL, computer and tech skills, and GED test prep.

Rocket Languages offers an enrichment and learning opportunity for those seeking to learn a new language. It offers courses on 14 different languages, including English, French, and ASL (American Sign Language). Throughout the lessons you can save personal and audio notes, whichever works best for your specific learning needs. There is an active community in the forums that is accessible through Rocket languages, meaning patrons can connect with people from around the world who are also trying to learn languages, and ask questions.

These programs can be found on our website under the Digital Library tab. Library staff should be able to help our patrons with getting started if they need assistance. Once you create an account with these services you can download a mobile app for your phone so you can learn on the go.

The most exciting part of these programs is that anyone with a library card has access to these services for free. Thanks to the Province's Adult Literacy Action Plan and Initiative we are able to make sure that any person who wishes to improve themselves or is seeking help for their children can do so at no charge to themselves. We look forward to seeing the impact that these programs make in our communities.

## News from Nova Scotia

### News from Cumberland Public Libraries

**Charlotte Gallivan, Community Engagement Librarian, Cumberland Public Libraries**

#### Same Page is Live!

The soft launch of Same Page occurred on April 21<sup>st</sup>.

Same Page is a partnership between eight regional libraries from across Nova Scotia. This partnership allows us to offer a much wider selection of items to borrow, both in-person and online. The Same Page library card provides residents of Nova Scotia with easy access to almost 1,000,000 materials held at over 60 public library branches. This means more items to borrow, more resources to access, and major upgrades to our catalogue: bigger, better, and easier to use.

#### In-person Programming

We have recently resumed in-person programming at all CPL branches. This includes our weekly Once Upon A Time sessions, knitting groups, and monthly programs. Prep work has also started for our Summer Reading Club celebrations.

Pictured: Youth Services Library Assistant Julie and Maggie's Place Parent Education Coordinator Karen hosting "Once Upon A Time" at the Amherst Library.



#### Rapid Testing Kits

CPL continues to provide the residents of Cumberland County with rapid testing kits. All seven CPL branches have rapid testing kits available to patrons. This initiative started in December 2021 and has provided the public with the opportunity to access rapid testing kits.

#### Staff Updates

CPL has recently hired a new Shipping/Receiving Clerk. Aaron started with us in March and is responsible for system-wide distribution of library materials and supplies, receiving and distributing mail, and delivering materials to branches throughout Cumberland County.

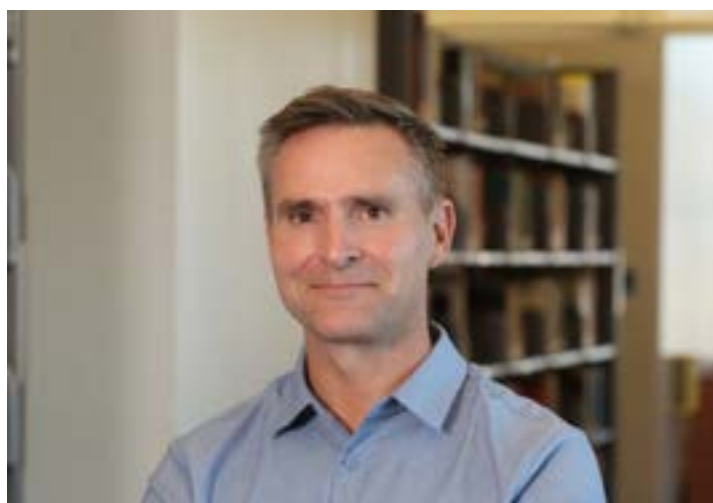
## News from Dalhousie Libraries – Part 1

**Marlo MacKay, Communications Coordinator, Dalhousie University Libraries**

### **Dalhousie Libraries Welcomes New Dean of Libraries Michael Vandenburg**

On August 15, **Michael Vandenburg** will begin his five-year appointment as Dean of Libraries at Dalhousie University. Current Dean of Libraries **Donna Bourne-Tyson** will be retiring after eleven years of extraordinary leadership.

Since May of 2021, Michael has been the Interim Executive Director of the Ontario Council of University Libraries (OCUL). OCUL is the consortium of Ontario's 21 university libraries, committed to maximizing collective expertise and resources through collaborative efforts. While at OCUL, Michael provided leadership for current initiatives and services, and actively engaged with member library directors to review the consortium's governance and develop new strategic directions.



Before that, Michael spent twelve years at Queen's University Library, most recently serving in Acting and Interim Vice-Provost & University Librarian (VPUL) roles. Michael provided leadership for the library and the university through a period of significant change, including navigating the countless operational shifts required due to the pandemic. He also led the allocation and management of library resources in support of university goals and played a key role in developing and supporting the library's Information Resources Strategy, Digital Asset Management Strategy, and Action Plan to Support Anti-Racism, Diversity, Inclusion, and Indigenous Cultures. Representing Queen's, he worked with OCUL to implement a shared library services platform for 13 Ontario libraries, improving access to library resources for the Queen's community.

Prior to arriving at Queen's, Michael worked in public and government libraries in Nova Scotia, Pennsylvania, and Ontario in roles focusing on the digital transformation of library systems and services. As a proud Dal alum (BA'88, MLIS'94), Michael is thrilled to be returning to Nova Scotia and Dalhousie as the Dean of Libraries.

Welcome, Michael!

## **Congratulations to Associate Dean Learning & Teaching and Chief Law Librarian Anne Matthewman**

**Anne Matthewman**, Associate Dean Learning & Teaching and Chief Law Librarian, is a 2022 recipient of the American Association of Law Libraries (AALL) [Hall of Fame Award](#).

[From the AAL website:](#)

*The Hall of Fame was established in 2009 to recognize those members whose contributions to the profession and service to the Association have been significant, substantial, and long-standing. Members of the Hall of Fame have a demonstrated history of career achievement, sustained commitment to the advancement of the profession, and significant contributions to AALL as well as conduct themselves with professionalism among their peers.*



## **Dean of Libraries Donna Bourne-Tyson Honoured with CARL Award for Distinguished Service to Research Librarianship**

[From the Canadian Association of Research Libraries:](#)



The Canadian Association of Research Libraries (CARL) honoured **Donna Bourne-Tyson** with the CARL Award for Distinguished Service to Research Librarianship during its Annual General Meeting. This award, which is generously sponsored by ProQuest, is conferred annually to a Canadian individual who has served the profession with marked distinction and has made significant national and international contributions to research librarianship through their leadership and engagement.

Ms. Bourne-Tyson has served as Dean of Libraries at Dalhousie University since 2011, where she provides leadership for Dalhousie's network of five libraries.

"Donna Bourne-Tyson is a remarkable leader with an exemplary record of accomplishment and engagement. She has been key to advancing the agenda of research librarianship at a national level, while also strategically focused on international and regional engagement. She has been highly successful at her own institution, Dalhousie University, leading the libraries with vision



and commitment not diminished by her remarkable and consistent level of external engagement.” – **Lesley Balcom**, Dean of Libraries at the University of New Brunswick. [Read the full announcement.](#)

## My Mother’s Ashes

In partnership with our friends and colleagues at the Dalhousie Art Gallery, and with support from Arts Nova Scotia, Canada Council for the Arts, and the Halifax Regional Municipality, we presented *My Mother’s Ashes* in the Killam atrium on Wednesday, March 9.

This temporary intervention was part of *Kim Morgan: Dust Disruptors*, an ongoing, open-ended performative project, involving a series of mobile inflatable objects printed with enlarged scanning electron microscope images of dust and ash samples taken from human bodies and their immediate environment. For more information, click [here](#).



## Dalhousie Libraries Employee Milestones

In March, a group including managers, coordinators, and members of SLT gathered on Teams to show our gratitude to 22 employees — who reached milestones from five to 40 years in 2021 — for their years of service and spectacular contributions to the Dalhousie Libraries. Each of them has spent part or all of their career making the Dal Libraries the best it can be.

Congratulations to the honourees!

5 years (2016)	10 years (2011)	15 years (2006)	20 years (2001)
Norbert Addo Denise Irving Kyoo Lee Lachlan MacLeod Leah Unicom Andrew Wood	Donna Bourne-Tyson Alexander Nwankwo Johnelle Sciocchetti	Clare Cheong Michelle McDonald	Mark Lewis Gwen MacNairn John Miffen Sarah Stevenson Joe Wickens
25 years (1996)	30 years (1991)	35 years (1986)	40 years (1981)
Michelle Francis Asmeret Gheabreab	Sandy Dwyer Kellie Hawley	Karen Tarum	Joan Chiasson



*Kellie Hawley & Sandy Dwyer – 30 Years*



*Karen Tarum – 35 Years*



*Joan Chiasson – 40 Years*

## **Visibility Matters: Representation of Lesbian Communities in Archives and Beyond; a panel discussion**

This panel discussion was presented by the Dalhousie Libraries, home of the Nova Scotia LGBT Seniors Archive, and Mount Saint Vincent University Library & Archives in recognition of Lesbian Visibility Day (LVD). LVD occurs annually on April 26 to celebrate, recognize, and bring visibility to lesbian-identified members of the LGBTQ+ community while honoring and elevating this unique community of people who are historically overlooked and dismissed by way of being both women and queer.



The panel was moderated by **Dr. Jacquie Gahagan** (they/them), founder of the NS LGBT Seniors Archive. Panelists included:

**Meredith Batt** (they/them): is an archivist at the Provincial Archives of New Brunswick and the President of the Queer Heritage Initiative of New Brunswick, an archival initiative which collects the history of 2SLGBTQIA+ people across the province.

**Anne Bishop** (she/her): has been an activist for five decades in organizations dedicated to local, international, environmental, food, fibre, racial and LGBTQ+ justice.

**Elinor Crosby** (they/them): is a genderqueer librarian who works as a Manager for Programming & Community Engagement with Halifax Public Libraries. They lead a team of colleagues to create capacity to better serve the queer community within and without the library through programming, information-sharing, and informing training.

**Rachel Moore** (she/her): is a queer archivist and information manager and a former Research Assistant with the Nova Scotia LGBT Seniors Archive.

**Denyse Rodrigues** (she/they): practices librarianship at Mount Saint Vincent University (MSVU) in Halifax which includes supporting programs in the Social Sciences, including the Queer Studies minor.

[Watch the video of the panel.](#)

## Red Dress Day

On May 5, we mounted a Red Dress Day exhibit in the soon-to-be launched Indigenous Community Room in the Killam Memorial Library. Red Dress Day is day of honouring missing and murdered Indigenous people.



Learn more about [Red Dress Day](#). Learn more about missing and murdered Indigenous women and girls (MMIWG) by reading the [Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls](#).

## Author Readings: Charlotte Mendel & Don Lohnes

On Thursday, March 31, we hosted **Charlotte Mendel** at the MacRae Library for a reading from her new YA book, *Reversing Time*, a fast-paced fantasy that tackles vital themes in today's society — such as climate change and the environment — within the context of an exciting page-turner.







On Monday, May 9, we hosted retired architect **Don Lohnes** at the Sexton Design & Technology Library for a reading from his new book *Architect*, a fictional account of the life of an architect from birth to retirement.

## Staff News

We are pleased to welcome **Kelsey MacGillivray**, **Heather Stempien**, and **Julianne Steeves** to the Dalhousie Libraries.

Congratulations to **Heather MacFadyen** on her retirement after more than a decade with the Dalhousie Libraries.



Best wishes on  
your retirement,  
Heather MacFadyen!



## News from Dalhousie Libraries – Part 2

Sarah Stevenson and Gail Fraser

### **Title: Dismantling an eleven thousand volume Reference collection in twenty days, during a pandemic!**

One could reasonably ask why we would do such a thing as dismantle an eleven thousand volume Reference collection during a pandemic when most of the subject selectors were off-site. It all started before March 2020. We were making room for the *Indigenous Community Room* which was supposed to be launched in September 2020. We all know what happened in mid-March 2020 to derail those plans.

#### **The Plan:**

To reduce the collection by at least two-thirds (if not entirely).

#### **The Ideal:**

We would write a new collection policy to guide decisions. We would check for electronic editions that we currently owned, update our LibGuides, and check for earlier editions in the stacks that could be superseded. We would recommend offers to other libraries, and Better World Books. We would set aside regular time each week to evaluate our portions and the generalist items such as encyclopedias. There would be clear workflows that succeeded immediately. It would be peaceful, orderly, and stress-free.

#### **The Reality:**

It turns out that this kind of evaluation and deaccessioning exercise is not everyone's favourite activity and it's easy to push it down the 'to-do' list. There was some cajoling/encouraging/begging involved to get decisions made on time. The collections policy did not get written because the authors were overwhelmed with other time-sensitive tasks. Recommendations for offers to other libraries and Better World Books ended with the pandemic. The data was not perfectly clean: We did find the occasional error in the shelf list – some items were missing, and some items were found in the room that weren't in the catalogue.

We did have workflows that worked pretty well.

We had spreadsheets. (So. Many. Spreadsheets.)

We used MS Teams as our shared workspace for access and review of the spreadsheets. Actually, we had two Teams – one for liaisons (decision-making) and one for Access and Resources staff (implementing decisions). The original shelf list was modified to one entry per set of volumes to make the lists less intimidating to review. Liaisons were given their spreadsheet listing (by call number ranges) for decision-making, and there was a 'general' list for items like general encyclopedias.

In the spreadsheets, subject selectors were given the title, call number, imprint, publisher, year information. Their mission was to indicate for each title if the title should be kept or deaccessioned; and if kept, where? – the new ‘streamlined’ reference collection, or in the stacks. When required, interdisciplinary titles were assigned to more than one liaison. With help from our Data Librarian and Excel guru, Julie Marcoux, all the liaison spreadsheets and the general spreadsheet were reassembled into one workbook. The conflicting recommendations were reconciled by the Head of Killam.

Novanet Shelf list for Location code DNERF - 11 Stewart Room Reference Collection.  
Report run February 20, 2 last format update 17 March 2020  
Duplicate ISBN numbers removed so that multi-volume sets only appear once.

ISBN number	Liaison(s)	Call number	Title	Year	Barcode	Year	Liaison Recommendation Keep/Discard (dropdown list)	Liaison initials	If keep, where (dropdown list)	If discard, why	Other notes (including shelving)
340016	Sarah-Kinden	AG 200 H41 2001	Synonymic encyclopaedia :	2000	31294000088778	49	keep	SKS	009-016		No 435P bar code
1454396	Sarah-Owen	HW 8071 T10 2006	Forensic science :	2006	31294001791139	49	discard	SKS		unnecessary duplication	
903457	Sarah-Owen	HW 8071 W674 2008	World of forensic science :	2008	31294001386170	49	discard	SKS		online	
290623	Sarah-Kinden	P 380 G33 2998	Encyclopedia of the languages of Somalia /	1998	312940024725168	49	discard	SKS		online	
626239	Sarah-Kinden	P 371 G78 2002	Directory of foreign language annual organizations, 2 /	1982	3000000040	49	not in shelf	SKS			
273639	Sarah-Owen	T 11 D024 1997	Scientific papers and presentations /	1997	31294001811420	49	discard	SKS		out of date	
1476322	Sarah-Owen	T 11 S385 2006	Scientific style and format :	2006	312940012959302	49	discard	SKS		more recent edition	
487709	Sarah-Owen	T 11 S388 2014	Scientific style and format :	2014	3129400172113996	49	keep	SKS	REF		
917060	Sarah-Owen	TP 403 F40 1982	Food/chemical codes /	1982	312940013278027	49	discard	SKS			
1134828	Sarah-Owen	R 129 A28 1996	Successful scientific writing	1996	312940020517287	49	discard	SKS		out of date	
430781	Sarah-Owen	T 11 864 1982	Technical writing	1982	312940013270983	49	discard	SKS		age of resource	
275996	Sarah-Owen	T 11 H582 1999	Enjoy writing your science thesis or dissertation	1999	31294001602430	49	discard	SKS		age of resource	
907006	Sarah-Owen	T 11 C94 1991	The Oxford dictionary for scientific writers and editors	1991	312940018613336	49	discard	SKS		not longer relevant	

The collections budget for 2020-2021 included funding for electronic replacement of print materials and we did spend ~\$17,500 on conversions to electronic format.

We also used sticker dots on the spine labels in the room so folks would have visual indicators of what had been evaluated. Resources and Access staff found conflicts between the spine dots and the spreadsheets. Those questions also went back to the Head of Killam.

In theory, we were all working through our lists in a systematic way between the March 2020 shift to remote work and partial returns to campus in the fall. Some of that did happen, but we were mostly engaged in other work and worries. (We could write a separate piece about implementing streaming video services for the first time during a pandemic.)

While many decisions could be made remotely, almost all of the liaisons found they needed access to the collection to make final decisions. When we were permitted to return to campus, most liaisons continued to work remotely. They did come in for access to the collection to continue their decision-making, but we were limited in how many people could be in the room at a time, so folks had to sign up for access. Then in December 2020 there was another Covid outbreak in Halifax and access to the collection ended until late January. In the spring of 2021, timelines were set for the opening of the Indigenous Community Room, and the schedule became very concrete and very short! We had three months to complete it all. The room needed to be emptied by mid-August as the movers had been scheduled to dismantle the shelving. Our stress-free ideal became more of a race to the finish.

Resources staff needed time to process catalogue changes. Access Services needed time to move physical materials. The movers were booked to dismantle the shelves. We got things done in it in pieces. Starting in July, weekly updates of selector decisions were made in the Reference/Access Teams site Excel workbook with the tabs *Keep in Reference*, *To Stacks*, *Discard*. The workbook was updated every

Friday evening with new selector decisions recorded in new *keep/stacks/discard* tabs dated and colour-coded by week.



On Monday mornings, Access services would print the previous week’s decisions and shift the materials to their next destination. Each designation had its own space – discards in one area, Ref to stacks to another, and another for Reference to Reference. This successfully prevented errors with discards. At the end of the process, we still had 58 books left over – fondly known as the “Reference Orphans”. They were shelved as ‘undecided’ at given their own spreadsheet for another round of decision-making.



A very happy Gail Fraser with the last cartload of material



Empty shelves!

Did we mention that it was a hot muggy summer? Shifting 11,000 volumes turned out to be hot, dusty work. At least everyone was used to wearing masks by summer 2021. On the last day, we finished EARLY! There was a trip to a nearby grocery store for watermelon and Magnum ice cream bars for each member of the Access and Resources teams who took part in this massive move.

### What would we have done differently?

Sarah: In retrospect we should have pushed for even a draft update to the collections policy to aid decision-making, and I should have provided more structure around timelines for decisions. A quick refresher for some handy Excel features would have beneficial to some team members too.

Gail: One of the problems we didn’t fully anticipate, and which caused confusion, was that we had a number of annual series (Directories, yearbooks, and the like) of which the current edition was in Reference and previous editions in the general collection or in Gov Docs. The very handy “one item per

title” excel sheets weren’t able to capture this level of complexity, resulting in a number of secondary questions from Resources staff. Knowing what we know now, I’d suggest thinking through different serial scenarios because they’re likely to be more complicated than you expect.

### **What would we do again?**

We would definitely celebrate with ice cream bars and watermelon again! We would keep the weekly check-ins between Sarah (liaisons), Gail (Resources team) and Amanda Sparks (Access Services). Those meetings were critical to getting everything done accurately and on time. Amanda made the suggestion at the beginning of the move that we add columns to the Excel files to indicate who pulled the volumes, who edited Novanet, and who did the physical discarding. This was a useful and brilliant way to create accountability and left a bread-crum trail if we had to try to find a volume again.

### **What’s happening now?**

Our new space for Reference is still smaller than the existing collection. Thanks to the Alma migration in May we have had the help of a Resources staff member to go through the remaining Reference collection and check holdings for electronic access and previous editions in the stacks in preparation for the next round of evaluation and deaccessioning over the summer. The next goal is to make the collection fit the space and be ready for use in the fall.

The Indigenous Community Room will be officially launched on June 21, 2022 (Indigenous Peoples Day). Part of the opening will include the naming of the room by consulting Elders. That story is for a future APLA Bulletin.



*Indigenous Community Room as of May 12<sup>th</sup>*



## News from Prince Edward Island

### News from Prince Edward Island Library Services

Krystal Dionne: Library Assistant, Montague Rotary Library; PEI Public Library Service

The Atlantic Provinces Library Association's 2022 Conference will be held virtually from **Tuesday, June 7th – Friday June 10th**. The theme of this year's conference is: **Bridging the Gap: Inclusion and Diversity in Libraries/Réduire les barrières : l'inclusion et la diversité dans les bibliothèques!**



The schedule is up and registration is open, most of the sessions will be recorded and made available to registered attendees after the Conference for 4 months!

Questions: [conference@apla.ca](mailto:conference@apla.ca)

Website: <https://conference.apla.ca/>

### Programming

In-person programming is back across the Island! There are a wide variety of exciting programs being offered at all of the public library branches and outreach locations. We also continue to highlight special days/months/areas of our collection through social media and engaging displays.





## Initiatives

We have added some exciting new items to the Library of Things collection, including Disc Golf Sets and Hiking Backpacks, in collaboration with Recreation PEI. The popular Women's Institute Roadside Cleanup is in its' 50<sup>th</sup> year and WI bags were made available at public libraries across the Island! Many libraries also took part in the very popular Community Volunteer Income Tax Program again.



## Other News

The Charlottetown Library Learning Centre will be closed through May and June and is slated to open on July 4<sup>th</sup>! The CBC shared a sweet [video](#) about staff's fond memories of the old space. Packing up the library is a HUGE job as you can see:

