

APLA Bulletin

The Atlantic Provinces Library Association

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THE JOB MARKET: OUTLOOK FOR LIBRARIANS

Andrea John is setting up a library for the Nova Scotia Department of Vocational and Technical Training

In the 1960s, there was a supposed manpower crisis in the library profession. It was claimed that 100,000 librarians would be needed, in face of the increased funding, expansion of services and buildings, and the growth of academic institutions. In fact, the supposed personnel shortage of 100,000 librarians would be felt only if all standards were met: there were not 100,000 vacant positions. Still, there were more jobs than librarians to fill them.

In the early 1970s, this trend began to reverse. A tighter job market emerged as the number of library school graduates grew, expected funding increases levelled off, and the economic climate became more austere. A 1970 American Library Association study revealed cutbacks and fewer or no newly created positions for librarians.

And what of the future job market for librarians? Fewer graduates, a small economic recovery, and more "non-traditional" placements should result in a brighter job future for librarians. But for now, library school graduates may face unemployment for six months or longer after graduation. For librarians already working, few opportunities exist for transfer to another position. The job market is tight.

No new positions

Today's atmosphere of economic restraint has resulted in fewer new permanent positions being established. Despite an alleged economic recovery in business circles, the public sector is conservative. Government budgetary restraints in public and educational institutions have somewhat limited employment opportunities. No new positions have been opened in the federal Public Service recently, and a federal library placement officer described the picture as "desperate". There have been only a few permanent positions created in provincial government libraries, where unemployment prospects were described as "not good".

Contract and part-time

There are indications that contract or part-time work is being used in several types of libraries as a stop-gap measure to manage immediate information needs. It also serves as a precedent to help document the need for a permanent full-time employee. Contract and part-time positions are often filled by recent graduates and those seeking experience, and have proved to be useful stepping stones to permanent jobs, especially in the private sector. Donna Gibson, a Montreal librarian accepted a 3-month contract position with a pharmaceutical firm in the hope that the experience would help her side-step the current tight job market. She is now working full-time on a permanent basis.

Cutbacks and closures

The library world has also faced cutbacks and closures. When the Health and Welfare Canada Library in Ottawa was closed in 1985, more than thirty librarians were

without a job. More locally, government, academic and special libraries have lost staff through attrition or lay-offs. For example, three Halifax librarians working in federal government libraries were declared surplus during the past 18 months. This situation has also occurred in the offshore resources industry.

Another form of cutback has indirectly affected libraries already in the work force. Support staff have been cut in government libraries, with the result that professional work may suffer when librarians must assume the clerical procedures essential to daily operations.

Tomorrow

Varying predictions have been issued for tomorrow's job market outlook. The Canadian Occupational Projection system (COPS) predicts that employment is expected to grow "less than the average rate", based on the outlook for jobs in education and administration.

It is expected that job prospects in academic libraries will decline slightly to match the overall decline in college enrollments and as a response to funding cuts.

Based on the 1981 Census, elementary school enrollments were projected to rise after 1984, and secondary school enrollments to rise after 1990. School librarians may benefit, even though the tight job market for teachers may propel more teachers into library positions. Placement officers report a shortage of children's and young adult librarians, especially in public libraries, and a shortage of cataloguers. *Library Journal's* "Placements and Salaries 1985" (October 15, 1986) claims there is a "major crisis" in the supply of librarians in these areas.

More graduates than ever have found jobs in public libraries, indicating a possible growth area for the future. Increased library use statistics, an aging population of "baby boomers" and the move toward adult education are probable causes of this trend.

Sci-tech librarians

There is more consensus on prospects for librarians specializing in scientific and technical fields such as medicine, law, business, records management, engineering and pure sciences. Special and research libraries are expected to grow in number and in size, thereby creating new positions. Librarians with a sci-tech subject background or with expertise in computerized handling of information will face better employment rates. When libraries adopt computers to store and retrieve information and assist in library functions such as acquisitions or circulation, librarians with systems knowledge will be consulted. When the decision to automate results in a major project, such as in a larger university library, a systems librarian position may be created. In other situations, consulting work may be available to librarians with

such expertise.

Non-traditional work

The demand for individuals with library skills outside the traditional settings is expected to ease the tight job market for librarians with additional subject knowledge. Today and locally, a few librarians have been hired for some non-library positions but these positions are usually for research assistants, which barely qualifies as non-traditional work, and which may not utilize to potential the preparation and training of the MLS.

Librarians have been rethinking their role in the information age. When the job to be done involves operating information centres, developing networks, setting up databases, doing research, public relations, management or indexing, librarians are trained and capable. A problem lies in that non-librarian employers have not rethought the role of the librarian. Because an accredited degree in library or information science has not been a necessary qualification for these types of jobs in the past, librarians wishing to work in such areas may have to persuade employers of the potential applications of library school training. Employers now think first of hiring a graduate of management, computer science or public administration. And when librarians are hired in computer or information areas, it is often on the basis of other training or experience apart from the MLS. In particular, the information skills and management skills of librarians, the valuable theoretical foundation gleaned from library education, and the skills in organizing information must be promoted as being useful in a greater variety of careers.

There are indications that employers who are looking for non-traditional information specialists are beginning to look for potential employees at the library schools (Learmont, *Library Journal*, October 15, 1985).

Technicians

The employment outlook for librarians may be affected by the appearance of more trained library technicians. Employers outside the library world are not always aware of the qualifications and capabilities of librarians vis-à-vis technicians, and in the interest of economy may decide to fill a library position with a technician. Technicians in certain positions, and with background experience or training, have assumed responsibilities and functions previously filled by a librarian. In some cases, librarians have benefited by moving into purely professional roles, sometimes with added training.

Retirement

Increases in labour demand will occur, owing to age retirement of librarians. A relatively large proportion of librarians is older than 54. Their retirement may not produce new positions but will create some movement within the profession, now recognized as fairly static in terms of transfers within the profession.

Fewer graduates

Another factor to affect the job market for librarians is that library schools are producing fewer graduates than previously. Since 1973, the number of library school graduates in the United States and Canada has fallen from 6336 in 1973 to 3484 in 1985. This trend is not entirely desirable: it is felt that reduced enrollment will produce weaker programs and therefore librarians ill-equipped to move into new areas of employment like systems and database production.

Evidently, job prospects for librarians in the Atlantic provinces and across Canada are not favorable today. But what of 1990 and onward? Retirements, fewer graduates and (less certain) movement into "non-traditional" areas of employment may result in a critical shortage of librarians. We need to assess and plan for the short and long term library job market, now.

APLA CONFERENCE '87

APLA 1987 Conference and AGM
Saint John Trade and Convention Centre
May 29-31, 1987

DON'T COME to the APLA Conference on May 29. You will miss just too much! Come on Wednesday, May 27, perhaps, to catch the two-day workshop on the mending and repair of books. Or come on Thursday, May 28, for the all-day CLA workshop on copyright: "**Lawbreakers or Lawmakers? -- Librarians and Copyright.**" If you can't make it Wednesday or Thursday, you will still be welcome on Friday. The theme is "**A Future Glimpse,**" and many seminars and workshops will help you

look ahead to the 1990s and beyond. On Friday afternoon, Dr. Beverly Lynch, ALA Past President and University Librarian at University of Illinois, Chicago, will deliver the keynote address, **Librarian: Bureaucrat or Entrepreneur?** If you haven't been to Saint John in the past four years, then you should come to APLA '87 if only to see the new Saint John, that has added the new role of host to its traditional role of shipper and manufacturer.

APLA BULLETIN

The **APLA Bulletin** is the official organ of the Atlantic Provinces Library Association. The Association seeks to promote library service in the provinces of New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island, to serve the professional interests of librarians in the region, to serve as a focal point for all those in library services in the Atlantic Provinces, and to cooperate with library associations and other organizations on matters of mutual concern.

Annual membership in the Association costs \$15.00 and includes a subscription to the **APLA Bulletin**. Single copies of the **Bulletin** are available for \$3.00.

Submissions for the **Bulletin** (typed double-spaced), news and correspondence should be sent to the Editor. The deadline for submissions is the

first of the month preceding the month of issue, i.e., August 1, October 1, December 1, February 1, April 1 and June 1. All correspondence regarding advertising should be addressed directly to the Advertising Editor, who can provide details of display and classified advertising rates.

The **Bulletin** is indexed in **Library and Information Science Abstracts** and **Canadian Periodical Index**. Back volumes are available from University Microfilms, Ann Arbor, Michigan, U.S.A. 48106.

Judy Reade is the Editor of the **Bulletin**, Susan McLean is the Managing Editor and Judy Dunn the Advertising Editor. CONTACT THE APPROPRIATE EDITOR c/o School of Library Service, Dalhousie University, Halifax, Nova Scotia, B3H 4H8.

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NEWS FROM THE PROVINCES

Since this is the last issue of this particular volume of the **APLA BULLETIN**, a big thank-you to the four provincial Vice-Presidents who have kept us supplied with news - Ken Moore (New Brunswick), George Beckett (Newfoundland), Jerry Miner (Nova Scotia) and Susanne Manovill (Prince Edward Island).

NEWS - NEW BRUNSWICK

Ken Moore

York Regional Library

Françoise Caron, librarian at York's Bibliothèque Dr. Marguerite Michaud in Fredericton, spent April as New Brunswick's representative at a seminar on library automation held at the Ecole Internationale à Bordeaux in France. Ms. Caron presented a paper on library automation in New Brunswick.

Kerri Davis, librarian at York's Oromocto library, has put together an innovative programming package for the library's teenage patrons. Events included a local rock band and a teen fashion show. Response was excellent. Kerri and Trina O'Brien, librarian in Woodstock, will present a workshop on programming for teens at APLA on May 29th.

Libraries in the York region are looking forward to a traveling exhibit, organized by the library and the U.N.B. Art Centre, which will circulate through York's branches over the next 24 months. Paintings and drawings are from the U.N.B. Fine Arts Collection and funding to support the project comes from the Canada Council Exhibition Assistance Program.

Haut-Saint-Jean Region

Libraries in the region have organized a rotation of book stocks within the library system. Comments from users following the move of 1500 volumes have been very positive.

The Regional Library Board has recently been recognized as a charitable organization

From The President's Desk

Richard H. Ellis

As I sit in my office, looking out over the proven impossible for your Executive to gray vista of half-melted, gravel encrusted, resist the temptation to keep up the good detritus laden snow banks toward the chaps work and therefore there will be two busily unloading the beer trucks at the back amendments proposed to the By-laws at the of the student bar, it strikes me that this is coming AGM. One will amend the section not only the deadline for another column, on meetings by the addition of a statement but also the last deadline and the last col- that all such shall be held according to umn. The recognition comes with a bit of a ROBERTS RULES OF ORDER in the shock. The first shock is that this is the last latest edition. This amendment was sug- of a series that seemed to stretch to infinity gested by our parliamentarian of long stand- when I started, and the second that I am ding (or rather, of long sitting to the right still not certain what the column should of the Chair) Dr. N. Horrocks who pointed out that such an amendment was in order.

These columns began with the observa- The second amendment will have the ef- tion that I was looking forward to the con- fect of increasing the annual dues to the ference in Saint John in 1987. 1987 is here Association by \$5.00 from \$15.00 to and so, nearly, is that conference. From the \$20.00. The Executive feels that this is a planning and preparations that have been reasonable step to take in light of the fact undertaken so far, it looks like it will be that the last few budgets have been approv- even more exciting than anticipated. I hope ed on a deficit basis and that, while wind- to see at least 250 of you there. The CLA falls of one sort or another have helped out Seminar on Copyright being offered just recently, the Association is still budgeting expenditures greater than its income and before the conference is proving to be very timely indeed. The rumour mill has it that has cashed a \$4,000 savings certificate to fund the annual operating expenses.

I would hope that these amendments will have a positive effect on the Association. I know that at least one of the amendments made last year has done. I speak of the decision to make it possible to establish Interest Groups. At the Fall meeting of the Executive, a group of librarians involved in collection development came forward with a request to be recognized. They were led by Doris Rauch of the Harriet Irving Library. Since that time they have not only established themselves as a network, but have begun publishing a newsletter carrying articles from librarians in the region and outside it. COLLNET is being circulated to members of the interest group and is a real contribution to bringing together practitioners that have too often been isolated in the past. Those 250 who come to the conference at Saint John will have the chance to hear me say, among other things, that the Association's ability, through Interest Groups sponsored workshops, and the annual conference, to bring people together and promote discussion and the exchange of information is what it is all about. I have been proud to be associated with both the organization and its energetic and enthusiastic membership.

I have fulminated a bit about the direction CLA is going in its search for renewal. You will not be surprised to learn that a final report from CLAPCO (that singularly unfortunately acronymmed body) contained most of the recommendations of the preliminary report from which I quoted. Many have been adopted immediately, non appear to have been rejected, and a number are being considered further. There will undoubtedly be more on this topic at the Conference.

Those of you who are compulsive readers, those who not only read the expiry date on the elevator inspection certificates, but the entire text as well, will have noted that the Constitution and By-laws of the Association begins with a statement that they were adopted in 1976 and have been amended annually since that time. It has

Well, Joy, the next President's Desk deadline is yours. I hope it gives you as much pleasure as it has given me.

for income tax purposes. The Board has also accepted policies and guidelines similar to those of the N.B. Board of Management concerning the hiring of one's relations and the use of volunteers in regional libraries.

Saint John Region

Saint John Regional libraries have been busy with people, projects, and programs during the last two months. Applications are in for Challenge '87 grants. Technical services has completed the withdrawal of over 1000 overdue items and the Bibliothèque L. Cormoran is busily mending 500 books to be returned to their collection.

The filming of the 1936-1939 Saint John Daily Citizen is complete and positive copies are now available for the public.

The Regional Library Board has adopted an Employee and Trustee Recognition Program and is in the process of reviewing the Board's insurance coverage.

POWERFUL NEW ATLANTIC FICTION from Pottersfield Press: Thomas Raddall, **The Dreamers** - \$9.95; Harold Horwood, **Remembering Summer** - \$11.95; Rick Bowers, **The Governor of PEI** - \$8.95; Fraser Sutherland, **In the Village of Alias** and more. Free books with standing orders! Order from: Pottersfield Press, R.R.#2, Porters Lake, Nova Scotia. B0J 2S0. Tel: (902) 827-4517.

SAINT JOHN REGIONAL LIBRARY WELCOMES APLA '87

From Eileen Travis

The Board, staff and borrowers of the Saint John Regional Library extend a warm welcome to all delegates attending the A.P.L.A. Conference '87. We trust that you will thoroughly enjoy your conference and that if time permits, you will visit our new Central Library and Regional Headquarters in Market Square.

Our year of operation was indeed active and started out with the Boy's and Girl's Department receiving the Community Service Award from the North End Community Centre in recognition of the advice, assistance and loan of 900 books by deposit from the Boy's and Girl's Department of the Saint John Free Public Library.

Personnel Changes

There were many staff changes throughout the year. Laurine Meinert Bushey from the Kennebecasis Public Library resigned her position after over a decade of service. Mary Byrne-Pottle of the East Branch resigned to spend more time at home with her new baby and Ann Baker, also from East Branch, transferred to the Boy's and Girl's Department of the Central Library.

André Paris the "founding librarian" of Le Cormoran moved to Ottawa to pursue a career in academic librarianship and Sylvie Nadeau arrived in January to take over André's position. Roxanne Walker Touchard resigned from Le Cormoran to join her two sons and husband in the move to Pittsburg where her husband has been hired by the Hilton.

We welcomed Joann Hamilton as our new children's librarian in September and the following staff members were also hired: Margaret Grange as the part-time ASO II at Kennebecasis Public, Valerie Leger and Clara Lights as part-time ASO IIs at the East Branch and Marielle Mathurin as ASO II at Le Cormoran.

Mr. Kenneth Smith, former Chairman of the Sussex Public Library Board was elected Chairman of the Saint John Regional Library Board.

Programs

Children's Book Festival was highlighted by visits to the Saint John Free Public Library, Kennebecasis, Ross Memorial and St. Croix Public Libraries by author/illustrator Olena Kassian and by a visit to the East Branch by author/illustrator, Michele Lemieux.

All branches celebrated National Book Festival and joined in the Summer Reading Club with their fellow public libraries throughout the province.

Unique ideas sprang forth for children's programs to celebrate the well loved Halloween, Christmas and Valentine celebrations. Fran Pappert of C.T.V.'s Romper Room along with Do Bee presented a program for children at the Saint John Free Public Library while author David Goss presented a program at the West Branch and Budge Wilson presented a program at the Kennebecasis Public Library during the year.

These are but a few of the programs for children throughout the region. Programs for the young adults such as teen video night, adventure club along with baby sitting courses and stamp clubs help to keep visits to the library a "must".

Displays

The Sussex, Kennebecasis, Saint John Free Public and St. Croix Public Libraries are fortunate in having galleries on their premises and visitors viewed varied displays such as Photographs of Ireland at the Saint John Free Public Library, Quilts at the Kennebecasis Public Library, the Junior High School arts exhibit at the Sussex Public Library and Watercolours by Chipman artist Maureen Merrill at the St. Croix Public Library.

Gifts

Monetary donations have been given to several libraries for the purchase of books for special purposes and the Board of the

Saint John Free Public Library established the Dr. Norman S. Skinner Continuing Education Fund. Each staff and Board member in the region is eligible to apply for funding for the purpose of attending a library related seminar, workshop, conference, etc.

A beautiful tapestry titled "Saint John Infra-Red" by New Brunswick artist Adrien Landry was donated to the Saint John Free Public Library. This commissioned work is drawing much praise from the patrons.

Head counts were taken at the Saint John Free Public Library during the months of June, September, November and February and in the total of twenty-four days **twenty four thousand three hundred and thirty-four people** entered the Central Library.

All branches and departments in the region, with the exception of Campobello, received Challenge '86 Federal Grants and N.B. Employment grants for the hiring of summer students and adults. These grants along with the Job Development and Job Re-Entry programs have been of great benefit to the libraries and the employees.

Reference Librarian, Barbara Malcolm and Children's Librarian, Joann Hamilton visited several branches to, in some instances, undertake major "weeding" and/or assess the collections.

Staff and Board members have given of their time by serving on the executive or as members of their local community organizations as well as provincial and national library associations.

Workshops on filing and mending have been held in the region and staff throughout the region have attended workshops on such subjects as mending, positive personal presentation, stress management and Census 1991.

Bibliothèque Le Cormoran successfully completed its first year of operation as the only school/public library in our Region.

The Regional Board held meetings at the Ross Memorial, Kennebecasis and Saint John Free Public Libraries and welcomed the Minister, Deputy Minister, Assistant Deputy Minister, the Director of New Brunswick Library Service and four Provincial Cabinet Ministers to their December meeting.

Several staff members have joined committees to work on such projects as an Emergency Procedures Manual, Problem Patron Manual, Branch Staff Manual and an Employee Development Profile program.

Both the Sussex Public and the Saint John Free Public Library have worked cooperatively with their respective Recreation Departments to present programs for adults and children.

We welcomed staff members from the Albert Westmorland Kent Region who are planning for their new Moncton Public Library and Regional Headquarters and we hosted the famous Nashwaaksis Puppeteers who presented a program for children from the Kennebecasis, East, West, Le Cormoran and Saint John Free Public Libraries.

The Information Centre reached new records for questions during the year, completed the filing of the 1936-1939 Saint John Daily Citizen and the Royal Visits to Saint John Scrapbook.

The meeting rooms of the Central Library have been "bee hives" of activity this past year. They have been utilized by various community and provincial organizations and clubs for events such as meetings, guest lectures, film showings, etc. and even for a demonstration of the Martial Arts.

In closing we extend congratulations to the citizens of Campobello as they celebrate the 100th anniversary of the "library on the Island" and we wish everyone a happy and successful A.P.L.A. '87 Conference.

NEWS - NEWFOUNDLAND

George Beckett

Educational Media Council, St. John's. The annual general meeting and conference are scheduled for September, 1987. The school library symposium has received the support of major educational institutions in the province and is in the planning stages.

The AGM and conference were held in Clarendville in September, 1986. The theme was "The Resource Centre and the Instructional Program: An Integrated Approach to Teaching and Learning." Topics covered included:

1. Video Presentation/Doing a Research Project
2. Learning Styles
3. Networking ... iNET 2000
4. Implementing the School Library Program: A Principal's Perspective
5. Learning Resource Centres: Frill or Necessity
6. Video in the Field of Education
7. The Integration of the Resource Centre with the Instructional Program
8. Developing Learning Resource Centre Policy for Board and School
9. Provincial Services
10. Parent Aides in the School Library.

Association of Newfoundland and Labrador Archivists, St. John's. Annual General Meeting took place Friday afternoon May 2, immediately preceding the opening of Heritage Conference '87 -- a special initiative of 15 provincially-based volunteer heritage groups to provide a forum for exchange of information and examination of the potential for a heritage coalition.

ANLA has just published the Report of its Committee on Conservation which reviews initiatives in conservation taken by archives and libraries in the province and makes important recommendations for future cooperation between institutions and planning by the Provincial Government.

The Gander Public Library Board is planning an intensive hands-on Reference Seminar for the employees of its library, to be held, hopefully, in their new building in mid-May. This will be a one-day refresher workshop which will cover all aspects of reference work.

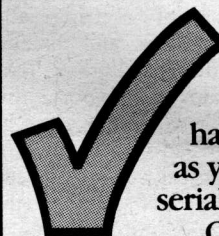
Both the Public Library and the Regional Library at Gander will soon be taking up residence in a new building. The new \$450,000 building should be completed by mid-May and will house both libraries. The project has been achieved with the help of federal grants, as well as capital grants from the Provincial Library Board. Much more space will now be available for both libraries.

The Regional Library has applied for some student employment help under the Challenge '87 Program. The grant, if approved, will provide three full-time students for work in three of the larger branches in the region for three months. These extra workers will do many time-consuming duties, which the present staff cannot cope with, such as updating subject files and book repairs.

The Regional Library recently purchased "Read To Me" a storytelling tape produced by the Greater Vancouver Library Federation. This is a short tape with a lot of excellent tips for librarians and parents on the benefits of reading to children, starting at a very young age. It is available from the Federation at their Burnaby address.

Marine Institute Library, St. John's. The collection in fisheries technology has been expanded recently. This is a new department of the Marine Institute. Planning with Rob Wells, the newly appointed Systems Manager for the Marine Institute, is underway.

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RECENT DEVELOPMENTS IN WESTERN NEWFOUNDLAND DISTURB AREA'S LIBRARIANS

Elinor Benjamin, Regional Librarian, Western Region,
Newfoundland Public Library Services

The misuse of the handle "librarian" and the general misunderstanding of our profession by the public at large, is, admittedly, not one of the world's greater problems, nor is it usually one of the vast array of minor irritations that keeps me awake at night. Usually I become more peeved over people's using "critique" as a verb, or assaulting our sensibilities with such mandarin-babble as "facilitating maximum utilization" or the increasing number of split infinitives on the CBC. However, in the past month, several "developments", and I do not use the word in the progressive sense, have lowered the irritation threshold of our area's otherwise tolerant librarians.

Let me acquaint you first with the case of the Kippens Public Library. You'll need a wee bit of background for this one: the Newfoundland Public Library Services, of which I am a contented employee, has, in its wisdom, funded with provincial tax dollars in the town of Stephenville (pop. 8900), a rather expensive library service (by our standards, anyway), which was intended to serve the residents of Stephenville and Kippens, an adjoining community of approximately 1,200 no more than 5 miles distant. Perhaps this is a good place to recall the wise maxim of Peter F. Drucker, namely, that results can only be achieved "if scarce resources (at N.P.L.S. they couldn't come much scarcer) are directed at limited objectives." In other words, we cannot expect to have a library on every block, or in every community and perhaps not in every 4th or 5th community. Hard-hearted as that must seem, we cannot fail to observe that it may be less terrible to ask the 1,200 people of Kippens to drive 5 miles to a library than to ask some 20,000 others in our area to drive from 7 - 35 miles to one. Existing policies are being reexamined with an eye to a fairer distribution of services in the future.

This Kindale Library in Stephenville is an effective library, unique in many ways, but is grievously in need of a new home. Indeed, its board of trustees, has, with the blessing of the Western Regional Library Board and the Regional Librarian, just launched an ambitious fund-raising and public awareness program to help bring this need to realization. This patient library board is also still hoping, probably in vain, for the restoration of 40 staff hours which were cut in one of our economic "actions" over 3 years ago.

Distressing it is, then, to both the library board and myself, to open a local paper and read of a federal job creation grant of \$20,650 made to the Town Council of Kippens to hire a project manager and two "librarians" to operate for 16 weeks an independent library which apparently doesn't realize it is an independent library, but is thought of by its founders as "an extension of the library in Stephenville". (News to the Regional Librarian and to the Stephenville Library Board). The two "librarians" will be receiving a week of training at the community college which will enable them to take up their duties. No mention is made of funding for materials beyond donations amounting to \$800 and donations of books from members of the community.

It is certainly not my intention to denigrate any of the energetic persons involved in trying to get a library for Kippens. In all fairness, they did approach our board some time ago but were advised that 1) given the scarce resources of the Newfoundland Public Libraries Board, 2) the ongoing moratorium on new libraries, 3) their proximity to the public library at Stephenville, and another public library only a few miles distant in the opposite direction and 4) the existence of large popula-

tions elsewhere on the island living from 7 to 70 miles from existing libraries, their chances of getting a library funded by the Newfoundland Public Libraries Board were close to nil. They proceeded on their own, for which we must praise their initiative and determination, if not their wisdom. Unfortunately, I believe these energies are destined to be counterproductive, and worse, are an ineffective and wasteful use of tax dollars. Here is why:

1. The residents of Kippens, in fact, all of us, are now paying what is, in effect, a double taxation for library service to the Kippens area. We all pay provincial taxes which support the Kindale Library in Stephenville. This library is used by a respectable % of the residents of Kippens (14% - a higher % than in some communities which have libraries, I am embarrassed to admit). We also pay the federal taxes from which this Job Creation Grant was made. It would appear that the Federal Hand has not bothered to find out what the Provincial Hand is doing, or possibly is not even concerned, but merely wishes to be seen to be creating "jobs" - ill-defined jobs of limited duration, possibly a vehicle for "stamp"-qualification. (U.I.C.) one might surmise. As a taxpayer, I object, not to providing a "safety net" in our perilous economy, but for doing it in such an ill-advised fashion. However, it is not my opinion as a tax-payer which matters here, but as a library administrator. \$20,650 is not a great deal of money, but it would certainly do a great deal toward purchasing furnishings and equipment for a better new facility in Stephenville, which would be a better service for residents of both Stephenville and Kippens than two lesser facilities.
2. Federal support for a library such as the one at Kippens is ill-advised. Why? It is because without ongoing operational support in terms of staffing and materials, administrative and professional services, an interlibrary loan back-up and cataloging support, this library will never provide an acceptable level of service. We can see already how ill-conceived the project is when we read that after a week of training, the "librarians" will set about cataloging, a formidable enough task for trained and experienced librarians, materials to which we suspect, few selection criteria have been applied.
3. We at the Public Libraries can venture to predict what will eventually happen. In the past, we have seen similar cases. When project money dries up, a community comes with hand out and armed with petitions. Political pressures are applied; established priorities for new libraries are ignored, and there you have it: another example of an unrationalized library service that makes liars of us all when we have to tell other communities in need that there is no money. Of course, we are usually expected to provide such a service without an increase in funding and the result is a decrease in service to all existing libraries.

Far better it would have been, if some of these energies and resources had been directed either into improving school libraries in Kippens, since it is mainly children who have the difficulty in reaching the library in Stephenville and who do not yet have access to decent school libraries, or into the new building project in Stephenville; both projects would, in the final analysis, be of greater benefit to the residents of Kippens. So long as the Kippens Library exists, it will divert some users from the Kindale Library, reducing

justification for funding there thus reducing Kindale's ability to serve as the "back-up" to the Kippens Library, which the Kippens committee seems to perceive its role to be.

By now, you are wondering what this has to do with my initially stated intention of belly-aching about public misperceptions of librarians and the subsequent misuse of our "appellation non-controllé". Bear with me, and I shall tie it all together for you conclusively as I convey the tale of Fisher (not Jeremy of Beatrix Potter fame) - Fisher Technical College, the newly rechristened District Vocational School in Corner Brook.

Shortly after the appearance of the first articles which inspired the outpouring of spleen above, I encountered in our very own *Western Star* another one bannered "Fisher Tech tries for Second Librarian". Now, as I knew the first "librarian" to be, in fact, a brave secretary reassigned to library to avoid redundancy and presently making the best of a difficult situation, I read on with considerable interest. I was indeed aware that the College was in the process of trying to have created a position for a professional librarian, though, my sources tell me, they weren't completely sure what that meant. Nevertheless, it was a hopeful move and a right and proper thing for an institution calling itself a college to be doing. Bravo! Yet, in the article, the principal of the college was quoted frequently referring to the present librarian and the second librarian, and the need for the second librarian seemed to have more to do with extending the open hours of the library than with professional development. It was rightly noted that Fisher students were encountering some difficulty in finding the specialized materials they needed at the Public Library, as well they might, the woefully underfunded public library having no responsibility for these. I have written to the principal expressing the hope that he had been misquoted in the press (a situation not completely without precedent in describing library employees). I asked him to advise the newspaper of the error and am awaiting results.

In practically the same edition of the same paper there appeared an advertisement for Fisher Tech's new "Library Clerk Training Program" which is being sponsored - guess how? - with another federal job creation grant, the Job Strategy, Job Entry Program. When approached by the developers of this program last year, professional librarians in the area cautioned

that such a program would be ill-advised because:

1. Employment opportunities for graduates of such a program would be almost nil.
2. No qualified librarians were available locally to develop and teach the Library Skills course. We, being employed full-time, were not.
3. Besides, we and other librarians were currently involved in helping MUN to develop a correspondence course in Library Studies which, we felt, would produce the kind of qualifications most libraries would be looking for at the Clerk and Technician Level.
4. Fisher Tech, itself, had neither a trained librarian nor an adequate library to back up the program, nor does it as we go to press.
5. As some of us did not have time or staff, we were unprepared to offer the libraries in which we were employed as sites for on-the-job training, especially when we foresaw little benefit to our institutions from this program.

And yet, here, a year after our caveats, the Library Clerk Program has been announced without, so far as we can determine, any input from card-carrying librarians (we would like to be proven wrong on this, by the way). Here is more federal money being poured into a "job-training" program for which few jobs exist, and a qualification which will not be recognized by any qualified librarians, i.e. prospective employer. Furthermore, it is being offered at an institution which does not yet have a librarian on staff, and, which it would appear, does not yet understand the true nature of professional library service.

See, I promised that I would indeed return to my initial objective of a lament for a profession misunderstood, and I hope that, in spite of my digressions upon the counterproductive effects of federal interference in a provincial jurisdiction (what - again!), you will allow that I have done so.

You must understand that I am generally far more forebearing about these examples of faulty nomenclature, and usually do resist the urge to fly into print. After all, there is even a fair amount of entertainment value in such situations - for anyone with a well-developed sense of the absurd. Heck, we're too busy here trying to keep 22 libraries on an even keel to spend too much time worrying about what people call us, let alone what they call anyone else.

NEWS - NOVA SCOTIA

Jerry Miner

Dartmouth Regional Library The next step in the planning for the new Main Library for the City of Dartmouth will be the engaging of an architect. The Library Board and New Library Committee are currently discussing various options for inviting architectural services, and this could include a competition.

The site of the new library has been confirmed as Ochterloney Street, in central Dartmouth. With municipal and provincial funding confirmed and a site chosen, planning is well underway. Public library consultant Albert Bowron has been engaged by the Library Board to prepare a needs assessment and building program for the new Main Library.

Dalhousie School of Library and Information Studies, Halifax. A reunion luncheon was held May 9, 1987 honouring the classes of 1972 and 1977.

Efomal Research Institute Library, Kentville. A trial using F.I.L.L.S. (Fast Interlibrary Loans Statistics), a net borrower software program with Envoy 100, was scheduled to commence around the beginning of February, 1987, in conjunction with MacNeil Hospital in Berwyn, Illinois where the program was developed.

South Shore Regional Library, Bridgewater, is one of several regional Libraries participating in a bulk purchase of IBM PC Microcomputers. Initial use will be for Envoy 100 interlibrary loan, with staff gradually making use of accounting and word processing capabilities.

ANNUAL REPORTS First - from the Provincial Vice-Presidents

Ken Moore, Vice-President, New Brunswick

Considering that the news from New Brunswick has been appearing regularly in the **BULLETIN**, I will keep my comments short.

One issue has been particularly noteworthy this year. The debate over racism and censorship involving the writings of Malcolm Ross, a Moncton school teacher, continues. An investigation undertaken by Mr. Ross's School Board stated that he did not teach his racist views in the classroom. Needless to say this has not satisfied some of his critics. We can expect to hear more about this case in the news media.

Several new appointments have been made this year. Tom Eadie, from

Waterloo, will be the new University Librarian at Mount Allison. The new music librarian at Mount A is Peter Higham. U.N.B. has appointed Ken Cooley, from Lethbridge, to be the second librarian in the Government Documents Dept. at the Harriet Irving. NB Library Services has given Luci Laperriere a regular appointment. Joann Hamilton and Sylvie Nadeau have joined the Saint John Regional Library and Marcelle Bouchard has accepted a position as children's librarian in Edmundston.

There have been a number of workshops this winter. On November 24 Miriam Tees from McGill put on a management workshop at UNB with the sponsorship of

the Fredericton Library Circle and APLA.

Harold Holland, conservator with the NB Provincial Archives, held a book repair workshop on January 16-17-18 at the Archives.

On Saturday, February 14, Karen Franklin and Nicole Dussault from the National Library and Clair MacKeigan from CISTI put on a day long workshop on interlibrary loan at UNB.

On January 28, Linda Kelly Quinlan, curator of the National Exhibition Centre, Fredericton, conducted a workshop on library displays.

Three new public libraries have opened in New Brunswick (Harvey, Doaktown, and

Newcastle) and plans are progressing on a new public library in Moncton.

Notable among this year's committee appointments are: Jocelyne LeBel (NBL) to a committee studying photocopying in Canada, and Claude Potvin (Albert-Westmorland-Kent) to the Advisory Group on National Library Services for Handicapped Persons.

This is the end of my term as N.B. Vice President, so I would like to thank those colleagues who helped me during my term as Vice President. I especially appreciated those who took the time to provide me with news items which I could pass on to the **BULLETIN**.

George Beckett, Vice-President, Newfoundland

The past year has been a busy one in Newfoundland and Labrador. Two major library conferences were held in the province. In May, the Canadian Association of Law Libraries held their annual conference in St. John's. APLA also held its annual conference in St. John's during May. The theme was "Towards More Effective Library Service". As all who attended will agree this was a very successful and enjoyable conference.

Library Education

Another important development has been the increased opportunities for library related training in the province. Memorial University of Newfoundland has established a Library Studies Certificate program. The program began in September 1986 and is primarily targeted at public library staff outside of the St. John's metropolitan area. Approximately 50 of the 59 people registered for the fall session of the program took the course by teleconferencing.

A forty-week library clerk training program began at Fisher Technical College in Corner Brook in January of 1987. This program is sponsored under the Canadian Jobs Strategy - Job Entry program. It is apparently intended to be a one time only course. The Association of Newfoundland and Labrador Archivists has also established two scholarships for training in paper conservation in libraries or archives.

Recipients of the 1986 Margaret Williams Trust Fund Awards were Colleen White and Derek Bussey. These awards are intended to foster the development of librarianship in the province.

Newfoundland Library Association

The Newfoundland Library Association (NLA) sponsored Library Week in the province with a theme of "Literacy: It's Never Too Late". In conjunction with the Public Library Service, the Association sponsored

author talks around the province. A meeting was sponsored on libraries and literacy with financial support from APLA. The NLA has also published another two issues of its NLA Bulletin.

Association-sponsored workshops increased in number in the past year. Two CLA seminars were held in St. John's; "Fundamentals of Records Management" and "Managing a Microcomputer Based Library Automation Project". Both were warmly received. NLA sponsored a workshop on "Public Legal Information and Libraries" as part of the APLA conference. APLA and NLA co-sponsored a workshop on "Optical Disk Technology for Information Storage and Retrieval" which was held in February.

Academic Libraries

A development with important implications for academic libraries in the past year has been the establishment of a new provincial community college system. The provision of adequate funding for library support for these colleges is doubtful. Both NLA and APLA are monitoring the situation closely.

Memorial University Library

The event of the year at Memorial University's Queen Elizabeth II Library was the publication of the **Bibliography of Newfoundland** by the University of Toronto Press. The product of many years of work by the staff of the library's Centre for Newfoundland Studies this bibliography is a comprehensive listing of monographic works on Newfoundland and Labrador from earliest times to 1975.

Elsewhere in the library studies are underway for a RECON project of the library's catalogue records. The SPIRES database management system has been acquired to provide for mounting inhouse

databases.

The Health Sciences Library has published a 130 page **Bibliography of Health Care in Newfoundland**.

Sir Wilfred Grenfell College

Elizabeth Behrens reports that the College is acquiring a collection of over one thousand fine arts slides to support the new fine arts program.

Cabot Institute Of Applied Arts and Technology

This has been a busy year for the library at the Cabot Institute (formerly the College of Trades and Technology). Microcomputers have been placed in the Main Campus Library for student use. A professional librarian, Pamela Morgan, has been appointed at the Topsail Campus Resource Centre.

Patricia Rahal, the Institute Librarian, has been appointed Manager, Educational Resources, with responsibility for all campus Learning Centres, Audio-Visual software and hardware, reproduction, CMI and CAI packages. Preliminary studies are underway for the introduction of an automated catalogue for the Institute libraries.

Bay St. George Community College Library

Like other colleges in the province, the Bay St. George Community College will have a new name in the revised Community College system. The college has adopted a resource centre policy whereby materials are acquired through the central college library and distributed to separate resource centres. The library is assessing automation options as well, with hopes of acquiring a microcomputer based system in the not too distant future.

Public Libraries

A newly revised Public Libraries Act is expected to be presented in the House of Assembly in the spring of 1987. This act would revise the organizational structure of

the Newfoundland Public Library Service. The new Gander Public Library is expected to open in May 1987. The Provincial Reference and Resource Library sponsored a workshop on "Access to Information and Role of the Information Commissioner" in February. Twenty five people found this to be a very informative workshop. Various automated support systems are currently being evaluated for use in the Provincial Library systems "Books By Mail" system.

The various regions of the public library system were busy, especially during Children's Book Festival week in November. Elinor Benjamin of the Western Region appeared in a CBC television report on the implications of the proposed federal government increase in taxation on library materials.

Special Libraries

Sussanna Duke of the Law Society Library reports that her library is persevering through the renovation of the St. John's court house. Preliminary planning is also being done for the adoption of a microcomputer based library support system.

Joy Tillotson of the CISTI Marine Dynamics Branch and Audrey Conroy of the Northwest Atlantic Fisheries Centre Regional Library report business as usual.

School Libraries

The Educational Media Council of the Newfoundland Teachers' Association had a successful conference in Clarenville with over 150 people attending. The EMC conference theme was "The Resource Centre and the Instruction Program - An Integrated Approach To Teaching and Learning".

A committee of the Education Media Council is continuing to develop a draft set of "Standards for Resource Centres in Newfoundland and Labrador".

Susanne Manovill, Vice-President, Prince Edward Island

P.E.I. Professional Librarians' Association

The P.E.I. Professional Librarians' Association met on June 5th, 1986, at the Media Centre. The new officers elected are: Priscilla Ykelenstam, President; Cathy Home, Vice-President; Marilyn Bell, Secretary-Treasurer. Don Scott gave an overview of the APLA Conference in St. John's. Bill Ledwell read a paper on the history of the Provincial Library system. Cathy Home and Priscilla Ykelenstam who attended the CLA Conference in Quebec City gave a brief description of the sessions offered. There was discussion on the new duties on books announced by the Federal Government. The scholarship fund for Frankie Dindial was explained. Refreshments and conversation followed.

University of Prince Edward Island

Jennifer Taylor, B.Sc. (Zoology) University of London, England; M.Sc. (Physiology) University of Toronto; MLS

University of Toronto, joined the contract staff of the Robertson Library as a reference librarian on 21 July 1986.

The Atlantic Veterinary College opened its doors to 52 students on the 2nd of September.

The accumulation of backfiles of journals donated to the Atlantic Veterinary College over the past 3-4 years now comprise approximately 2400 volumes which have been interfiled with the other backfiles in the library. To date 280 current journal subscriptions have been entered of which 230 began with the 1st issue of 1986 and 50 titles began with the 1st issue of 1987. At this time the process is being initiated for adding a further 50 new titles to start January 1988. During the fiscal year 1985/86, book acquisitions totalled 1800 volumes; during 1986/87, 1200 volumes will be added and a further 500 volumes during 1987/88.

On October 31st and November 3rd,

1986, APLA sponsored two Workshops on Book Repair and Preservation held at the Robertson Library, U.P.E.I. The format of the two sessions was identical and given on two days to keep the enrolment at approximately 15 per session. Participants included professional librarians, library technicians and student assistants involved in book repair from UPEI, the Provincial Libraries and school librarians.

While enrolment was open to anyone in the above categories, it is interesting to note that the response was well balanced: UPEI, 11; Provincial Libraries, 9; school librarians, 10. The resource person was Madonna Fleming, a conservator at the Centre of Newfoundland Studies, Queen Elizabeth II Library, Memorial University in St. John's, Newfoundland.

Each session opened with a showing of a video made at Memorial University by Suzanne Sexty and Madonna Fleming

covering a short discussion on the history of paper making and binding, housekeeping in a library, setting up a system of repair, equipment needed, and demonstration of simple conservation methods. This was followed by each participant learning to do low time-consuming repairs which are more economical to perform in-house than sending the books to a bindery. The topics covered included simple paper repairs, tipping in, tightening books in cases, rebuilding of corners, books out of casing, dry paper cleaning and encapsulation. Madonna circulated from table to table to make sure each participant learned the necessary steps to complete each task. Since many of the supplies used in book repair have to be ordered from outside Canada and in quantity to make such orders reasonable, the Robertson Library has offered to order such materials and sell them at cost to the

(Continued on Page 6)

participants of the workshops. Participants immediately took advantage of this offer in order to start applying what they had learned in the workshops at their respective libraries.

The lunch hour was spent in a reserved dining room in the UPEI cafeteria where participants had a chance to chat informally with Madonna Fleming about her work experience in book repair and conservation at the Centre of Newfoundland Studies.

The feedback from the participants of the workshops was favourable and enthusiastic with respect to Madonna Fleming's teaching and the entire presentation of the workshops.

The Robertson Library has applied for two student assistant positions under the 'Challenge '87' grant. If approved, the students will be trained in book repair by staff who attended the workshop in order to spend the summer months repairing the library's books.

A special studies course for teacher librarians and interested teachers will be offered during the second summer school, July 2 - August 18, 1987.

Provincial Library

Members of the International Association of School Librarians visited Prince Edward Island in July. Representatives from many distant areas of the world attended a meeting with the Minister of Education,

Don Scott, Provincial Librarian and Judy Davies, representing the School Librarians Association.

The P.E.I. Teachers Federation held its annual convention with the theme: "Meeting the Time Challenge" on October 9th & 10th. The Provincial Library mounted a display of newer books related to the educational field.

Charlottetown was one of eighteen Canadian cities visited by John Stott, a professor of Children's Literature at the University of Alberta. He participated in the Workshop on Stories for Children: Kindergarten - Grade 3 on October 16th and spoke on spiral sequence story curriculum. He also addressed public librarians, school librarians and teachers at the CP Hotel in Charlottetown. His lecture was well attended by participants from many areas of the Island.

Kathy Stinson, well-known children's author participated in the Canadian Children's Book Festival held November 15-22, 1986, in Prince Edward Island. She visited many Island libraries, toured Island schools reading from her many books and was interviewed on TV and radio. She was given a most enthusiastic airport reception by Grade 3 students from Sherwood who were dressed in red and carried signs and balloons imprinted: **Red is Best**. The colours in her books were the theme for the

decorations at the reception. Claudia Mitchell was the coordinator of the wine and cheese party which the UPEI Bachelor of Education students hosted in her honour for school librarians.

The Souris and Montague Public Libraries completed enlargements of their facilities in February, 1987.

The theme for the National Book Festival which again coincided with Library Week in Prince Edward Island, April 25 - May 2, 1987, was GROW or GRANDISSEZ. The week was highlighted by many distinguished visitors and activities. Gillia Richardson, author of the book: **One Chance to Win**, published by the Ragweed Press, visited schools and public libraries, where she read from her works, under the joint sponsorship of the Provincial Libraries, the P.E.I. Library Association and the Unit 3 School Librarians. Jean Little's visit to public and school libraries was jointly sponsored by the Provincial Library and School Unit 3 Librarians. Anne Brimer from the Children's Book Centre, Atlantic Regional Office, visited P.E.I. and conducted two adult workshops on children's literature and two sessions in rural schools dealing directly with children. Professor of English at UPEI, Frank Ledwell, read from his book: **North Shore of Homes** in the St. Peters Public Library on April 28th. The P.E.I. Language Arts Association held its

annual meeting on April 26th. All Branch Libraries had displays and the Provincial Library and Canadian Book Information Centre had a joint book display in Summerside from April 30 - May 2, 1987.

Holland College Library

- Highlights, April, 1985 - August, 1986:
- Relocation of library material to a new College Centre in Summerside, P.E.I. for Renewable Resources Division programs.
 - Continued to evaluate and study library software packages for automation.
 - Selected Sydney Development Corporation's (Vancouver) library software package to install on in-house VAX 750.
 - Month-long beta test site for the VAX version of Sydney's library package. One-week training period for library staff (July 7 - 15).
 - Established required coding for system implementation and management.
 - Contacted MARCIVE, an external database in Texas in order to match College titles with their records, to help in retrospective conversion.

Department of Veterans' Affairs

Leah Watson, formerly librarian of the Department's library has moved to Saskatchewan to be a librarian in the Hydrology Institute of the Department of the Environment.

Jerry Miner, Vice-President, Nova Scotia

In preparing this, my first report as Vice-President of APLA for Nova Scotia, I have had contributions from representatives of all libraries and associations mentioned. For their time and effort in cooperation I thank them most heartily.

SPECIAL LIBRARIES

Agriculture Canada Research Station Library, Kentville

The Librarian, Jerry Miner, was seconded to the National Library of Canada Union Catalogue Division for the month of January, 1987 to work on the Canadian Union Catalogue Working Group.

Bedford Institute of Oceanography Library

One Librarian and two clericals were given lay off notices due to budget cuts.

Public Archives of Nova Scotia

The newspaper section of the library has been particularly active in the organizing and microfilming of Nova Scotia newspapers. Of particular importance were the nearly 100 years of **Bridgewater Bulletin**, the **Dartmouth Patriot** (1917, 1936-1952) and the **New Glasgow Clarion** (1946-1949). The **Springhill Record** (1929-1975) and the **Parrsboro Record** (1929-1975) are presently being filmed.

Wendy Duff, Librarian, and Julie Morris, Archivist, compiled the **Nova Scotia Subject Heading Authority** which has been published by the Council of Nova Scotia Archives. This project was supported by a job creation grant sponsored by the Council of Nova Scotia Archives.

A large collection of Nova Scotia books and pamphlets were donated by Dr. Phyllis Blakeley.

Victoria General Hospital

In April 1986 the implementation of centralized services began including 1. revised terms of reference for the Library and Audio-Visual Committee, 2. a central budget for purchasing library materials, 3. an acquisitions procedure for the selection of new purchases, 4. guidelines for departmental collections, and 5. the staff complement and operational strategy required to provide the central service.

The Health Sciences Library has automated its internal operation using an IBM compatible micro-computer. At the present time acquisitions, interlibrary loans and catalogue card production are automated.

Nova Scotia Department of Environment Library

The library is becoming a resource centre for university students. The librarian hopes to computerize the library using INMAGIC

next year.

Nova Scotia Department of the Attorney-General Library

Due to budgetary restrictions subscriptions will be cut by 15%. Correctional services is developing a proposal which would see the organization of their small collection into a library.

Canadian Coast Guard Regional Library

The library staff was halved through the loss of a clerical position. Next to the CCG College in Sydney they have the most comprehensive shipping-related collection in Atlantic Canada.

Nova Scotia Barristers' Society Library

Another County Barristers' Library was established this year. There are now nine plus the N.S. Barristers' Library. The Library was enlarged and renovated.

Nova Scotia Department of Labour and Manpower Library

The collection has been somewhat expanded in the areas of occupational health, hygiene, industrial safety and accident prevention to reflect expansion of Department's mandate in these fields. Library has also begun to collect materials on "pay equity/comparable worth."

Maritime Telegraph and Telephone Information Resource Centre

An AT&T 6300 micro was acquired with the standard software including Librarian's Helper which produces catalogue cards. A new serial system was developed and implemented modelled on the Faxon Micro Linx system which includes check-in, routing slips, and claims.

A newspaper clipping service was implemented. By 9:00 a.m. the same day the library delivers stories from major papers to the company executives.

Nova Scotia Department of Culture, Recreation and Fitness Library

Genni Archibald retired in June 1986 and was replaced by Gweneth Whitford. The library has approximately 18,000 monographs and 250 serials in the areas of sports and recreation, visual arts, performing arts and literary art.

UNIVERSITY LIBRARIES

Atlantic School of Theology

The head librarian, Alice Harrison, is on sabbatical working on a checklist of United Church of Canada publications. During her absence, Sister Margaret Flahiff, the former librarian has acted in her stead.

As a result of more emphasis being placed on music at the school, the audio software has been substantially increased and a listening room provided.

During the summer of 1986, the library received a \$12,000 government grant for a project directed to reclassify books from the Holy Heart Seminary classification to LC. Five persons were employed under the supervision of Norma Gilchrist Dobson.

Dalhousie University Library

The Library received a SSHRC grant of \$49,800 to support its research collection in music performance practice. Material to be purchased includes facsimile reprints and historical sets, recordings, reference works and doctoral dissertations. Dalhousie placed fourth in a recent survey of SSHRC Support to Specialized Collections awards made since 1979 to university libraries in Canada.

A display of books and manuscripts "Rudyard Kipling Fifty Years After" was held in Special Services celebrating fifty years after his death.

Nova Scotia Teachers College Learning Resources Centre

The hours of the Learning Resources Centre have been extended.

The ERIC CD-ROM has been ordered and other CD-ROM applications are being explored. The automation of circulations using DBASE III is being explored.

Angus L. MacDonald Library, St. Francis Xavier University

In the latter part of September Chater Hall was officially opened. This expansion doubles the former seating and book capacity. Many physical improvements were also made to the original library. All library resources are now under one roof with the exception of science holdings and services.

An electronic security system has been installed and an in-house automated circulation system has been developed. ENVOY is now subscribed to.

Patrick Power Library, Saint Mary's University

For the second summer in a row a government SEED grant allowed the library to continue a Dewey Reconversion project which began in 1985. During a twelve week period over 5,500 titles were converted to the LC classification.

The library received a \$25,000 grant from SSHRC to assist in the acquisition of material related to the Irish studies program. A \$3,500 Fleeting Opportunity grant to purchase a collection of Irish books and periodicals was received in 1986. These grants will strengthen the growing number of titles in the area of Irish literature, folk culture, and history. The establishment of

the Thomas D'Arcy McGee Chair in Irish Studies at the university will increase scholarly interest in the library's rapidly expanding Irish collection.

Saint Mary's University became a member of the Shastri Indo-Canadian Institute in 1986, and as a result of this membership, the library will receive a grant of RS 40,000 to spend on material related to all aspects of Indian life and culture.

Vaughan Memorial Library, Acadia University

Following a successful pilot, online circulation of the book and reserve collection has recently begun.

After eight years of operation, the Professional Librarians of Acadia University (PLAU) have adopted a Constitution and By-laws and formally elected their first executive.

Mount Saint Vincent University Library

A new building is in the planning stages and will be completed in the summer of 1988.

W.K. Kellogg Health Science Library, Dalhousie University

Ann Barrett and Linda Harvey have planned a pilot project with the Department of Pharmacology to try end-user searching on the NLM Medline System.

University of King's College Library

The library continues to coordinate its efforts with the other Halifax libraries. A new library building is being planned.

PUBLIC LIBRARIES

Annapolis Valley Regional Library

Work was begun during 1986 on the new Kentville branch of the regional library. It is scheduled to be opened by the end of March, 1987. The space is more than twice that of the old building and many more library materials will be available and the library hours will be extended.

Cape Breton Regional Library

The Wilfred Oran Centennial Library opened in North Sydney in March. October sees the ground-breaking for a one million dollar expansion to McConnell Memorial Library in Sydney.

Tenders were let in September for a new bookmobile for Victoria County. The expected date of arrival is April 1987.

Halifax County Regional Library

Budget increases have not kept pace with the growth in population, or use, in the same period. As a result, the book budget was cut again; the number of children's

(Continued on Page 7)

programs was reduced; and three hours a week were cut in each branch. As well, no cost-sharing was provided for a community branch to serve the Cole Harbour population of 25,000.

The Bedford Branch has been expanded by almost one-third. An IBM PC has been acquired by the head office. The library now has two bookmobiles back on the road.

Colechester-East Hants Regional Library

18 of the 20 schools have now opted to receive the new Rural Children's Services. This service replaced the Children's Bookmobile. Funded by the Stanfield Bequest this service provides each school with a collection of approximately 1,000 recreational (not curriculum-related) books, a portion of which is changed each month. The former Children's Bookmobile is now used as an adult Bookmobile.

Eastern Counties Regional Library

Total branch circulation was up 20%. An Olivetti M-24 microcomputer is now used for 80% of interlibrary loans using ENVOY.

A new energy efficient bookmobile was acquired and a new garage built with the aid of the construction trades of the Canso Regional Vocational School and the Board Chairman, Mr. A.J. Langley.

Western Counties Regional Library

Total branch circulation was up 8%. Three Clerk/Typists were hired on for 21 weeks funded from the Federal Government Job Strategy Project. These workers compiled a major children's booklist for Mail Service, did a stock-taking of the adult non-fiction collections in all branches and processed about 3,000 books and cassette tapes.

Dartmouth Regional Library

It was a very productive year, with most growth evident in the A/V Department where circulation of VHS videos increased by 167%. An in-service Day for staff in February was organized, hosted by W.O. Mitchell. The first Dartmouth Literacy Day was planned and promoted in December. Funds have been committed for the construction of a new library by the City of Dartmouth and the Province of Nova Scotia.

Cumberland Regional Library

The Board has been making plans to celebrate Cumberland's 20th anniversary in 1987 by the creation of a Friends of the Library Group.

For the first time a special programme was conducted for adult readers. This "Great Book Discussion" ran for eight weeks and proved popular enough that the format will probably be repeated.

Pictou Antigonish Regional Library

The River John Library had its official opening August 26, 1986. This was the first rural branch and the first addition in 21 years. Special funding came from the Department of Education and the Municipality of Pictou County.

Two old bookmobiles were replaced with one diesel one (the first in 8 years). A bequest of nearly \$20,000 was received for the Westville Library for improvements in collection and furniture. A special grant of \$30,000 was received from the Municipality of Pictou County for the River John Library. An announcement was made that the Town of New Glasgow was planning to expand the present building housing the New Glasgow Library and Regional Library Headquarters. There was, also, an announcement that the Town of Stellarton is planning to move their library to the former Bank Building on Main Street which is more than twice the size.

South Shore Regional Library

The library participated in a trial of electronic mail for interlibrary loan communications. Envoy 100 greatly enhanced the process and an IBM PC has been ordered by headquarters.

The Library Board presented a brief to the Lunenburg County District School Board during the School Board's long-range planning process. The Board recom-

mended that the School Board: (a) continue its financial support for the purchase of curriculum-related materials for schools; (b) emphasize library skill development in the school curriculum; (c) establish a central library in each County school; and (d) create the position of Regional Coordinator of School Libraries to provide professional support and direction to the many volunteers and non-specialist teachers now attempting to provide school library service.

With the help of radio station CKBW a small scale summer program "Make Yourself a Star" was carried out. Children from all parts of the service area read book reviews on the air, one daily for two months; the reviews reached a wide audience.

The annual book sale in Lunenburg raised \$1,417.00. Also, several donations from industry and private individuals were received.

Halifax City Regional Library

September, 1986 was the inaugural month for the TDD service (Telecommunications Service for the Deaf). The idea of purchasing this machine arose out of a Federal government SEED grant which the library received in 1985 to provide services to the disabled.

An in-house user survey was conducted in October 1986 based on the A.L.A. Planning Process. Results will be computerized using SPSS, the Statistical Package for the Social Sciences.

Nova Scotia Provincial Library

Carin Somers, Provincial Librarian, has resigned due to bad health effective March 30, 1987. Bertha Higgins will be acting Provincial Librarian.

The Department of Education Executive Committee has prepared a report on the new funding formula for the regional public libraries. The new formula has the approval of the Management Board and the Cabinet and will be effective January 1, 1987. It has been sent to the municipalities for their information prior to its official announcement in early May.

The technical services cataloguing backlog is now only two weeks behind. It is hoped that the cataloguer position might be filled in the near future.

Nova Scotia Department of Education's Educational Resource Services (including the Provincial Library) prepared a video about Nova Scotia Public Libraries. The premiere of **It's an Open Book: Your Public Library** was introduced by Honorable Thomas McInnis at the LBANS Workshop in Library Leadership in November 1986.

SCHOOL LIBRARIES

Dartmouth District School Board

Unfortunately, due to government restraint, there is slow but continued progress. Some staff have been lost but we have considerably fewer students as well. The collection continues to hold its own largely through donations from parents but is not growing rapidly enough to offset the inevitable aging. A computer was added to the technical services facility and the Bibliofile system has been ordered. With the promotion of Whole Language and Thematic Teaching strategies by curriculum consultants, there has been increased interest in libraries evidenced.

Halifax County - Bedford District School Board

Due to a cutback in supervisory staff, the secondary school librarians are no longer responsible to the Supervisor of School Libraries. The responsibility was transferred to one of the sub-system supervisors who has formed a Secondary Libraries Advisory Committee, which, in conjunction with the other librarians, has produced a discussion paper entitled "A Description of the Highly Effective Secondary School Library." A major impact has been made in many of the junior high schools by the introduction of late French immersion. The schools involved are still working through the process of developing collections and teaching research skills.

After several years of steady growth in libraries via new schools, a severe setback occurred in September 1986, when all elementary library positions were cut. Some of the 6 schools involved have since hired library aides with area rates to partially fill the gap. The circuit library positions have been maintained. The Elementary Library Advisory Committee drew up model elementary library programs. One dealt with the ideal and one with the minimal.

The possibility of setting up a centralized processing facility is being investigated.

Northside - Victoria School Board

The library provided supplementary materials to support a recently instituted whole language program in P-6. In conjunction with the elementary curriculum coordinators resource boxes have been put together containing books, audio tapes, videotapes, realia, poems, recipes, etc., which relate to particular units. The emphasis is on sharing supplementary materials on loan through the Teachers Resource Center.

One full time librarian has been lost, but have gained three library clerks on the 7-12 level.

Nova Scotia Institute of Technology Library

There have been no major changes in the library this year. Staff and services remain constant. A special emphasis is being placed on developing the collection in the areas of Petroleum Resource Technology and Automated Manufacturing.

Halifax District School Board

Bertha Currie replaced Margaret Ross as Supervisor of Library Services.

ASSOCIATIONS

Library Boards Association of Nova Scotia

The highlight of the year was W.I.L.L., the Workshop in Library Leadership held in November at the Old Orchard Inn in Wolfville. Ninety people attended, mostly from Nova Scotia. Library trustees, library workers and specialists in a variety of fields presented small workshops designed to focus on specific issues related to the major addresses. The five keynote speakers included Kristin Shannon, publisher of the **Canadian Trend Report**; Pat Cavill, Marigold Regional Library Systems in Alberta; Dr. Bernard Shapiro, Ontario's Deputy Minister of Education; Honorable Thomas McInnis, N.S. Minister of Education; and Mary Lemessurier, former Alberta Minister of Culture.

At the Annual General Meeting funding was a primary concern. The formula under which funding is provided remained a major issue. The present outdated formula is now being reviewed by the Minister of Education and the Board eagerly anticipates the implementation of a fair funding formula.

Association of Atlantic Universities Library Council

In October the Council, representing 18 academic libraries in the region, met in Wolfville to discuss the erosion of services and materials brought on by increasing operating costs.

Nova Scotia School Library Association

The Education for School Librarianship Committee organized a CSLA workshop with Don Hamilton entitled "Assessing the School Library Program." This workshop was given in two areas of Nova Scotia and proved to be very successful.

The Standards and Practices Committee has completed the first draft of practical standards for school libraries in Nova Scotia. This may be found in the February 1987 issue of **NSSLA Bulletin**.

Maritime Health Libraries Association

The 1985 edition of the **Health Libraries Directory of the Maritime Provinces** was published. It is available for \$5.00 from Ms. Penny Logan, Librarian, Izaak Walton Killam Hospital.

In February 1986, the Nova Scotia Health Libraries Association changed its name to the Maritime Health Libraries Association/Association des Bibliothèques Santé Maritimes.

The 1988 annual conference of the Canadian Health Libraries Association will be held in Halifax. The conference will immediately precede CLA '88 and will be held at the Citadel Inn, June 11-15. The final continuing education session on June 15 will be on a topic that will appeal to CLA members as well.

On March 27, a workshop was held in Halifax entitled "Marketing Special Libraries." The workshop was given by Ms. Rya Ben-Shir, Administrative Associate to the Medical Director and Manager of the Health Science Resource center, MacNeil Hospital, Berwyn, Illinois. She was responsible for the development of F.I.L.L.S. (Fast Interlibrary Loans and Statistics), the micro-computer-based software program designed to eliminate the labour-intensive nature of interlibrary loans for the net borrower.

An in-depth demonstration of the Library Automation System (LAS), marketed by the Sydney Development Corporation, was given at the October 3, 1986 meeting in Moncton. A review of the system was written by Tim Ruggles, MHLA/ABSM secretary, and appeared in the 1986 December issue of the MHLA/ABSM Bulletin.

Nova Scotia Library Association

The theme of the 1986 conference held at the Halifax City Regional Library was "Access in the Eighties." The keynote address "Censorship-Public Access to Information" was given by Alan MacDonald.

A review of the conference is in the Jan/Feb 1987 issue of the **APLA Bulletin**, p. 7.

ANNUAL REPORT OF THE APLA BULLETIN EDITOR

Judy Reade

It is always encouraging to sow the seed of an idea and then to watch the same grow and flourish.

So it is that I can look back on the issues of volume 50 of the **Bulletin**, and see the working out of that editorial policy which I introduced in issue no. 2, many months ago. I say 'I' introduced, but certainly I mean 'we,' since I am all too conscious of the contribution made to volume 50 by Susan McLean, the Managing Editor, Judy Dunn, Advertising Editor, and the members of our Editorial Advisory Panel - Suzanne Finkelstein-Winn, Laura Jantek, Jackie MacDonald, Linda Pearse, Andrew Poplawski and Lindy Siegert. These eight persons have been a constant support to me, and I add this public acknowledgement of their services to the private acknowledgement I have already made to them.

One of my chief aims on taking over the Editorship of the **Bulletin** was to enhance

the content and broaden the coverage of news. I wanted people to want to read the **Bulletin**, and I wanted to present a spectrum of articles and news items which was truly representative of the library activity of our region.

One of the first things Susan and I did in July was to settle the format of the sections you have been seeing in each issue of this publication - News from the Provinces (supplied by the Vice-Presidents)/Names in the News/Coming Events/Information Exchange/News about Kids in Libraries/School Library News, etc. our determination to broaden the scope paid off I think, and we have been able to produce well-rounded issues for members, which both informed and enlightened.

Along with basic news and information coverage, we have been able to print longer

(Continued on Page 8)

REPORTS FROM APLA COMMITTEES

COMMITTEE ON AIMS AND OBJECTIVES

Joy Tillotson

The Committee on Aims and Objectives met at the September and February executive meetings. We considered the resolutions from the 1986 annual general meeting about changing the date of the APLA AGM to October and meeting with CLA when possible. We recommended against changing the date because of conflicts with other meetings in October among other reasons. We agreed with the idea of meeting with CLA and worked on some of the details of the APLA meeting that will be held with CLA in Halifax in 1988. We are currently planning to have meetings of the executive, committees and interest groups as well as an AGM and a brunch. Elizabeth Banfield has been asked to be the APLA liaison on the CLA organizing committee.

At the February meeting of the executive, the Committee on Aims and Objectives was asked to consider the possibility of doing a survey of library staff salaries in the Atlantic region.

COMMITTEE ON COMMITTEES AND INTEREST GROUPS

Joy Tillotson

The committees and interest groups were all active. Two new interest groups were approved by the executive. The Collections Development Interest Group was approved in the fall and has been active during the year. A community/technical college libraries interest group was approved in February and will meet for the first time in Saint John. I would like to thank the conveners and committee members for their hard work in helping to carry on the work of the Association.

INTELLECTUAL FREEDOM COMMITTEE

Andrew Poplawski

It has been a relatively quiet year for intellectual freedom in the Atlantic provinces. The only noteworthy occurrence was the case of the book "Web of Deceit" in New Brunswick. This has been settled and all seems to have quieted down.

The committee has undertaken a survey of censorship in libraries in the region. Based on the studies done in Alberta and Manitoba, this survey hopes to find out how many requests for removal of library materials have been received in the past year. Originally, this survey was to include public, school and academic libraries, but it was learned that a nation-wide survey of public libraries was to be undertaken during the summer. Accordingly, the survey has been restructured to investigate only academic and school libraries in the Atlantic Region.

It had been hoped that the survey could be administered and written up for the annual general meeting in Saint John in May, but it now seems likely that it will not be available until later in the year. The survey will be discussed at the committee's meeting at the conference.

MEMORIAL AWARDS COMMITTEE

Gwen Creelman

The members of this Committee for 1986/87 have been: - John Murchie, Joan Clogg, Jane Archibald, Dr. Nirmal Jain and Gwen Creelman. A call for applications for the 1987 award was placed in the *Bulletin*, with the deadline of April 30th.

The Committee will meet in early May, to consider the applications and it is hoped to announce the winner of the award during the Saint John Conference.

PUBLICATIONS COMMITTEE

Charles Cameron

The Committee oversaw the compilation and publication of the 1986 Conference Proceedings and the publication of the APLA Membership Directory 1986-1987. The Committee wishes to thank Peter Glenister and Elaine Toms for their work on the annual publications. The Guidelines for Publishing the Proceedings, drawn up by last year's Committee, were only partially in effect this year. Steps are being taken to see that they will be adhered to by all concerned in 1987-1988.

The APLA Brochure was revised this year and a French translation was completed by Charlotte Dionne. It will be reprinted in the near future.

The Committee revised the 1984 draft of the Guidelines for Publications. The main revision was to limit APLA publications to official publications such as the annual proceedings and publications arising from APLA-funded research. Other library-related manuscripts would not be considered. The Guidelines will be considered by the Executive in May.

Charles Cameron (Convenor)
Allison Mews
Brenda Ryan
William Tiffany

Louise White
Charlotte Dionne (Corresponding)
Elizabeth Frick (Corresponding)

EDITOR'S ANNUAL REPORT

(Continued from Page 7)

items, important for their professional content and because they represented the concerns and the research interests of librarians of the Atlantic Provinces.

But an increase in scope and coverage has meant more time has had to be spent in gathering items for the *Bulletin*, which has been one factor contributing to our overall problem of delay in publication, which has plagued us on a number of occasions. Moving the *Bulletin* to Halifax, under the auspices of a new editorial team, all of whom were neophytes to the printing and publishing business, has also produced its share of problems and delays. For those times when the *Bulletin* did not arrive when you expected it to arrive, I apologise, and trust that we have been able to improve on our performance in the later issues of this volume.

The delays in publication which have occurred obviously call up a serious question in regards to the *Bulletin*. Is our publication to be primarily a vehicle for news and an-

nouncements, for which prompt publication is essential, or is it to be a vehicle for articles, commentaries and the publication of local research? If the APLA *Bulletin* did not publish the latter, what other Canadian avenues of publication are there for this type of material? Perhaps longer articles should be reserved for one, or two special issues a year? Perhaps members are happy seeing both types of material represented, as at present? This dichotomy is certainly something I have had to confront as Editor and something which I think the membership should now be prepared to confront.

I have learned a lot in my year as Editor of the *Bulletin*. Stephen Mounce, who has been our contact at the Dartmouth Free Press (which prints the *Bulletin*) was able to confuse me very quickly when we had our first talk nearly a year ago. Now when he starts talking about 'paste-up' and 'PMTs,' - I can hold my own!

(Judy Reade will be resigning as Editor at the conclusion of Volume 50, May 1987).

UPCOMING EVENTS

The First Annual Fiction Writers' Workshop, for beginning and advanced writers is being held at St. Mary's University, Halifax, July 19-24, 1987. Tuition is \$200.00, and participants will work with professional writers in group and individual consultation. As well, they will enjoy evening readings by established writers and aspiring newcomers. More information from Summer Programs, Continuing Education, Saint Mary's University, Halifax, Nova Scotia. B3H 3C3.

MEMBERSHIP REPORT FOR 1986/87

Susan Collins

Vice-President, Membership

Membership in the Association has remained quite stable during 1986/87. As of March 20 there are 392 members paid to April 30, 1987. The breakdown of members by province is as follows:

New Brunswick	114	(111 & 3 honorary)
Newfoundland and Labrador	74	(72 & 2 honorary)
Nova Scotia	164	(159 & 5 honorary)
Prince Edward Island	20	
Other	20	
Total:	392	(382 & 10 honorary/life)

At the time of the mid-winter Executive meeting there were 69 members who had not renewed for the current year. The names of these members were given to the provincial vice-presidents for follow-up and it is expected that some will renew for the current or upcoming membership year.

The number of new members who have joined during the year stands at 58 as of this date. The breakdown by province is as follows:

New Brunswick	18
Newfoundland and Labrador	18
Nova Scotia	13
Prince Edward Island	6
Other	3
Total:	58

Comparison of Membership Figures for 1985/86 and 1986/87

	March 20, 1987	April 14, 1986
New Brunswick	114	110
Newfoundland and Labrador	74	72
Nova Scotia	164	186
Prince Edward Island	20	19
Other	20	20
Total:	392	407

The major emphasis of membership activity has been on preparations for an institutional membership drive. The directories which list the libraries in each province were used to compile a list of institutions to be approached. Letters were sent out by the provincial vice-presidents to the libraries selected in his/her province. Attached to these letters were institutional membership forms which were prepared to provide necessary information for the membership data base. Because the letters were mailed in March and early April no results were available at the time of writing this report. However, a report on the response by institutions will be presented at the Annual General Meeting. The number of institutions, by province, which were approached is as listed below.

New Brunswick	28
Newfoundland and Labrador	41
Nova Scotia	90
Prince Edward Island	15
Total:	174

Other activities during the year include revised procedures to expedite the issuing of membership receipts and revision of the membership renewal and new member forms. A new feature in the coming year will be publication of the names of new members in the APLA *Bulletin* to welcome them to the Association.

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REPORTS FROM THE INTEREST GROUPS

COLLECTIONS DEVELOPMENT INTEREST GROUP

Doris Rauch

The Collections Development Interest Group was officially formed in September, 1986, in order to bring together all those members of APLA interested in collections development. The group started as a result of a round table discussion at the 1986 APLA annual meeting in St. John's. We met to share ideas and concerns, and we realized that we wanted to continue to have an on-going means of communication.

Our main effort has been a quarterly newsletter - CollNet. Most of our members have contributed news or articles on topics such as allocations and formulas, book sales, cancellation projects, coping with inflation, and software policies. We have also had contributed articles from librarians in other departments or regions. I enjoyed being the co-ordinator of this project, and because everyone was so cooperative we were able to publish three newsletters in seven months.

Our fifteen members represented seven academic libraries in the Atlantic region. We would welcome anyone who has similar interests to join us at our round table discussion in Saint John on Friday, May 29 at 10 a.m. We plan to have a short business meeting followed by a discussion on "Computers and Collections Development."

LIBRARY INSTRUCTION INTEREST GROUP

Patricia Johnston

This past year the Library Instruction Interest Group's executive, now called Working Committee, has been working out of Fredericton, where it will be located for the next two years. The major function of the working committee is to ensure contact and communication among the Interest Group's Corresponding Membership which now numbers almost 60. In addition to the distribution of Working Group's Minutes and the User Education Mailbox, the Committee initiated a Library Instruction column in *APLA Bulletin*. The first column appeared in the January/February 1987 issue.

Another type of communication can be accomplished through Interest Group-sponsored seminars and workshops. Last year a successful workshop on slide/tape presentations was given at APLA's Annual Conference and this year a seminar looking into patron reactions toward reference librarians will be featured at APLA '87. In addition, the Interest Group initiated a CAI workshop held in Sackville in April.

Again this year, the Library Instruction Interest Group will prepare a synopsis of library instruction activities in the Atlantic Provinces which will be incorporated into the Canadian Library Association's Library Instruction Round-up. Corresponding members are asked to submit any new or plans for new library instruction programs in their library. The Working Committee will then compile the submissions.

The size of the Library Instruction Interest Group is an encouraging indication of the interest and concern Atlantic province librarians have for instruction in library use.

LIBRARY TECHNICIANS ON THE MOVE

Our sincere apologies to Ria Hodgson, who wrote the lead article in the March/April 1987 issue. The last paragraph of her article disappeared in the printing process. What was missed out is as follows:-

"If a school insists that it aims to educate professionals to serve the information needs of the whole community, yet fails to define 'whole community,' the COA (Committee on Accreditation) would have the responsibility to demand clarification. If a school says that it provides education for those who serve the information needs of the

young and yet offers no course, faculty, or facilities supporting that claim, it may be liable for false advertising, (*Top of the News*, pp.144,145). The Library Technicians Committee feels that these principles could well be used as guidelines for setting up an accreditation system for Library Technician programs, in the Maritimes. If accreditation is viewed as a verification that the institution is committed to on-going self-examination and quality improvement, that is, a mechanism for quality enhancement, the library world will be well served."

USER EDUCATION

MAILBOX

Compiled by:
APLA Interest Group on Library Instruction

Answers to questions, and new questions to:

Pat Johnston, Harriet Irving Library,
University of New Brunswick,
Box 7500, Fredericton, New Brunswick
E3B 5H5

QUESTION:

Are any libraries using database subjects for end-user searching?

ANSWER:

Since we did not receive a reply from *APLA Bulletin* readership, we can conclude that no one in the region is offering such a service.

Database subsets are databases or parts of databases sold by database publishers in a format applicable to microcomputers and advanced computer storage devices. Database subsets formats are: floppy disks, magnetic tape and the new, popular laser-disks, best represented by CD-ROM. ERIC offers ERIC MICROsearch, a floppy disk service providing partial access to ERIC, NLM offers MEDLINE on magnetic tape and flopping disk, and a host of database publishers are offering their products on CD-ROM, Wilsdisc, Psycinfo, Infotrac (IAC) to name a few.

Working Committee

Library Instruction Interest Group

INFORMATION EXCHANGE

The Library at the **University of Guelph** has become the first major academic library in North America to publish its catalogue on CD-ROM (Compact Disc Read Only Memory). The new catalogue, which contains some 750,000 bibliographic entries, replaces microfiche that has served as a back-up to the Library's Geac Online Public Access Catalogue. A data storage technology based on audio compact disc, CD-ROM allows for very large databases to be stored in personal computers. Copies of the Library's CD-ROM catalogue will be available for \$249.00, complete with operating software, from the Library Business Office, University of Guelph, Guelph, Ontario. N1G 2W1. Tel: (519) 824-4120, Ext. 2305.

The **Canadian Centre for Occupational Health and Safety** announces the introduction of CCINFOdisc - occupational health and safety information on CD-ROM. An annual subscription of \$100.00 plus handling brings four discs, issued quarterly. Each disc cumulates and supersedes all previous discs. For further information, contact the Inquiries Service of the Centre, at 250 Main Street East, Hamilton, Ontario. L8N 1H6. Tel: (416) 572-2981 or (toll-free) 1-800-263-8276.

A new journal in the Atlantic Provinces - **The Journal of Community Development** is "dedicated to the betterment of communities through the encouragement of new thought and ideas, the exchange of quality information and the spirit of community cooperation." Published six times a year, subscriptions are \$35.00. Contact the Publication Office, R.R.#3, Belfast, P.E.I. C0A 1A0. Tel: (902) 659-2888.

Nova Scotia in Books by Shirley B. Elliott (a listing of titles relating to Nova Scotia published between 1957 and 1982) has been published by the Education Resource Services section of the Nova Scotia Department of Education. It is available from the Nova Scotia Government Bookstore, 1597 Hollis Street, P.O. Box 637, Halifax, Nova Scotia. B3J 2T3. Price is \$4.00.

Eve Williams, the indefatigable Senior Councillor for CSLA, who is Librarian of Dr. L.B. MacNaughton High School in Moncton, writes to remind readers of the benefits of being an Associate member of CSLA. Price of this category of membership is \$45.00. Associate members receive **Feliciter** and **School Libraries in Canada**; they are entitled to attend workshops and conferences sponsored by CLA/CSLA without having to pay the non-member registration fee. The only drawback is that Associate members may not vote or run for office. For more information on CSLA Associate Membership, contact the Canadian Library Association, 200 Elgin Street, Suite 602, Ottawa, Ontario. K2P 1L5.

Mary Jo Anderson, Manager of the Canadian Book Information Centre, informs us that the cable television series partly produced by the Centre, **East Coast Authors**, is going to be broadcast on MPBN, starting on Thursday, April 30th, 7 p.m. (Atlantic time). MPBN will air nine of the programmes, featuring interviews with Susan Kerslake, J.J. Steinfeld, Farley Mowat, William Golding, Peter Gzowski, Elspeth Cameron, David Suzuki, Daniel Petrie and W.O. Mitchell. Nova Scotia author Lesley Choyce was interviewer for these programmes. Contact Mary Jo for more information, at the Canadian Book Information Centre, 1741 Barrington Street, 4th floor, Halifax, Nova Scotia. B3J 2A4. Tel: (902) 420-0688.

The **School of Library Service, Dalhousie University** has undergone a change of name and is now the **School of Library and Information Studies**. This name change, "reflects the response of the School to the impact of the information environment upon the profession." Further information from the Director, Dr. Mary Dykstra, School of Library and Information Studies, Dalhousie University, Halifax, Nova Scotia. B3H 4H8. Tel: (902) 424-3656.

Our President, Richard Ellis, in his capacity as the Chairman of the Board of Trustees, Margaret Williams Trust Fund Award, writes that applications are now invited for this Award, which has been established to promote the development of librarianship in the Province of Newfoundland and Labrador. Funds are awarded on a competitive basis to applicants seeking funding for library-related projects or assistance in pursuing graduate studies in Library Science. This year's award will be up to \$1,000.00. Deadline for applications is **May 15th, 1987**. For further information and an application form, contact: Mr. Richard Ellis, Chairman, Board of Trustees, Margaret Williams Trust Fund, Queen Elizabeth II Library, Memorial University of Newfoundland, St. John's, Newfoundland. A1B 3Y1.

Dr. Norman Horrocks, former Director of Dalhousie's Library School, and now Vice President, Editorial, of the Scarecrow Press, writes to say that at the Midwinter meeting of the American Library Association Council, honorary membership was voted for Eric Moon, Past President of ALA, who was Provincial Librarian of Newfoundland, 1958-59. Council also passed a Memorial Tribute to Sister Frances Dolores Donnelly, who had been a member of ALA, and had served on site visits for its Committee on Accreditation. Council also went on record as opposing Canadian tariffs on the import of English language books.

LIBRARY TECHNICIANS INTEREST GROUP

Joyce Thompson

The Library Technicians Interest Group met twice in 1986. The first meeting took place in St. John's, Newfoundland, at the APLA Conference, just prior to a workshop on Library technician/assistant training programs, which was sponsored by the Group. A full description of the panel discussion which made up this workshop appeared in the post-conference issue of the *Bulletin*.

At this meeting, and then at a fall meeting (October 26th, 1986), the Library Technicians Interest Group prepared a statement for CLA's Committee on Library Technicians, concerning accreditation of library technology programs. The Group had been asked to submit comments and ideas for the setting-up and implementation

of accreditation procedures for library technicians programs in Canada. This issue took up most of the Group's time in 1986. An article on this topic, written by Ria Hodgson (Killam Library, Dalhousie University), has appeared in the *Bulletin*.

Another topic which the Group touched on briefly, and which will be looked at more thoroughly, is the possibility of a job employment network for library technicians/assistants in the Atlantic Provinces.

The Group has planned a workshop for the '87 APLA conference in Saint John, New Brunswick, entitled, "The Problem Patron." The regular meeting of the Group prior to the conference was held at the Colchester-East Hants Regional Library, Nova Scotia, on April 4th 1987.

NEWS ABOUT KIDS IN LIBRARIES

Halifax City Regional Library Reading Support Program Susan Marchand-Terrio Reading Support Coordinator North Branch

One of the many programs which attains popularity with the neighborhood children of both the Mainland South and North Branches of the Halifax City Regional Library is the Reading Support Program, sponsored by a grant from a non-profit organization which pays the salaries of the two coordinators, one at the North Branch and the other at Mainland South Branch. Reading Support is a motivational reading program designed for children between the ages of 7 to 12. A common factor of all the children involved is that they are one to two grade levels below their peers in reading skill. This situation occurs due to any combination of complex factors, however, with the constant encouragement to enjoy reading that the program provides, we have seen improvements in their reading abilities. The majority of the children in the program are referred by their schools.

Through the use of volunteers each child receives one to one attention for a minimum of one hour per week. The volunteer always meets with the same child and they join as partners in a shared reading experience. The activities which transpire when each pair of partners meets vary as each volunteer builds on their child's strengths, interests and abilities. Some common activities which occur during a session could include; having the child read aloud to improve basic skill; discussing the content to improve comprehension and communication skills; the volunteer reading aloud to the child to enrich their vocabulary and expose them to proper sentence structure.

Reading Support is first and foremost a tool in motivating children to read beyond what they feel is their limit. Therefore, each session must be fun. For some children all that is required to motivate them is to find

just the right reading material to spark their interest. On other occasions the use of learning games, word puzzles, computers, or creative writing activities might be appropriate. It is important that the coordinator always be available to lend support to the volunteer as well as make suggestions on how to proceed.

The fact that the program takes place in a library setting is often an asset in motivating the children. Being away from the classroom, where they associate themselves as being "poor readers", having the one to one attention of an adult who chooses to come to the library and spend time reading with them is a motivator within itself.

Beyond the activities of the individual partners there is much the coordinator can do to motivate the children. Giving recognition to attendance through the use of display charts, achievement certificates for individuals who have made progress, parties for special occasions, book displays, recognizing the completion of a book, and displaying their written work. One of the many secrets to successfully running such a program, however, is to make each and every child involved feel that they are your favorite, that your day isn't complete unless they attend.

Just as we feel responsible to motivate and provide incentives for the children, we also must feel responsible to motivate our volunteers. We must ensure that their experience with Reading Support is enjoyable and fulfilling. To this end we conduct workshops throughout the year to orient them to the philosophy of the program, to develop motivational techniques, and to familiarize each volunteer with the library's children's collection.

The benefits of a motivational reading

program such as Reading Support can be far reaching. The parents of the children in our program often comment on their child's increased interest in reading and in the library. Teachers have reported noticeable improvements in reading skill, and in other areas that rely heavily on reading ability. The children often display greater confidence in their abilities. Having a reading problem does not mean that they are slow or disabled, but that they simply need to practice this skill. By building on the child's strengths and introducing them to a wide variety of interesting reading materials, they realize that reading does not have to be the "drudgery" they previously

thought. It can be interesting, useful and pleasurable. Reading Support encourages students to accept responsibility for their role in learning to read effectively and fosters the desire to improve their learning skills as a whole.

The child's interest in the library often encourages other members of the family to frequent the library as well. It is felt that Reading Support has helped us meet a need in our community, with some of our younger patrons. We hope that these patrons having discovered the joy, knowledge, and pleasure reading can provide will become life long readers.

SALARIES OF LIBRARIANS IN MARITIME UNIVERSITIES

Information on Memorial University, from the University Librarian, Richard Ellis

To the Editor:

Your last issue carried a survey of academic libraries in the Atlantic region on matters relating to employment. Through no fault of the author of the survey, Memorial was omitted from the tabulation. The following will be of interest to those who wish to have a more complete survey for reference.

Librarians are eligible for consideration for tenure at Memorial after two years. In practice tenure is seldom granted before the fourth year. A librarian is eligible for consideration for promotion to Librarian II, III, and IV after two, three, and five years respectively. In practice, serious consideration seldom occurs before three, 8 and 13 years respectively. A librarian is eligible for sabbatical leave after six years, and for a

two month study leave (full pay) after three.

The work week is 35 hours in winter and 32.5 in summer. Vacation entitlement is one month. Division heads receive an annual stipend of \$2,500. Neither travel nor professional development is allocated on a per capita basis.

The effective floor for Librarian I is currently \$20,700. Memorial does not have ceilings or steps.

I trust this information will be of interest to those who are concerned about the situation of academic librarians in the region.

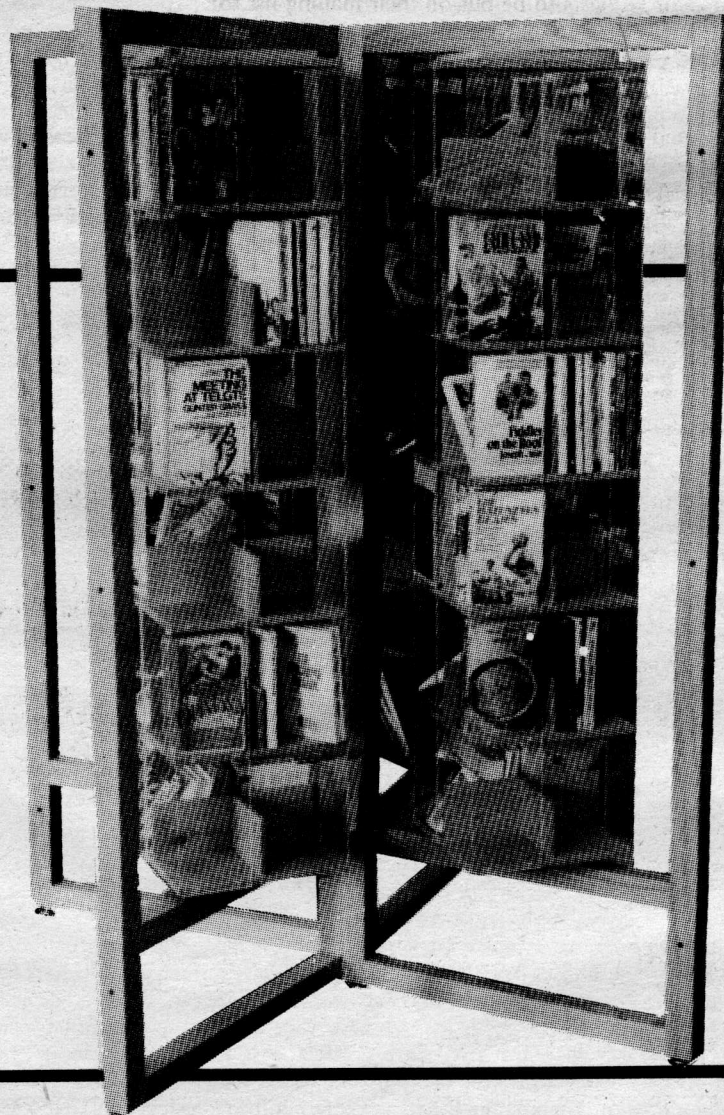
Sincerely yours,
Richard H. Ellis
University Librarian

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NOW HEAR THIS...NOW HEAR THIS

APLA '87...APLA '87...APLA '87...

CONSERVATION AT SAINT JOHN

APLA - Interest Group on Conservation.

PROGRAMME:

Wed./Thurs. May 27, 28, 1987. 9:00 - 5:00. Workshop (hands on) - Mending and Repair of books. Pilot and Helmsman - Harold Holland, N.B. Provincial Archives. Registration required. Fee \$20.00. Limit 12. Friday May 29 - 9:00 - 12:00 - Annual Meeting Interest Group.

9:00 Provincial Reports.

- (1) Newfoundland - Nancy Grenville.
- (2) Prince Edward Island - Priscilla Ykelenstam.
- (3) New Brunswick - Margaret Fancy.
- (4) Nova Scotia - Wendy Duff.

10:00 Insurance Coverage for a Library.

William Birdsall - Killam Library - Dalhousie University. Experience gained from the Law Library fire.

11:00 Conservation Research - An Overview.

Helen Burgess - Canadian Conservation Institute, Ottawa.

Saturday, May 30 - 9:00 - 12:00

9:00 The New Brunswick Collection. Saint John Public Library. Ian Wilson - Saint John Public Library - Selection. Harold Holland - N.B. Public Archives - Conservation

Includes a visit to the collection.

11:00 (arranged by the Saint John Committee) The Future of the Past. Ken Foster - Public Archives of Canada - Ottawa.

INFORMATION EXCHANGE

We have received details of BITS & PIECES, "a new Atlantic based mailorder business that thrives on providing quality goods for children and parents. Their line of books encompasses not only the best of Canadian publishing for young readers, but includes a wide range of titles chosen to lend a helping hand in creative and gratifying activities for home or classroom — sharing nature with children, gardening, simple cooking, making puppets and other soft toys, children's carpentry, juggling, paperfolding, building sandcastles, and much more. Offered also is a diverse and thought-provoking selection on theories of raising, teaching, and understanding children. And if all that isn't temptation enough, BITS & PIECES exclusively is introducing to the Canadian market a variety of tremendously appealing titles for and about children originally published as European editions but now available here in English."

Send inquiries or requests to be put on their mailing list to:

BITS & PIECES
P.O. Box 727, Station M
Halifax, Nova Scotia
B3J 2T3

They recommend these five new Canadian books, of interest to anyone dealing with elementary age children at home or school:

TELL ME ANOTHER

Bob Barton; Pembroke Publishers Ltd., \$9.95

Renowned storyteller Bob Barton gives tried-and-true suggestions for both the trappings and techniques of his craft — sources for stories as well as accompanying music and dances, how to gauge what will suit a given audience, and how to have them hang on every word. Mr. Barton is a co-founder of the Storytellers' School of Toronto.

GAMES FOR EVERYONE

David Booth; Pembroke Publishers Ltd., \$9.95

The main premise of this book is that the two hundred old and new games included will royally entertain any child through the pure joy of playing, but adults may find added fulfillment in the fact that new skills of communication and co-operation can be painlessly introduced at the same time. Mr. Booth is a popular speaker, contributor to C.B.C. programming, and Chairman of Drama for the University of Toronto Faculty of Education.

WORDS THAT TASTE GOOD: More Than 600 Short, Sharp, Sparkling Bits of Poetry

Bill Moore; Pembroke Publishers Ltd., \$9.95

The author blends his enthusiasm for both poetry and teaching into a volume that will act as a helpful reference book for teachers hoping to spark not only an appreciation of pithy and moving language, but a sense of the real fun that can be had with it as well. This is a refreshingly different approach to poetry for young people — avoids being dull or trite.

BUTTERSCOTCH DREAMS

Sonja Dunn; Pembroke Publishers Ltd., \$9.95

Here is yet another unique approach to applying the wonder of words with children. Storyteller and performer Sonja Dunn explores what words can become when they are used for a little more than speech and a little less than singing — they give you a chant! The rhythmical activity of chanting can be appreciated on its own, or used to enrich and lead into drama, music, movement, and games. A lively collection of chants and encouragements is included.

READING, WRITING, AND RUMMY

Margie Golick, Ph.D.; Pembroke Publishers Ltd., \$12.95

Child Psychologist Margie Golick presents high/y innovative but simple methods for using card games to facilitate children's learning skills in a range of areas. She describes how such a basic tool as a deck of cards can help to develop language, social skills, number concepts, and problem solving strategies.

APLA CONFERENCE '87

The Programme Committee for the APLA Conference in Saint John has just released the details of four programmes that were not settled early enough to be included in the pre-conference registration kit. Two of the workshops have been generated by the Library Technicians' Interest Group and the Library Instruction Interest Group. "The Problem Patron" will feature a police constable, a psychologist and a counsellor from the Ridgewood Treatment and Rehabilitation Centre. Time: Friday at 9:00 a.m. The Library Instruction workshop will be addressed by Dr. Roma Harris of the School of Library and Information Studies at Western. Entitled "Reference Librarians: The Different Reactions of Patrons and Professionals," it will be a report on her research into the influence on a reference interview of the gender of both parties. That's research, not just anecdotes! This one is on Saturday at 2:00 p.m.

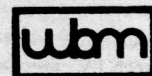
Academic Librarians, Administrators in particular, will be interested in a panel discussion entitled "Library Funding -

Dividing the Pie." Panel members will include faculty, librarians, and administrators from both campuses of the University of New Brunswick. Their topic is library funding in a University environment. Friday afternoon at 3:30 p.m. is the time.

Library personnel whose patrons include children will be treated to two one-and-one half-hour sessions on Saturday at 9:00 a.m. and 2:00 p.m. Title: "The Puppet Potential." Anyone who works with children would profit, from elementary teachers to child care professionals. The presenters, Kathy Atkins and Lorraine Krahn of Winnipeg, use puppets in the teaching of French as a second language. They also have performed puppet shows for various Winnipeg audiences during the past seven years.

EXTRA ... RE: "New Applications of Micro-Computers in Smaller Libraries," with Slavko Manojlovich, Friday at 3:30 p.m.

THIS WORKSHOP IS LIMITED TO TWENTY-FIVE (25) PERSONS ONLY.



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CLA JOB MART 87

Need a Job??

Need a Change??

Have a Vacancy to Fill??

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Contact the Job Mart at the CLA Conference -
Expanding Your Employment Horizons

A successful feature of the past Canadian Library Association annual conferences, the JOB MART will be operating once more in Vancouver June 11-16, 1987.

The JOB MART is an employment assistance service linking job seekers and employers from across the nation. From Thursday to Sunday, the JOB MART will post employment notices, collect resumes, and facilitate contacts. To participate in the JOB MART, employment hunters must be registered delegates at the 1987 CLA conference.

So, if you are looking for work and will be in Vancouver in June, bring along some copies of your resume and register with the CLA JOB MART. If you are an employer in need of skilled information professionals, the CLA JOB MART will put you in touch with some of the best in the field.

Make the CLA JOB MART your first stop at the Vancouver conference.

For details contact:

Sandra Taunton Hochstein
Job Mart Co-Ordinator
c/o British Columbia Housing Management Commission
1701-4330 Kingsway
Burnaby, BC
V5H 4G7
(604) 433-1711
(604) 461-0130 (Residence)

SEMINARS, CONFERENCES AND WORKSHOPS

AN OVERVIEW OF CANADIAN SCIENTIFIC JOURNALS

A public talk sponsored by the Atlantic Provinces Library Association, The Canadian Association of College and University Libraries, and the School of Library and Information Studies at Dalhousie:

**Suzanne Janes, 2nd yr. Student,
Dalhousie School of Library & Information Studies**

On the evening of March 5, at the MacMechan Auditorium in the Killam Library at Dalhousie University, a small but keen audience was presented with an enlightening lecture by Dr. Claude T. Bishop entitled "An Overview of Canadian Scientific Journals." Dr. Bishop is director of the Division of Biological Sciences, as well as Editor-in-Chief of the Canadian Journals of Research, at the National Research Council of Canada. The talk was co-sponsored by CACUL, APLA and Dalhousie School of Library and Information Studies.

Dr. Bishop proceeded to dispel the myth that Canadian scientific journals are not internationally known or well-cited. In actual fact, two thirds of NRC journals circulate outside the country. Are we producing our fair share within the scientific publishing scene? Canada possesses approximately 2% of the world's scientists and produces 170 journals which include original research. Using Journal Citation Reports (JCR), part of Science Citation Index, Dr. Bishop noted that the 4,177 titles of the citation analysis comprised 90-95% of all functioning scientific literature. Fifty-eight Canadian journals are included in JCR - about 1.5% - which is not far off our 2% expected representation. He also discovered that our journal distribution across fields of study was fairly even, aside from the expected emphasis on agriculture and forestry. As the medical and biomedical fields are highly funded and active research areas, their dominance was of no surprise, either.

A ranking project of all medical journals published in Canada was recently done, using a median impact factor to measure intensity of research by category. Impact factor (IF) is used by JCR to yield ratings for the average number of citations per paper published in a journal over a specified period of time. This enables comparison of various journals by rank and percentile standing within a certain field of study. The assumption that poor quality papers exist in Canadian medical journals is disproved by the result that three journals fared better than half of all others published by being in the top 21% of all cited journals. Generally, our medical journals topped at least one third of all journals listed. One area particularly cited heavily was veterinary medicine, in which two Canadian journals ranked in the top third of 73 journals.

The National Research Council also conducted a peer journals (those that cite each other) study for both journals cited and citing journals. These journals were checked against the JCR listing to obtain citation rankings, based on each journal's standing in its field by IF and citations. The result was that 50% of our journals are in the top 50% within their respective fields. Overall, the statistics for distribution of Canadian journals is as follows: - 8 Canadian journals are in the top 25%, 22 are in the top 50%, 30 in the top 66% and 36 are in the top 75%. Citation rankings are even better - 30% of Canadian journals were cited more than 1000 times. Overall, 80% of our journals are participating effectively within scientific publishing on an international scale.

Dr. Bishop explained that one important reason for Canada to publish scientific journals is to maintain scientific self-respect with regard to Canadian representation internationally. Another is to provide for a sense of commitment in bringing scientists together and promoting Canadian research. Publishers can co-operate by conducting competition reviews, ensuring quality control over production, scheduling and submissions as well as making intelligent editorial appointments. Editors should initiate a personal approach to leading Canadian scientists, inviting them to submit papers to Canadian journals. Editors must also work at promoting the quality of our scientific journals to societies, university departments, etc. Finally, they must maintain the highest scientific standards for their journals, preferably through adherence to the United States National Academy of Science Editorial Policy.

In closing, Dr. Bishop stressed that the Canadian community must begin supporting its own scientific journals.

WORKSHOP IN LIBRARY LEADERSHIP (WILL) HELD BY THE LIBRARY BOARDS ASSOCIATION OF NOVA SCOTIA

**Janet Clark, Secretary, Library Boards
Association of Nova Scotia**

Well-organized, relevant and instructive describes the Workshop in Library Leadership (WILL), in the words of participant **Bill Raine**.

The November 6-8, 1986, sessions at the Old Orchard Inn, Greenwich, N.S. were sponsored by the Library Boards Association of Nova Scotia and modelled on similar workshops in Ontario, Calgary, and the U.S.

WILL crowned 18 months of planning by an L.B.A.N.S. Committee headed by **Pauline Himmelman**.

Program Chair **Lois Wiseman** provided five keynote speakers for the 90+ participants, mostly from Nova Scotia. Library trustees, library workers and specialists in a variety of fields presented small workshops designed to focus on specific issues related to the major addresses.

Kristin Shannon, publisher of the **Canadian Trend Report**, alerted her audience to major trends in our society and the role libraries might play in our future, in "Library Leadership: Who needs it?" Many listeners were uncomfortable with Ms. Shannon's illustration of trends with recent political cartoons; she succeeded in starting discussions which continued the whole weekend and beyond.

Public libraries will not survive without public awareness of libraries and library systems said **Pat Cavill** of the Marigold Regional Library System in Alberta. Ms. Cavill explored avenues of achieving awareness on both sides, reminding us that there is no "general public" and that libraries must identify the people they serve.

Strategies for planning should start with simple, comprehensible and achievable goals, according to Friday afternoon speaker **Dr. Bernard Shapiro**, Ontario's Deputy Minister of Education. "Pork chops," said Dr. Shapiro "must be cooked perfectly to be successful. Apple pies, though, can be just OK or fantastic. 'Pork chop' plans, needing perfection to prosper, don't work in the real, human, world."

Friday evening highlights included the GoodWILL Dinner with an address by the **Hon. Thomas McInnis**, Nova Scotia's Minister of Education, and the premiere of **It's an open book: your public library**, a video about Nova Scotia's public libraries.

A few "Newfie" jokes introduced Saturday morning's in-depth discussion of library policies as the foundation for effective service, presented by **Pearce Penney**, Chief Provincial Librarian, Newfoundland Public Library Services. Mr. Penney outlined approaches to developing policies and identified the complex, many responsibilities of board and staff.

Early Saturday afternoon, **Mary Lemessurier**, former Albert Minister of Culture and now the Province's High Commissioner to London, argued for advocacy and suggested ways to approach politicians, the press, and those who hold library purse-strings. Mrs. Lemessurier reminded conferees that politicians are not bogeys, but people who deserve courtesy and respect.

A last-minute program change on Saturday afternoon allowed all delegates to hear **John Levangie** of the N.S. Department of Education as he talked about "Funding -- present and future." Mr. Levangie asked participants to assist his Department's planners by identifying specific inadequacies in present services and the funding which supports those services.

"Extras" at WILL included the opportunity to hear Senator **Keith Davey** plug his book **Rainmaker** at Friday's lunch, and a well-stocked (by donations) and staffed hospitality room. Efficient behind-the-scenes work by library and hotel workers ensured that flip charts and equipment were in place and worked. This latter achievement may be a conference first.

WILL delegates experienced the dilemma familiar to those who attend successful conferences -- which workshop, when there are four appealing ones scheduled concurrently? L.B.A.N.S. Executive and WILL Planning Committee achieved a stimulating and rewarding workshop, as evidenced by the frequent request heard at Saturday's wrap-up, "Can we do it again?"

WILL PROGRAMME - OPENING SESSION



Left to right: Mrs. Lorraine Williams, President, C.L.T.A.; Mrs. Pauline Himmelman, President, Library Boards Association of Nova Scotia; Keynote Speaker, Mrs. Kristin Shannons, Chairperson, Trans-Canada Social Policy Research Limited.