

# APLA Bulletin

## The Atlantic Provinces Library Association

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### A MEMBERSHIP DEVELOPMENT STRATEGY FOR THE CANADIAN LIBRARY ASSOCIATION

(Thorne Stevenon & Kellogg Report) - RESPONSE FROM THE PRESIDENTS OF PROVINCIAL LIBRARY ASSOCIATIONS

A meeting of the provincial, regional and territorial presidents was held on 23 June 1986 in Quebec City at the "Au Petit Coin Breton." In attendance were: William Converse, Past-President, Manitoba Library Association; Linda Fritz, Past President, Saskatchewan Library Association; Elizabeth Hamilton, Past-President, Atlantic Provinces Library Association; Rosemary Lydon, President, Quebec Library Association; Penny McKee, President, Ontario Library Association; Pat Porter, President, Manitoba Library Association; Fran Rose, representing the British Columbia Library Association; and Cynthia Ryan, President, Northwest Territories Library Association.

As directed by CLA Council at their meeting of 19 June under agenda item 12, recommendation no. 1, the provincial/regional/territorial association presidents considered item 4 under Recommendation 1 of the **Membership Development Strategy for the Canadian Library Association**. In the lively and fruitful deliberations of the meeting, items 1-3 of the Recommendation, as well as the spirit of Recommendation 1 itself, were also discussed at some length. The Recommendation 1 in the report was that CLA:

Explore opportunities for CLA to work more closely, cooperatively and cost-effectively with divisions and provincial and other library associations.

Some possibilities:

- Shared cost ventures along the lines of the present seminar program
- Distribution of publications and information through local/specialty associations.
- Joint or shared funding of associations, e.g. membership in provincial association could provide automatic membership in CLA
- Formation of a national federation to represent some or all library associations in Canada.

In preliminary discussions, concern was expressed that the recommendation seems to stem largely from a survey of CLA members and that this recommendation may not accurately reflect the true desires of the broader based membership of the provincial/regional/territorial associations. It was therefore agreed that individual association memberships would have to be consulted regarding the implementation of various aspects of Recommendation 1 and further, that any proposals involving a substantive realignment

of the provincial/regional/territorial associations and the Canadian Library Association would have to be ratified by those associations. The following represents a summary of the discussion and presents possible courses of action for strengthening the relationships between provincial/regional/territorial associations represented on CLA Council, and the Canadian Library Association itself.

#### I. FORMATION OF A NATIONAL FEDERATION

Although item 4 of Recommendation 1 evolved from a membership development strategy, the group did not agree that discussions of the concept of a federation of associations should be limited in any way to the efficacy of increasing membership in CLA through the formation of such a federation and considered in those terms. Indeed, it was agreed that the concept of a federation of associations required a full and wide-ranging examination, particularly in light of the other findings of the consultants study and of the views of the provincial/regional/territorial association representatives. At the outset, it was recognized that there are several models in existence of federations of associations, ranging from a federation of associations which coexist with, are under the aegis of, or are coordinated by a national association, to a federation of associations which exists independently of any other national body. In considering the proposal of a federation of associations, the role, composition, and funding of such a body were discussed.

##### A. Role of Proposed Federation:

The group agreed strongly that it was necessary to have a national library organization and that the primary role of such an organization should be lobbying activities at the federal and interprovincial/territorial levels. It was felt that provincial/regional/territorial associations and specialized associations more successfully were responding to the front-line or grassroots needs of librarians. Other possible roles were briefly discussed, but it was agreed that further work was required to develop a definition of appropriate role of both a national and other associations.

##### B. Composition of Proposed Federation:

It was agreed that such a national organization would include the broadest possible range of library-related associations, including the present provincial/regional/territorial associations, as well as groups such as ASTED, CALL, CAML, ACML, and CARL. In considering the possible roles and membership of such a federation, it was recognized that the for-

mation of such a federation would involve a dramatic restructuring of the CLA. To avoid yet another, possibly competitive, national organization, and an increase in levels of bureaucracy and a possible conflict of roles, the group suggested a total restructuring of the CLA, whereby the divisions currently in the CLA would form members associations and the central administration of the Federation accomplished through a Secretariat of the Federation, much reduced from the current CLA administrative structure.

##### C. Funding of Proposed Federation:

Any national federation of library associations would necessarily be funded by member associations and should be considered in tandem with rights and responsibilities, particularly with respect to voting rights, of the member associations. It was agreed that funding proposals required more lengthy discussions than was possible at the meeting, and that costs were dependent in a large degree upon the roles and responsibilities agreed to of such a federation. *Inter alia*, possible factors for inclusion in a fee structure might be the size and cost of the administrative unit, the costs of services to associations based on a concept of use, and/or revenue base of member associations. It was further stressed that extensive consultation with potential member associations will be required, and that the formation of such a federation not impose an excessive economic burden on member associations.

##### D. Impact of Proposed Federation:

a) The concept of a federation as discussed at the meeting would involve a radical departure from CLA organizational history and would necessarily have an impact upon the traditional role of CLA as perceived by its members. A great deal of care and consideration would have to go into the presentation of such a concept to the membership of the association.

b) A federation such as was considered by the group would not fulfill the aim of the membership development strategy as the reconstituted CLA would consist of member associations. Such a federation of associations would, however, respond to many of the concerns expressed in the report by increased "grass-roots" involvement at the provincial/regional/territorial and specialized association levels.

c) The proposed federation would acquire an increased power base for its lobbying activities through the inclusion of a wide range of library related associations in the federation

d) The role of *Feliciter* would be changed to strengthen and focus on the liaison between member associations.

Following out of the discussions as reported above, the meeting made the following recommendation:

That the Presidential Commission investigate the concept of a federation of library associations in their deliberations, taking into account the discussion of the 23 June 1986 meeting of provincial/regional/territorial association presidents and requesting submissions from that group as well as other library associations in fulfilling this task.

#### II. SHARED COST VENTURES:

The group discussed item 1 of Recommendation 1 within the context of the existing structure of the Canadian Library Association. As noted in the membership development strategy report, the CLA travelling seminars as they have been structured were seen as a laudable activity of the Association. However, a great deal of concern was expressed at the introduction of the profit-sharing plan for these seminars. A primary virtue of the travelling seminars was the extension of CLA activities and educational or professional development activities into areas of the country other than the major metropolitan centres. The profit-sharing venture, based on high attendance at the seminars, benefits those areas in which there are already multiple avenues for association involvement and further education. These areas very often have competing programs and the CLA may be perceived as being a threat to such established programs. The need by the library community for the travelling seminars is in the more remote areas of the country where opportunities for both association and educational activities are limited and the possibility of a cost-recovered seminar are slim.

The CLA travelling seminars are well-received not only because they bring the Association to the members through educational programs, but because they bring an image of activity by the Association to the library community. It was noted in discussing this topic that the needs of the outlying areas of the country may differ significantly from the needs of librarians closer to urban centres and with easier access to CLA Conferences. It was also agreed that the quality of speakers is a definite asset to the program and that the quality of the seminars should be maintained. It was the recommendation of the group, however:

(continued on page 7)



# APLA BULLETIN

The **APLA Bulletin** is the official organ of the Atlantic Provinces Library Association. The Association seeks to promote library service in the provinces of New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island, to serve the professional interests of librarians in the region, to serve as a focal point for all those in library services in the Atlantic Provinces, and to cooperate with library associations and other organizations on matters of mutual concern.

Annual membership in the Association costs \$15.00 and includes a subscription to the **APLA Bulletin**. Single copies of the **Bulletin** are available for \$3.00.

Submissions for the **Bulletin** (typed double-spaced), news and correspondence should be sent to the Editor. The deadline for submissions is the

first of the month preceding the month of issue, i.e., August 1, October 1, December 1, February 1, April 1 and June 1. All correspondence regarding advertising should be addressed directly to the Advertising Editor, who can provide details of display and classified advertising rates.

The **Bulletin** is indexed in **Library and Information Science Abstracts** and **Canadian Periodical Index**. Back volumes are available from University Microfilms, Ann Arbor, Michigan, U.S.A. 48106.

Judy Reade is the Editor of the **Bulletin**, Susan McLean is the Managing Editor and Judy Dunn the Advertising Editor. CONTACT THE APPROPRIATE EDITOR c/o School of Library Service, Dalhousie University, Halifax, Nova Scotia, B3H 4H8.

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All correspondence to the Association should be addressed to the appropriate officer, c/o School of Library Service, Dalhousie University, Halifax, Nova Scotia, B3H 4H8.

## USER EDUCATION

## MAILBOX

Compiled by:  
**APLA Interest Group on Library Instruction**

Answers to questions, and new questions to:-

Pat Johnston  
Harriet Irving Library  
University of New Brunswick  
Box 7500  
Fredericton, New Brunswick  
E3B 5H5

### Question:

The Reference Department is scheduled to begin a personalized research advisory service for its patrons in the autumn of 1986. The program is directed at the adult independent learner. The patron will book a 30-45 minute session with one of the reference librarians who will give a personalized overview of system resources in all media, research techniques, and if requested, bibliographic and term paper research methods. Resources at other libraries and institutions will also be discussed as appropriate. Publicity will be limited, at first (until we see how this all works) to in-library posters and an announcement in our programme brochure. If successful and we can accommodate the de-

mand, we will expand advertising to such things as our local business magazine, senior citizens and community newspapers. Laura Jantek  
Halifax City  
Regional Library

### Answer:

From our considerable research we can conclude that the Reference Dept. of Halifax City Regional Library is at the forefront of providing a personalized research advisory service directed toward the adult independent learner in Canada. One central Canadian librarian held this innovative service to be the first of its kind and we agree. The Halifax City Regional Library is to be commended for the implementation of this service. Library Instruction Working Committee

### Question:

Are any libraries using database subsets for end-user searching?

## From the President's Desk

Well, it is time again to wade through the debris which has accumulated and find enough space to pen a report for inclusion in the upcoming **APLA BULLETIN**. I was tempted to use the term "debris", but my **CONCISE OXFORD** informs me that it properly refers to the products of weathering, or other forms of wearing away, and the piles of paper before me are evidence of a much more vigorous process. Will the paperless office NEVER arrive?

At its September meeting, the executive heard from all four provinces and dealt with a number of regional concerns. There has been an increase in funding for the Regional Library System in Nova Scotia which alleviated a crisis in that province. The Association is writing the Minister to acknowledge the grant and to suggest that general funding be increased so that such emergency measures are not necessary in future. On the other hand, the Department of Fisheries and Oceans is cutting positions at the Bedford Institute and at Scotia-Fundy regional library. Current plans call for the loss between the two establishments and the filling of one position. This action is contrary to the assurances given to CLA earlier this summer by the Department in Ottawa and APLA is writing the appropriate officials pointing out the fact that both libraries are a valuable public resource beyond their narrower mandate to support the Department. We urge that the cuts be reconsidered.

The Association is also writing the Minister of Justice of New Brunswick, supporting his position that libraries ought to be repositories of all views and that they are not appropriate targets of the provisions of "hate literature" legislation. New Brunswick has taken a very forward looking view in the **WEB OF DECEIT** case and is to be congratulated.

The Collections Development Interest Group was created and funded on receipt of a petition. The group is headed by Doris Rauch of the University of New Brunswick. Those APLA members who are interested in this activity should contact Ms. Rauch for more information. It is my understanding that a newsletter is in the offing.

Grants from the general activities fund were authorized in support of a workshop on conservation and binding in Charlottetown, a literacy programme jointly sponsored with the Newfoundland Library Association, and a Statistics Canada Workshop for Fredericton. The Executive agreed that the General Activities Fund was not an appropriate source of funding for the annual conference program and a motion reflecting that decision was passed.

There was considerable discussion of the CLA Membership report and the report of the representatives of the provincial/regional/territorial associations on the CLA Council. The latter report will be found elsewhere in this issue of the **BULLETIN**. In the end the executive directed its representative on CLA Council with the following motion:

That if the concept of CLA as a federation of associations is to be pursued, it should be pursued only after extensive consultation with the proposed member associations.

In adopting this motion, the Executive exhibited its concern that the details presented to date did not spell out clearly the impact of such a move on APLA and similar associations. It was not clear that the members of APLA would benefit from such a move nor was it clear what the costs would be. It was felt that such a reorganization would require considerable consultation with the membership of APLA and that such consultation would require a detailed proposal of a sort that was not now before us.

Members of the Association are encouraged to comment on such a proposal to any member of the Executive or through the letters column of the **BULLETIN**. Of course, individuals who wish to express their opinions directly to the CLA committee are encouraged to do so c/o CLA headquarters in Ottawa. Copies to the APLA executive or the **BULLETIN** would be appreciated.

As an aid to communication, the Executive agreed to forward copies of all motions, resolutions, and other pertinent material to the presidents of the provincial and territorial associations as well as to CLA Headquarters. Such distribution will begin with the matters discussed at the 1986 AGM in St. John's. Further, APLA will encourage the attendance of an official delegate from those associations at the Annual Conference. A complimentary registration will be issued to such delegates.

On other fronts, the Association will be investigating, with the Newfoundland Library Association, provision for Libraries/Learning Resource Centres in Newfoundland's newly announced community college system. Committees will make recommendations to the executive at its next meeting on the following topics and members who wish to comment should contact the individuals in brackets: rental/distribution of the APLA Mailing list (Elaine Toms), membership fee increases (Richard Ellis), the acquisition of a PC-compatible software package for the maintenance of the membership list (Elaine Toms), a new membership form incorporating institutional memberships (Susan Collins), tax-exempt status for the Association (Elaine Toms) and the 1988 Annual Meeting/conference to be held in conjunction with the CLA Conference in Halifax (Joy Tillotson).

Finally, I should remind all members that the meetings of the APLA executive are open, and you are cordially invited to attend. The next meeting is scheduled for February 21, 1987 in Halifax.

## NEWS - NEW BRUNSWICK

The **Ralph Pickard Bell Library, Mount Allison University**, is pleased to announce that it has received a grant of \$10,000 under the SSHRC programme Aid to Specialized Research Collections. The grant will enable the Library to expand and enrich its drama collections in the area of new and experimental drama, the drama of developing nations, and in the technical aspects of stag-

ing and design in the theatre. This is the third time that the Library has been successful in receiving funds under this programme. The previous awards were made for the Mary Mellish Collection of Folklore (\$11,500 in 1980) and the Whitehead Library in the Music Conservatory (\$35,000 in 1981).



## NEWS—NOVA SCOTIA

**Chris Toplack**, Librarian at Efamol Research Institute, thanks APLA for its support in her appeal to exempt her bibliography from the provincial health tax. Her appeal was successful and her bibliography was not treated as an index.

**St. Francis Xavier University:** G. Richard Charter Hall, an addition to the Angus L. Macdonald Memorial Library, was officially opened Saturday, September 27. The project was cost shared between the province and the university.

**The Nova Scotia Library Association** held its annual conference at the Halifax City Regional Library October 5-7. Alan Macdonald, Chief Librarian, University of Calgary was keynote speaker. The subject of his talk was: Censorship - Public Access to Information.

At the **Scotia-Fundy Regional Library** (Federal Department of Fisheries) two positions have been lost due to funding cuts: the Head of Reference and one clerical position.

At the **Bedford Institute of Oceanography Library** one librarian and two clericals have been given lay off notices due to budget cuts.

**The Professional Librarians of Acadia University (PLAU)** have completed discussions with the University administration relating to employment guidelines and salaries for the year 1986/1987. A revised "Terms of Appointment and Conditions of Employment for Professional Librarians" was approved by the Board of Governors of Acadia University on August 18, 1986, and a four percent increase over the total salaries paid out during the previous year was granted. The new salary ranges are: \$20,606 to \$24,281 for Librarian I, \$23,442 to \$29,217 for Librarian II, \$28,682 to \$37,607 for Librarian III, and \$34,593 to \$44,568 for Librarian IV. The increment between steps is \$525.00.

HALIFAX - Honourable Tom McInnis,

**Minister of Education**, announced in August that he had secured the approval of Cabinet for an additional \$300,000 in provincial grants to libraries for the current fiscal year.

Mr. McInnis said that he was very pleased about the decision which he described as an indication of Government's commitment to maintaining a healthy regional library system.

"The sum of \$300,000, which constitutes an overall increase of 6.4%," he said "is intended not only to alleviate the financial difficulties faced by public libraries this year but also to compensate to a great extent for past shortfalls."

"The grants are being distributed among the 11 regional library systems according to a carefully considered schedule that takes account of special needs. As a result, the Annapolis Valley Regional Library and Cape Breton Library will receive an added adjustment of \$50,000 each because of particular deficiencies experienced in the past.

"Government has been under considerable pressure, especially during the last two years, to introduce a new funding formula for regional library boards," continued the Minister. "I am pleased to say that these additional grants are substantial enough to permit us to begin the process of equalization, to a limited extent, among library boards, and to reduce present variations in per capita expenditures of these boards.

"I hope to follow up this initiative by bringing in the desired new funding formula for libraries next year. I believe that this should, for the most part, satisfy the individuals and organizations who have been persistent in seeking a new fiscal arrangement for library boards. Essentially it spells more equal library services for Nova Scotians everywhere." The increase in grants, prorated according to need, range from \$8,632 to \$27,321.

## NAMES IN THE NEWS

### NOVA SCOTIA

At the **Halifax City Regional Library**; **Michael Colborne** has been appointed Librarian II, Reference Services. Michael replaces **Margaret Sidaway** who retired in September. **Janice MacDonald** has been appointed Librarian I, Technical/Reference Services, replacing Michael. Janice has a B.Sc. from Dalhousie, a Music degree from the University of Alberta and her M.L.S. from Western. **Lynn Murphy** has been appointed part-time Librarian I replacing **Audrey Samson** who is on maternity leave. Lynn has also been appointed part-time Library I replacing **Arlene MacMullin** for two days a week while Arlene works on planning for an automated library system. **Shirley Montgomery** and **Marjorie Christie**, two long time Library Assistants at the Library, have also retired this fall.

At **Acadia University**: **Ian Bates** and **Nirmal Jain** attended the North American Collections Inventory Project Workshop, which was held in Halifax. **Mary Jayne Starr**, National Library, **Jeffery Gardner**, Association of Research Libraries and **Gayle Garlock**, University of Toronto presented the workshop. Nirmal attended the FID (Federation International de Documentalist) Conference in Montreal. **Paul Pilon**, a train buff, is researching the Dominion Atlantic Railway and is on a committee to save the Kentville Train Station. **John Mercer** was chosen by the Acadia graduating class of 85/86 as an honorary class member.

**Mary Louise Mills** is now a full time School Librarian for primary to 9, Halifax School Board.

**Patricia MacNeil-Maxwell** attended the meeting of an international group called SALIS, or Substance Librarians and Information Specialists, at the Dartmouth-Hitchcock Medical Center, Hanover, New Hampshire, in late October. She represented the Nova Scotia Commission on Drug Dependency.

### NEWFOUNDLAND

At the Queen Elizabeth II Library, Memorial University

#### New Appointments

Vivien Cartmell	Acting Head, Maps (one year)	September 1, 1986
Angela Lonardo	Information Services	October 6, 1986
Barbara Porrett	Information Services/Gov. Docs	October 1, 1986
Louise White	Information Services (one year)	September 1, 1986

#### Changes

George Beckett	Assistant Systems Librarian	October 1, 1986
Elizabeth Browne	head, Cataloguing	September 1, 1986
Christopher Dennis	permanent appt. to CNS	September 1, 1986
Martin Howley	Head, Cataloguing	September 1, 1986
Marion Matthews	permanent appt. to Cataloguing	September 1, 1986
Joan Ritcey	Assistant Head, CNS	October 1, 1986

#### Sabbaticals

one year from September 1986  
Barbara Eddy  
Alberta Wood

#### Resignations/Terminations

Anne Alexander	June 30, 1986
Lorraine Best	July 18, 1986
John Neilson	June 20, 1986
Carol Annel	
O'Brien	September 3, 1986
Patricia Tilley	August 31, 1986

## AUTOMATION NEWS

The **Fredericton Public Library** has acquired a Sperry Microcomputer with a 44 MB. Hard Disk to Control AV Circulation.

In Fredericton several Challenge '86 Projects have dealt with some form of automation. An online inventory of New Brunswick newspapers is being prepared; a micro-based index to the Winslow papers has been developed; the indexing of the Daily Gleaner is an on-going project; and software has been written to automate Interlibrary Loans. The latter project will allow an ILL request to be keyed into a database; records can be automatically transmitted via Envoy 100 or directed to a printer which will automatically type ALA forms. Incoming replies, loans or photocopies prompt updating of the Database. Statistics and end of year reports can be reduced using the DBASE III software used to develop the system. Readers can expect to hear more about this system when it is fully tested and in daily use.

AT UNBSJ a RECON Project has added 30,000 records to the Ward Chipman Library Database. Three-quarters of their collection is now accessible online and public terminals will soon be in place.

At the **Holland College Library**: Various

library software packages were evaluated for automation. Sydney Development Corporation's (Vancouver) Library software package was selected to install on the in-house VAX750. The library served for a month as a beta test site for the VAX version of Sydneys library package. A one week training session was held for library staff (July 7-15) and a coding system for implementation and management of the system was established. MARCIVE, an external database in Texas, was contacted in order to match College titles with their records to help in retrospective conversion.

**Chris Toplack**, Librarian at Efamol Research Institute, has just acquired a COMPAQ 286 DESKPRO microcomputer with hard disc 30 megabytes. She will be using SCI-MATE and CROSSTALK. She will be experimenting with the use of SCI-MATE for downloading. Chris is President of the Maritime Health Libraries Association. The Sydney Development Corporation demonstrated their microcomputer based library management system at the annual meeting of the Association in Moncton, October 3.

**Acadia University's** on-line circulation system is now operational for monographs.

## UPCOMING EVENTS

### INSTITUTE ON LIBRARY AUTOMATION MANAGEMENT: Strategic Planning, Implementation, and Long Term Management.

McGill University Graduate School of Library and Information Studies and Utlas International Canada are pleased to announce an advanced Institute on Library Automation Management to be held in the Spring of 1987.

The Institute has been developed as a ten-day intensive program for chief librarians and senior library systems administrators. Taught by experts in the field, the program addressed the complete range of activities associated with the introduction of an entirely new system, the replacement of an older one, or the upgrading of an existing system.

Library automation systems are characterized by significant expense and complexity; a dynamic industry has emerg-

ed to provide for this automation; and there is a substantial body of literature on the subject. Yet there are few if any opportunities for library automation project leaders to receive formal professional education intended specifically for them as managers. The Institute will address a growing need expressed by chief librarians to enhance their management skills relative to their library automation projects.

Administered by the McGill University Centre for Continuing Education, the first Institute will take place at the McGill University Graduate School of Library and Information Studies from April 27 to May 8, 1987. Chief librarians and senior systems administrators are invited to obtain further information by calling 514/392-6713 or by writing Dr. E. Burnett, McGill University Centre for Continuing Education, 3461 McTavish Street, Montreal, Quebec H3A 1Y1.





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## APLA CONFERENCE '87

### CALL FOR APLA "ROUNDTABLE" — TECHNICAL SERVICES

Are there any burning issues for Technical Services staff these days! Or, any technical services matters in our region needing discussion for want of recent attention?

The 1987 Conference Planning Committee would like to schedule a session for Technical Services personnel. While likely, though not necessarily, to take an informal structure, it could have specific speakers and/or topics, such as authorities and authority control systems, serials and non-

text materials cataloguing, classification and control, CD-ROM systems, AACR3, etc.

Please forward before the end of this year, or as soon as possible, any suggestions for topics or speakers to:-

Peter Glenister  
Library  
Mount Saint Vincent University  
Halifax, Nova Scotia  
B3M 2J6

### LIBRARY INSTRUCTION INTEREST GROUP CALL FOR CONFERENCE SESSION SUGGESTIONS

Also looking for suggestions for topics for their session at the '87 conference is the **Library Instruction Interest Group**. If you have ideas or suggestions, or an interest in a topic you would like to see presented, contact Pat Johnston (address below).

The Working Committee of the Library Instruction Interest Group is also planning a **poster session** for the '87 conference. This session would provide the opportunity for a number of members to make a short

presentation on an aspect of library instruction or describe a programme in which he/she is involved, etc.

If you are interested in the poster session, or have suggestions for this Group's conference session, the person to contact is:-

Pat Johnston  
Harriet Irving Library  
University of New Brunswick  
Box 7500  
Fredericton, New Brunswick E3B 5H5

## LIBRARY EDUCATION: ALBERTA LIBRARIES INTERNSHIP PROGRAM

Lynn Winters.

Internship programs, and their value as effective learning tools, have been discussed by educators and practitioners with some regularity over the years. Articles describing U.S. programs have appeared in the literature. The following is a participant's review of an innovative program developing in Alberta.

Lynn Winters is a second year student at the Dalhousie School of Library Service. She was one of eleven candidates hired this past summer to work with the Alberta Libraries Internship Program. Lynn has worked with the Halifax City Regional Library for five years in various capacities on a part-time basis. She presently works with the Information Desk staff in Adult Lending Services -

The Alberta Libraries Internship Program was set up to provide a productive learning experience for the library school students while also benefiting the participating libraries. The program was first initiated in 1980 by Alan MacDonald, Director of Libraries at the University of Calgary, and ran irregularly until 1985. During this period the program involved solely the University of Calgary, and at most four students per year. In 1985, the program was revived and expanded to include up to eleven students in seven libraries throughout Alberta. These libraries were the Calgary Public Library, the Glenbow Alberta Institute Library, the Mount Royal College Library, the Southern Alberta Institute of Technology, the University of Alberta Library, the University of Calgary Library, and the University of Lethbridge Library.

The selection process was carried out by the administrators of the internship program who selected at least one representative from each library school in Canada.

Every library school was represented except for S.L.I.S. (School of Library and Information Science) at Western University because of the cooperative work experience program which is in place there. An important criteria in the selection process was the presentation of an application portfolio by each applicant. The portfolio included a letter of application, indication of principal areas of interest, preferences for primary and secondary institution for projects, a curriculum vitae, a work related self-assessment, and two references. A brief telephone interview was conducted as a final assessment of the candidates.

The program was intended to be mutually beneficial to the libraries as well as to the potential student intern. Each of the libraries developed projects in areas where work was genuinely required, thus the program was not merely a make-work project. The interns were matched with projects according to their specific interests. It should be noted that some attention was paid to the students' undergraduate major and to their work experience to aid in the job placement, but previous library work experience was not a necessary prerequisite to being hired for the internship program.

The structure of the program was such that each intern would have a host institution at which they would spend three of the four months. My first three months were spent at the University of Calgary Library, and my final month was spent at the Calgary Public Library. In each of the first three months I was assigned a new project in a different division of the library. In May I worked at the Environment-Science-Technology Library. My project was to prepare two training manuals for collections development in the subject areas of architecture and chemistry. In retrospect, I think that of the four projects I worked on this summer, preparing the training manuals required the most innovation and allowed me the most creative rein. In addition to the assignment, I was able to do some reference work. I became familiar with many of the reference tools used in a science library which was especially beneficial to me, not having had a science background.

I spent the month of June in the technical services department of the Law Library. This project required me to assist in the updating of the records for the Law Library periodicals which included approximately one thousand titles. The assignment required a variety of tasks, but the main duty was to utilize various tools such as UTLAS (University of Toronto Library Automation System), CONSER (Conversion of Serials) Data Base, and to a lesser extent DOBIS (Dortmunder Bibliothekssystem) to obtain catalogue information.

In July, I went to the Humanities Division of the University where I spent the month working on a variety of projects. The initial assignment was to compile a bibliography of all the English-Slavic books in the library. My second project was in technical services and involved searching bibliographic and inprint sources for the title requests submitted by faculty members. As a result of this project I had experience with the sources available in the technical services department of the main library.

In August I worked at the Calgary Public Library. Although my previous work experience had been in a public library, the project afforded me another valuable perspective. At the Calgary Public Library I was joined by two other interns to work on the Local History Collection. The project involved sorting newspaper articles and creating subject headings for the numerous topics found in the newspapers about or related to Calgary. The object of the project was to provide access to these articles through the development of subject files, indexing, and scope notes.

Perhaps of most value was the professional attitude fostered through the experience of the various meetings I attended. I was able to observe professional librarians make budget and policy decisions, plan for the future, and discuss problems at hand. Some of the meetings I attended were: the Department Heads Library Council, Technical Services Coordinating Group, as well as several other less formal meetings. Most noteworthy was the one day library retreat held at the airport hotel in June. The theme of this event was "Setting Goals and Objectives for the University Libraries." This pertained to a preliminary document drafted by the goals committee. The retreat invited participation from librarians and library support staff.

I feel extremely privileged to have had the opportunity to be part of the Alberta Library Internship Program. All four projects provided an environment in which I gained relevant skills for my library career. The experience has enriched my knowledge of libraries, increased my appreciation of what is involved in professional library work, and I've become tremendously motivated. I found it interesting and stimulating to interact with library school students from other universities in Canada. The experience provided an opportunity to compare notes and exchange information about the curricula and student activities at our respective universities. There were various opportunities for interaction including a luncheon in June at which six interns outlined the curriculum and events of the past academic year at their respective universities. Approximately forty librarians and library support staff attended this lunch-time talk. I found it most inspiring to interact with professional librarians at various levels, particularly on the management level. I sincerely appreciated the time and effort that the directors, assistant directors, my supervisors, and other staff contributed to making my work experience the beneficial one it was.



## IBBY - WHAT?

by Claude Potvin

IBBY is another acronym which surfaces periodically in our life in libraries. It stands for International Board on Books for Young People, an international organization founded in Zurich in 1953 and composed of over forty national sections, one of which is Canadian, being incorporated in 1980. Anyone or any organization may become a member of the IBBY - Canadian Section. The representation from the Atlantic Provinces in this organization is very low; as of June 1986, there were two members from New Brunswick, four from Nova Scotia, one from Newfoundland, and none from Prince Edward Island. It is strongly believed that there should be more representation from the Atlantic Provinces. A personal membership costs only \$20.00 while an institutional membership is \$30.00.

The lines which follow explain the aims and activities of this organization.

### IBBY - AIMS

IBBY aims at promoting international understanding and good will through children's literature.

IBBY encourages high literacy and artistic standards and the publication of imaginative and challenging books for young people, both indigenous works and translations.

IBBY gives support to the establishment of public and school libraries, to the use of children's literature in education, and to the continuing education of people involved with children and their literature.

IBBY encourages commercial exchanges among publishers so that the best children's literature of each country can be translated into as many languages as possible.

IBBY promotes the publishing of children's books that keep children in touch with their own heritage, language and customs, as well as those that introduce them to the language, heritage and customs of children in different lands.

### IBBY - ACTIVITIES

The secretariat in Basel coordinates the work of the Board and national Sections and has close contacts with UNESCO and UNICEF.

International Children's Book Day is a well-known activity of IBBY. It is observed each year throughout the world around April 22nd, Hans Christian Anderson's birth date.

IBBY awards the Hans Christian Andersen Medal every two years to a living author and to an illustrator whose complete oeuvre has made an important contribution to children's literature. At the same time, a Hans Christian Andersen Honor List of outstanding recently published children's books from IBBY's member countries is presented to call wide attention to excellence in writing, illustration and translation in books for children and young people.

IBBY sponsors a biennial congress, at which time a particular aspect of children's literature is focused on.

IBBY participates in the publication of the magazine *Bookbird*, a quarterly periodical of criticism, reviews and news about children's books.

### IBBY - CANADIAN SECTION - ACTIVITIES

The Canadian Section works within Canada to promote children's books and the aims of IBBY.

The Canadian Section occasionally sponsors conferences on children's literature.

The Canadian section presents the newly-created Elizabeth Mrazik-Cleaver Picture Book Award to a Canadian citizen for the best illustrations in a children's book published in Canada during the previous calendar year. This award was established with a legacy left for this purpose by Elizabeth Cleaver and will be presented for the first time in 1986.

Members receive a Newsletter biannually.

The Section works in cooperation with organizations having similar aims such as The Children's Book Centre, Communication-Jeunesse, Canadian Association of Children's Librarians, Ontario Library Association Children's Services Guild.

The Section sponsors a Claude Aubry Award given biennially for distinguished contributions to Canadian children's literature by a librarian, teacher, author, illustrator, publisher, bookseller or editor chosen by the executive committee through membership nominations. Given for the first time in 1981, the award carries a prize of \$1,000.00. Paule Daveluy, Sheila Egoff and Irma McDonough are some who have won this award.

The Section nominates Canadian authors and illustrators for the Hans Christian Andersen Award. Dennis Lee, Farley Mowat, Elizabeth Cleaver, Keven Major, Paule Daveluy, Ginette Anfousse, Suzanne Martel, James Houston, Philippe Beha and Janet Lunn are some Canadian authors who have attained standing on the Andersen Honour list.

The Section awards annually the Frances E. Russell Award for a research project on Canadian Children's literature.

The Section is in very close contact with other national sections and with the international IBBY office.

### CONCLUSION

IBBY and its national sections play an important role in the development of children's literature, and the Canadian Section needs support if it wants to be a productive and working organization. Everyone who believes in the betterment and the importance of national and international children's literature should consider supporting this worthwhile cause.

A personal membership costs \$20.00, an institutional one \$30.00. A cheque made payable to **IBBY - CANADIAN SECTION** should be sent to Kathleen Bailey, c/o Downsview Public Library, 2793 Keele Street, North York, Ontario M3M 2G3.

### MORE REPRESENTATION FROM THE ATLANTIC PROVINCES IS NEEDED!

(Claude Potvin is currently a Councillor for the IBBY - Canadian Section and was a founding member of the Canadian Section; he is Regional Librarian for the Albert-Westmorland-Kent Regional Library, Moncton, N.B.)

## INFORMATION EXCHANGE

The Quebec Library Association has bookmarks and posters available which feature 'Michael' from the cartoon series "For Better or for Worse", by Lynn Johnson. Posters are \$5.00 for a set of 3, and bookmarks are \$5.00 for 100/\$20.00 for 500/\$35.00 for 1,000. Orders which are prepaid will not be assessed postage and handling charges. Both bookmarks and posters are being sold to raise funds for the Association's School Libraries Project. Ordering address is: Quebec Library Association, School Libraries Project, P.O. Box 2216, Dorval, Quebec, H9S 5J4.

Started in September 1986, *L'Index des comptes rendus* is a monthly publication listing the books reviewed in French magazines and newspapers. It is indexed by authors and titles. The first issue included six (6) magazines and one (1) newspaper. Procedures are currently underway to add eleven (11) more magazines from France and Canada. The subscription price is \$45 for a year; the index is issued monthly, and summarized quarterly in March, June, September and December.

As a new reference tool in Canada, *L'Index des comptes rendus* of books published in French it is hoped will assist in the development of French collections. Contact Alain Michaud, Library Consultant, 130 Slater Street, Suite 750, Ottawa, Ontario,

K1P 6E2.

The Council of Nova Scotia Archives has recently published "A Preliminary Examination of the State of the Religious Archives in Nova Scotia". This is available from the Council's address for \$3.00 (Council of Nova Scotia Archives, 6016 University Avenue, Halifax, Nova Scotia. B3H 1W4).

**Newfoundland Offshore Oil and Gas Exploration and Development A Bibliography.** A 1986 supplement to this bibliography is available. Contact Anne Alexander of the Centre for Newfoundland Studies, Queen Elizabeth II Library, Memorial University of Newfoundland.

**Economic Library Publicity.** The Trent Cooperative Publicity Committee offers a package of handy promotional materials specially designed for small and medium sized public libraries which have no graphics department or friendly artist on tap. 23 different coloured designs are offered in the package which are suitable for use as flyers, posters, notices, brochure covers, etc., for various seasons and times of the year. Cost is 6 cents a sheet, with a sample package available for \$4.00, from Trent Cooperative Publicity Committee, c/o Ontario Library Service - Trent, 129 Church Street South, Richmond Hill, Ontario L4C 1W8.

## CBIC COLUMN

Mary Jo Anderson, Director, brings regular news of Atlantic and Canadian books, from the Canadian Book Information Centre....

It is midpoint in the fall publishing season. And, this year Canadian authors and publishers have produced a bumper crop. Although pre-Christmas buying does not affect libraries the way in which it does bookstores and retail buyers, this is the season when many of the year's titles are released. So, librarians need a great many resources to help them keep abreast of the publishing industry. In addition to Quill & Quire, The Atlantic Provinces Book Review, Books in Canada and the many professional journals, don't forget The Canadian Book Information Centre.

This fall the centre has been busy attending conferences and displays as well as launching books and hosting receptions.

In October alone, we launched Marjory Whitelaw's new book *Letters From Nova Scotia* (Oberon Books), *Shivers in Your Nightshirt* (from the Children's Writer's Workshop), Donna E. Smyth's new novel *Subversive Elements* (Women's Press) and the new owners of Pottersfield Portfolio hosted a reception to introduce the new Portfolio at the Centre.

You may have seen us at the Nova Scotia Library Association Conference or at the Nova Scotia School Library Association Conference, both held in Halifax this fall. These were just two of the dozen conferences at which the CBIC had displays. The display programme continues to be an excellent way for the CBIC to introduce professionals to the thousands of titles in our collection available from Canadian publishers.

And, to introduce their books, many authors undertook promotional tours this year. The Atlantic region has been visited by Pierre Berton (*Vimy*, McClelland & Stewart), Paulette Jiles (*Sitting in the Club Car Drinking Rum & Karma Cola*), Polestar Press), Michael Harris (*Justice Denied*, MacMillan Canada) to name a few.

Just contact the CBIC for current information about author tours and promotions, or for information about new books. The special television programme produced by the CBIC continues to be very successful. East Coast Authors is the television series hosted by author/publisher Lesley Choyce. Guests this fall include Timothy Findley,

Donna E. Smyth, Marjory Whitelaw, Rudy Weibe, Ian Wallace and Malcolm Ross. Don't forget the first year's shows (over 25) are available to all schools and libraries in Nova Scotia and New Brunswick through their Department's of Education Media Services. For only the cost of a tape you are able to have copies made of shows with such guests as Peter Gzowski, David Suzuki, Spider, Robinson, Harry Bruce, Farley Mowat and Margaret Atwood. Contact the CBIC or the Nova Scotia or New Brunswick Departments of Education for more details.

After many years, The Canadian Book Information Centre, The Atlantic Publishers Association and the Canadian Learning Materials Centre will be moving from their space on the ground floor of the Killam Library. We have greatly appreciated the generous support from Dalhousie University over the past eight years. Due to pressing space demands, the University can no longer provide the three organizations with space on the campus. At the date of writing this article, no final decision has been made as to the new location of the offices. As of January 1st, 1987 we will have a new address. This information will be mailed throughout the Atlantic region so we hope everyone will have the new address as soon as possible.

In the meantime, the CBIC continues to be very active. The Annual Writer's Federation Literary Salon celebrated the works of many authors and hosted a gala evening at the Lord Nelson Hotel. The evening featured readings by Rudy Weibe, Janis Rapaport, Kent Thompson and Anne Chislot among others. The CBIC was on hand to display titles and enjoy the celebrations. The Saturday workshops included a panel on censorship - well timed to focus on Freedom To Read Week.

We would like to take this opportunity to thank the Atlantic Provinces Library Association for allowing us to participate in the APLA Bulletin. Your comments and suggestions would be appreciated. And, contact the CBIC if you would like us to help you with an event or conference at your library. Next column, we will tell you about our new location.



## NEW ABOUT KIDS IN LIBRARIES

by Linda Pearse

Linda Pearse, Dartmouth Regional Library  
"What's new about Canadian children's literature?" "About 80%".

Such was Sheila Egoff's answer to her own question when she gave a plenary address at the recent Canadian Images Canadian Conference in Winnipeg. This realization of how far Canadian children's books have come in the last 10 years was reiterated throughout the conference and was the basis of its positive and upbeat tone.

In her historical perspective, Egoff said that "Canada has beat the odds" in publishing children's books in such a harsh physical and cultural environment. Even in the early years, the pioneer spirit brought a love of the land to children's literature that was unique for its time, while a little later, authors such as Roberts and Seton contributed a new genre for children's literature - the animal biography.

Since 1977, a number of factors have coincided to foster a general state of excitement about our own literature. These include the rise in Canadian nationalism, the impact of the separatist movement, increased government support, interest in "Can Lit" by university aged "baby boomers" who now have their own children, and the rise of alternative presses which gave new writers opportunities to publish.

Also in the last decade we have seen the establishment of the journal, **Canadian Children's Literature**, the Children's Book Center, the appointment of a children's literature specialist at the National Library, increased activity on the part of CLA's Canadian Association of Children's Librarians, and the formation of a number of Children's Literature Round Tables across the country.

Egoff sees our greatest achievement in a number of areas - picture books, particularly in their illustration; realistic fiction in its use of landscape as a protagonist; family life stories that draw upon our recent past; historical fiction and fantasy which focus on the characters' emotional growth; and

poetry which is playful and child-oriented. In short, "a release of the imagination has occurred."

But Egoff was not without a few caveats about the present state of children's publishing. She wondered if picture books are giving children a strong sense of their own Canadian experience, or if images and stories are being diluted to insure international sales. Also, the interest in the preschool market has had an adverse effect on fiction and services to the "middle-aged child". Finally, Egoff noted that our books are still "over praised" and that our literature is mature enough to survive critical analysis. As intermediaries, librarians and teachers must continue to "stand on guard" for Canadian children's books and not forget that this country is still the largest importer of books.

Egoff's speech was just one of many at this conference that generated excitement and discussion. The list of participants, with a few notable exceptions, reads like a "who's who" in Canadian children's literature: Munch, Wilson, Wynne Jones, Wallace, Lunn, McKay, Landsberg, Little, Hughes, MacKay, Dr. Zed, Stinson, Reid, and Martel. The conference was organized by the Manitoba School Library Association Visual Association, with generous support from the provincial and municipal governments as well as the Canada Council.

It was exhilarating to be part of such a positive and topnotch "home-grown" operation. The only negative note for me was to realize just how under-represented the Atlantic Provinces are, not only in Winnipeg but also on the larger scene. No authors from this region participated at the conference and only three of the five hundred plus delegates were from the Atlantic provinces. I see this not as a criticism of the conference but as yet another indicator of how far behind this region is in its support and nurturing of children's books. The image of the overall picture of Canadian Children's literature may be strong and bright, but there is a large blank space on the eastern side.

## IS CHEMICAL ABSTRACTS TOO EXPENSIVE?"

**Chemical Abstracts (CA)** is used routinely by chemists, biochemists and biologists. Some would say that access to CA is essential to their research if not their teaching.

The cost of CA is however becoming a burden for small academic libraries like Mount Allison. If the cost of the 11th cumulative index (spread over five years) is added to the cost of CA itself, our Chemistry Department devotes over 50% of its serials budget to CA. Since Mt. A has a master's programme in chemistry it does not qualify for any of the discounts offered to small universities.

In the fall of 1985 the department began to explore how its serials budget is being spent. As Science Librarian, I was asked what other libraries were doing about CA. I had no quick answer and was unable to find an answer. Therefore, I designed and mailed out to eleven libraries a simple questionnaire. The libraries selected were similar demographically to Mt. A; small undergraduate universities located in small towns or cities with no larger institution nearby. Nine replies were received.

The first four questions were to verify that the chemistry department of the institution was comparable to that of Mt. A. The data indicated that they were, with one exception which had a larger master's programme, offered a PH.D. in chemistry and had a larger faculty. Four did not offer master's degrees in chemistry.

The next two questions asked if CA formed part of the library's collection. Only one library did not have CA full service. (They may be subscribing to sections.) The 11th cumulative index was not being purchased, for the present, by six of the nine

libraries.

Questions seven and eight centered on the option of cancelling CA. Only three libraries indicated that they had considered this but in all cases faculty pressure had not allowed them to do so.

The remaining two questions enquired about online activities. All but one library offered online services for CA. Three charged back all the cost including the one which did not subscribe to CA full service. Two charged back some of the cost and two charged according to the status of the user.

Despite 1986 price tags of \$7800.00 US for CA full service and \$16,200.00 US for the 11th cumulative index, academic libraries, even small ones, appear to be prepared to purchase these publications.

The Library at Mt. A offers online services for CA; one at less than 10% of the full cost. However, use of online services is mainly by one faculty member. Members of the department gave the following as reasons for preferring the print format:

- use it as a current awareness tool
- serendipity effect of paper
- mistrust online precision and recall
- paper required no intermediary
- paper copy is available and near at hand

Further study is required into the reasons why users prefer paper to online access and whether these reasons are valid.

I thank those librarians which took the time to complete and return the questionnaire.

Brian McNally  
Science/Government Documents Librarian  
Ralph Pickard Bell Library  
Mount Allison University

## APLA INTEREST GROUPS

What is an interest group? It is a group of APLA members who get together to provide a forum for information exchange within a limited area of interest and to make recommendations as appropriate to the association on matters of wider interest relating to their area of expertise. Normally, an interest group is composed of a convener and members from each province.

We currently have interest groups in library instruction, conservation of library materials, collections development, library technicians and trustees. If you are interested in joining one of these interest groups, contact the convener:

**Collections Development:** Doris Rauch, Harriet Irving Library, University of New Brunswick Box 7500, Fredericton, N.B. E3B 5H5

**Conservation:** Fred Matthews, 1168

Studley Ave. Halifax, N.S. B3H 3R7

**Library Instruction:** Patricia Johnson, 3 Hermitage Court, Fredericton, N.B. E3B 2P2.

**Library Technicians:** Joyce Thompson, Colchester East-Hants Regional Library, P.O. Box 100, Brookfield, N.S. B0N 1C0.

**Trustees:** Henry Meinhardt, c/o Saint John Free Public Library, One Market Square, Saint John, N.B. E2L 4Z6.

If you would like to form a new interest group, apply (with five other APLA members) to the convener of the Committee on Committees and Interest Groups:

Joy Tillotson  
CISTI, Marine Dynamic Branch  
P.O. Box 12093, Stn. A.  
St. John's, Nfld. A1B 3T5.

Your application should include a proposed budget and terms of reference.



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# A MEMBERSHIP DEVELOPMENT STRATEGY....

(continued from page 1)

That CLA re-examine its profit-sharing approach to the CLA Travelling Seminar series in light of the real need of the library community for such programs in outlying areas and that CLA investigate a variety of mechanisms for meeting the differing needs of the library community in the various regions of the country.

## II. DISTRIBUTION OF PUBLICATION AND INFORMATION

The group heartily endorsed the distribution of information not only between the provincial/regional/territorial associations and CLA, but also between the provincial/regional/territorial associations themselves. It was agreed that such transmittal of information should be reciprocal and several means were suggested to accomplish this goal; suggestions on better communications links between provincial/regional/territorial associations are included at the end of this report under the section "General Comments." The following suggestions, then, relate primarily to the exchange and dissemination of information between the CLA and the provincial/regional/territorial associations:

a) Copies of resolutions passed at annual business meetings of provincial/regional/territorial associations should routinely be sent to CLA headquarters for information and, if requested by the originating association, for action.

b) The CLA should increase the use of press releases and "The Capital File," and continue sending CLA press releases to the editors of the provincial/regional/territorial newsletters or bulletins.

c) Association newsletters should routinely include a column on CLA activities, identified as such; material for this column could come either through CLA press releases, prepared text from CLA Headquarters or the CLA president, or through contributions from the association representatives on Council.

d) CLA could assume the role of a clearinghouse and/or information disseminator by collecting information on provincial/regional/territorial association activities from the associations and by presenting highlights of provincial activity as a column in *Feliciter*. Sources for this information might include the associations' newsletters or bulletins; resolutions endorsed for action by the associations; conference programs; presidential reports to CLA; and other such means.

As indicated, further suggestions on overall communications and liaison activities can be found in the final section of this report.

Regarding the distribution of CLA publications, it was agreed that the financial book-keeping related to priced publications would be a problem to provincial/regional/territorial associations and the group was not inclined to support a recommendation that they distribute priced publications. It was agreed that notice of new titles might be included in association newsletters and bulletins. In summary, then, the group recommends:

That the avenues for increased information flow between the CLA and provincial/regional/territorial associations as presented in the report of the provincial/regional/territorial association presidents of 23 June 1986 be explored by CLA; and further,

That the proposal to distribute CLA publications was not feasible at this time.

## IV. JOINT OR SHARED FUNDING OF ASSOCIATIONS

Upon enquiry of CLA headquarters staff, no previous study was available for consultation by the group. After some discussion, it was also agreed that, unless there was a radical rearrangement of the association along the lines of the comments expressed in section I above, the matter of joint or shared funding of associations posed many problems to the individual associations. If such a federation was pursued, however, the Presidential Commission would consider funding arrangements between the federation and the member associations in its consideration of the concept. The group thus recommends:

That the concept of joint or shared funding of associations be investigated at such time as the Presidential Commission considers the possibility of a federation of associations.

## V. GENERAL COMMENTS

As indicated previously, the deliberations of the group were wide-ranging and extremely spirited. Although attention was directed to the four items included under Recommendation 1 of the document, *Membership Development Strategy for the Canadian Library Association*, the group spent a good deal of time on the general question of how to improve and strengthen relations between CLA and the provincial/regional/territorial associations. Seen as a vital part in this process was the improvement of links between the provincial/regional/territorial associations themselves so that the provincial presidents work more effectively on Council towards the aims and objectives of the CLA. The ideas arising from these discussions are presented below in a rough division of those means by which liaison between CLA and provincial/regional/territorial associations would be strengthened, enabling them to work cohesively with CLA.

### A. Links Between CLA and Provincial/Regional/Territorial Ass'ns:

The group recommends the initiatives presented below to Council for follow-up:

a) That the Northwest Territories Library Association be included as a member association in the Canadian Library Association and represented on Council by the President of the NWT Library Association.

b) That the President of the CLA be encouraged to attend provincial/regional/territorial association conferences whenever possible.

Since provincial/regional/territorial association presidents are encouraged to participate in CLA conferences in conjunction with the CLA Council meeting immediately preceding and following the CLA Conference, and have the opportunity to present the accomplishments and concerns of their representative associations, it would seem appropriate that the CLA President be encouraged to take advantage of similar opportunities at association conferences. Since it is generally not feasible for the CLA President to attend all of the association conferences each year, a rotation system might be set up whereby the CLA President would attempt to visit an association conference at the opposite end of the country as the CLA Conference.

c) That CLA provide informational and promotional material for a CLA desk at the annual conferences of provin-

cial/regional/territorial associations, and that associations be provided with an information desk at the CLA conference.

d) That the initiatives to hold joint divisional and provincial/regional/territorial associations in conjunction with divisional meetings across the country be encouraged, and proposals such as the CACUL/APLA reception in Halifax this year be publicized in both *Feliciter* and the association newsletter.

e) That CLA headquarters coordinate the working dinner of provincial/regional/territorial association presidents, to be held the day prior to the CLA Council meetings.

f) That CLA develop, in conjunction with the provincial/regional/territorial association presidents, guidelines for the provincial/regional/territorial association presidents including such things as the appointment of convener of the group, reporting procedures and communication links.

g) That the CLA Council utilize the provincial/regional/territorial presidents on Council as a committee to consider actions which have ramifications on the broadly-based library community or which deal with provincial/regional/territorial concerns.

h) That the CLA use the provincial/regional/territorial bulletins and newsletters as a vehicle for distributing surveys initiated by CLA through the library community.

i) That CLA Council continue the investigation of the indexing of the provincial/regional/territorial association newsletters and bulletins in *CPI*.

j) That CLA conference organizers be requested to arrange for a time slot and room allocation for provincial/regional/territorial activities.

### B. Links Between Provincial/Territorial/Associations:

The group recommends the initiatives presented below for follow-up by the provincial/regional/territorial representatives on Council and by CLA in drafting guidelines for CLA provincial/regional/territorial representatives.

a) That resolutions and copies of letters to governmental agencies from provincial/regional/territorial associations be forwarded to all provincial/regional/territorial associations.

b) That copies of provincial/regional/territorial association bulletins and newsletters be sent to all provincial/regional/territorial associations on a reciprocal basis.

c) That provincial/regional/territorial associations encourage the attendance of other provincial/regional/territorial representatives to their annual conferences and issue complementary registration to such attendees.

d) That the provincial/regional/territorial representatives on Council work on a pamphlet on the role of provincial/regional/territorial associations for distribution at association and Canadian Library Association annual conferences.

e) That provincial/regional/territorial representatives investigate the use of an ENVOY bulletin board to keep counterparts informed of "late-breaking" or current event type activities; CLA Headquarters should also be on the list.

## SUMMARY

The provincial/regional/territorial presidents examined the various concepts presented in Recommendation 1 of the membership development strategy and found the discussion to be stimulating and worthwhile. Further consideration will be required on individual issues by CLA Council and there is no doubt that further ideas will be forthcoming as the presidents continue the discussions with their membership. Special note was made of the immense contribution of the Mount-Ste-Marie Planning Session in focussing our thoughts on many of the issues presented in the membership report and in contributing in a large way to the revitalized spirit of the provincial/regional/territorial presidents group. It is strongly felt that the strengthening of the role of the provincial/regional/territorial presidents group be further investigated in the up-coming months.

Respectfully submitted,  
Elizabeth Hamilton, APLA Convenor

## MOUNT ALLISON UNIVERSITY

The Ralph Pickard Bell Library invites applications, subject to budgetary approval, for a Cataloguing Librarian, who, under the supervision of the Head of Cataloguing will be responsible for cataloguing using UTLAS. LC cataloguing experience and a strong background in German and Romance languages is desirable. Some reference desk duties are included.

Qualifications: an undergraduate degree and an M.L.S. from an accredited library school.

This is a probationary appointment at Librarian 1 or Librarian 2. 1986-97 salary ranges are: Librarian 1 \$21,008 - \$28,097 and Librarian 2 \$27,084 - \$35,185.

Submit resume and names of three references to:

**Mrs. Ruth Cunningham**  
Acting University Librarian  
Ralph Pickard Bell Library  
Mount Allison University  
Sackville, New Brunswick E0A 3C0

This position is to be filled as soon as possible.

Both women and men are encouraged to apply. In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.



**MEMORIAL UNIVERSITY OF NEWFOUNDLAND  
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**COLLECTIONS DEVELOPMENT LIBRARIAN**

Memorial University of Newfoundland seeks a Librarian to fill a tenure-track position in its Collections Development Division.

**DESCRIPTION**

The successful candidate will be responsible for selection and evaluation of material, formulation and revision of collection policies, liaison with faculty, and monitoring and advising on the spending of the materials budget. Emphasis is in the Social Sciences, with responsibilities in some of the following areas: Sociology, Anthropology, Folklore, and Social Work; possibly in combination with Psychology or Economics. The successful candidate will also be expected to serve as the Coordinator of the four-member division on a rotating basis.

**BENEFITS**

Rank and salary will be based on qualifications and experience. The standard academic fringe benefits are available, including eligibility for Sabbatical and Study leaves. Tenure-track positions include a generous moving allowance.

**QUALIFICATIONS**

The successful candidates will have a Masters degree from an accredited school of library science and a Masters degree or Ph.D. appropriate to areas of responsibility. Knowledge of French and/or German would be an asset.

**PROCEDURE**

The appointment is available on January 2, 1987. Interested qualified persons should send resume and names of three references to:

**Mr. Richard H. Ellis  
University Librarian  
Queen Elizabeth II Library  
Memorial University of Newfoundland  
St. John's Newfoundland, A1B 3Y1**

**MEMORIAL UNIVERSITY OF NEWFOUNDLAND  
QUEEN ELIZABETH II LIBRARY**

**St. John's Newfoundland**

**CATALOGUE LIBRARIAN**

Memorial University of Newfoundland seeks a librarian for a tenure-track position in its Catalogue Division.

**DESCRIPTION**

As one of a team of five catalogue librarians, the successful candidate will perform original cataloguing in a variety of formats and subject areas, with special responsibility for sound recordings, music scores, and other related material. The cataloguing environment includes the UTLAS system (with online authority control), Library of Congress classification and subject headings, and the application of AACR2. In addition, this position may provide the opportunity to participate in collection development in music or other subject area, according to qualifications.

Each librarian is expected to participate actively in collegial decision-making. The successful candidate will be expected to serve as Division Head on a rotating basis.

**BENEFITS**

Rank and salary will be based on qualifications and experience. The standard academic fringe benefits are available, including eligibility for Sabbatical and Study leaves. Tenure-track positions include a generous moving allowance.

**QUALIFICATIONS**

The successful candidate will have a masters level degree from an accredited school of library science and some university cataloguing experience in an online environment. Experience in cataloguing music scores and sound recordings is highly desirable. Knowledge of music history and theory, as well as one or more European languages, is required.

**PROCEDURE**

The appointment is available on December 17, 1986.

Applications should include the names of three references and be made to:

**Mr. Richard H. Ellis,  
University Librarian  
Queen Elizabeth II Library  
Memorial University of Newfoundland  
St. John's Newfoundland, A1B 3Y1**

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