

Terms of Employment: 1987-88 Survey

by Jackie MacDonald, Acadia University and Robert Boychuk, Novatron

It is generally realized that the majority of librarians working in Atlantic Canada do so at salary rates far lower than our counterparts in central and western Canada.

Terms of employment governing librarians within the Atlantic region also vary. A survey of academic librarians published in the March/April, 1987 issue of the *APLA Bulletin* showed a gap of up to \$10,000 in some ranks between New Brunswick and Nova Scotia salaries. This year, the survey has been expanded to include the other groups of public sector librarians — those working in public, school and provincial and federal government. Findings will be published in the *APLA Bulletin* beginning with information on academic librarians in this issue. Analy-

sis and discussion will be presented at the conclusion of the series.

Academic Librarians

In this part of the survey, questionnaires were sent to the University Librarians of twelve Atlantic universities. All libraries have more than one professional librarian on staff. Responses were received for all questionnaires mailed. Thank you to all respondents.

Very little change took place in the terms of employment governing Atlantic Provinces' academic librarians between 1986-87 and 1987-88, as revealed in the collective agreements. This year's questionnaire used was basically the same as last year's with the addition of the questions "Is a collective agreement or contract in place?" and "Which

other groups on campus are in the same bargaining unit?"

Please see table. Information not from current contracts appears in square brackets. Information on the University of Moncton was taken from a contract which expired June 30, 1987. At the time of writing, librarians at TUNS were "on strike". Rather than reproduce the information from last year's table (which was from the 1985-86 agreement and already one year out of date) the column has been left blank — we hope to have the information for the next issue. "*****" indicates information not stated on either the contract (or equivalent document) or the returned questionnaire. "N/A" indicates information that was not considered applicable by the respondents.

APLA Annual General Meeting - Procedures for Resolutions

Resolutions concerning the policies and practices of the Association will be formally considered at the Annual General Meeting to be held on Sunday, June 19, 7:00 a.m., Cavalier Room, Citadel Inn. The pre-resolutions session will be held on Saturday, June 18, 4:30 p.m., in Mariner 4, World Trade and Convention Centre. Resolutions affecting the policy of the Association may come from committees, interest groups, workshops, or any member of the Association.

Resolutions may be submitted directly to: Bill Birdsall, Convenor of the Resolutions Committee, Kildam Library, Dalhousie University, Halifax, N.S., B3H 4H8 or submitted to the APLA Membership Desk at the CLA Conference no later than 12:30 PM, June 18. Each resolution must be moved and seconded by personal members of the Association whose memberships are current at the time of the meeting. Members moving or seconding resolutions must ensure that either the mover or seconder attend both the pre resolution session and the Annual General Meeting.

Because of the tight schedule members are encouraged to prepare their resolutions in advance of the Conference and to forward them to the Convenor of the Resolutions Committee as soon as possible.

APLA

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Salaries and Benefits—University Librarians in Atlantic Canada

| | Acadia | Dalhousie | Mt. Allison | Mt. St. Vincent U | MUN | St. Francis Xavier U | St. Mary's | U Moncton | UCCB | U New Brunswick | UPEI | U Ste-Anne |
|---|--------------------|---------------------|---------------------|-------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|---------------------|-------|--------------------|
| Normal Length of Employment before consideration is given to: | | | | | | | | | | | | |
| Tenure/Permanent Status | 3 yrs | >3 yrs | 2 yrs ¹ | 4 yrs | >3 yrs | 4 yrs | 90 days | 3 yrs | 4 yrs | <2 yrs | N/A | 4 yrs |
| Promotion Librarian I-II | 3 yrs | >2 yrs | 2 yrs | 4 yrs | >3 yrs | N/A | 3 yrs | 3 yrs | N/A | <2 yrs ² | N/A | 5 yrs ³ |
| Promotion Librarian II-III | 6 yrs ⁴ | >4 yrs | 7 yrs | 4 yrs | >8 yrs ⁵ | N/A | 7 yrs | 5 yrs | N/A | <3 yrs | N/A | 5 yrs ³ |
| Promotion Librarian III-IV | 12 yrs | >9 yrs | 15 yrs | 6 yrs | >13 yrs ⁵ | N/A | 12 yrs | 8 yrs | N/A | <4 yrs | N/A | N/A |
| Sabbatical Leave | 6 yrs | >4 yrs | 6 yrs | **** | 6 yrs | 6 yrs | >5 yrs | 6 yrs | 6 yrs | not specified | N/A | N/A |
| Normal Number of Working Hours per Week in Summer | 35 | 32.5 | 35 | 32.5 | 32.5 | 32.5 | 32.5 | 35 | 36 | 36.25 | 33.75 | 37.5 |
| Normal Number of Working Hours per Week in Winter | 35 | 35 | 35 | 35 | 35 | 32.5 | 35 | 35 | 36 | 36.25 | 33.75 | 37.5 |
| Annual Vacation (days) | 22 | 22 | 23 | 20 | 1 month | 1 month ⁶ | 20 | 1 month ⁷ | 20 ⁶ | 22 | 23 | 20 |
| Administrative Stipend (\$) | 500, 1000 | 854 1494 2135 | 1100 | N/A | 2500 | **** | 1000 | [1225] | N/A | 1241 | nil | N/A |
| Travel Allowance (\$) | 350 | **** | **** | 400-500 | **** | 375 | **** | **** as required | **** | 400 ⁸ | nil | 375 |
| Professional Development (\$) | 200 | **** | 500 | N/A | **** | **** | **** | **** as required | **** | Ftnte ⁸ | nil | N/A |
| Salaries: | | | | | | | | | | | | |
| Librarian I | | | | | | | | | | | | |
| Salary Floor(\$) | 21,396 | 22,354 | 24,070 ⁹ | 22,180 | 20,700 | 22,500 | 22,755 | [22,136] | 23,000 | 24,075 | N/A | 18,550 |
| Salary Ceiling (\$) | 24,396 | 24,985 | 29,361 | N/A | none | N/A | 24,847 | [26,123] | N/A | 29,808 | N/A | 24,535 |
| # of Steps in Rank | 6 | 4 | 8 | N/A | N/A | N/A | 3 | [6] | N/A | N/A | N/A | 8 |
| Increment Between Steps(\$) | 600 | 877 | 1058 | 800 | N/A | N/A | 1018-1174 | [1000] | **** | N/A | N/A | 855 |
| Librarian II | | | | | | | | | | | | |
| Salary Floor(\$) | 24,113 | 24,985 | 28,303 | 25,690 | N/A | N/A | 26,057 | [24,010] | N/A | 27,900 | N/A | 25,290 |
| Salary Ceiling(\$) | 29,513 | 31,703 | 36,769 | N/A | none | N/A | 31,293 | [33,479] | N/A | 36,090 | N/A | 31,275 |
| # of Steps in Rank | 10 | 7 | 9 | N/A | N/A | N/A | 6 | [11] | N/A | N/A | N/A | 8 |
| Increment Between Steps(\$) | 600 | 1019 | 1058 | 1000 | N/A | N/A | 1040 ¹⁰ | [1000] | **** | N/A | N/A | 855 |
| Librarian III | | | | | | | | | | | | |
| Salary Floor(\$) | 29,203 | 28,042 | 34,652 | 30,250 | N/A | N/A | 33,063 | [28,237] | N/A | 31,038 | N/A | 32,025 |
| Salary Ceiling(\$) | 36,078 | 39,541 | 47,351 | N/A | none | N/A | 38,298 | [43,456] | N/A | 44,104 | N/A | 34,590 |
| # of Steps in Rank | 12 | 11 | 15 | N/A | N/A | N/A | 6 | [17] | N/A | N/A | N/A | 8 |
| Increment Between Steps(\$) | 625 | 1019 | 1058 | 1200 | N/A | N/A | 1040 ¹⁰ | [1000] | **** | N/A | N/A | 855 |
| Librarian IV | | | | | | | | | | | | |
| Salary Floor(\$) | 34,925 | 33,137 | 43,118 | 37,900 | N/A | N/A | 40,629 | [35,676] | N/A | 39,204 | N/A | N/A |
| Salary Ceiling(\$) | 44,300 | 48,499 | 57,933 | N/A | none | N/A | 47,961 | [52,752] | N/A | 57,174 | N/A | N/A |
| # of Steps in Rank | 16 | 14 | 15 | N/A | N/A | N/A | 8 | [19] | N/A | N/A | N/A | N/A |
| Increments Between Steps(\$) | 625 | 1019 | 1058 | 1400 | N/A | N/A | 1040 ¹⁰ | [1000] | **** | N/A | N/A | N/A |
| Is a collective agreement or contract in place? | yes | yes | yes | no | no | no | yes | yes | yes | yes | no | yes |
| Which other groups on campus are in the same bargaining unit? | none | faculty | faculty | N/A | N/A | N/A | faculty ¹¹ | faculty | faculty ¹² | faculty | N/A | faculty |

Notes

- (Mount Allison) two years if appointed at Librarian III or IV, but 3 years if appointed at I or II
- (UNB) automatic with granting of continuing status
- (U Ste-Anne) with Masters Degree
- (Acadia) minimum of 6 years as Librarian III at Acadia
- (MUN) minimum of 5 years in previous rank
- (St. FX and UCCB) exclusive of Christmas and March Break
- (U Moncton) plus one week after 10 years, plus two weeks after 20 years
- (UNB) professional development and travel are combined
- (Mount Allison) Normal entry level for librarians with an MLS is Step 3. Salary at Step 1 is \$21,954, non-transferrable and non-cumulative.
- (St Mary's) \$1040 is average increment
- (St Mary's) collective agreement is for Professional Librarian Unit of Faculty Union
- (UCCB) plus certain other non-teaching professionals (No TUNS figures are available.)

• Special Pre-Conference Issue •

FROM THE PRESIDENT'S DESK



by Joy Tillotson

Copyright lobbying continues to be active as I write my last president's column. We have written to Atlantic region Senators and to the Senate Banking, Trade and Commerce committee members to encourage them in their efforts to amend Bill C-60. CLA headquarters staff have been most helpful in keeping track of the status of the legislation and in informing us about what actions may be suitable at each stage. The executive has decided to form a special committee on copyright which will work on collecting and disseminating information about copyright and helping with lobbying efforts.

Other business at the executive meeting in February included:

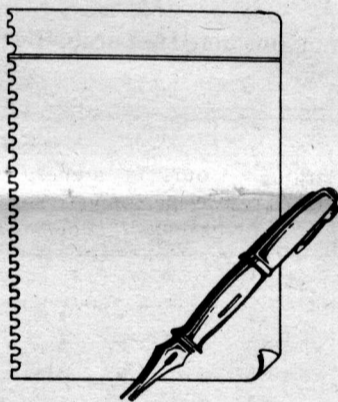
- adoption of guidelines for the expenses of speakers at APLA conferences and workshops as well as refinements to executive travel guidelines;
- discussion of ways to attract francophone members;
- formation of a special committee to consider the need for an ongoing salary survey for library workers in the Atlantic region;
- a plan for the president-elect and the vice-president (N.S.) to meet with the Nova Scotia Library Association president to discuss issues of common interest, particularly representation on CLA council;

- a plan to send the *Bulletin* to library associations in the Atlantic region and to ask them to reciprocate;

- a vote to cease to be members of the Book and Periodical Development Council since we have not been able to participate actively in it and the library community is represented on it by CLA.

It was a busy executive meeting and has been a busy and interesting year for me. I thank all the members and committee convenors in particular for all their work this year. I am sure the association will join with me in extending special thanks to those members of the executive who are finishing their terms this year: Richard Ellis, George Beckett, Jerry Miner, Susan Collins and Suzanne Sexty.

Hope to see you all at breakfast on June 19!



THE HEALTH SCIENCES LIBRARY AT MEMORIAL UNIVERSITY OF NEWFOUNDLAND REQUIRES A **LIBRARIAN** (SYSTEMS AND PLANNING)

The Health Sciences Library of Memorial University of Newfoundland is seeking applicants for the full time, tenure track position of Librarian (Systems and Planning). This position reports directly to the Health Sciences Librarian.

Duties and Responsibilities

The major responsibility of this position is to act as an innovator and resource person in implementing computer based systems in the Health Sciences Library. The Library is currently investigating the feasibility of a CD ROM based public access catalogue and the successful applicant will be heavily involved with the introduction and implementation of this system. As directed by the Health Sciences Librarian, the successful applicant will also be responsible for conducting preliminary investigations into matters chiefly concerning the Library's present physical environment and future requirements. Such investigations will include the formulation of projections and recommendations for consideration by the Health Sciences Librarian and the Library's Administrative Group.

As a member of the Library's professional staff, the successful applicant will assist in the provision of information services to the Library's clientele (including on line searching) and will participate in the Library's collection development programme.

Benefits

Rank and salary will be based on qualifications and experience. The standard academic fringe benefits are available including eligibility for sabbatical and study leaves. Tenure track positions include a generous moving allowance.

Qualifications

An MLS or BLS from an accredited programme is required. Experience in or familiarity with the identification and implementation of computer based systems in a library setting is a prerequisite for this position. Good communication skills both oral and written are mandatory. Previous experience searching MEDLARS and DIALOG or BRS systems is required. Other desirable characteristics include: experience in providing general information services to health care personnel; knowledge of the strategic planning process; and familiarity with bibliographic instruction and/or end user training. The application deadline for this position is April 15, 1988, but resumes will be accepted after this date. Those interested should forward their resume and the names of three references to:

C. Quinlan, Health Sciences Librarian, Health Sciences Library, Health Sciences Centre, Memorial University of Newfoundland, St. John's, Newfoundland A1B 3V6

CLA '88 : "A Memorable Experience"

by Rashid Tayyeb
Convenor, Publicity and Public
Relations Subcommittee,
CLA Conference '88

We have been promising a most memorable and enjoyable CLA Conference at Halifax, and we intend to deliver. So those of you who have not yet made up your mind to attend, please do so. Don't be a no-show.

The Conference theme is exciting and challenging: "Libraries in the Information Marketplace". This will be addressed by Dian Cohen, a prominent economist and Financial Editor of CTV News.

The Conference program is packed with more than 180 different activities and seminars on topics ranging from information technology to management of libraries within the purview of economic realities of today. Many issues have broad appeal not only to librarians, trustees and exhibitors attending the Conference, but also to media, the public and friends of libraries at large.

Out of the 180 sessions, 130 events are free for all delegates for their choosing. These include Association, Divisional, and Committee meetings, workshops, opening ceremonies, the theme speech, a host of social functions, exhibits and a few free meals.

Most events with a price tag are less than \$15.00 including many tours, trips and cruises.

There is an impressive line of speakers of national and international stature, who are bound to enlighten and invigorate all of us.

The Conference Planning Committee assures all delegates a memorable, educational and entertaining week (June 16-20).

Don't be a no-show. It will be more than a decade before we will have a CLA Conference in Halifax again.

Rashid Tayyeb is Head of
Technical Services,
Patrick Power Library,
Saint Mary's University



Jobs in Saskatoon...

Saskatoon Public Library is opening two new suburban branches, and is looking for two enthusiastic librarians to fill the position of ADULT/YOUNG ADULT LIBRARIAN I.

The successful candidates for the Adult/Young Adult Librarian I positions in both branches must possess a degree in Library Science from an accredited institution, and have taken courses emphasizing both collections building and services to adults and young adults. As the position involves the selection, maintenance and weeding of the adult and young adult collections in the branch, a sound knowledge of materials for both groups in all media is necessary, as is a knowledge of selection tools and basic cataloguing and classification. The Saskatoon Public Library vigorously promotes programming as an alternate method of bringing information and entertainment to the public.

The Adult/Young Adult Librarian in each branch is responsible for planning, publicizing, and sometimes executing the programmes for both age groups. An ability to seek out appropriate resource people, to communicate effectively with others, and a knowledge of group dynamics would be beneficial. As well, previous experience working with either age group would be an asset. The Lakewood Branch Adult/Young Adult Librarian position commences July 4, 1988. Please submit written applications to Norlayne Scott, Lakewood Branch Head, c/o Saskatchewan Public Library, 311 23rd Street East, Saskatoon, Saskatchewan, S7K 0J6 (306) 975 7605. The Rusty Macdonald Adult/Young Adult Librarian position commences November 1, 1988.

Please submit written applications to: Vivian Coppola, Rusty Macdonald Branch Head, c/o Saskatoon Public Library, 311 23rd Street East, Saskatoon, Saskatchewan, S7K 0J6 (306) 975-7605. The salary range for both positions is \$25,931-\$31,519 (1988 scale) per annum. The closing date for both positions is Tuesday, May 31, 1988.

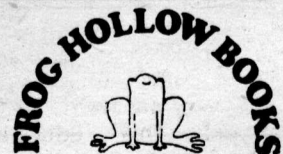
Annual Report

Special Committee to Respond to CLAPCO Interim Report

The membership of this committee consists of Gwen Creelman, Convenor, Elizabeth Hamilton and Gerard Lavoie. At this time we are still awaiting the background information package promised by CLA on membership overlap, costs, fees, and services.

This information would allow us to better contribute to the study presently being carried out by the CLA Task Force. That one person Task Force mandate is: "that the desirability and feasibility of a federation of Canadian Library Associations be thoroughly explored" recommendation 43 of the Commission.

Respectfully submitted,
Gwen Creelman,
Convenor



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APLA Annual Reports

President

My major activity of the year was letter writing, and trying to learn enough to write sensible letters, on postal subsidies, pornography and copyright. Only time will tell if our letters had any effect, but we certainly contributed to the effort to make the voice of libraries heard on these issues.

CLA provided some useful information and direction in these lobbying efforts and I tried to pass on some of it to other people and associations in our region. The executive looked at ways to improve liaison with other library associations in the region and has decided to try to arrange exchanges of the *Bulletin* for other associations' newsletters for a start.

Internal matters that the executive considered this year included transferring the mailing list from the Bedford Institute of Oceanography computer to our own personal computer; ensuring that our constitution is registered legally; changing the *Bulletin* management structure; reviewing guidelines for other publications and adopting guidelines for speakers expenses. Details of these activities have been reported in the *Bulletin* or are covered in the reports of the relevant committees.

I think it was a good and productive year in most ways. My only concern is that there was little APLA — sponsored activity in the form of workshops or other projects funded by the General Activities Fund. I hope this is just a temporary situation, perhaps related to preoccupation with the CLA conference, and that we return to our usual level of activity in the future.

Respectfully submitted,
Joy Tillotson
President

Vice President Prince Edward Island

The past year was generally a positive one for the libraries on P.E.I.

The P.E.I. Department of Education, which is indirectly responsible for school libraries and directly responsible for public libraries through the P.E.I. Provincial Library, approved a five year plan which will result in more money being allocated to both books and salaries for libraries. The public library service also saw its book budgets increased significantly. Additional microcomputers were installed in the Government Services Library and Confederation Centre Public Library.

In the School Library field, the Department of Education funded five additional school library positions outside the pupil-teacher ratio. The Department has also begun to develop a Policy Statement on School Libraries as well as guidelines for school libraries.

A one-day workshop on Resource Sharing was organized by the National Library at the University of Prince Edward Island. All library segments on P.E.I. participated in this conference.

The Library at Holland College ceased to be a circulating library and became a reference library only. This change will be evaluated this fall.

Finally, the annual APLA conference for 1989 will be held in Charlottetown. Joyce Gaudet, Librarian at the Veteran's Affairs Canada Library in Charlottetown has agreed to be convener for the local Arrangement Committee and Priscilla Ykelenstam, Librarian at the Provincial Library, has agreed to be convener of the Programme Committee.

Respectfully submitted,
Bill Masselink
VP, P.E.I.

Vice President New Brunswick

J'ai le plaisir de vous soumettre ce rapport qui relate les principaux événements survenus dans les bibliothèques du Nouveau-Brunswick au cours de l'année 1987-1988.

Regional libraries

The summer reading club with its theme "Reading - Discover the Magic" and its mascot "Dramillion" was a real success throughout the province last summer.

Le Ministre du tourisme, des loisirs et du patrimoine du Nouveau-Brunswick dans le dernier gouvernement conservateur a annoncé, peu avant l'élection, un octroi de \$150,000 pour l'achat de livres pour les bibliothèques régionales.

At the Saint John Regional Library, the Campobello Public Library received a grant of \$15,000 for the restructuring and conservation of the 1898 Campobello Public Library and Museum building.

La bibliothèque régionale Chaleur dont les bureaux sont présentement situés à Campbellton envisage la possibilité de démenager ses bureaux régionaux à Bathurst et ce malgré l'opposition du Conseil municipal de Campbellton. Les développements de ce dernier dossier devraient être connus dans les prochains mois.

The York Regional Library, throughout the year, held many special exhibits. In Woodstock, Kerri Michelle Davis has been appointed librarian at their sub headquarters.

The construction of the new public library and Albert-Westmorland Kent Regional Library headquarters is well underway and on schedule. They will be located in the new Blue Cross building.

La bibliothèque régionale du Haut Saint Jean a reçu l'auteur Cécile Chasse Roy durant le Festival national du livre le printemps dernier. Environ dix employés de la bibliothèque ont pu assister à un atelier donné par Yves Beauchesne lors du dixième Salon du livre d'Edmunston en avril dernier. Monsieur Guy Lefrançois est le nouveau bibliothécaire régional.

New Brunswick Library Service

The New Brunswick Library Service has begun a study to determine requirements for automating the provincial computer catalogue and the functions of the public library system. In June 1987, the Department of Tourism, Recreation and Heritage had set up a committee to review existing guidelines and establish new standards for the public library system of the province. During the fiscal year 1987-88, four new libraries will be opened in the communities of Newcastle, Bas Caraquet, Lamèque and Petit Rocher.

UNB (Fredericton)

Harriet Irving Library

The library has recently developed specifications for an automated circulation system. These are now being reviewed by the computing centre in preparation for programming and implementation. Andy Pope, head of the Education Resource Centre, working full time on the project of three months, was the one largely responsible for developing the specifications.

There has been a three month trial in which the National Library and CISTI have delivered interlibrary loans via priority post to several New Brunswick libraries. UNB has acted as distributing centre for the participants.

UNB is now downloading records from both UTLAS and BIBLIOFILE directly into PHOENIX.

UNB (Saint John)

Ward Chipman Library

The Ward Chipman Library was able to take advantage of the Challenge '87 program to further its recon project for its computer catalogue. Approximately 80% of holdings are now on the PHOENIX system which was developed by UNB Fredericton library and the UNB computing centre. Catalogues at the various UNB Fredericton libraries can be searched at the UNB Saint John library terminals.

Mount Allison

Ralph Pickard Bell Library

Tom Eadie has been appointed the new University Librarian.

The university archives have received a grant from the National Archives / Canadian Council of Archives "Arrangement and Description Backlog Reduction Programme". Under this programme, costs are shared for the preparation of inventories and copies of the finding aid are then placed at the National Archives in Ottawa.

Université de Moncton

Bibliothèque Champlain

L'Université de Moncton a approuvé un projet d'agrandissement de la bibliothèque Champlain. Ce projet d'une durée de quatre ans est évalué à \$6.2 millions et ajoutera 45,000 pieds carrés à la bibliothèque.

Un projet d'informatisation de la bibliothèque Champlain est présentement à l'étude.

Université de Moncton

Cours d'Aide Bibliothécaire

Depuis octobre 1987 et allant jusqu'au 7 avril 1988, un cours d'aide bibliothécaire est offert par l'éducation permanente du Centre universitaire de Moncton. Cours et ateliers sont présentés par des personnes ressources choisies à partir de leurs connaissances du sujet. Cette formation permettra d'abord aux personnes qui travaillent déjà dans une bibliothèque scolaire, publique ou spécialisée de faire l'acquisition de nouvelles connaissances et d'améliorer leurs habiletés. Les personnes nouvelles dans le domaine de la bibliothèque mais qui aimeraient y travailler pourront aussi être formées. La durée totale du programme sera de 110 heures et ces cours ne seront pas crédités. Le Centre universitaire Saint Louis Maillet projette d'offrir ce cours en Septembre 1988.

New Brunswick

Community College

New Brunswick Community College has appointed the librarians to start or maintain the libraries on the campuses throughout the province. The Chatham campus opening should be filled soon.

The Council of Head

Librarians of

New Brunswick

At their last meeting, the Council decided to conduct a survey regarding a provincial library association. Groups of librarians in the province are already meeting socially and professionally.

Respectfully submitted,
Gerard Lavoie
VP, New Brunswick



Vice President Nova Scotia

This has been a very hectic year for many of the librarians of Nova Scotia. Hundreds of hours have been spent by these dedicated souls planning for the CLA conference to be held in Halifax this summer.

News from Nova Scotia libraries has been published in the *APLA Bulletin* over the last year. We would like to encourage Nova Scotia libraries and associations to continue to report developments, trends and other newsworthy items to the *APLA Bulletin* either directly or through the vice president.

It has been indeed an honour serving you over the past two years. Thank you very much for your cooperation and understanding.

Respectfully submitted,
Jerry Miner
VP for Nova Scotia

Vice President Newfoundland

The past year has been one of re evaluation of library services in Newfoundland and Labrador. New libraries have begun, notably in the academic library field, but there has also been re-assessment of existing library services. The use of computer systems to provide cost effective service to library patrons has been increasingly contemplated by many libraries.

School Libraries

A major development for school libraries was a symposium on school libraries held at Memorial University of Newfoundland (MUN) in October. Sponsored by interested organizations such as the Newfoundland Department of Education, MUN and the Educational Media Council of the Newfoundland Teachers Association, the symposium examined the situation and needs of school libraries in Newfoundland and Labrador.

Following soon after the symposium was the creation by the Department of Education of a committee to draft a provincial school library policy and policy implementation plan. The committee is chaired by Jean Brown of the MUN Faculty of Education and it is hoped to have a draft document ready for discussion by September 1988.

These developments follow several years of work by members of the Educational Media Council of the NTA to develop guidelines for school libraries in the province. At long last there seems to be some official recognition of the weaknesses in the library resources available in the schools of the province.

Special Libraries

There has been a noticeable increase in the use of automated systems to support operations in special libraries in the province. Computerized database searching has been joined by automated cataloguing and circulation systems to support library technical services. The most common system is INMAGIC running on an IBM PC compatible microcomputer.

Improved service of another kind has developed as the result of an agreement between the federal government Department of Fisheries and Oceans Regional Library in St. John's and the provincial Department of Fisheries. The D.F.O. Regional Library provides library services such as ILL, computer searching and telephone reference to the provincial department.

Continues on next page ...

APLA Annual Reports

Vice President Newfoundland (continued ...)

Archives

This was another active year for the Association of Newfoundland and Labrador Archivists. In November the Association sponsored the visit of Harold Holland, conservator of the Provincial Archives of New Brunswick, to St. John's to consult on a number of paper conservation concerns. Arising out of the concerns about paper conservation which are jointly shared by archives and libraries, the Memorial University Library and the Newfoundland Public Library Service have agreed to jointly support a preservation technician position.

Several archival groups in the province are also examining the possibility of using a combination of the LASER-QUEST microcomputer cataloguing system for data entry and the SPIRES mainframe database management system for retrieval in order to create databases of archival records. The archival records would be prepared using the MARC Archival Manuscript Control format.

Public Libraries

Public libraries in the province faced a financially difficult year in 1986-87. In spite of this, two libraries were opened, most notably the Gander Regional Library which officially opened its new building in September.

In order to provide the best service possible across the province a review and reallocation of service hours in all libraries was conducted. The review was based upon surveys of library usage which considered factors such as in house use, circulation statistics and program attendance.

In the labour relations field, part time staff in rural libraries have joined CUPE and are now administered under the CUPE contract. Management positions in the Public Library Service have been reclassified according to the Hayes Classification scheme.

Academic Libraries

At Memorial University Library, 1987-88 has been a busy year. A serials usage study was conducted to evaluate the periodical collection. This study resulted in the cancellation of approximately 400 journals. The serials usage study is continuing and more periodical cancellations are expected.

The MUN Library is conducting an intensive evaluation of commercially available microcomputer/CD ROM public catalogue systems with the hope of replacing the current microcatalogue with such a system in the next year or so. A LASERQUEST CD ROM cataloguing system has been acquired and development is underway for utilizing the SPIRES (Stanford Public Information Retrieval System) for managing local bibliographic databases.

Librarians at MUN have been included in the collective bargaining unit formed by the recently certified MUN Faculty Association. Negotiation of a first contract has recently begun.

Another significant development this year has been the creation of several new libraries for campuses of the newly created community college library system. Libraries have been created at Corner Brook, Grand Falls and Lewisporte. Planning is underway for creation of more libraries as the community college system becomes more established.

Pat Rahal of the Cabot Institute of Applied Arts and Technology acted as a consultant to the Department of Career Development and Advanced Studies to plan the development of the new library system. There are hopes of creating a centralized technical processing system for the community college libraries but this is not yet certain. The development

of the community college libraries is an ongoing struggle as the need remains to convince politicians and college administrators of the value of quality library service.

Associations and Workshops

The Newfoundland Library Association has changed its constitution in order to hold Newfoundland Library Week concurrently in the spring with National Book Festival Week. NLA has created a Microcomputer Interest Group which has been useful as a means for interested librarians to share experiences and information.

A group of over forty people attended the CLA Seminar "Technology Update" in November in St. John's. The seminar was warmly received and served to highlight the increasing interest in automated systems in libraries in the province.

Library Education

The Library Studies Certificate program offered by Memorial University's Extension Services Division has been successful. Oriented towards people outside of the St. John's area, the program has met with positive acceptance from the library community and is currently developing more courses.

Respectfully submitted,
George Beckett
Vice President Newfoundland

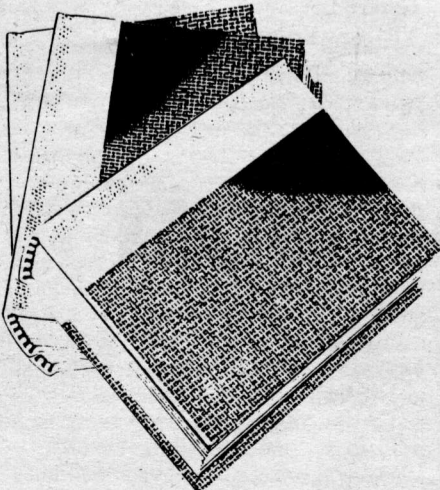
Secretary

The executive has met four times since the 1987 annual general meeting in Saint John. These meetings included the joint executive meeting in Saint John on May 31 and meetings in Halifax on the weekends of September 26-27, 1987 and February 20-21, 1988. As well as conducting association business at the executive meetings, the executive also held working dinners at the September and February sessions. The working dinners have been an important part of the weekend meetings as they allow the executive to "thrash out" the details and nuances of a number of topics outside of the more formal structure of the executive meetings.

The topics which were discussed at the dinner meetings included: APLA publications (past and future, with an emphasis on the *Bulletin*), Bill C-60 (copyright), the APLA award offered to a library school student, and the possible need for a permanent secretariat. Minutes of all the executive and dinner meetings were distributed to all committee and interest group convenors as well as to the executive.

During the year there was also a significant amount of correspondence which was conducted concerning Bill C-54 (pornography) and Bill C-60 (copyright). This correspondence was sent on behalf of the President to the appropriate provincial and federal legislators.

Respectfully submitted,
Suzanne Sexty
Secretary



Finance Committee

The Finance Committee discussed two matters in addition to the budget this year. Some consideration was given to raising the amount of the APLA prize for the outstanding library school graduate. It was decided that more recognition should be given to the winners by listing them in the proceedings, interviewing for the *Bulletin*, giving them certificates and, if possible, displaying a list of winners at the library school. It was felt that the amount of the award was comparable to other similar prizes and need not be increased.

The following guidelines were proposed by the committee and approved by the executive at the February 1988 meeting.

Guidelines for the Expenses of Speakers at Conferences and Workshops:

These are basic guidelines and are subject to negotiation depending on individual circumstances and the financial position of the association. An honorarium may be paid in addition to, or in lieu of, expenses. If expenses are to be paid, transportation, accommodation and meals should be covered as follows:

1. **Transportation** - no more than regular economy air fare, bookings to be made by APLA, plus ground transportation to and from airports and other ground transportation as required.

2. **Hotel** - one night's accommodation at a hotel chosen by the association.

3. **Meals, etc.** - a per diem of \$35 for meals and incidentals.

Respectfully submitted,
Joy Tillotson

Note: The Treasurer's Report will be available during the CLA Conference at the APLA Membership Desk in the Registration area.

The Library Boards Association of Nova Scotia

The Executive in 1987-88 was:

President
Dwight Higgins, Truro
Past President
Pauline Himmelman,
Bridgewater
Vice President
Stephen Kirincich, Stellarton
Treasurer
Patricia Gould-Thorpe, Newport
Directors
Christina Creamer,
Eastern Counties
Lois Wiseman, Sackville
Ernest Slade, North Sydney
Secretary
Janet Clark, Bridgewater

The Library Boards Association of Nova Scotia held quarterly meetings in 1987-1988 dealing with issues relating to libraries and trustees. One important accomplishment in late 1987 was the implementation of a new funding formula for Nova Scotia regional libraries. The formula is based on population and uniform assessment, and provincial monies are paid directly to library boards. The formula is a great step forward in attempting to equalize funding across the province.

President Higgins attended CLA executive meetings and the CLA Conference in Vancouver, June 1987. Vice-President Kirincich attended APLA in Saint John, New Brunswick and also NSLA Conference in Bridgewater, Nova Scotia. Past President Himmel-

APLA Bulletin Editor

The transition of editors from Judy Reade to Andrea John was achieved smoothly thanks to the newly written procedure manual and the recommendations written by the departing editor. Judy Reade's report to the Executive regarding how the *Bulletin* was published was reviewed by the Executive and the incoming editor. Many of these recommendations have been or will be implemented. Some of the recommendations require constitutional changes.

In January, a new publisher was selected following the closure of Dartmouth Free Press' typesetting department. The new publisher is PageCraft of Halifax. The new publisher produces a more attractive product, offers a streamlined production schedule and process. The transition to PageCraft has been made with no price increase over the previous publisher.

The total for advertising revenue was \$2,284 with a range per issue between \$181.00 and \$716.00. During 1987-88 approximately 100 promotional letters were sent to various bookstores, vendors, publishers, etc. Only about four new advertisers were generated as a result. Revenue fluctuations generally represent more or fewer job advertisements in any one issue. With the new look of the *Bulletin* came a new rate card redesigned by Andrea John and Laura Jantek. This is now photocopied on heavier stock paper.

There were 101 paid subscriptions to the *Bulletin*. This figure does not include personal, institutional and complimentary copies distributed. The total circulation figure for each issue of the *Bulletin* is approximately 600.

Respectfully submitted,
Andrea John, Editor,
APLA Bulletin

man also represented LBANS at the Bridgewater Conference.

LBANS continues to maintain close relations with NSLA. Vice President Kirincich is LBANS representative on the NSLA Executive and attended all meetings. The LBANS Program Committee comprised of Stephen Kirincich, and Christina Creamer and Ernest Slade arranged an LBANS sponsored program for Nova Scotia trustees at the Glengarry, Truro on November 20-21, 1987. Forty-three attended "The Effective Trustee" workshop by Sue Dutton of Calgary.

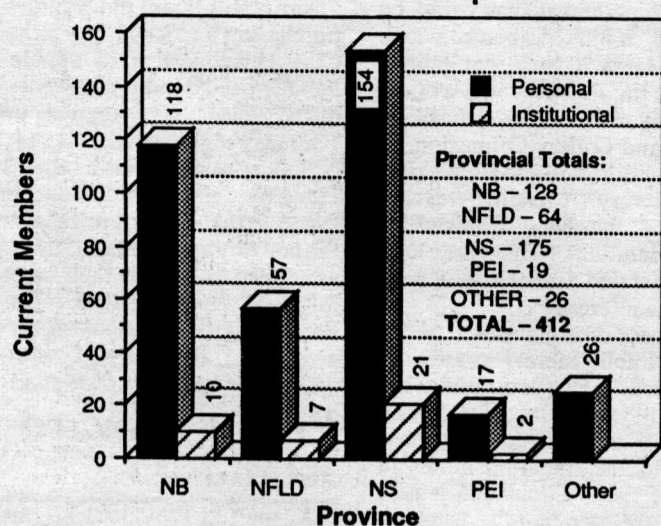
With CLA scheduled for Halifax in June, D. Higgins, S. Kirincich, P. Himmelman have been serving on the CLTA Planning Committee headed by Leah O'Neill (Halifax City Regional Library Trustee). Everything appears in order for a great conference. On March 23, 1988, President Higgins, Vice-President Kirincich, and Secretary Clark met with Nova Scotia Minister of Education, Ron Giffin and his Deputy Minister. The purpose was to maintain an open line between LBANS and the Department of Education and many issues were discussed. The 1988 Program Committee (S. Kirincich, C. Creamer, and P. Himmelman) met on April 2 to discuss the fall Trustee program. It appears it will be September 23 and 24 in Truro. Speakers are being contacted.

Respectfully submitted,
Steve Kirincich

APLA Annual Reports

Membership Report

Current APLA Membership



The most significant change in membership during the past year was in the area of institutional membership. The response to the institutional membership drive was very favourable with a total of 40 institutions joining. The figures below provide an outline of membership by province.

Although the total membership figures are higher than for previous years,

the number of personal members has declined. Membership renewals are down slightly and we do not have as many new members. The focus has been on institutional members, but a personal membership drive is now underway in New Brunswick. In addition, each vice-president is examining the situation in his province to determine some of the reasons behind the decline. With

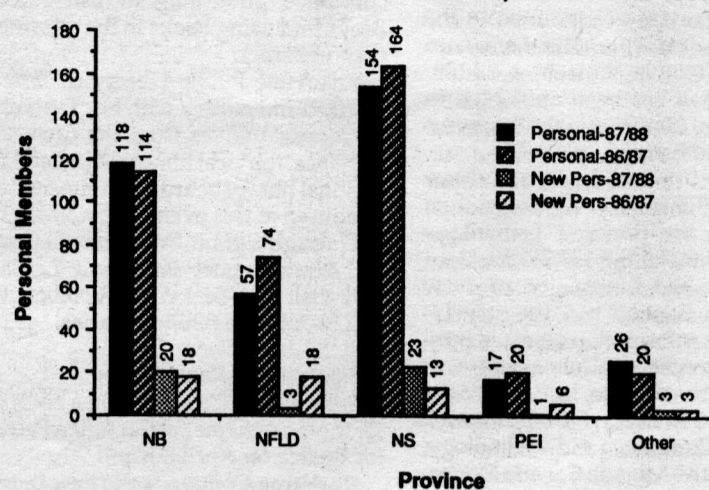
provincial and national associations also competing for the limited time, energy and finances of librarians in the Atlantic Provinces, it is important for APLA to continue to serve the interest of all groups in the region.

Because of the implementation of the new database management system, members may see some change in membership forms and/or receipts in

the coming year. It is hoped that this new system will improve the membership process and lead to quicker, more efficient handling of memberships.

Respectfully submitted,
 Susan Collins
 Vice-President, Membership

Personal and New Personal Members, 1987/88 and 1986/87



Committee on Intellectual Freedom

by Hope Bridgewater
 Convenor

A new member of the Committee is Moira Davidson, Mount Allison University, New Brunswick.

Halifax City Regional Library celebrated Freedom to Read Week with a panel discussion, an information table, and a Freedom to Read Week pamphlet.

On February 24, Alan Borovoy of the Canadian Civil Liberties Association was keynote speaker at a panel discussion on the proposed Bill C-54. Mr. Borovoy, who opposes the bill, mentioned its possible implications for libraries, and pointed out that the effect of the legislation may differ substantially from its intent.

Panelist Francene Cosman spoke in favour of the bill, while Donna Smyth and Lorene Clark opposed it.

A capacity audience vigorously contested or supported the views of the various panelists.

On February 23, the Writers Federation of Nova Scotia staffed an information table in the lobby of the Main Library. Authors Joyce Barkhouse, Silver Donald Cameron, Nancie Erhard, Tony Foster, T. H. Hatte, Elizabeth Jones, Donalee Moulton-Barrett, Phil Roberts, and Paul Robinson participated. ATV sent a camera team, and a news clip showed library patrons signing postcards asking for the withdrawal of Bill C-54.

A display of banned or challenged books was mounted at each library outlet.

The library's Freedom to Read Week pamphlet excerpted the C.L.A. Statement on Intellectual Freedom, outlined the purpose of Freedom to Read Week, quoted Canadian writers on Bill C-54, and explained how to read up on the issue using library resources.

The centerfold listed the library's holdings of works by authors who took part in the information table.

The Halifax City Regional Library Board received a letter back from Hon. R. J. Hnatyshyn in which he continues to support Bill C-54. APLA Joy Tillotson has received a reply back as well and the content of his letter is similar to the one received by the Halifax Board.

In Newfoundland, the St. John's Public Library and Memorial University Library supported Freedom to Read

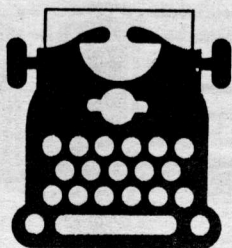
Week by posters and displays of banned books. At the Grand Falls Central Community College, postcards against Bill C-54 were handed out, and posters were displayed during Freedom-to-Read-Week.

In Prince Edward Island, Judy Blakney relates that letters of protest concerning Bill C-54 were sent to all provincial MLA's from the Prince Edward Island Professional Libraries Association. Judy sent out the postcards against Bill C-54 to all the Branch Libraries of the Provincial Library System, and interested users sent them to the federal government in Ottawa.

The Nova Scotia South Shore Regional Library Board in Bridgewater sent in a letter of protest concerning Bill C-54 and urged that it be withdrawn.

Pierre Berton sums up very well in his statement on Bill C-54 the concerns of those who believe in intellectual freedom in Canada as one of the fundamental civic rights in a democracy. "The new bill hamstringing all writers. It is censorship pure and simple. It is also ambiguous. We can no longer 'incite, promote, encourage or advocate' what the bill, vaguely calls 'sexually degrading acts' whatever these may be. In short we are being transported back to the Nineteenth Century by a government who, using the red herring of 'kiddie porn' (which is far, far underground and will stay there), is about to make us the laughing stock of the western world." Anyone in the APLA membership with concerns or information about intellectual freedom, please contact Hope Bridgewater at:

Halifax City Regional Library,
 5381 Spring Garden Road,
 Halifax, N. S.,
 B3J 1E9
 Envoy: NSH.ADMIN
 Telephone: 421-6986 or 421-8553.



APLA Library Instruction Interest Group

The Library Instruction Interest Group had a very successful year beginning with Dr. Roma Harris' interesting research on gender and patron reaction which she gave at APLA Conference '87 in Saint John, N.B. The good turn out at this session emphasized the importance of research as it reflects public service in libraries. Dr. Harris and her research partner, Dr. Michell, hope to continue with their work in this area.

The Library Instruction column in *APLA Bulletin* was launched this past year. In addition to articles by members of the Working Committee (Pat Johnston and Kerri Davis) we submitted articles from Elizabeth Frick and Brian McNally. The Working Committee is very grateful to those who have assisted us in the development of the column and we would like to hear from anyone who has a library instruction related topic or write up that we could include in upcoming issues of the *Bulletin*.

Our other publication in *APLA Bulletin*, the User Education Mailbox, progressed somewhat slowly with few questions and answers coming in. However, we received valued assis-

tance from Elizabeth Frick's Bibliographic Instruction class. We hope to have an actual mailbox at CLA, perhaps at the Thursday pre-conference session on evaluating library instruction, for more questions and answers. Membership in the Library Instruction Interest Group has grown to 65; 8 in the Working Committee and 57 Corresponding members.

This year, because there is no APLA Conference, we encourage our membership to attend one or all of the following:

CLA Preconference Thursday, June 16, 9:00AM-4:00PM "Evaluating Library Instruction: The Qualitative Approach" to be given by Constance Mellon, cost: \$85.00 Library Instruction Interest Group Meeting, Friday, June 17, 7:30AM-8:45AM Sponsored by CACUL Library Instruction Interest Group. Breakfast is \$6.00. Library Instruction and Online Public Access Catalogues, Friday, June 17, 9:00AM-12:00 noon. Sponsored by CACUL Library Instruction Interest Group.

Respectfully submitted,
 Patricia Johnston

Committee on Aims and Objectives

The Committee on Aims and Objectives met at the September and February Executive meetings. At both meetings, the agenda consisted of the same two items: 1) Library Salaries and Benefits Survey, and; 2) Liaison between APLA and other library associations in the Atlantic Provinces.

In September it was decided that a survey be undertaken and that it should be broadened from last year's to include other sectors as well as an update of the university library sector. In February, it was decided to recommend to the Executive that a Committee be set up to undertake surveys on a regular basis.

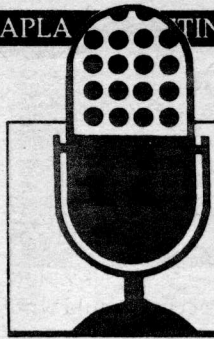
The second item was on the agenda because an Atlantic provincial library association had requested membership on CLA Council. It was decided that more contact between this association and APLA should take place and this was recommended to the Executive.

Respectfully submitted,
 Gwen Creelman
 Convenor

Publications Committee

The Committee oversaw the compilation and publication of the 1987 Conference Proceedings and the publication of the *APLA Membership Directory 1987-1988*. The Committee wishes to thank Peter Glenister and Elaine Toms for their extensive work on the annual publications. The revised APLA brochure was printed in English and French. The Committee devoted considerable time to the revision of the the Guidelines For Publications. The expanded Guidelines are now reaching their final form, highlights include plans for a new annual publication, the *Membership Directory and Handbook* to replace the current *Membership Directory and Proceedings* and the inclusion of interest group and standing committee newsletters in the APLA publication programme. At the Executive's request the Committee has agreed to compile an annual list of library directories which include information on Atlantic Provinces libraries for publication in the *Bulletin*.

Respectfully submitted,
 Charles Cameron (Convenor)



NEWS FROM THE PROVINCES

New Brunswick

University of New Brunswick

Mark Leggott was appointed to the position of Term Librarian in the Science Library, effective March 1, 1988. Stephen Sloan has been appointed to the position of Librarian in the Engineering Library effective July 4, 1988.

Funding from the Canada/New Brunswick Subsidiary Agreement on Industrial Innovation and Technology Development totalling \$57,353 has been awarded to the University of New Brunswick's Science and Forestry Library for an information transfer project. The recent announcement was made by Robert Howie, M.P. for York/Sudbury, and Al Lacey, New Brunswick Minister of Commerce and Technology, on behalf of the Atlantic Canada Opportunities Agency. The project is being implemented by Mark Leggott in conjunction with Eszter Schwenke and will extend up-to-the-minute computerized reference services to professionals in industry and the private sector.

Bibliothèque Régionale du Haut-Saint-Jean

La bibliothèque régionale du Haut-Saint-Jean a participé au troisième Salon du livre d'Edmunston. Elle occupait un kiosque où les gens ont pu rencontrer le personnel et s'informer des services offerts par le réseau des bibliothèques publiques et du bibliobus de la région du Haut-Saint-Jean.

Nadine Beaulieu est la nouvelle responsable de la section des adultes à la Bibliothèque publique Mgr. W. J. Conway d'Edmunston depuis le 4 janvier 1988. Madame Beaulieu est diplômée en techniques de la documentation du CEGEP de Jonquière.

Isabelle St-Onge, responsable des demandes et des prêts-entre-bibliothèques à la bibliothèque régionale du Haut-Saint-Jean, a pris sa retraite en 1988 après douze années de travail à ce service.

Guy Lefrançois est le nouveau directeur de la Bibliothèque régionale du Haut-Saint-Jean. Il est entre en fonction le 29 février 1988. Auparavant, Monsieur Lefrançois était à l'emploi de la bibliothèque du Centre universitaire Saint-Louis-Maillet.

Albert-Westmorland-Kent Regional Library

Nancy Cohen recently coordinated a workshop on "The Magic of Reading"

sponsored by Network Atlantic. Presentations included choosing books for children (Nancy Cohen), the Canadian children's publishing industry (Ruth Bray); and using books in the classroom (Len LeBlanc).

Riverview Public Library celebrated its 10th anniversary with brief speeches by representatives from the town, the province, the local library board and the regional library board. Volunteers were honoured at this event.

Through a grant from Canada Council, Acadian poet Raymond LeBlanc will visit the Sackville, Richibouctou and St-Antoine public libraries.

Saint John Regional Library

Sussex Public Library held a book fair for the local chapter of Canadian Parents for French on April 8th and 9th.

Christine Corston is the new branch supervisor at Saint John Regional Library.

Campobello Public Library held an open house on Saturday, April 16 to unveil the completion of their first phase of project restoration.

Chaleur Regional Library

An ad hoc committee set up by the Chaleur Regional Library Board "to study the possibility of finding more adequate space for the regional office" presently located in Campbellton, has come up with the following recommendations:

- that the Chaleur Regional Library move its headquarters into more adequate space in a more central location, i.e. Bathurst.

- that the subheadquarters of the Chaleur Region be established in Campbellton with a minimum of four employees in order to provide adequate service to the libraries in the western part of the region and to supervise the establishment of new libraries which will open in the future.

After the Regional Board accepted the report in its entirety, it was presented to the Minister of Tourism, Recreation and Heritage, Roland Beaulieu. A decision is expected by the end of May, 1988.

York Regional Library

Muriel Morton, a librarian with the Saskatoon Public Library, has been appointed by the York Regional Library Board to head the Oromocto Public Library.

Fredericton Public Library par-

ticipated with local art galleries and libraries in mounting a series of displays of book and paintings that could be "endangered" if Bill C-54 becomes law. Held from March 20 to 26, exhibitions were held at the Beaverbrook Art Gallery, The University of New Brunswick Art Centre, and Gallery Connexion, as well as at the city library and UNB's Harriet Irving Library. A reading was also presented by the New Brunswick's Writer's Federation. The week-long program generated a great deal of public and media interest.

The compact disc collection of the Fredericton Public Library passed the 500 disc mark in February, under the direction of librarian Greg Blake. CDs have met with a tremendous response since being introduced at the library in December of 1985. Circulation is now more than 1000 per month, despite a limitation of two discs per patron — a limit enforced by an automated check-out system. Even with this restriction, more than 90 per cent of the collection is out at any one time. Cassettes are still the main focus of the music collection, but it is interesting to note that CDs will soon account for 20 per cent of the 65,000 and over annual circulation, even though they are outnumbered 20 to 1.

Damage and loss have been negligible. The first discs purchased have had more than fifty circulations and still sound as good as new. Feedback from the public has been very positive. Twenty-five CDs have been donated to the collection — nine from one patron alone. All told, CDs have been an excellent addition to the music library.

Nova Scotia

The NSLA Board of Directors Meeting was held recently at the Pictou-Antigonish Regional Library. Many items were discussed at the March 11th meeting with most emphasis being placed on preparation for Nova Scotia Library Association Day at the 1988 Canadian Library Association Conference. This event will take place on Thursday, June 16th beginning at 1:30 PM.

An open board meeting at Halifax City Regional Library will be followed by an address from Laura Draper, an instructor at Kingstec, one who will speak about the Library Technician's program offered there and give updates on recent graduates. NSLA members will be able to view the exhibits and

attend the Reception at Metro Centre from 5:00 pm. to 7:00 pm.

The NSLA Board of Directors will be purchasing a block of fifty tickets from CLA Headquarters to enable NSLA members to attend these events at a reduced price. The regular price for Thursday night activities is \$15, but the NSLA subsidized cost will be \$10. However, since enrollment in these events at this reduced price is limited to the first fifty applicants, NSLA members are urged to return their registration forms by April 29, 1988. The NSLA Board of Directors is looking forward to a very enjoyable and successful conference for its members. See you there!

Prince Edward Island

At the PEI Provincial Library, there have been a number of developments. Effective April 1, Public Archives of PEI was moved out of the Provincial Library and to the Department of Community and Cultural Affairs. With the microfiche catalogue now being in the testing stage, the conversion of the card catalogue to a microfiche catalogue is now one step closer to reality. The Montague Public Library plans to move into new quarters soon. The Library Committee in Summerside has asked for a new library building of about 18,000 square feet.

A three week summer course for school librarians and teachers is being planned for this summer. Entitled "Cooperative programme planning and teaching", the course is scheduled to be given at both the University of PEI and in Summerside. Neal Bowers of Bridgewater, NS will be the instructor.

Discussions have also begun on the possibility of developing a set of courses at the University of PEI that will lead to a Diploma in School Librarianship.

Marion Keilly, Librarian at the Queen Elizabeth Hospital Library reports taking part in a teleconference on "Medical Library Services Measurement of Workload". This conference was organized by Sue Gillespie of Gillespie Information Services from London, Ontario. Seven Librarians from the Charlottetown area took part in this conference. A tape of this conference is available on loan from the PEI Provincial Library.

News from the Provinces is edited by Jackie MacDonald, Vaughan Library, Acadia University. Envoy:ILL.NSWA

Annual Reports...

Collections Development Interest Group

During the 1987/88 year, the Collections Development Interest Group has increased its membership to thirty three and expanded its representation to many types of libraries. Due to the excellent cooperation of many of our members we are able to report that we have had another productive year. We met at the APLA annual meeting in Saint John for a business meeting that was followed by presentations and a discussion on, "Computers and Collections Development." Throughout the year, our members have kept in touch via our quarterly newsletter, *CollNet*.

In addition to an exchange of new items, the *CollNet* issues featured articles written by our members on the themes: computer applications, faculty liaison, approval plans, and SSHRC grants. Our Interest Group has represented the views of the Collections Development librarians in the Atlantic Provinces to the Atlantic Provinces In-

ter-University Committee on the Sciences (APICS) and to the Canadian Library Association's Collections Development and Management Interest Group. We expect to have a round table discussion at this year's APLA annual meeting in Halifax. At that time Michael Lonardo will assume the duties of coordinator for the next year. Respectfully submitted, Doris Rauch

Committee on Committees and Interest Groups

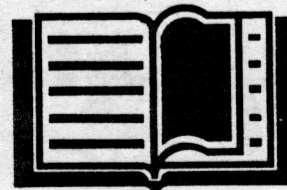
The committee and interest groups were all active. In addition to the regular committees, there were four Special Committees set up this year. The Special Committee on Longer Life Paper was established as a result of a motion passed at the Annual General Meeting in Saint John, N.B. last May. The committee is convened by Fred Matthews. A Special Committee was approved by the Executive in May to respond to the CLAPCO report. The committee consists of 3 people and is chaired by Gwen Creelman.

The remaining two committees were established by the Executive at the Feb-

ruary 1988 meeting. A Special Committee on Copyright was approved for a two year term to collect information, educate the membership and advise the Executive on any action to be taken. The convenor for this Special Committee is Bill Masselink.

The final Special Committee was established to ascertain the need for developing an on-going mechanism for collecting and disseminating information concerning salaries and benefits of librarians and library technicians. Jackie MacDonald is this committee's convenor and is expected to report in one year's time.

Respectfully submitted,
Gwen Creelman
Convenor



A Correction...

Slavko Manojlovich informed the Editor that the Memorial University of Newfoundland has purchased the LASERQUEST CD ROM cataloguing system. LASERQUEST validates CAN-MARC records, supports the full ALA extended character set and supplies Canadian records (obtained from the National Library of Canada) in their original full CANMARC format.

Please note the following correction to Slavko's article, "Retrospective Conversion Issues for Canadian Libraries". The paragraph should have read:

(iii) The system's ability to preserve the content of the Canadian records supplied by the National Library of Canada.

Some systems are distributing Canadian records as supplied by the Library of Congress. These records are converted by the Library of Congress to the USMARC format and do not include those CANMARC fields which are not supported by the USMARC format.

Annual Reports...

Conservation of Library Materials Interest Group

The APLA Conservation of Library Materials Interest Group will hold its annual general meeting on Sunday, June 19 at 4:30pm directly following Alice Harrison's workshop on preserving library collections. Many members of the interest group will have been participating in the morning and/or afternoon sessions of this two part program, sponsored jointly by CACUL Preservation Committee, Rare Books

and Special Collections Interest Group, and our own APLA Interest Group.

The AGM will provide an opportunity for members to share information and concerns arising from their regional conservation activities of the past year. There will be a report on the international symposium: Conservation in Archives, sponsored by the National Archives of Canada in Ottawa, May 10-12, 1988.

Respectfully submitted,
Nancy Grenville

Community College & Technical Libraries Interest Group (CCTLIG)

This group was formed at last year's APLA conference, to meet the needs of a growing network of community college libraries in the Atlantic Provinces. The CCTLIG newsletter provides a forum for information sharing and discussion about matters of interest to community college librarians. The newsletter is published irregularly, 3 or 4 times per

year. Three issues (#1 Oct. 87; #2 Feb. 88; #3 June 88) will have been published in the first year of CCTLIG.

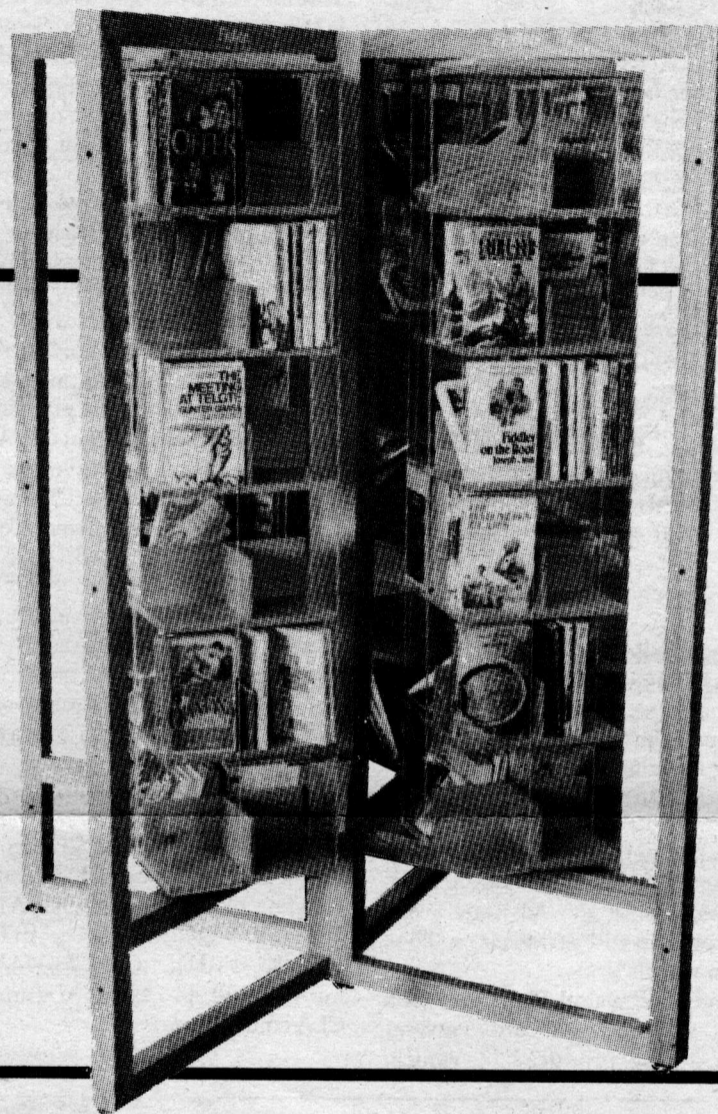
APLA members interested in receiving the CCTLIG newsletter should write to:

CCTLIG
c/o Library
New Brunswick
Community College,
Box 2100, Station A
Moncton, N.B.
E1C 8H9

Respectfully submitted,
Bill Hegan
CCTLIG Convenor

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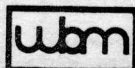
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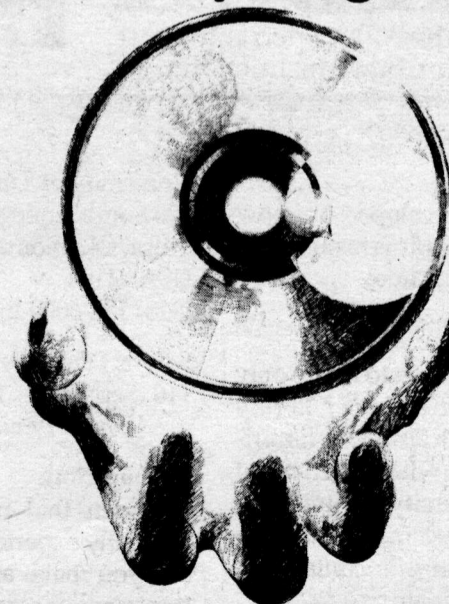
RANDY VAN ZEUMEREN — SALES REPRESENTATIVE



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INFORMATION EXCHANGE

Looking for a speaker? Know of a good speaker? Saskatchewan Library Association is compiling a Speakers Directory which would identify librarians with subject expertise who would be available to give workshops, presentations, etc. For more information or to register, contact: Vija Russell, c/o Information Services, Saskatoon Public Library, 311 23rd Street East, Saskatoon, Sask. S7K 0J6.

Grants for community-based literacy groups are available from the Canadian Give the Gift of Literacy Foundation. The deadline for applications is June 30, 1988. Obtain application forms and further information from: Canadian Give the Gift of Literacy Foundation, 34 Ross Street, Toronto, Ontario M5T 1Z9.

Lakehead University announces new B.A. in Library and Information Studies... Starting September 1988, Lakehead will offer a three year program for qualification as a Library Technician.

Halifax Regional Vocational School announces that it will be offering a four semester (18 month) Library Technician Programme, starting in September 1988. For more information, contact the School at (902) 424-7999.

This summer's reorganization of Acadia's Vaughan Library must be orchestrated around completion of the new expansion and renovations of the existing building. One problem the library faced was the moving of 18,000 shelves of books and journals from one floor to another, at astronomical costs (\$900 per day for rental of various conveyances). So Library Assistant Susan Lyons came up with an idea for a "book stack on wheels".

Acadia's Physical Plant staff took Susan's sketches, and after several modifications, produced a vehicle

which was pronounced the perfect solution. Christened "Cruisin' Susan" by library staff, the cart is made out of obsolete shelving. The library now has twenty Cruisin' Susans. Though light and small enough to fit in the Library's elevator, each is capable of moving 35 feet of books in one trip. The average cost is \$200 including materials, labour and time to produce and modify the first three prototypes.

The Faculty of Library and Information Science, University of Toronto, is introducing a new program in Information Science in September 1988. The 12 month program leading to the Master of Information Science (MIS) degree concentrates on the nature of information and the ways it is created, managed and accessed, especially using computer technology. Applicants must have completed a 4 year bachelor's level program from an approved university with at least a mid B standing in the final year, and must possess at least 15 credits including the equivalent of 2 approved full year courses in computer science and one full year course in mathematics. For more information, contact: Admissions Office, Faculty of Library and Information Science, University of Toronto, 140 St. George Street, Toronto, Ontario, M5S 1A1 (416) 978-7121.

Call for participation in an APLA Library Automation Interest Group...

Are you interested in microcomputers, CD ROM, MARC format, etc.? If you are, and would like to form a library automation interest group within APLA, please contact Slavko Manojlovich, Assistant to the University Librarian for Systems and Planning, Queen Elizabeth II Library, Memorial University of Newfoundland, St. John's, NF, A1C 3Y1 ENVOY: QUEII.LIB BITNET: SLAVKO@MUN (709) 737-7470. A meeting will be arranged during the CLA conference.

User Education MAILBOX

Compiled by the APLA Special Interest Group on Library Instruction

by Pat Johnston

Question:

Has anyone developed or know of packages / programs for archives use in academic, school, special or public libraries?

Answer:

We have been able to locate only one reference to an archive / library program, in which academic librarians are matched with experienced college and university archivists for training. For more information on this particular project, contact the program's coordinator:

Toby Murray
Archivist / Preservation Officer
McFarlin Library

University of Tulsa
600 South College Avenue
Tulsa, Oklahoma
USA 74104
(918) 592-6000 Ext. 2864

Source: *Library Journal*
110 (September 1985): 20
-Connie Braun and Susan Bone

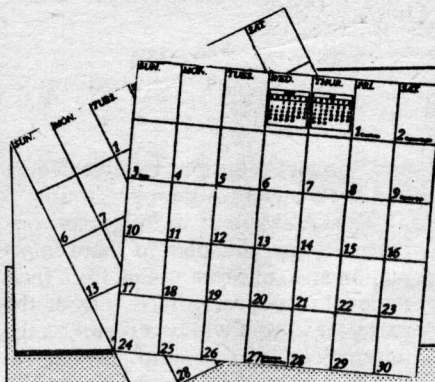
Question:

Given that many libraries are currently experiencing budget cuts, can you make any suggestions for implementing or continuing bibliographic instruction programs on a limited budget?

-Faye Hopkins

Exchange

Librarians from the University of Waterloo Library with reference and collections management experience in such subjects as Business, Chemistry, Chemical Engineering, Computer Science, Electrical Engineering, Government Publications, Mechanical Engineering, Physics, and Political Science are interested in exchanging positions with librarians elsewhere. In addition to English and French, some individuals have Hungarian, Hebrew or German language skills. Librarians interested in exploring the opportunity for professional development through job exchange at the University of Waterloo should contact the University Librarian, Murray Shepherd, Waterloo, Ontario, Canada N2L 3G1 or telephone (519) 885-1211 Ext. 2281.



To have your upcoming event publicized free in this space, contact Andrea John, Librarian, N.S. Dept. of Advanced Education and Job Training, PO Box 2086, Stn. M, Halifax, N.S., B3J 3B7 (902) 424-5264 June 16-20, 1988. Halifax.

Canadian Library Association's annual conference. APLA's Annual General Meeting is slated for Sunday June 19, 1988 from 7:00 a.m. to 9:30 a.m. July 21, 1988. Halifax.

The National Library of Canada announces the training schedule for the 1988 Canadian Conspectus Search Service. Canadian Conspectus is an online inventory which contains the collection assessments of Canadian libraries participating in the National Plan for Collections Inventories. For more information, contact CCSS Coordinator, Information Technology Services, National Library of Canada, 395 Wellington Street, Ottawa, Ontario K1A 9Z9 (819) 997-7000.

August 14-26, 1988. Chicago.

The Association of Research Libraries, office of Management Studies, is accepting applications for the Third

UPCOMING EVENTS

Institute on Research Libraries for Library and Information Science faculty. Participation will be limited to library school faculty who are involved in teaching or carrying out research on research libraries. The focus of the Institute will be collection management in research libraries.

Additional information is available from ARL/OMS, 1527 New Hampshire Avenue NW, Washington, DC 20036 USA (202) 232-8656.

August 22-26, 1988.

London, Ontario.

An intensive 5 day "Online Systems, Services and Database Workshop" will once again be offered by the School of Library and Information Science at the University of Western Ontario. The fee of \$550.00 includes course materials and online connect time.

Further information may be obtained from: Professor Paul Nichols, Coordinator, Online Systems, Services and Database Workshop, School of Library and Information Science, University of Western Ontario, London, Ontario, N6G 1H1 (519) 661-3542.

Volunteers Needed!

To staff the APLA desk at CLA. For more information, please contact: Susan Collins, University of New Brunswick, Ward Chipman Library,

P.O. Box 5050,
Saint John, N.B. E2L 4L5
(506) 648-5704
ENVOY: ILL.NBSU

Publication Information

The APLA Bulletin is the official organ of the Atlantic Provinces Library Association. The Association seeks to promote library service in the provinces of New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island, to serve the professional interests of librarians in the region, to serve as a focal point for all those in library services in the Atlantic Provinces, and to cooperate with library associations and other organizations on matters of mutual concern.

Annual membership in the Association costs \$25.00 and includes a subscription to the APLA Bulletin, which is published six times a year - September, November, January, March, May and July. Single copies of the Bulletin are available for \$3.00.

Submissions for the Bulletin (typed, double-spaced), news and correspondence should be sent to the Editor, Andrea John, Nova Scotia Department

of Advanced Education and Job Training, P.O. Box 2086, Station M, Halifax, N.S. B3J 3B7 or call (902) 424-5264. The deadline for submissions is the 15th of the month preceding the month of issue (i.e.: August 15, October 15, December 15, February 15, April 15, and June 15). All correspondence regarding advertising should be addressed to the Advertising Editor, Laura Jantek, Halifax City Regional Library, 5381 Spring Garden Road, Halifax, N.S. B3J 1E9.

The Bulletin is indexed in *Library and Information Science Abstracts* and the *Canadian Periodical Index*. Back volumes are available from University Microfilms, Ann Arbor, Michigan, U.S.A. 48106.

Andrea John is the Editor of the Bulletin, Susan McLean is the Managing Editor, and Laura Jantek is the Advertising Editor. Production is by PageCraft in Halifax.

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All correspondence to the Association should be addressed to the appropriate Officer, c/o the School of Library and Information Studies, Dalhousie University, Halifax, N.S. B3H 4H8.