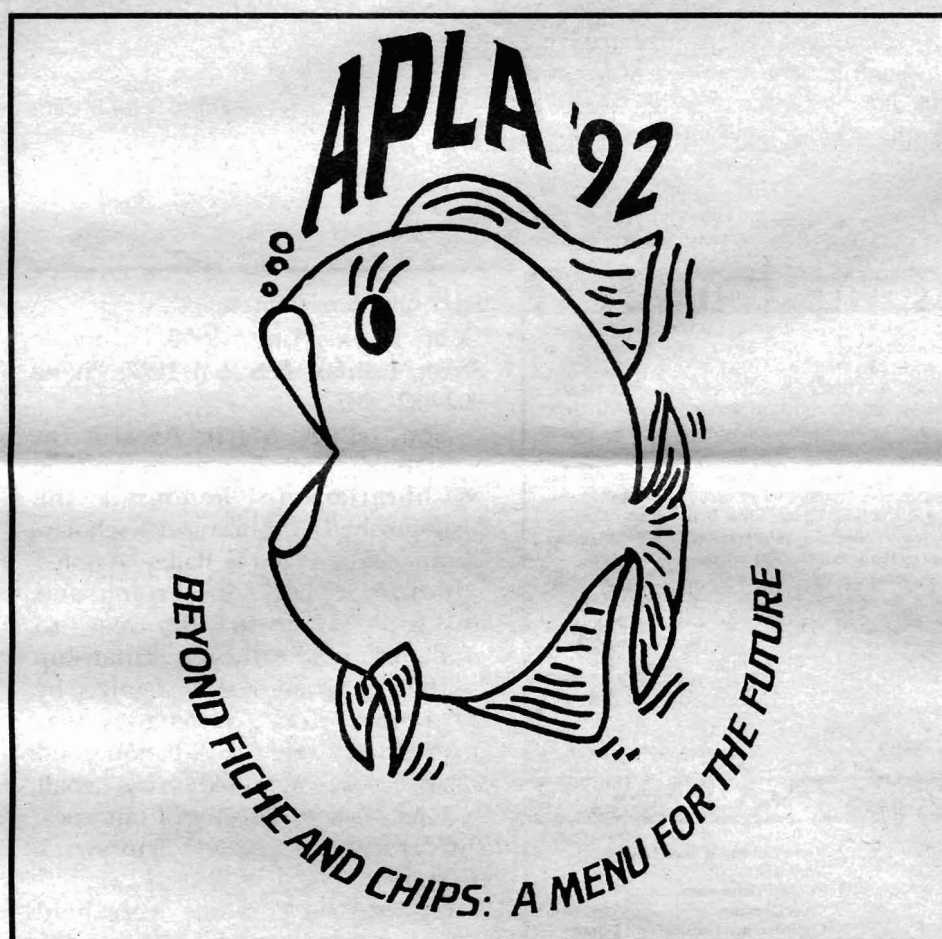


Beyond Fiche & Chips: A Menu For The Future

The 1992 APLA Conference was held at the Halifax Hilton from May 8-10, attracting over 400 delegates, exhibitors, volunteers and speakers. The Local Arrangements Committee, convened by Elaine Boychuk, and the Program Committee, co-convened by Donna Richardson and Elaine Toms, are to be congratulated on the excellent job done by their committees in planning and arranging the workshops, seminars, and social events crowded into the three-day span. Pre-conference workshops held on Thursday, May 7, on the topics of "Evaluating Library Services" and "Automation for School Libraries", attracted many participants. Early arrivals were able to join tours of several new libraries in the Halifax-Dartmouth area on Thursday afternoon. The twenty-four workshops provided a varied and interesting menu and, frequently, difficult choices for delegates in deciding which to attend. Reports of some of these sessions are given on later pages.

The Conference was officially opened at the Friday morning plenary session, with delegates welcomed to Nova Scotia by the Minister of Education, the Hon. Guy LeBlanc. APLA President Judy Head introduced the Keynote speaker, Dr. Blaise Cronin, Dean of the School of Library and Information Science, Indiana University at Bloomington. Under the title of "There is No Future for Libraries; There are Multiple Futures" (described by the speaker himself as a "twee" title), Dr. Cronin gave a fast-paced, lively and provocative address on the future of libraries and librarianship as we head into the 21st century, challenging his large audience to discover and adapt with confidence to this future.

The plenary session was expanded to allow for full participation by all delegates in a number of discussion sessions following the address. Dr. Cronin's summary of his talk, and a



summary of the reactions to his speech and the discussions which followed, are given later on in this issue.

The Strategic Planning Session, Setting the Course for APLA, on Friday afternoon evoked responses and discussion by the many members attending. A number of goals for the Association were identified as important to the future development of APLA. A listing of these is given on page 3, along with the Report from APLA's new President, Suzanne Sexty.

In response to concerns about inadequate meeting times for Interest Groups, the Program Committee provided two hours early Friday evening so that members would be able to attend the meetings of those groups in which they had greatest interest.

The Exhibits area of any APLA conference always attracts a great deal of interest amongst the delegates. Booths in the area were sold out by the

beginning of March, with 47 different firms exhibiting in 53 booths. APLA would like to thank all the companies and agencies which donated many prizes for the draws in the Exhibits area.

Highlighting the Conference are the social events which allow delegates to meet and mingle with old and new friends. Friday evening's reception at the Maritime Museum of the Atlantic featured author Monica Hughes reading from her latest book for young people and the flute playing of Linda Schroeder. Delegates attending Saturday evening's Merit Award Dinner were enthralled by the concert given by the dynamic four-woman *A cappella* group from Halifax, Four the Moment. (For those interested, a cassette of their singing entitled "Four the Moment, We're Still Standing" is available for \$12.00 from Red Herring

continued on page 2...

Merit Award Goes to A. G. Bailey

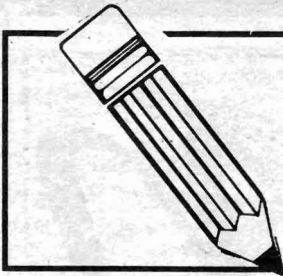
Alfred Goldsworthy Bailey was the 1992 recipient of the APLA Merit Award. This award is given for outstanding contributions in the field of librarianship, including "contributions to the development, application and utilization of library services and library systems".

The list of Bailey's accomplishments in areas other than librarianship is well established—as an educator, as a poet, as an historian, and as an anthropologist. His awards include appointments as Officer of the Order of Canada (1978), Fellow of the Royal Society of Canada (1951), and several honorary degrees. However, little has been written about Bailey, the scholar-librarian, and although this brief note makes no pretension to rectify this situation, it will give an introduction to Bailey's contribution to librarianship and explain why Dr. Bailey was long overdue for an APLA Merit Award.

Bailey was born in Quebec City in 1905, and moved to Fredericton at an early age, before returning to Quebec City in 1913 and remaining there until 1923. At that time he entered the University of New Brunswick, graduating in Arts in 1927. He took an M.A. (1929) and a Ph.D. (1934) at the University of Toronto, and further studies at the London School of Economics. In 1935, Bailey returned to New Brunswick to the post of Assistant Director and Associate Curator of the New Brunswick Museum in Saint John. While working in Saint John, he lived in Fredericton and began a series of lectures at the University on Canadian history. The success of his lectures and lobbying led to the establishment of the U.N.B. Department of History in 1938, to which he was appointed.

At the Maritime Library Association meeting on March 19, 1936 in Saint John, Bailey spoke of the John Clarence Webster Collection recently given to the New Brunswick Museum. He stated, "The universities, libraries, museums and archives, if properly used, could be made centres of understanding, which, diffused widely by adequate organization, might run a chance of transforming the

continued on page 2...



From the EDITORS' DESK

"Are you crazy?", "You must be joking!", "I pity you", along with "Edith—Betty—Chris WHO?" Such were some of the reactions of our incredulous friends and acquaintances in the Libraryland of the Atlantic Provinces to the news that we had taken on the editorship of the *APLA Bulletin*. Most commiserated with us, a few congratulated us, and everyone wished us well with the new endeavour. They probably also heaved a sigh of relief that someone (anyone!) had taken on the job for the next three years. It spared them the pressures that might have been placed on them and the guilt trip they might have felt when regretfully declining the honour of editing the Association's newsletter.

Our predecessors at Mount Allison no doubt had similar reactions, but did their best to submerge their feelings and try to

alleviate our doubts about our ability to measure up to their standards. We appreciate the help and advice Bradd and Gwen gave us, and enjoyed their visit to the Acadia campus in the beautiful Annapolis Valley to hand over their files in early June. We hope they left with some confidence that their trip was not wasted.

Since then we've run up phone bills, faxed and received faxes in response, cajoled, pleaded, requested and contacted many of you to help us produce our first issue, the post conference issue. Perhaps by this time next year we'll all be able to put a face to the many contributors who have made this *Bulletin* possible. We are truly grateful for your assistance.

As editors we look forward to receiving many contributions from APLA members in the months to come. You're the ones to make the news; we'll be more than happy to

publish it. Remember, as editors we don't create the news and we can't edit what we don't receive. The material has to come from you, the members of APLA, so send your news items to your provincial Vice Presidents and your longer articles to the editors at Acadia. That way we'll all be helping the APLA Executive to achieve Strategic Goal 2, to improve internal and external communications, as approved by members at the May 10 OGM.

Pictures? They always make an article more interesting, so please send them along too. Black and white is the preferred format, but we'll attempt to reproduce coloured photos if necessary.

So here it is — our first issue. We hope you like it.

—Edith, Betty & Chris

New England and the Maritime Provinces. Upon his return, and on behalf of the University, he applied for and obtained a Rockefeller grant "sufficient to start a series of studies". Built into this Rockefeller grant were funds to initiate a collection of local and regional material, and in this lie the origins of the Maritime Pamphlet Collection at U.N.B.,² now numbering approximately 1,500 items and a valued resource for research in Maritime studies. Part of the planning to establish this collection was to fill the void of having no provincial archives. Bailey's concept of the university was not new: namely, to teach, to do research and to publish. The collections were integral to research and to the publishing of the results of that research.

In 1946, the University President, Milton Gregg, asked Bailey to become "chief executive librarian". Bailey declined, and chose to become "Honorary Librarian", a voluntary position he held until 1959. Bailey acted quickly and decisively. His task was to move the university library from a small college library, perhaps strong, but disorganized in its science collections, to a university library with resources for an expanding curriculum and research in the social sciences and humanities. Under Bailey, the first professional librarian's position, that of cataloguer, was established at U.N.B. in 1946. At that time, the University's collection consisted of between 20,000 and 30,000 volumes, all uncatalogued. Several other professional librarian positions followed shortly after this appointment.

During his tenure, Bailey maintained a close working relationship with Lord Beaverbrook. Following the war, Beaverbrook's energies shifted to assist in various initiatives within the province of New Brunswick. In 1946, Beaverbrook donated \$250,000 to the Library "to carry out the program of development and organization..." Over a three year period, in the late 1940s, Bailey selected 50,000 to 60,000 volumes for the University of New Brunswick Library. These orders were sent to Beaverbrook in England. Beaverbrook's staff located and purchased these items, which were donated to the U.N.B. Library. It was also during this period that the Manners-Sutton and Bennett papers were acquired by the Library, as well as other smaller special collections. Bailey's successful efforts at collections development stimulated research and served as a model, an example for further such developments at the University. In 1953 Bailey began what became a term of eight years on the National Library Advisory Council as the New Brunswick representative.

Bailey's accomplishments at the University of New Brunswick were many. It is very appropriate that he receive the APLA Merit Award, which was closely preceded by his presentation to the U.N.B. Library of its millionth print volume in a special ceremony held on April 24. Several people spoke at the dedication with laudatory phrases such as "passionate advocate", and "committed, caring champion". Two told the story of U.N.B. lobbying to Lord Beaverbrook to build an arena on campus. Beaverbrook was to respond, "Thank God, Bailey is not a

Publication Information

The *APLA Bulletin* is the official organ of the Atlantic Provinces Library Association. The Association seeks to promote library service in the provinces of New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island, to serve the professional interests of libraries in the region, to serve as a focal point for all those in library services in the Atlantic Provinces, and to cooperate with library associations and other organizations on matters of mutual concern.

Personal membership in the Association costs \$25 and includes a subscription to the *APLA Bulletin*, which is published six times a year—September, November, January, March, May and July. An Institutional Membership costs \$75. Institutions may subscribe to the *Bulletin* only for \$25. For more information contact the Atlantic Provinces Library Association, c/o The School of Library and Information Studies, Dalhousie University, Halifax, N.S. B3H 4H8 Single copies of the *Bulletin* are available for \$4.25.

Submissions for the *Bulletin*, preferably in Word Perfect format and accompanied by 3.25" diskettes, should be sent to the Editor or Assistant Editor, Acadia University Library,

Wolfville, N.S. B0P 1X0 or may be sent by Internet to HALIBURT@ADMIN.ACADIAU.CA or BJEFFERY@ADMIN.ACADIAU.CA or by Envoy to: ILL.NSWA. Telephone: (902) 542-2201 (Ext. 528 or 403); Fax: (902) 542-2128. The deadline for submissions is the 15th of the month preceding the month of issue (i.e. August 15, October 15, December 15, February 15, April 15, and June 15). All correspondence regarding advertising should be addressed to the Advertising Editor, Chris Bull, Library, Kingstec Community College, Box 487, Kentville, N.S. B4N 3X3 or may be sent by Envoy to: NSKKR.ILL or Fax: (902) 679-1141.

The *Bulletin* is indexed in *Library and Information Science Abstracts*, *Canadian Periodical Index*, and the *Canadian Magazine Index* and is available online in the Canadian Business & Current Affairs database. Back volumes are available from University Microfilms, Ann Arbor, MI, U.S.A. 48106.

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Coop Books, Ltd., 1555 Granville Street, Halifax, N.S. B3J 1W7, Phone 902-422-5087.)

The APLA Merit Award for outstanding contributions in the field of librarianship honoured the distinguished New Brunswick scholar-librarian, Dr. Alfred G. Bailey. A noted educator, poet, historian and anthropologist, his services to academic libraries and librarianship had not, up to now, been recognized by the library world. Dr. Bailey was unable to be present at the banquet and the award was accepted on his behalf by John Teskey, Director of Libraries, University of New Brunswick (Fredericton).

OGM Parts I and II were held Saturday and Sunday mornings, winding up with the traditional champagne brunch which marked the end of another successful APLA Conference. We move to New Brunswick for next year's conference at Fredericton, May 27-30. Mark the date on your calendar now—we hope to see you all there!

—Edith Haliburton
Acadia University

Bailey continued from page 1...

contemporary scene."¹ Libraries and archives, and therefore, collections, were instrumental in Bailey's plans for research in the Province's history, and a study of that history would bring forth a greater understanding of the present.

In 1942, Bailey attended a Rockefeller Foundation sponsored conference at Rockland, Maine, dealing with northern

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Past President

Judith Head
University College Librarian
University College of Cape Breton
P.O. Box 5300
Sydney, Nova Scotia B1P 6L2
Work: (902) 539-5300, Ext. 388
Envoy: LIB.UCCB
Fax: (902) 562-6949

President

Suzanne Sexty
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Memorial University
St. John's, Newfoundland A1B 3Y1
Work: (709) 737-7427
Envoy: QEILLIB
Fax: (709) 737-3118

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6955 Bayers Road
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Work: (902) 453-2810
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NSPROV.LIBRARY
Fax: (902) 453-5049

Treasurer

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Children's and Young Adults
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Halifax City Regional Library
5381 Spring Garden Road
Halifax, Nova Scotia B3J 1E9
Work: (902) 421-6983
Envoy: NSH.ADMIN
Fax: (902) 421-2791

Secretary

Joy Tillotson
Librarian
Queen Elizabeth II Library
Memorial University
St. John's, Newfoundland A1B 3Y1
Work: (709) 737-7427
Envoy: QEILLIB
Fax: (709) 737-3118

Vice President (Nova Scotia)

Laura Jantek
Reference Services Co-ordinator
Halifax City Regional Library
5381 Spring Garden Road
Halifax, Nova Scotia B3J 1E9
Work: (902) 421-6983
Envoy: NSH.ADMIN
Fax: (902) 421-2791

Vice President (New Brunswick)

Susan Collins
Serials/Acquisitions Librarian
University of New Brunswick
Ward Chipman Library
P.O. Box 5050
Saint John, New Brunswick E2L 4L5
Work: (506) 648-5704
Envoy: ILL.NSBU
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Elinor Benjamin
Regional Librarian
Newfoundland Public Library
Services
Western Region Libraries
P.O. Bag 2007
Comer Brook, Newfoundland A2H
6V7
Work: (709) 634-7333
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Fax: (709) 639-8125 (c/o Elizabeth
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Box 7000
Charlottetown, Prince Edward Island
C1A 8G8
Work: (902) 368-4649
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Fax: (902) 566-4648

Vice President, Membership

Laura Peverill
Reference Librarian
University College of Cape Breton
P.O. Box 5300
Sydney, Nova Scotia B1P 6L2
Work: (902) 539-5300 Ext. 421
Envoy: LIB.UCCB
Fax: (902) 562-6949

APLA Bulletin Editor

Edith Haliburton
Special Collections Librarian
Vaughan Memorial Library
Acadia University
Wolfville, Nova Scotia B0P 1X0
Work: (902) 542-2201 Ext. 528
Envoy: ILL.NSWA
Fax: (902) 542-2128
Internet:
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hockey enthusiast." It is fitting and appropriate that Dr. A. G. Bailey be honoured for his many contributions to librarianship, especially those at the University of New Brunswick.

-Eric Swanick
New Brunswick Legislative Library

Notes

1. Bailey, A.G.. *The John Clarence Webster Collection: An Address*. Saint John: New Brunswick Museum, 1936, p. [3]. (Special publication, no. 1)

2. Holyoke, Francesca. *The Maritime Pamphlet Collection: An Annotated Catalogue*. Fredericton: University of New Brunswick Libraries, 1990.



New APLA Executive (1992/93) (Left to right) Front: Marion Pape, Vice-President; Laura Jantek, V-P (N.S.); Elinor Benjamin, V-P (Nfld.) Middle: Susan Collins, V-P (N.B.); Suzanne Sexty, President; Judy Head, Past-President. Back: Joy Tillotson, Secretary; Kevin Crick, Treasurer; Edith Haliburton, Editor, APLA Bulletin. Missing from photo: (P. Ykelenstam, V-P (PEI); L. Peverill, V-P (Membership).

Strategic Goals

The following mission statement and strategic goals were approved at the May 10 OGM. The goals are numbered for reference only, and the order does not indicate priority.

Mission Statement

The Atlantic Provinces Library Association represents, promotes, and supports the interests and concerns of the library community in the Atlantic Provinces.

Strategic Goal 1: Regional Voice Role

To structure and position APLA so that the Association can effectively serve its mandate as a regional voice.

Strategic Goal 2: Communications

To improve internal and external communications.

Strategic Goal 3: Value of Libraries

To promote the value and worth of the library and its workers.

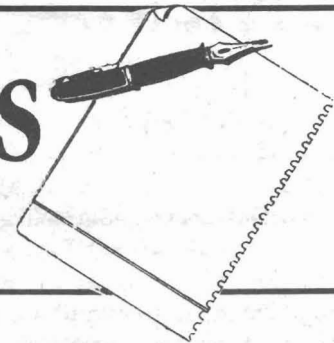
Strategic Goal 4: Interest Groups

To improve the effectiveness of the interest groups.

Strategic Goal 5: Continuing Education

To develop an effective continuing education programme.

FROM THE PRESIDENT'S DESK



The 1992 conference is over, and once again it was a success thanks to the efforts of everyone on the Program and Local Arrangements Committees. Thanks also to everyone who attended. Now another association year has begun, and just what does the Executive do between annual conferences? Actually, the work begins immediately following the conclusion of the OGM. While other conference attendees are busy sipping champagne and enjoying the brunch, the Joint Executive is sorting out tasks and coming to grips with what has to be done before the autumn meeting. This year's resolutions and other business which arose at the Conference gave us much to consider.

The first resolution affirmed that the excess of revenues over expenditures which had resulted from the 1991 conference in Corner Brook would be put into a first timers conference grant. This grant will be used to cover the expense of someone's first APLA conference. Hopefully, we will be able to grant this award for the 1993 conference, so watch the *Bulletin* for the notice.

Resolution 2 dealt with the continued banning of Dereck O'Brien's book *Suffer Little Children*. The Intellectual Freedom Committee's Lynn Murphy drafted a letter which we have sent to the Newfoundland Minister of Justice. This is a constantly changing situation, and indeed no sooner had the letter been drafted than it had to be rewritten to reflect the changes. The book is now being sold on the Avalon Peninsula in defiance of the ban, and so far there doesn't seem to be any attempt to stop the sales.

The strategic planning process took a major step when five goals were approved for action. These goals are printed in this issue of the *Bulletin* for you to read. The

Committee on Aims and Objectives will now set objectives for the goals and begin to implement them. We will be reporting on our progress at the next OGM.

In response to a resolution, the Executive has written the Newfoundland Minister of Municipal and Provincial Affairs protesting the insufficient funding of the Provincial Public Libraries Services. We have also been in contact with the union and the Newfoundland Library Association to see what joint action can be taken, especially in respect to media coverage.

While at the Conference, Karen Adams (CLA Executive Director) invited APLA to respond to a series of discussion papers. Responses to these papers will be used in shaping the agenda for the National Summit on Information Policy which is going to be held in December. We have responded on your behalf, and hope to be invited to the summit meeting. If you want a copy of the discussion papers, or our response, or want to offer some opinions, please contact me.

The Microcomputer Interest Group has been asked to look into the possibilities of getting all the members of the Executive and the conveners of committees and interest groups onto an electronic network. This was a suggestion of Dick Ellis who felt that there might be some way for the Association to use existing technology to improve communications.

As you can see, it was a busy conference and it is going to be a busy year. We look forward to your suggestions and help. If you have suggestions, or want to get more involved in our ongoing work, contact me, or any other member of the Executive.

—Suzanne Sexty



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Evelyn M. Campbell 1908—1992

The Atlantic library community will sadly miss Evelyn Campbell, recipient of the 1977 APLA Merit Award, who died at her home in Halifax on May 31. A native of Arichat, Richmond County, Cape Breton, she was a graduate of Mount Saint Vincent University (B.A. 1929) and did graduate studies in library science at McGill University (B.L.S. 1931) and Columbia University. She spent four years as a teacher in the public schools of Cape Breton and Digby Counties. Her career in librarianship began in 1936 with her appointment at the Nova Scotia Provincial Science Library, which included collections of the Nova Scotian Institute of Science and the Fletcher Memorial Library of Geology. In 1947 the Dawson Commission recommended the establishment of an institution to study the potential of industries in Nova Scotia. The Nova Scotia Research Foundation was established as a result, opening in 1948. Evelyn Campbell was appointed its librarian, a post she held until her retirement in 1971.

Her work was fundamental in the growth and development of the Provincial Science Library and in providing scientific and technical library services to the scientific community, students, and the public, prior to the establishment of regional library systems. As Librarian and Corresponding Secretary of the Nova Scotian Institute of Science for fifty years,

she developed a collection of international scientific publications by exchanging the Institute's publications with other scientific bodies, thereby bringing many valuable publications to Halifax for use by the scientific community.

While at the Research Foundation she developed and edited thirteen volumes of the fourteen-volume *Selected Bibliography on Algae* (1952-1973), for which she received international recognition. The *Union List of Scientific and Technical Periodicals in Libraries of the Maritime Provinces and Newfoundland* (1951), prepared under the sponsorship of the Maritime Library Association and the Nova Scotia Research Foundation, was a project of her initiative. She wrote for many professional publications and recorded the early history of the Maritime Library Association (*CLA Bulletin*, v.14, n.1, August 1957) and the Halifax Library Association (Dalhousie University School of Library Services Occasional Papers Series, no. 7).

Evelyn Campbell was active in many local, national, and international associations in both the library and scientific fields, including the American Library Association as liaison officer, the Special Libraries Association, and the Canadian Library Association, where she served as Secretary of the Research Section and Secretary of the Reference Section. Her contributions to APLA were many: she served as Secretary Treasurer for eleven



At the 38th annual APLA Conference in 1977 Evelyn Campbell was the fourth winner of the Merit Award. Evelyn Campbell stands between Edward Hanus and Pearce Penney.

years (1944-1955) and as Chair of the Scholarship Committee; she also edited the *Bulletin*. The Halifax Library Association honoured her for her contributions as one of its founding members. She also actively participated in many local Halifax cultural associations.

The *Halifax Chronicle Herald* paid a warm tribute to Evelyn Campbell on its editorial page on June 5 when it wrote:

Many people never forgot the kindness and personal interest she showed in getting them books. Lynton Martin, now Director of the Nova Scotia Museum complex, says she enabled him

to pursue an academic career. Growing up in rural Gaspereau, Kings County, he had an interest in biology but little chance locally of finding good books on the subject. Evelyn Campbell would spot books which interested him in her collection in Halifax and mail them out. Knowing he didn't have any money to spare, she thoughtfully included return postage.

She was equally generous within her profession. She encouraged others to become librarians, arranged scholarships for many, and in some cases paid fees herself to get them started.

Evelyn Campbell was a tireless worker for libraries, and did much to encourage

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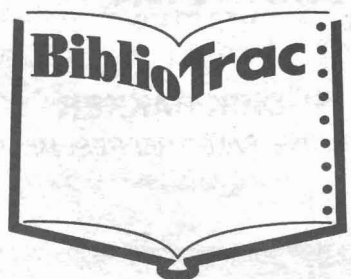
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new librarians and recruit young people into the profession. She was a delightful person, who will be remembered fondly not only for her important professional contributions but also for her humanity, erudition, and wit.

Contributions in her memory may be made to help in establishing a Memorial Scholarship Fund at the School of Library and Information Studies, Dalhousie University. Donations may be sent to the School, and receipts for income tax purposes will be issued.

Report of the FINANCIAL EXAMINER

Following reappointment as Financial Examiner for 1991-1992, I have examined the financial records of the Atlantic Provinces Library Association for the fiscal year April 1, 1991—March 31, 1992. In my opinion, the records have been maintained with a reasonable degree of accuracy and completeness and the Treasurer's Financial Statement of Revenue and Expenditure presents fairly the financial position of the Association at March 31, 1992.

The *Bulletin* Fund was budgeted for a deficit of \$4,050.00. The actual deficit was \$4,318.90. While revenue from advertising and the sale of back issues was above budget, printing and, more particularly, postage expenditures were over the amounts budgeted. Advertising, royalties and the sale of back issues accounted for 76.5% of the actual *Bulletin* Fund revenue; subscriptions accounted for the remaining 23.5%. Printing accounted for 60% of the *Bulletin* Fund expenditures; the remaining 40% consisted of postage, packaging and supplies.

The Conference Fund, budgeted to break even, produced an extremely substantial surplus of \$8,907.64, for which the organizers of the 1991 Corner Brook Conference are to be congratulated.

General Fund revenue, derived from personal and institutional memberships and interest on investments, was estimated at \$15,000.00 and expenditures at \$23,305.00. Actual General Fund revenue was \$14,104.05, reflecting small decreases in both categories of membership and lower interest rates. Actual General Fund expenditure was \$19,576.08. The estimated General Fund deficit was \$ 8,305.00. That the actual deficit was \$5,472.03 was largely due to the fact that committees and interest groups spent only \$3,121.82 of the \$4,595.00 allocated for their activities and that the General Activities Fund spent \$5,983.09 rather than the \$8,000.00 budgeted.

The Association anticipated a deficit of \$12,105.00 at the end of the 1991-1992 fiscal year. The actual deficit on the financial operations of 1991/92 was \$883.29. This can be regarded as an artificial deficit because, without the \$1,000 transferred to the Memorial Awards Fund, there would have been a surplus of \$116.71 at March 31, 1992.

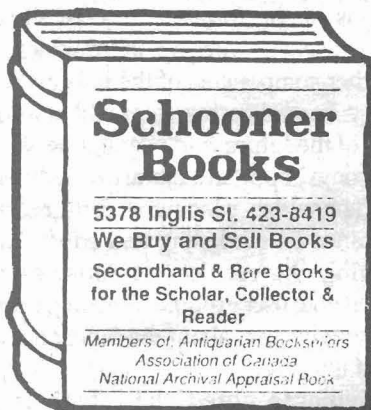
At March 31, 1992, the financial assets of our Association consisted of \$13,769.87 in Central Guaranty Trust's Money Market Fund, \$10,000.00 reinvested for 12 months at 8.75% in a GIC maturing September 1, 1992, plus \$7,200.32 in a Super T-Bill account at Central Guaranty Trust

Company. This makes an accumulated surplus of \$30,970.19 compared with the March 31, 1991 figure of \$30,740.63.

In accordance with the motion passed at the January 26, 1992 Executive meeting, the revenues accrued from the 1991 annual conference in Corner Brook were put into a First Time Conference Grants Fund to be used to sponsor first time attendance at APLA annual conferences. At March 31, 1992, the portion of the \$13,769.87 in the Money Market Fund belonging to this Conference Grants Fund totalled \$8,908.50.

At the completion of his three year term, Peter Glenister well deserves a vote of thanks for the intelligence and attention to detail with which he has carried out the onerous duties of Treasurer of the Atlantic Provinces Library Association.

*Respectfully submitted,
Pauline M. A. Hildesheim
April 16, 1992*



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APLA Annual Conference 1992

Keynote Address

There is no future for libraries: there are multiple futures. Despite the avalanche of rhetoric, there will be no revolution in Libraryland: change will be continuous and incremental. New products (bespoke books), facilities (smart cards) and services (domestic dial-up access) will emerge, changing the landscape of Libraryland, but these in themselves will not sound the death knell for libraries as we know them. It's not that deinstitutionalization and disintermediation are discredited concepts, it's just that after a decade of anticipation they still don't accurately describe quotidian reality in many library contexts.

Take the USA: the public library is as culturally embedded an institution as one could hope to find. The library embodies or facilitates much of the American Dream: democracy, bootstrapping, sense of community. Its appeal extends far beyond the array of products and services on offer. Place has become product, in marketing terms. Even a networked nirvana won't scupper that.

And the once-slumbering silos of academe will be around for some time to come, despite all the bluster about bypass, deconstruction and demassification. They have finally woken up to the realities and opportunities of the 1990s. Technology is



Dr. Blaise Cronin

set to alter the asymmetrical relationship between university libraries and commercial publishers. The research library will metamorphose into a New Age scriptorium. New publishing paradigms will evolve, and with them radically new power relationships between the stakeholders in the primary communications process (producers, publishers and consumers).

Think, then, of change as multi-dimensional, and of each dimension as a

continuum. As a library manager you have some control over how your institution positions itself and where the emphasis should lie; for example, background vs. foreground services; holdings vs. access strategy; centralized control vs. distributed processing; selection vs. synthesis; physicalism vs. virtuality; competition vs. planned partnerships; raw vs. value added information provision; monolithic vs. customized services; *lumpen* classification vs. soft segmentation. Where's the current emphasis? Where might the emphasis be in future? What factors will influence your ability to shift position on any continuum at any given moment? How will technology (digitization), market conditions (demand for commoditized information), and social policy (access legislation) affect the degrees of operating freedom at your disposal?

A Summary of Reactions to the Keynote Address

Blaise Cronin is a well-known, provocative speaker in "Library-land". His keynote address at APLA '92 was no different. A future for libraries that is characterized, in Cronin's words, by Diversity, Dynamics, and Differentiation, captured the attention of the audience. The discussion that followed his talk in five assigned groups (on university, special/corporate, public (2), and school libraries) allowed participants to think about libraries of the future and some of the strategies that will allow current day institutions to reach that perceived future. Naturally, not everyone agreed about future roles for libraries and librarians, and the hour allotment only provided enough time for discussion to more or less begin.

The time constraint accounts, in part, for the generally conservative discussion that ensued. Nevertheless, several themes emerge from the edited reports of each of the discussion groups:

—Participants realized that the present day version of almost every type of library will be transformed in the future (some libraries may even go out of existence). Many participants recognized the need to take

action now to plan for future developments. —Many participants acknowledged that social, economic, and technological trends are forcing a greater degree of accountability, vastly increased cooperative ventures and resource sharing, and changing expectations of potential users.

—Many participants noted that, along with the transformation of libraries, the future roles of librarians will undergo change as well. Features not currently emphasized may gain prominence. For example, librarians of the future will increasingly find themselves working in conjunction with other components of the information industry. Formal partnerships will be a key feature of the future, and negotiating skills will become important. Librarians will also find themselves placing a far greater significance on marketing and educating—marketing the services of libraries to potential new user groups, educating users and power brokers about the function and value of libraries.

—Participants noted that there is a resistance to planning and change—some resistance dictated by the inability to divert resources to planning, some resistance related to worries about protecting one's turf, or feelings of insecurity about the present, let alone the future. Participants realized that they themselves must become educated in planning for change and that one of the key assets of every library, i.e., the staff, must not be run roughshod through the transformation process.

—While some participants seemed pessimistic about the future of libraries (seeing the possibility that libraries could even become marginalized in society), many others agreed with Dr. Cronin that there is not one future but multiple futures ahead.

—Bertram MacDonald
School of Library and
Information Studies,
Dalhousie University

Editor's Note: Summaries from each of the Discussion Groups will appear in subsequent issues of the Bulletin.

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"Are we having fun, yet?"

Value of Public Library Services, Present and Future

This session, sponsored by the Trustees Interest Group, featured Donald Meadows, Director, Vancouver Island Regional Library, as speaker. Reacting to his presentation were Suzanne Sexty, Trustee, Newfoundland Public Library Board, Ian Wilson, City Librarian, Saint John Regional Library, and Linda MacQueen, Trustee, Dartmouth Regional Library. Mr. Meadows' provocative presentation and varying reactions from the members of the reactor panel were well thought out and explained, so that there were no questions at the end of the session.

Although there were fifty-four people in attendance, only nine were trustees. Only three trustees attended the meeting of the Trustees Interest Group which followed the presentation.

All trustees must remember that the success or failure of the Group within APLA depends directly on the efforts of the trustees themselves. Your Convener will need your assistance during the year to plan for the Interest Group's presentation for APLA '93 in Fredericton. Seriously consider becoming involved in the trustee movement.

-Calvin Taylor,
Provincial Library Board of Newfoundland

International Negotiation: Getting to Yes

Everyone negotiates everyday. You negotiate with your mother, with your friends, with your spouse, with salespeople, with your co-workers. How successful your negotiations are determines how you feel about those relationships. Cynthia Gorman, Human Resources Development, Nova Scotia Civil Service Commission, used this session to emphasize the importance of win-win situations when negotiating. A successful negotiation leaves both parties feeling that, while they might have compromised on some issues, they have gained something that they wanted.

Gorman led the audience through the stages of negotiation where the two parties: get to know each other and the objectives of the other, discuss and disagree on specific areas, reassess positions, find acceptable

areas of compromise, and come to an agreement. She discussed the elements of negotiation, i.e. power, information and time, and presented her audience with some questionnaires designed to let individuals determine their "negotiating style" and which negotiating characteristics they possess. She spoke of some common mistakes made while negotiating, and addressed the need to recognize and manage conflict.

The session did not deal with negotiation in the formal sense of collective bargaining in the workplace, although the principles and theory which she outlined apply in that setting just as much as when negotiating to buy a new car or negotiating who does the dishes.

-Maira Davidson
Mount Allison University

Women and Technology

As we in the library world know, computers change work. They don't necessarily reduce work or make jobs better, but they certainly change job descriptions, for better or for worse. This session dealt, in broad strokes, with the kinds of impact that technology has had on the workplace. The speaker, Christine Micklewright, Vice President, British Columbia Federation of Labour, has spent a lot of time in the airline industry, and most of her examples were drawn from that sector; however, it does not take much imagination to come up with library equivalents.

How technology is introduced into the workplace determines the attitudes of workers towards it. The threat of technology is the perception that it takes control of the job, removing the ability of the worker to control what, and how much, work gets done. Micklewright touched on many of the negative impacts of technology: less variety of tasks, closer supervision, less creativity, more shiftwork and more part-time work. Little conclusive is known about the health concerns related to computer-work, such as the effects of ELF (extra-low frequency radiation), eyestrain, fatigue, and the effects of VDTs on pregnant women.

The greatest fear of technology is the disappearance of jobs, and the speaker cited examples indicating that this fear is, to some extent, justified. She mentioned the practice of faxing handwritten data to underdeveloped countries like the Dominican Republic where it is keyed into a database and transmitted back to its home computer through satellite, all done at a fraction of the cost of hiring a Canadian or American worker to do the inputting. The labour movement is attempting to mitigate against this type of practice by demanding the right to participate in technological design, the right to full disclosure of technological change, job guarantees, mandatory retraining, and workplace committees to monitor the uses of technology.

Micklewright mentioned that grants are available from Labour Canada for research on working conditions and technological impact; in addition, the Canadian Labour Congress and CUPE gather information on this topic. This session was much broader in focus than one normally finds at a library conference, and the Library Technicians Interest Group is to be congratulated for going beyond the library world to find a speaker and a topic.

-Maira Davidson
Mount Allison University

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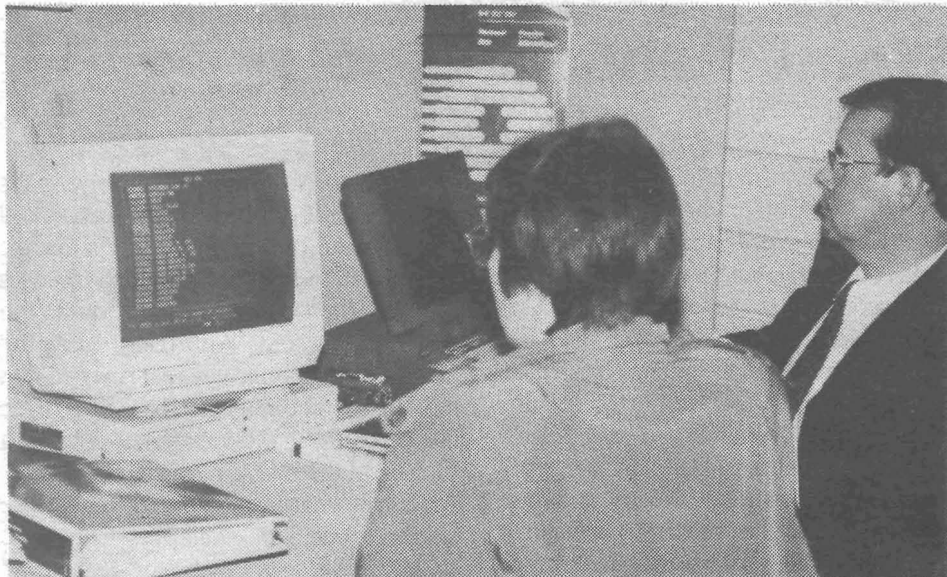
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Arden Bell demonstrating the latest from Stats Canada.

You Can't Show That: Censorship and Intellectual Freedom in Film and Video

One fundamental theme was expressed by all three panelists at the session on censorship and intellectual freedom in film and video: that there is an increasing need for media literacy in today's world. The panel was quite varied, consisting of Fred Holtz, Teacher, Queen Elizabeth High School, Halifax, Gordon Parsons, Atlantic Film Festival organizer and founder of

Wormwood Cinema, and Wally Wason, Marketing Officer, National Film Board of Canada. The session was sponsored by the Intellectual Freedom Committee.

Parsons began by sharing his experiences with regard to some factors he considers when deciding on what films/videos ought to be shown or rented. According to Parsons, there has been a "loosening of censorship standards" at the same time as there is a proliferation of materials which technology is making increasingly available. He stressed the importance of knowing the intended audience and used the example of *Birth of a Nation*. This film was not shown because its negative portrayal of Blacks at a time when some racial upheaval was occurring in Halifax, was seen by him as being inappropriate. There was also external pressure brought to bear by the Black United Front. On the other hand, *The Last Temptation of Christ* was presented with no repercussions at all. The role of the Amusement Board in rating materials for commercial viewing was examined. Concluding remarks dealt with the increasing need for media literacy in view of the fact that we are being exposed to more and more material in the electronic media which is being manipulated and in some cases distorted. It makes the minority voice harder and harder to hear.

Holtz based his talk on his direct experience in the classroom. Difficulties which teachers face in relation to media selection involve the three issues of sex, violence, and offensive language. The role that technological improvements play in making material more accessible and easier to use bring these issues to the forefront, he felt. Clear guidelines for teachers are unavailable. He works with students on projects, educating them about censorship issues and the influence of audiences on what is shown in the media, and teaching them to develop critical viewing habits.

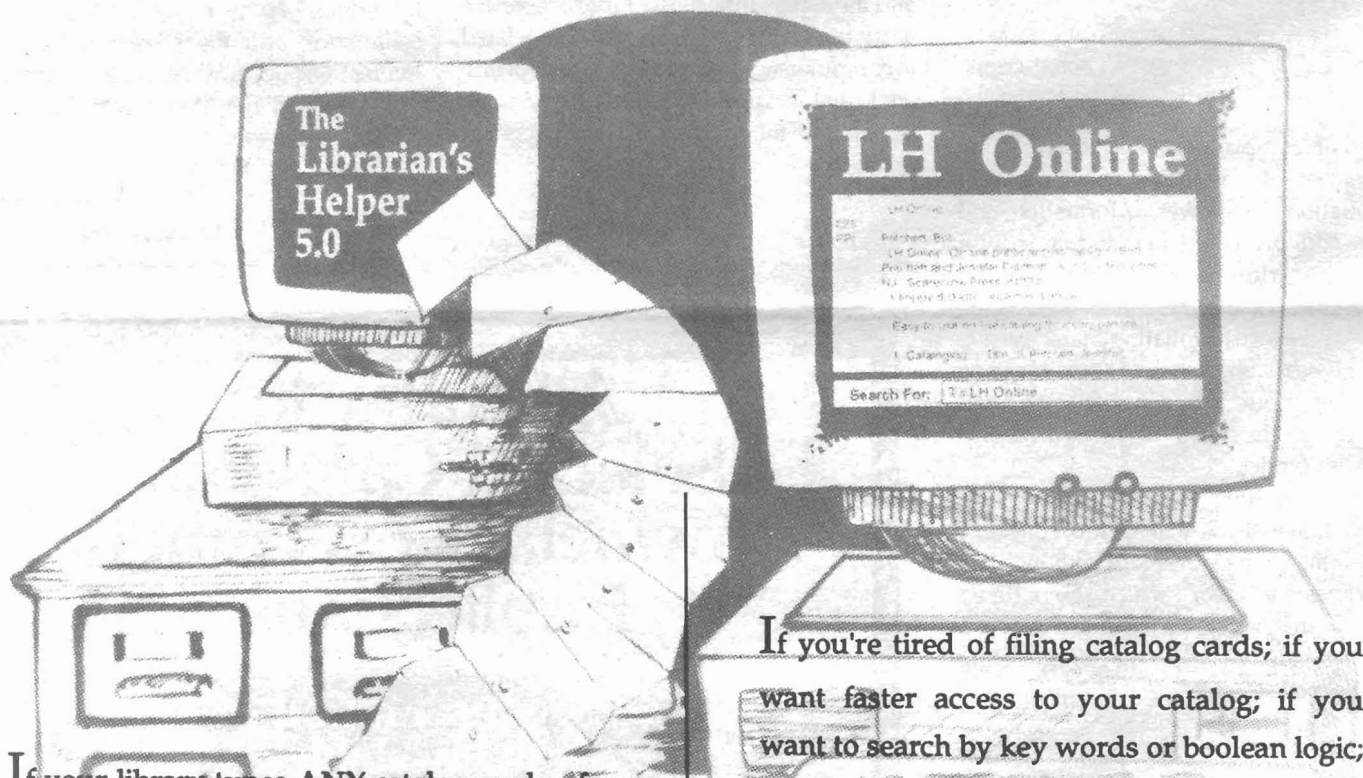
Wason focussed upon self-censorship in documentary film. An obvious point of view is necessary in a docu-drama. This involves choosing to exclude some footage and include others. The problem arises to some extent because of the perception that a documentary expresses "truth". Several films were cited as examples of how a final product can be affected by special interest groups, a particular director's point of view, or even a national bias. The film on Billy Bishop was examined as an example of how sensitive issues can cause controversy, which might impact upon film making. Censorship can be a factor in media long before it hits the market place.

A long and varied question and answer session followed, in which there was substantial interaction among the panelists and the audience, touching upon many pragmatic issues for practising librarians.

-Susan Cameron
St. Francis Xavier University

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Subject Access in Libraries: Trends and Prospects

Dr. Mary Dykstra, Professor and Director of the School of Library and Information Studies, Dalhousie University, was the speaker for this early Saturday morning session. Dr. Dykstra's primary area of teaching, writing, and research is classification and subject access, and she gave a thorough review of key research concepts in the area of subject access.

All attendees felt strongly that something needs to be done to improve

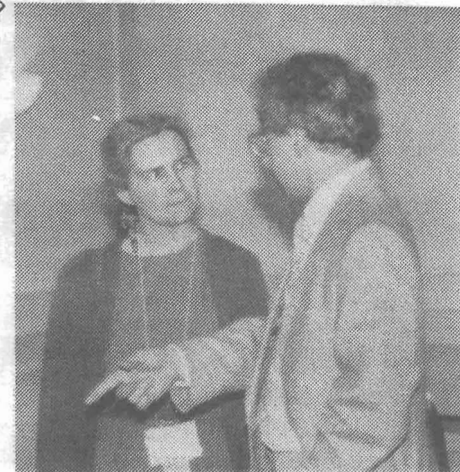
subject access, but most felt powerless to do anything about it. Dr. Dykstra stated that in North America, very little research in the area of subject access is being undertaken by librarians. The research that is being done is carried out by people outside our profession. The same is not true for Europe. The difference is explained by the strong role that LCSH and LC classification plays within the North American library community.

In Europe, some of the key areas of subject access research include recall versus relevance; specificity versus exhaustivity; hard concept fields, such as sciences, versus soft concept fields, such as library science; terms versus headings; pre-coordinate access versus post-coordinate access; and enumerative concepts such as LC classification, versus analytical-synthetic concepts, such as PRECIS.

Last May, Dr. Dykstra was invited to present a reaction paper at the Library of Congress Subject Subdivisions Conference in Airlie House, Virginia. Dr. Dykstra handed out copies of the six recommendations resulting from that LC conference. In her opinion, the major problem of LCSH topical subdivisions arises out of the lack of a conceptual basis for expression of aspects.

Dr. Dykstra closed her session by stating the trend in libraries today is one of downsizing; for example, the use of minimal level cataloguing records along with the total elimination of subject access. The prospect for achieving better subject access within the traditional library world is dim, but outside of Libraryland, subject access and information retrieval is a hot item for research and development.

-Gwendolyn Creelman
Mount Allison University



Leslie Weir, NLC and Peter Glenister in deep conversation.



Joy Tillotson receiving her "exhibit draw prize" from Penny Logan.

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Widening the Net: Anti-Racist Education And The Potential for Librarians

This session discussed the impact of anti-racist education on librarians, especially with respect to collection development.

Janice Jones-Darrell, Supervisor of Cross Cultural Understanding, Race Relations, and Human Rights for the Halifax County-Bedford District School Board, opened the session by describing what it means to "widen the net". According to Jones-Darrell, we should broaden our horizons in order to detect the many ways that racial bias is conveyed in literature. This will allow us to catch materials which are inappropriate for children. She reminded participants that the rights of some students had been violated through exclusion, segregation, discrimination, racism and stereotyping. This has in part been sustained by the use of insensitive and inaccurate texts.

Anti-racist education aims to eliminate all forms of racism, and librarians can be directly involved in this process by

facilitating the acquisition of materials that will allow all children to develop to their full potential.

Nancy Sparks, Resource and Community Coordinator for the Halifax County-Bedford District School Board, discussed ways of ensuring the acquisition of unbiased materials. Participants were asked to look at samples taken from books used in schools and decide whether they gave a positive or negative image of minorities. Guidelines were also distributed to help detect biased materials.

Although many good points were made in this session, I'm still not sure what impact anti-racist education will have on the public library, and several questions remain in my mind. For example, what do we do with the racist books already in our collection? This is a question we will be facing more and more as we strive to create a society free of bias — a question with no easy answers.

-Nancy Cohen
Moncton Public Library

Research and Preservation

Judging by the numbers who attend the annual workshops sponsored by the APLA Conservation Interest Group, preservation does not rank very highly on most librarian's agendas or priorities. It is a pity that more did not attend the sessions given by Season Tse, Senior Assistant Conservation Scientist, Canadian Conservation Institute. A chemist by training, and a specialist in paper preservation, she gave a clear and concise overview of the causes that lead to the destruction of our library collections and what is being done by the scientific and library communities to combat this.

Preservation involves preventive measures by staff and collection managers. The first steps involve risk assessment of collections to indicate where problems lie and to set priorities by their urgency and importance. Preventive measures can be undertaken and, where necessary and advisable, conservation treatments can be put in place to stabilize and repair materials, possibly calling on the services of a trained conservator.

Paper deteriorates from both internal and external causes. It has its own self-destructive qualities caused by the type of fibres used and the additives and contaminants used in processing. There are also external causes over which libraries may have some control. These include fluctuations in temperature, humidity and light levels, inappropriate storage materials, biological deterioration caused by mould, insects, rodents, etc., and poor handling practices by staff and users. The speaker felt that we probably lose more of our collections through disasters such as fire and floods and from theft. Establishing guidelines for security, undertaking disaster planning, and educating staff and patrons in proper handling can help prevent some of these losses.

The speaker also outlined the positive and negative effects of the three current mass deacidification programmes. The National Library deacidifies new books when received and their extensive newspaper collections. The CCI is being asked to survey these programmes. Evidence so far shows that none will be a clear winner and all have some good points. Hopefully, at the end of the survey, people involved in these programmes will have the information they need to make an educated choice.

-Edith Haliburton
Acadia University

Newspaper Preservation

The collection and preservation of the many local daily and weekly newspapers across the country is vital for the preservation of our national heritage. With this as a goal, the National Decentralized Program for Canadian Newspapers was developed and approved by the National Library Advisory Board in 1983. Sandra Burrows, Newspaper Specialist, National Library, outlined the progress made since that time and the present state of the project across the country.

The National Library provides the preliminary funds for compiling union lists in the provinces, advises on standards, purchases a copy of each microfilm produced and makes it available on interlibrary loan. At the provincial level, union lists are compiled by appropriate committees, who are encouraged to devise and implement a preservation plan for their province which will also ensure accessibility. Locations go to the union catalogue for access on DOBIS and in the *Union List of Canadian Newspapers*.

The National Library has made preservation a major federal focus. It has been collecting and preserving a cross section of Canadian newspapers since 1967 and aims at completeness of collection as far as possible of ethnic and native newspapers. Student newspapers are collected on a selective basis. A mammoth preservation programme is in progress, consisting of deacidification of the collection. A workshop on preservation microfilming will be held across Canada in the autumn. It will be held in Halifax on September 24.

On the provincial level, several earlier projects have experienced problems or are stalled. Standards for microfilming are a necessity, as some of what has already been filmed has not proved satisfactory. Indexing has been identified as another necessity.

Ms. Burrows felt good about the Maritime efforts in the project. Union lists have been compiled, but the problems of preservation within the provinces and accessibility to the collections have yet to be resolved. A good start has been made, upon which hopefully further progress can be built, even in this time of cutbacks in funding to all institutions.

The session was sponsored by the Newspaper Interest Group and supported by the Halifax Herald Ltd.

-Edith Haliburton
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These two statements were used to open *The Cyberlibrarian: An Update on Technology*. Together, they illustrate the ambivalent nature of our relationship with technology.

Edie Rasmussen, Assistant Professor, School of Library and Information Science, University of Pittsburgh, presented an overview of the development of computer systems. Emphasizing models of technological change, she traced the evolution of computer capability from the relatively simple pre-1971 computational tasks to present-day expectations of complex pattern recognition capabilities.

Speaking from her experience as an automation consultant, Jane Beaumont, of Beaumont and Associates, Inc., directly addressed library applications of computer technology. Simultaneously occurring social, intellectual, and financial pressures are pushing libraries to make the fullest possible use of communication and information management technologies.

The result is new opportunity for greatly improved access to appropriate technology, and increased support for sharing resources, data and tasks.

Those who attended the session, please note that Ms. Beaumont has requested that a corrected version of the table she used be included here. In the progress of her presentation, two of the elements were transposed.

-Pam Wimberley
MLIS, Dalhousie 1992

	See	Can't See
There	Tangible	Transparent
Not There	Virtual	Future



CACUL Award Goes To Memorial

The 1992 Canadian Association of College and University Libraries (CACUL) Innovative Achievement Award has been presented to Memorial University of Newfoundland's Queen Elizabeth II Library, for developing a procedure which can be used to better integrate CD ROM databases in technical services. The award recognizes academic libraries which, through innovation in either ongoing programmes or service, or in special events or projects, have contributed to academic librarianship and library development.

CD ROMs have provided libraries with an excellent, cost effective medium for distributing large databases which support technical services operations. Cataloguers can access databases containing millions of MARC cataloguing and authority records. Similarly, acquisitions staff have access to tools such as *Bowker's Books in Print*.

However, CD ROM is essentially a stand-alone medium and difficult to integrate with the mainframe, mini or even micro based software packages used to manage the library's catalogue (the host system). The inability to access data directly on the CD ROM usually requires manual intervention to operate the software associated with the CD ROM database. Integration is thus limited to exporting selected records from the CD ROM to a file

in MARC communications, or another standard format, followed by the batch loading of these records into the host system.

The staff of Memorial University's cataloguing and system divisions, coordinated by Art Rhyno, have developed a procedure for better integrating CD ROMs used in technical services. The procedure involves using BACKSEAT DRIVER (developed by Computer Foundations), a program which receives a list of search keys, such as ISBN or other fields, from the host system and, without further manual intervention, searches a CD ROM database for records. BACKSEAT DRIVER finds records matching the ISBN and writes these records to a file which is automatically transferred back to the host system. Approximately 500 records per hour can be searched using this system. This is 10 times more than can be done manually, and is accomplished with no loss of accuracy.

Presently, Memorial is looking for other uses for BACKSEAT DRIVER in collections development and in retrospective conversion. *Canadian CD-ROM News* (v.6, n.2, 1992) carried the article "New Ways of Integrating CD-ROMs in Technical Services" by Slavko Manojlovich for those who are interested in learning more about the procedure.

-Richard Ellis
Memorial University of Newfoundland

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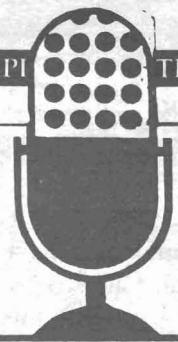
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NEWS FROM THE REGIONS

NEWS FROM NEW BRUNSWICK / NOUVELLES DU NOUVEAU- BRUNSWICK

PUBLIC LIBRARIES

The 1992 Provincial Summer Reading Club was launched June 16 in Edmundston. The theme this year is space and the slogan "Blast Off With Books." The Honorary Chairperson is Captain Marc Garneau, first Canadian astronaut in space. Garneau's signature appears on the certificates which will be issued to the children who complete their reading programmes.

The New Brunswick Library Trustees Association (NBLTA) hosted their annual reception for MLAs and senior library staff at the Legislative Assembly on April 22nd. Among the distinguished guests attending the event were Lieutenant-Governor Gilbert Finn and Mrs. Finn and the Honourable Marcelle Mersereau, Minister

of Municipalities, Culture and Housing, as well as senior officials from the Department. Conservative Party leader Dennis Cochrane was also present.

The latest round of budget cuts have taken their toll on libraries in several regions. In the **Albert-Westmorland-Kent Regional Library** the reduction of \$61,500 necessitated some drastic measures. The **Lewisville Public Library**, a branch of the Moncton Public Library, has been closed and bookmobile service has been reduced from two bookmobiles to one. Three positions were lost but due to a combination of early retirements and transfer to part-time positions, it was not necessary to lay off any regular employees. In addition to the closing of the Lewisville Public Library, the reduced funding also resulted in the closing of the **Marysville Public Library**.

The **Saint John Regional Library** was also required to reduce 2.5 positions from their staffing complement. This is in addition to last year's reduction of one full-time and two part-time positions in the system. As a result of the latest cuts, the main branch in Market Square will be only open two nights a week, starting in September, compared to the current five nights a week.

All was not gloom and doom, however, as a new library was opened in the town of Minto. Also on the brighter side, six libraries in the region hosted very successful workshops during the National Book Festival. Louise Fleming of Ragweed Press and Marcel Ouellette of Les Editions d'Acadie presented sessions on "How to get published." Judging by the turnout at these events, the writing community in southeastern New Brunswick is alive and well.

Katherine LeButt of **York Regional Library**, retires this summer after 30 years as regional librarian. At the time of Mrs. LeButt's appointment, York region consisted of three libraries (Fredericton, Oromocto and McAdam) and one bookmobile. The region employed nine people. Since that time, the region has grown to cover Carleton, Victoria, York, Sunbury, Queens, and Northumberland Counties. In 1992, York Regional Library operates a Headquarters (Fredericton), a Sub-Headquarters (Woodstock), twenty-one branch libraries, and two bookmobiles. The region employs more than sixty people. Mrs. LeButt has served the library community in many capacities on both the regional and national level. She is a former President of APLA and was the 1987 recipient of the APLA Merit Award.

The staff and trustees of the **Albert-Westmorland-Kent Regional Library** recently honoured their Regional Director, **Claude Potvin**, who this year celebrates 25 years of service to the region. Also in this region, six employees were given recognition for fifteen, twenty, or twenty-five years of service and two retiring employees were honoured at a dinner.

ACADEMIC LIBRARIES

The final day of the conference of the Canadian Association of Music Libraries was held at **Mount Allison University**, on June 2. Convened by Music Librarian, **Peter Higham**, the programme included an exhibit and concert of some rare music held in Mount Allison collections, a demonstration of paper conservation especially as applied to music, and tours of the Music Library and the Atlantic Region Canadian Music Centre.

With funding from the Canadian Council of Archives/National Archives of Canada, Arrangement and Description Backlog Reduction Program, the **Mount Allison University Archives** has completed a finding aid for 4.85 metres of records produced by *Amnesty International*, *Canadian Section-English Speaking*. The primary donor, Professor Laing Ferguson of Mount Allison's Geology Department, was one of the founders of the National Section and active in the local Sackville Group which, established in 1969, was one of the first AI groups in this country. The records include minutes, annual reports, administrative files, and correspondence for the period 1969-1989. A rich resource for

research on support for the rights of prisoners of conscience and the power of community groups, these records document the development of an organization with local, national and international dimensions.

The **Mount Allison University Archives** has also received a \$3,000.00 grant for 1992-93 under this program to inventory the *Sackville Board of Trade Fonds, 1901-1966*, 2 metres, and produce a finding aid for the *Read Collection of Mount Allison Varsity Team Photographs, 1891-1934*.

Further information concerning these and other records held in this repository may be obtained by contacting Cheryl Ennals, Archivist, Mount Allison University: Telephone (506) 364-2563. The Archives is open mornings only, by appointment.

The **University of New Brunswick (Fredericton)** has recently begun to subscribe to *Current Contents on Diskette* in an attempt to assist researchers with bibliographic access to the most recent publications in their fields. Researchers may choose to monitor the literature for specific journal titles, particular authors, or keywords which detail their subject interests. E-mail delivery of citations will be available in the future.

The increasing availability of current awareness services is a clear indication that the emphasis on document delivery is on speed rather than on minimizing costs. Hopefully it will also bring greater user satisfaction and more effective use of staff time.

LIBRARY EDUCATION PROGRAMME

The programme is offering a workshop in July on bookmending as part of the Level II course. **Harold Holland**, Preservation Manager at the Provincial Archives of New Brunswick will be conducting the workshop. In September a Level II course on Cataloguing and Classification will be held on the UNB Fredericton Campus. The Library Assistant Program and the corresponding Cours d'aide-bibliothécaire courses have been well attended by public library personnel. Twenty-four staff completed courses in the Fall '91 and Winter/Spring '92 sessions.

OTHER NEWS

The Formation Committee of the **New Brunswick Professional Librarian's Association** has been meeting with librarians in several parts of the province. In June two members of this committee met with librarians in the Saint John area and discussed their objectives and plans for the association. Meetings will be held with other groups and the founding meeting for the association will be held in Fredericton next October.

The **New Brunswick Newspaper Conservation Committee** has a number of film projects ongoing at present. The group



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has responded to the Canadian Cooperative Preservation Project and recommendations for the development of qualitative standards for preservation microfilming have been received from the National Preservation Strategy group for review.

The province-wide strike by members of the **Canadian Union of Public Employees (CUPE)** which took place for 4 1/2 days in June affected some libraries severely and left others untouched. The strike was called over government wage restraint legislation which prevented employees from receiving increases which had been agreed to in previously signed contracts. A back to work order was issued by the Public Service Labour Relations Board and mediated talks produced a settlement which was accepted by both parties.

- Susan Collins
Vice President (New Brunswick)

NEWS FROM NEWFOUNDLAND

PUBLIC LIBRARIES

In the public library field, Newfoundland has had a depressing few months, with the announcement of a two week shutdown, 2.5% reductions to regional budgets, and the loss of a special capital grant of \$100,000 for materials. This latter was to have been the first instalment of a five year commitment of \$500,000, above and beyond the regular operating allotment for

books, designed to help reduce the effect that inflation has had on a book budget that has hardly increased in a decade. Regions have just submitted to the Provincial Public Libraries Board their proposals for how to reduce their operating budgets by a further 2.5% to help make up the Board's \$386,000 shortfall in operating funds. Some regions have taken all the reductions from their already reduced materials budgets. One region has recommended the closure of two branches. As we go to press, no decisions have yet been taken by the Provincial Board.

Derek Bussey has been appointed Regional Librarian for the **Burin-Bonavista Region**. He was formerly with the Provincial Reference and Resource Library in St. John's. **Diana Rose**, Deputy Director, Provincial Public Library, will be leaving in September to begin work on a PhD at Loughborough in England. **Pearce Penney**, Director, has announced his retirement as of March 31, 1993.

ACADEMIC LIBRARIES

Memorial University won the 1992 CACUL Innovative Achievement Award for developing a procedure which can be used to better integrate CD-ROM databases in technical services.

ASSOCIATIONS

The **Newfoundland Library Association** held its Annual Dinner Meeting on May 19. The incoming Executive are **Pam Morgan**, President; **John White**, Vice-President/President-Elect; **Joan Roberts**, Treasurer;

and **Vicky Murphy**, Secretary. The guest speaker for the evening was Katherine Grier, storyteller. Grier spoke of her involvement with the Mother Goose Program in Toronto, and told the Haitian folktale, "Owl", and an Appalachian story, "White Bear Whittington".

Elinor Benjamin
-Vice-President (Newfoundland)

NEWS FROM NOVA SCOTIA

PUBLIC LIBRARIES

Andrea John has been appointed to the position of Manager, User Services, **Nova Scotia Provincial Library**, effective August, 1992. She was previously Coordinator of Special Services, Saint Mary's University Library.

Provincial Librarian, **Marion Pape**, is serving as Chair of the Nova Scotia Resource Sharing Committee. **Wendy Duff**, Coordinator of Technical Services at the Provincial Library, is also a member of this committee. As the Nova Scotia Resource Sharing Committee has been asked to be an official member of the Canadian Resource Sharing Group (along with British Columbia, Ontario and Manitoba), Marion Pape attended its meeting in Winnipeg on June 13. The *Directory of Nova Scotia Libraries* was completed in time for the APLA Conference and was available at the Provincial Library

booth. All libraries listed in the *Directory* will be receiving their copy soon. All other interested libraries/persons can purchase a copy for \$4.00 by contacting the Nova Scotia Provincial Library.

A Friends of the Library organization is being formed at the **Cumberland Regional Library**.

Fred Popowich, Assistant Librarian, **Pictou-Antigonish Regional Library**, writes a monthly article for the Pictou County Chamber of Commerce Newsletter. These informative pieces include mention of new business reference sources added to the New Glasgow Library Reference Collection, or highlights of business materials held by the regional library, which are of interest to the business community.

Four workers have been hired at the Headquarters of the **Western Counties Regional Library** for 37 weeks under Section 25, a federally-funded employment project, to begin recon of library holdings. During July and August the **McKay Memorial Library** in Shelburne will be hosting an Artists' Fair featuring the work of Shelburne County artists.

The **South Shore Regional Library** hosted two authors during the National Book Festival, April 25-May 2, 1992. Michael Harris, author of *Justice Denied: The Law Versus Donald Marshall* and *Unholy Orders: The Tragedy at Mount Cashel*, addressed a group at the Lunenburg Art Gallery on April 28. Bridgewater residents were regaled by Port Joli author Joan Stephenson. Stephenson edited a series of letters she found which chronicle the life of
continued on page 14...

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NS News continued from page 13...

a young fisherman, Levi Thomas. Stephenson read from, and discussed, *Letters to Levi* at the Bridgewater Branch Library on April 29.

At the Annual Meeting of the **Halifax City Regional Library Board**, Mr. J. Philip Vaughan was re-elected Chairperson for 1992/93. Dr. Mark Ludman was elected Vice-Chairperson, replacing Mrs. Doris Steeves, who decided not to re-offer. During the past fiscal year the Board, together with senior staff, has devoted considerable time and thought to the ever pressing need to automate the operations of the Halifax City Regional Library system. With the cooperation of City of Halifax Purchasing and Management Information Systems, a Request for Proposals was issued in December, 1991. The process of evaluating the proposals received has included site visits and numerous telephone interviews with libraries in Canada and the United States. Despite the large amount of staff time devoted to automation planning, every effort was made to maintain high levels of public service; records were established in both circulation and information queries categories.

ACADEMIC LIBRARIES

University of King's College Library has just completed a momentous first year. The new library building has been open for a full year, and most operations are now automated on Novanet. The recon project is well underway, with about a third of the circulating collection on the System. With a

more accessible facility and improved systems, circulation has more than tripled. It is estimated that there has been a fivefold increase in the number of people who visit the Library; many new users have come from the wider academic community as well as from off-campus. A number of local professional and cultural groups have toured the new building and seen its displays of rare books and artifacts. The Library has received an Arrangement and Description Backlog Reduction Grant from the Canadian Council of Archives/National Archives of Canada. With this \$10,000 grant, an Archival Assistant will be hired to begin to organize the Archives of the University. This eight-month project will begin in July.

At **Acadia University**, it has been announced that **Iain Bates** will step down as University Librarian effective June 30, 1993.

SCHOOL LIBRARIES

The Eloquent Library System has been chosen as the operating system for automating the school libraries of the **Halifax District School Board**. The hardware and software arrived in May, and **Judy Carlisle**, Automation and Technical Services Librarian, has commenced the configuration process. The first phase is to include the Library Department's own central collection as the pilot, the Teachers' Resource Centre Collection, and the four high school library collections. Preparation of the collections for data entry is in progress. Phase two will include the unique collection of the Music Department's

Library and large P-9 and 7-9 school libraries, with smaller school library collections to be automated as quickly as possible under phase three.

The educational community recently suffered the loss of **Patricia Barnes**, Language Arts Consultant for the Nova Scotia Department of Education for the last 23 years. She not only helped to design the language arts programmes that would help to support those who teach language and literature to the young, but was a strong supporter of libraries.

SPECIAL LIBRARIES

On May 6 the Family Resource Library was officially opened at the **IWK** in Halifax. This library service, created especially for parents, encourages and supports families by providing materials which help answer questions about the treatment and diagnosis of specific illnesses. Funding for the Library is provided by the **IWK** Auxiliary and through money donated by the community during the Telethon. Everyone is welcome to visit and use the resource collection. The Library is located just inside the University Avenue entrance to the Hospital. Call 902-428-8351 for information about library hours or material in the collection.

The **Grace Maternity Hospital** and the **IWK Children's Hospital** have made arrangements to centralize and share library collections. Various collections have been centralized into the **Health Sciences Library**, which is now located in the **IWK** Expansion Building between the two hospitals. The Library is intended to meet the information needs of all Grace and **IWK** medical and hospital staff. As well, patients, families and the general public may use the Library, although without borrowing privileges. The library collection consists primarily of journals and a small monograph collection specializing in information concerning reproductive, perinatal, neonatal and paediatric care, management, research and education. The new facility is a tremendous improvement over previous cramped and crowded quarters. The floor space has increased from 900 square feet in two hospitals to 5200 square feet. The new space allows the entire library collection to be stored within the Library instead of scattering it throughout the hospitals. Seating capacity has increased from 16 to 90. Comfortable chairs, along with large two-storey windows, have greatly enhanced the reading area of the Library. The Library is accessible from either the Grace Maternity Hospital or the **IWK** Children's Hospital.

ASSOCIATIONS

The **Halifax Library Association** had another successful year with an eclectic assortment of well-attended programmes. The AGM took place in late April. Again, there was a large turnout of members, all eager to glimpse the handsome new facilities at the **IWK** and the Grace. **Caren Mofford** led a tour of the intimate Family Resource Library and **Darlene Chapman** proudly showed the spacious new **IWK** Health Sciences Library. Discussed during the AGM was the possibility of adding

collection sharing/development meetings to future HLA programmes. Members expressed a need to know more about who is collecting what and how this information might be shared through some added meetings under the aegis of HLA. The members expressed strong interest in this proposal particularly in these times of shrinking budgets. The 1992/93 executive will consider this proposal as they plan their fall/winter activities. **Debbie Costello** was welcomed as incoming president. Other new executive members are: Vice-President/President-Elect: **Mary Jean Dickie**, Secretary: **Gillian Webster**, and Councillor at Large: **Stephen Murray**.

Since its last annual meeting the **Nova Scotia Library Association** has been working on several issues facing libraries, i.e.: continuing education of library workers, affirmative action in the workplace, copyright, and strategic planning for Nova Scotia libraries, as well as preparing a response for the National Summit on Information Policy.

The **Nova Scotia Government Libraries Council** will be conducting a needs assessment on automation in library environments. Each library will be asked to define what it is, who it serves, and what its automation needs are in light of these points. A representative committee of each type of library was struck to develop a set of guidelines to assist government libraries in defining their automation needs. Possible activities for the upcoming year include workshops on copyright and resource sharing. Information will be exchanged on Internet and the new GST problems experienced with journal subscriptions. The NSGLC is almost 15 years old, and a review of guidelines and objectives will be conducted over the next year.

LIBRARY EDUCATION PROGRAMMES

There were 26 graduates from the **Dalhousie School of Library and Information Studies** in May. Of the Class of 1991, six are working in public libraries, six in special libraries, five in academic libraries, three in school libraries, and three in non-traditional positions, while two are pursuing doctorates, and two are still looking for work. **Elaine Toms** has been reappointed as Assistant Professor for a further three year term. **Larry Amey** received the Grolier Award for Research in School Librarianship.

The Library Technician Programme at **Kingstec Community College** is presently offering an accelerated program as well as its two-year programme. Students entering with post-secondary credits (e.g. having completed a year of university) may qualify for accelerated status. Accelerated status students would graduate after 16 months, rather than the present 20 months.

There have been some changes in the Library Technician Programme at the **Halifax Campus of the Nova Scotia Community College** since the last reporting. **Wendy Duff**, instructor, moved in April to a position at the N. S. Provincial Library. **Margaret Fay** began employment on a part-time basis. In September, 1992, the new intake of students will be enrolled for a two year period. There will also be a new full-time instructor. Since the inception of



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the Library Technician Programme at the Halifax Campus in 1988, the programme has been offered as a four month semester programme with a one month vacation period between semesters two and four. The course content will undergo a minor review, but there will still be three work experience sessions for the students. November, 1991 saw the graduation of a group of eight students, five of whom are employed full-time and one part-time. In August, 1992 a further six students will complete their studies.

On June 2, 1992 the **Provincial Library Technician Programme Advisory Board** met at Kingstec. There has been ongoing discussion by the Board on how to handle requests for continuing education from different types of libraries. Input would be welcome.

Laura Jantek
-Vice President (Nova Scotia)

NEWS FROM PRINCE EDWARD ISLAND

PROVINCIAL LIBRARY

When the budget estimates were finally revealed during the Legislature's Spring sitting, additional staffing cuts became apparent. Two bookmobile positions, both Library Technician IV's, have been cut. One of the positions has been vacant since July 1991 and filled on a temporary basis since that date. Steps are now being taken to accommodate the staff person in the second position.

The beginning of July is the date that the branch and bookmobile staff are to be moved to **Summerside**, the new headquarters for the Western Region. At that point both bookmobiles, the one in Summerside and the one in Charlottetown, will be operating with only one staff person each. Schedules are being adjusted to allow flexibility to reschedule for any leave time, as the vehicles require certified drivers to operate. Future months will reveal how effectively the service operates within its new role under regionalization.

A general staff meeting and branch training day is being held June 22. Allan Rankin, the Deputy Minister of Community and Cultural Affairs, will speak to the gathering. As well, **Albert MacDonald**, Provincial Library Director, will be making announcements regarding staffing changes in the System.

The Public Libraries Act, with a minor change, received third reading and was passed in the Legislature in late April. Royal assent was accorded on May 6. Community and Cultural Affairs is now developing a plan for the Act's implementation. Copies of the Act will be sent to the municipalities prior to working out agreements between the communities and their libraries. The Provincial Library Director and Planning & Policy Officer will be working with the library staff concerned.

The creation of a "Government Supply and Services Agency" was one of many recommendations made by the

Management of Government Initiative to the Cabinet Committee on Government Reform. Among the services suggested for inclusion in this agency is the **Government Services Library** (presently part of the Provincial Library). The proposed agency is targeted to become fully operational by April 1, 1993.

ACADEMIC LIBRARIES

A variety of changes are taking place in staffing within the Robertson Library, **University of Prince Edward Island**. **Suzanne Jones** has been appointed to the newly created permanent position of Systems Librarian, effective August 1. **Ed Hanus**, Associate Librarian, will assume

the duties of University Librarian, on an acting basis, when **Merritt Crockett's** retirement takes effect on August 1. Mr. Hanus will carry out the duties of the job until Mr. Crockett's successor has been appointed. Expectations are that this will occur by July 1, 1993. **Mary Beth Harris**, Head of Library Information Services, has announced she will be taking early retirement the end of October 1992. **Cathy Callaghan**, Reference Librarian, will be appointed to the position on an acting basis until July 1, 1993. After long periods of negotiation, the university librarians have finally achieved an important goal. The Board of Governors have approved the "Terms and Conditions of Employment for Librarians" which gives them official

faculty status and membership in the Faculty Association as of July 1, 1992. On the automation front, permanent staff have been trained in data entry function for the DRA system. This will enable all staff to assist with retrospective conversion. It is proving beneficial for staff's overall knowledge of the system as well.

At **Holland College**, a four-day review was carried out on the library operations at the Charlottetown Centre. Specific recommendations have not been publicized as yet. **Suzanne Jones** resigned her position as College Librarian to accept the position mentioned above at UPEI. **Brenda Brady**, her replacement, will remain there at least to the end of March 1993.

...PEI News continued on page 16

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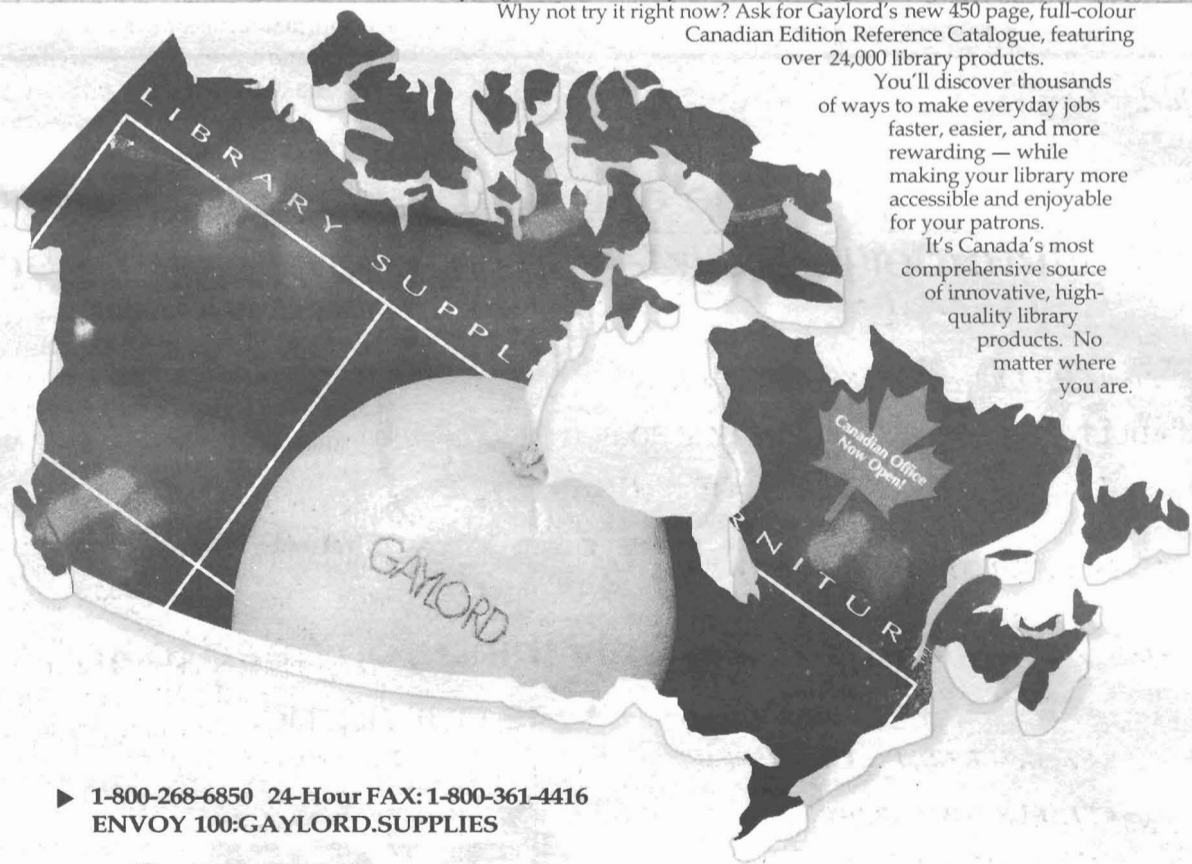
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PEI continued from page 15...
SCHOOL LIBRARIES

The last two courses in the **School Library Diploma Program** at UPEI will be offered concurrently in July with **Jane Thornley**, Halifax County District School Board, as instructor.

Unit 3 recently launched their new policy for school library resource centres.

Ray Doiron, current editor of the *School Library Advocate*, is taking a leave of absence from his position of Teacher-Librarian at **Glen Stewart School** to pursue studies on a doctorate at U.B.C. The *Advocate* will be guest edited in his absence.

Sandra Richardson, School Library Consultant, conducted an in-service on "Weeding the School Library" for Unit 4 in early April.

Overall, for all units, work in automation proceeded on schedule with many schools introducing microcomputer systems and barcoding their collections.

OTHER NEWS

Terri Tomchyshyn, Director of Professional Development for CLA, was in Charlottetown in late April to meet with area librarians regarding CLA's plan to have their 1993 Winter executive and divisional executive meetings in Charlottetown, February 5-8, 1993. A local planning committee is now developing ideas for programmes and events to be held during this time. The Island library community is excited to have this

opportunity to see the inner workings of CLA and participate in professional development activities.

Priscilla Ykelenstam
 -Vice President
 (Prince Edward Island)

Upcoming Events

NSLA Conference 1992 (Libraries and People: Learning and Growing Together!), September 25-26, Nautical School, Port Hawkesbury. Registration begins at 6:00 p.m., followed by a Pre-resolution session at 7:00, and the first part of the Annual General Meeting at 7:30. A wine and cheese reception and live entertainment will be a relaxing way to finish the day. Saturday's activities will include the second part of the AGM, beginning at 9:00 a.m., to be followed by four workshops, and a "green" discussion led by the Guest Speakers, authors Farley and Claire Mowat. The morning workshops are tentatively entitled "Canadian Copyright Legislation from a Writer's Perspective" and "Stamp Collections and Collecting". Afternoon workshops will include a session on "Ergonomic Considerations in Libraries" and "Freedom of the Press". On Sunday, delegates can tour beautiful Cape Breton,

and explore their Highland roots. For further information, contact Kerstin Mueller, Eastern Counties Regional Library, P.O. Box 250, Mulgrave, N.S. B0E 2G0 (902) 747-2597; Envoy: K.Mueller; Fax: (902) 747-2500.

CAUT Librarians' Conference (Academic Librarians: Perceptions and Realities), November 26-28, 1992, Citadel Inn, Halifax, N. S. Some of the topics that will be addressed include perceptions and realities of academic librarianship, academic librarians and governmental influences, working with faculty associations/unions/administrations, mergers of library/faculty associations, career streams, contract language, professional development, workload and the 'greying' profession. Registration fees (including reception, beverage breaks and Saturday lunch) are \$150 before October 19, and \$175 after. Student fees are \$75 before October 19, 1992 and \$100 after. For two or more registrants from the same faculty or librarian association the registration fee is \$125 each. For further information, please contact your local faculty or librarian association, or Robert Moore or Nancy Gordon at the CAUT office.

Computers in Libraries Canada '92, October 19-21, 1992, at the Sheraton Centre, Toronto. Registration for the full conference is \$270, with discounts available. For further information, contact MECKLER Conference Management, 11

Ferry Lane West, Westport, CT 06880. Phone (203) 226-6967, or Internet: Meckler@jvnc.net.

Preservation Microfilming Workshop, September 24, 1992, Halifax, N.S. The Canadian Cooperative Preservation Project has formulated technical requirements and procedural standards for the contracting of preservation microfilming, and has defined the requirements for bibliographic reporting of microform masters to the Canadian Register of Microform Masters. As the Canadian library community generally faces similar preservation problems, information developed through the Project are to be made available to interested institutions.

The workshop in Halifax will be held in cooperation with CLA. Instructors include Ralph Manning and Karen Turko. Registration is at least 5 days prior to the Workshop, and the cost is \$105. For further information, contact CLA at (613) 232-9625 or Fax (613) 563-9895.

Literature for Children in a Post Literate Age, the 20th Annual International Conference of the Children's Literature Association, June 3-6, 1993, University of New Brunswick/St. Thomas University, Fredericton, N.B. For information contact ChLA Conference c/o Andrew Pope, Education Resource Center, P. O. Box 7500, University of New Brunswick. Phone: (506) 453-3516/Fax: (506) 453-4596/Internet: CHLA@UNB

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