Bulletin The Atlantic Provinces Library Association

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Eric Swanick — Recipient of the 1996 APLA Merit Award

It is a pleasure tonight to be honouring Eric Swanick, a person prominent in the fields of librarianship, bibliography and indexing. Indeed, his curriculum vitae would lead you to wonder if two people had been responsible for these accomplishments, rather than one.

Eric was born and grew up in Uxbridge, Ontario. He attended Carleton University where he earned a Bachelor of Arts with Honours in 1969. This was followed by a Master of Library Science from McGill University in 1971. During a period of educational leave a few years later, Eric earned a Master of Arts from the Institute of Bibliography and Textual Criticism at the University of Leeds. Eric has since completed several short courses in bibliography, management and the history of the book.

Eric's professional career began at the National Museums of Canada where he worked as a Reference and Interlibra

he worked as a Reference and Interlibrary Loans Librarian in 1971 and 1972. Eric then moved to Fredericton and the Legislative Library, where he worked as Documents and Collections Librarian from 1972 to 1986. In 1986 Eric assumed his current position as Legislative Librarian for the Province of New Brunswick.

It is from his base at the Legislative Library that Eric has made such notable contributions in the field of bibliography. Since 1972 Eric has devoted himself wholeheartedly to the identification, collection, indexing and bibliography of publications relating to the Atlantic Provinces in general and New Brunswick in particular. In so doing he has laid the foundations for research and scholarship in many fields relating to the Atlantic Region.

When Eric arrived in New Brunswick, little had been published in or about New Brunswick in the mainstream press, and bibliographic control was weak. While major Canadian journals were indexed by the Canadian Periodical Index, few of these included articles about the Atlantic Provinces, and most



Charles Cameron (r) presents Eric Swanick with Merit Award certificate.

of the smaller journals dealing with this region were not included in any index.

Centennial year, 1967, stimulated new interest in Canadian studies: publication of Canadian material proliferated, and the Atlantic Provinces finally began to receive serious study. The beginnings of bibliographic control of Atlantic publications were achieved by William Morley and Hugh Taylor.

Thus Eric came to New Brunswick at a time of increasing publication of material but without any ongoing bibliographic control. His first contribution to changing this situation was the initiation of a regular checklist of New Brunswick government publications. He then began to search out other types of publications in order to build on Hugh Taylor's work. He has compiled two Supplements to Taylor's New Brunswick History: A Checklist of Secondary

Sources, annual bibliographies in Acadiensis for many years, as well as "Atlantic Soundings" in The Fiddlehead, and a number of other bibliographies. These have become indispensable tools to New Brunswick librarians and researchers.

(Continued on page 23)

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From the President's Desk

First of all, thanks. Thanks to Sue Libby and the APLA executive for all their fine work in the past year. Thanks to our new executive members who have committed to work with us in the coming year. Thanks to APLA members for all that you do for libraries and those who use them, support them and depend on them. As I gear up for the coming year as APLA President, I find I am spending a lot of time thinking about the tremendous importance of the work those of us in libraries do and the tremendous importance of having library supporters and advocates in our society. Libraries are one of the main agents in society that provide access to information, knowledge and ideas. Without libraries, Atlantic Canadians cannot access what they need to make informed, knowledgeable deci-

sions, to make meaningful contributions to our society. I know that you know all this, but it is important to keep it at the front of your mind in these challenging times. No matter how tough your day is, what you do is IMPORTANT. Celebrate it and tell the world about it. The world needs to know.

Speaking of important, at the second half of the APLA OGM in June, a resolution was passed urging the Atlantic provincial governments <u>not</u> to tax reading materials, when the harmonized tax is implemented, and reminding them that any tax on reading materials <u>is</u> a tax on reading. APLA will be contacting premiers, finance ministers, leaders of the opposition and other party leaders, urging them not to tax reading materials (see sample letter on page 16) I urge you all

to do the same and to encourage your patrons and trustees to lobby to this effect. While we are at it, we should lobby the federal government to fulfil their promise to remove the GST from books!

One more issue to consider is Canadian copyright legislation. The second phase of the federal copyright legislation went to second reading, has been referred to committee and may be back in the House of Commons by the fall. We have the summer to urge our members of parliament to pass this legislation. It is not perfect, but it is a step forward. A CLA generated facts sheet about the proposed legislation is included in the *Bulletin* (page 17), to help you, should you wish to write to your MP about this.

Have a wonderful summer.

- Sara Lochhead

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Front Row: Sara Lochhead, Beverley Neable, Norine Hanus, Anita Cannon. Back Row: Faye Hopkins, Marilynn Rudi, Elizabeth Browne, Susan Libby, John Tesky. Missing: Rashid Tayyeb.



Resolutions

Resolutions passed at the 57th Ordinary General Meeting, June 9, 1996/Resolutions adoptées par la 57e Assemblée Generale Ordinaire, le 9 Juni 1996.



— Ruthmary Macpherson and Anita Cannon for the Resolutions Committee

Resolution #1/Résolution #1:

Resolved that APLA contact the four Atlantic premiers, finance ministers, other party leaders, and leaders of the opposition, and clearly state our opposition to any additional taxes on books and other reading material which may result from the initiatives to harmonize federal and provincial sales taxes and make clear that any tax on books and other reading materials is a tax on reading.

Résolu que l'APLA contacte les quatre premiers ministres, les ministres des Finances, les chefs des autres partis et les chefs d'opposition, pour affirmer que nous nous opposons à toute taxe supplémentaire sur les livres et autres publications qui pourrait être la conséquence de l'harmonisation des taxes de vente fédérales et provinciales, et que l'APLA souligne le fait qu'une taxe sur les livres et autres publications est une taxe sur la lecture.

— (S. Lochhead, L. Mackey) CARRIED/ADOPTÉE

Resolution #2/Résolution #2:

Resolved that the appreciation of APLA be extended to those who have contributed to the success of the APLA portion of this conference including Jacqueline MacDonald, Ven-Rez Ltd. and the CLA conference planning committee.

Résolu que l'APLA remercient celles et ceux qui ont contribué au succès du congrès 1996 de l'APLA, en particulier Jacqueline MacDonald, Ven-Rez Ltd., et le comité de planification du congrès de la CLA.

— (R. Macpherson, A. Cannon) CARRIED/ADOPTÉE

Publication Information

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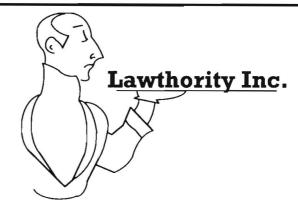
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Concerned with the fact that provincial funding for libraries is not keeping pace with the increasing cost of purchasing books and other materials, the Albert-Westmorland-Kent Regional Library Board has established a fund-raising committee. To date, the committee has set up a trust fund with only the interest to be used to purchase materials. The objective is to have \$500,000 in this trust fund by the year 2000. The first fund-raiser is directed to past and present employees and trustees of the region.

Several people in the Albert-Westmorland-Kent Regional Library recently received recognition for individual effort. Frank Dauphinee, a volunteer at the Moncton Public Library, received a certificate for 1000 hours of service. Prior to his retirement. Frank was an employee at the Moncton Public Library and, prior to that, he drove a bookmobile for the Albert-Westmorland-Kent Regional Library. Seems he just can't leave! Pat Duplessis received a certificate for 1500 hours of volunteer service at the Riverview Public Library, the second person in the region to donate 1500 hours of time.

The staff of the Albert-Westmorland-Kent Regional Library attended a workshop on Harassment in the Workplace, followed by the annual appreciation luncheon. Six employees were recognized for their years of work, including Nan Leger and Merle Noseworthy for 25 years of service.

The Shediac Public Library initiated a program for recognizing some of their

youngest readers. They designed a certificate which says "Congratulations - You Can Read" and presented one to each child in grade one. The children were thrilled, the parents were pleased, and the local newspaper published a picture of each grade one class. Recognizing a good idea, the Petitcodiac Public Library also presented certificates to grade one students. Once again, the local paper was happy to publish pictures.

Remember to Read Week was cosponsored by the Port Elgin Public Library and the local literacy council. Fifty-nine youngsters, kindergarten through grade two, attended storytimes over the five days. Materials were made available to parents, including tips on how to develop good readers, how reading affects academic achievement, and the special experience, for parent and child, of bedtime stories.

The Salisbury Public Library recently started a Booklovers' Reading Club for adults. Ken Saunders, author of *The Rectory Murder*, attended the May meeting to answer questions about his book which recounts a murder story that took place in Albert County and about which there is still an element of mystery.

The Moncton Public Library held a Fiction Gala at which Sackville author Ann Copeland launched her new book, The ABC's of Writing Fiction by having three local authors read from their works to demonstrate some of the principles in the book. About eighty local writers and writing enthusiasts turned out to hear the readings, to thank Ann Copeland for her generous spirit toward other writers, and to bid her farewell as she leaves to teach creative writing in Seattle, Washington.

The Memramcook Public Library organized a series of programs in which doctors spoke on arthritis, childhood illnesses, and heart disease to audiences. Following this series, the library received recognition and thanks as well as a gift of a medical book from the Beausejour Hospital Corporation.

The Moncton Public Library has received two computers with printers from

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Industry Canada. The computers have word processing software and are available for use by the public.

Albert-Westmorland-Kent Regional Library Subheadquarters, with the help of volunteers, recently packed about fifty boxes of 3000 discarded books to be shipped to Haiti.

The Saint John Regional Library book sale held in May raised over \$18,000. A new addition to the event was the sale of cloth book bags which proved to be a much sought-after item.

The Saint John Free Public Library was closed June 19 to accommodate a major move. On that day, all audio-visual materials were moved from the second level to the first floor. Due to budget restraints, a decision was made to eliminate a service point in the Main Library to consolidate the circulation services in one area. The move will also consolidate public service staff time for circulation and information services. The exhibit cases and gallery panels will be moved to the second floor to the current audio-visual area.

Summer students have started arriving in the Saint John Regional Library system to take over duties in the following programs: Youth Exchange; Summer Reading Club; Power Reading; and Literacy Programs for Kids. Students will also be assisting with bar-coding.

Saint John Free Public Library staff member Diane Buhay has been conducting one hour Internet tutorials to an appreciative staff.

La Commission régionale des bibliothèques du Haut-Saint-Jean a procédé à l'élection de son nouvel exécutif pour l'année 1996-1997: à la présidence Rachel Thériault; à la viceprésidence René Cimon; à la trésorerie Patricia Lavoie; et au secrétariat Guy Lefrançois.

La Commission régionale a entériné la décision du Comité de sélection pour le prix de mérite régional pour commissaires de bibliothèque. Le nom du premier récipiendaire est monsieur Harold McLaughlin de Grand-Sault. Une cérémonie spéciale aura lieu en septembre à l'occasion du 25e

anniversaire de fondation de la Bibliothèque régionale du Haut-Saint-Jean. À cette occasion le prix lui sera remis. Les autres candidats pour le prix de mérite seront également invités à cette cérémonie et on leur remettra un certificat en signe d'appréciation.

Why the Sea is Salt, a puppet show featuring a cast of sea creatures with an hilarious take on marine history, was a big hit at the official launch of the province-wide summer reading club held May 22 at Fredericton Public Library. All 61 of New Brunswick's public libraries and five bookmobiles will run the reading club during the summer. Cailed Sea Read/La mer a lire, the club's promotional materials were developed this year by York Regional Library. Fredericton artist Peter Bjerkelund designed the poster; Goose Lane Editions, a Fredericton-based publishing house, produced the posters, log books, book marks and special edition pogs which club members will receive for each five books read. The Summer Reading Club certificates of completion have been signed by Dr. David Suzuki, renowned Canadian scientist, ecologist, environmental activist and advocate for books and reading.

Bertha Miller, who more than anyone else was responsible for establishing the regional library system in western and central New Brunswick, died .in Fredericton June 4. In 1954, as chairman of the York Regional Library Board, she led the crusade that ensured that the citizens of Fredericton and York County would have public library service. To many it seemed an impossible task. But Bertha Miller, undeterred, had absolutely no hesitation in using all her strength of character and all her contacts to convince the York County Council and local businessmen that the thirty cents per capita library tax they'd be asked to pay was worth it. Mrs. Miller was not only a pioneer in library service, she was a volunteer, a cheerleader, and a lobbyist. We will miss her, and the grace of her friendship.

A good idea never quits, it just gets passed along! Following in the muddy footsteps of the Pembroke Public Library, the Oromocto Public Library held a Green Thumb Plant Sale in front of the library Saturday, June 2. Staff asked local gardeners to think about the library as they were getting their gardens ready and they surely did. The perennials, herbs, house plants and ground covers they donated helped the library raise over \$400.

The Dr. Walter Chestnut Public Library in Hartland is getting a much needed new roof. For some time now, despite emergency patch work by city crews, the leaky roof has been causing damage to the ceiling and floors, on the top floor of the historic library. The money for the new roof was approved by the town council in April.

A review of the public library system is underway. The review is part of the Quality Service Initiative of government and has been initiated by the Department of Municipalities, Culture and Housing. The purpose of the review is to determine the best organizational structure for providing public library service within available means. The review has been prompted to a large extent by shrinking budgets, but also by emerging technologies which provide both challenges and opportunities for the provision of library services to the public. A Stakeholders Advisory Committee composed of departmental representatives, senior library staff, library trustees and municipal representatives has been named and will meet for the first time July 3 and 4. The committee is expected to complete its work by the end of August.

The Literacy Program for Kids is being offered for the third consecutive year in New Brunswick public libraries. Thirty Education students have been hired in 25 of the province's public libraries to develop and offer a one-on-one tutoring program for elementary and junior high school kids. The tutors work with local schools to identify the children with the greatest need. Last year over 450 kids participated in the program. It is expected that the number will exceed 500 this year. New Brunswick Library Service has developed guidelines for both tutors

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(program coordinators) and library supervisors. These are available to anyone interested in the program.

LIBRARY EDUCATION PROGRAMS

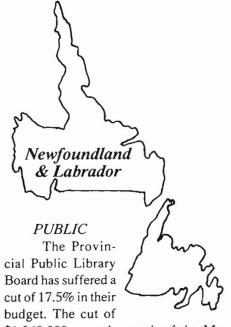
A Level II Library Assistant Program course, on reference, will be offered this fall for the first time. The course will be offered at a distance to various sites in New Brunswick. Enrollment is limited and preference will be given to those applicants who have successfully completed Level I of the Program.

For further information or to register, please contact Lesley Beckett Balcom, Coordinator of the Program, at UNB's Department of Extension and Summer Session. Phone (506) 453-4646; E-mail LBALCOM@unb.ca

OTHER

The Library/Archives of the New Brunswick Museum have now relocated the majority of the collection to the first floor of the Douglas Ave. building in Saint John from the previous location up on the third floor. Both the library and archival collections are now more organized and easily accessible. The library books are on open stacks and therefore available to the public for browsing, although the material will remain non-circulating. Felicity Osepchook is the new Coordinator, Library and Archives and may be contacted for more information at (506) 643-2324.

— Marilynn Rudi Vice President (NB)



\$1,069,000, was the result of the May 16th provincial budget. Measures to date include: seven temporary staff in St. John's have been laid off; in several cases the positions were eliminated. Two branches in St. John's closed as of June 14 - one in the Goulds and the other downtown (the Gosling Library). One incumbent has resigned, the other has been re-assigned. The Home Reader Service in St. John's will be drastically reduced with staff being reassigned to public services.

"Get the Scoop on Books" is the theme of the St. John's Public Libraries' Summer Reading Program. A poetry contest kicks off the program. Winners receive ice-cream cakes.

On May 2, the Central Regional Li-

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brary launched the Internet access in the Community Information Resource Centre in Gander.

ACADEMIC

There have been a number of staff developments in the Memorial University library system. In the Queen Elizabeth II Library: Barbara Eddy, Queen Elizabeth II Library took early retirement; Martin Howley, has been reappointed Acting Head, Collections Development Division; Donna Green has resigned as Paper Conservator; Colleen Field has a contract appointment as Assistant Map Librarian. In the Health Sciences Library, Linda Barnett has been promoted to Librarian III.

The Centre for Newfoundland Studies Archives received three grants. Bert Riggs, Archivist, was awarded a \$10,000 project grant for the arrangement and description of J. R. Smallwood's papers and associated materials. The Canadian Council of Archives has given the Archives two matching grants. One is a \$6,300 grant under the Control of Holdings Program and will be used to reduce the backlog. The other, for \$7,000, was awarded under the Preservation Management Program and will be spent on the Archives photograph collection.

The Provincial Government has cut its grant to Memorial University of Newfoundland by \$8,000,000. Cuts to be absorbed by the University Library System are not known at this time. The Queen Elizabeth II Library recently submitted "Strategic Directions for the Queen Elizabeth II Library" to the University Task Force on Planning and Priorities. The document outlined the strategic goals of the Library: increase access to electronic information resources and provide instruction in their use; maintain quality resources and services for undergraduate students; maintain an adequate collection of print and electronic resources for graduate studies and research; narrow the range of subject areas for which a graduate research collection is maintained; establish an ef-

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fective budget-conscious approval mechanism for new graduate courses and programs; protect the purchasing power of the materials budget from the imposition of the new, harmonized sales tax; reorganize space in the Library to make delivery of services more effective; investigate the possibility of raising extra revenue by providing some library services to outside users on a profit basis.

A research project, by Suzanne Sexty, Queen Elizabeth II Library, and Dr. Irene Zadnik, Department of History, has been completed. The project was funded by an Instructional Development Grant and was designed to measure the effectiveness of library instruction. The results were very gratifying - possibly, they will be reported in a future *Bulletin*!

The Regional College System in the Province was also affected by the Government's budget. Central College will close 2 campuses this summer. Cabot College will close 2 this summer and 1 next summer. Programs at these campuses have either been eliminated or transferred to another campus. Cabot College Library did not sustain job losses with the campus closures, but Central College did.

The Government also announced that university transfer courses would no longer be offered at most of the cross-province campuses. Since then both Central and Eastern Colleges have provided figures to substantiate continuation of these programs at at least one of each of their campuses.

Mari Roughneen is leaving the Library Resource Centre, Gander Campus of the Central Newfoundland Regional College. She is taking a position as librarian with the American Management Institute in Cyprus.

SPECIAL

Sandra Halliday is at St. Clare's Mercy Hospital Medical Library replacing Catherine (Katie) Lawton who is on maternity leave.

Rubin Vineberg, who was bumped from the Occupational Health and Safety Branch Library, Department of Employment and Labour Relations (Newfoundland), is now working as a Management Analyst with the Provincial Government.

The Department of Education, Learning Resources Distribution Centre's Film Library is being transferred from the Department of Education to the Provincial Public Library Board in early July.

SCHOOL

The Provincial Government announced the consolidation of the present 27 school boards into 10 boards to take effect July 1. The Learning Resources Coordinator's positions in the boards have been eliminated. Although it is hoped that someone in each of the new boards will be responsible for learning resources, it seems that the person will have other responsibilities as well. The expectation is that staff assigned learning resources will have it has one of several responsibilities. This will mean less support at the school level for school libraries in the Province.

The Learning Resources Council of the Newfoundland and Labrador Teacher's Association (NLTA) has managed to resist the move to consolidate the interest councils in the NLTA. They will remain as a separate interest group for at least another year.

Victoria Pennell, Coordinator of Learning Resources/Social Studies for the Avalon Consolidated School Board (St. John's), received CSLA's Margaret B. Scott Award of Merit.

OTHER

Gail Malone, the Interlibrary Loans Technician with the Provincial Public Library Board, is the new president of the St John's InfoNET. The InfoNET now has 6 phone lines for its over 1,500 users.

Cornet, the community network in Corner Brook, was officially incorporated on May 15. Elinor Benjamin, Assistant Regional Librarian for the Western/Labrador Region, Provincial Public Library Board, is President.

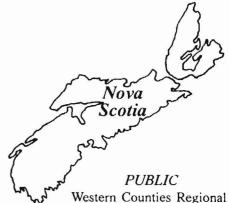
Paula Michelle Gale of Lewisporte is the winner of the Newfoundland Library

Association Prize. The Prize of \$100, a certificate and an one year membership in the Association is given to the graduate of Memorial University of Newfoundland's Diploma in Library Studies program who has the highest overall average.

The new executive of the Newfoundland Library Association are: Sandra Halliday, President; Diane Mann, Vice President/President Elect; Karen Halliday, Treasurer; Colleen Field, Secretary; Stephen Field, Past President.

Ann Carolyn Carpan and Stephen Green-Dowden, graduates of Memorial University of Newfoundland, are the recipients of the Margaret Williams Trust Fund Awards this year. Ms. Carpan received her Master of Women's Studies degree this spring and will study library science at Dalhousie University. Mr. Green-Dowden holds a B.A. in History and German and will also go to Dalhousie's School of Library and Information Studies.

— Beverley Neable (with Karen Lippold)
Vice President, Newfoundland



Library has reached the half-way mark in its Adopt-a-Book campaign. On May 31 adoptions numbered 519 on the bookmeter! The goal is to have 1000 new titles by July 11th. The region wide campaign kicked off in Yarmouth on April 15th and is sponsored by radio station CJLS. For more information check out Western's home page at: http://rs6000.nshpl.library.ns.ca/regionals/wcr/

Western Counties Coordinator of French Services, Janice Boudreau, Co-

(Continued on next page)

ordinator of Children's Services, Joanne Head, and their co-star "Dominique," the charming French rooster, were all bestowed with "On Air Personality of the Year" awards by Viking Cable TV at the annual volunteer awards banquet held in Yarmouth on May 26th. Their half hour program "Au coin des contres" (The Story Corner) is aired twice weekly.

Gayle Ford will assume the position of Head of the Acquisitions Unit, Technical Services (NS Provincial Library) until September 1996 when Jane Lockwood is expected to return from parental leave. Gayle has been working with the provincial library as a cataloguer since last summer. Laurinda Matheson has resigned her position as library assistant in technical services. Michael Ogilvie has accepted the position of French Services Librarian and began working out of Western Counties Regional Library on March 4.

The provincial library is a partner in two summer student employment projects this summer. The first project is the Government Information Pilot Project, funded by Industry Canada and operated with the support of the provincial library, the National Library, and Public Works and Government Services Canada. Six students and recent graduates have been hired to measure public awareness of federal government information presented on the World Wide Web and to evaluate the public's reaction to federal government information presented in this format. The findings of this study will be used by the Treasury Board in Ottawa to formulate policies on the Depository Services Program.

The provincial library is also a partner with Industry Canada to develop a children's literature and library service web site. Two students have been hired to conceptualize and design a web site which will focus on Canadian children's literature, library services, and related topics. The audience for this site will be teachers, librarians, and other professionals who work with children. The major component of this project will be gathering original content, documents that are

not currently on-line, to be encoded and placed on the web.

As a result of the amalgamation of eight municipal units, the Cape Breton Regional Library Board was downsized from 18 members to 9.

The Cape Breton Regional Library's recent Adopt-a-Book campaign realised more than \$10,000 for new acquisitions for the region, and also provided an opportunity for increased awareness of library service. Public access terminals have been installed at the McConnell Library in Sydney. At the present time, two are dedicated to providing access to NcompasS; four additional terminals allow for public access to the World Wide Web. Recon is continuing, and, when completed, will include the previously uncatalogued government documents and play collection.

Diane MacQuarrie, retired chief librarian of the Halifax City Regional Library, was this year's recipient of the CLA Outstanding Service to Librarianship Award.

OTHER

Jane Beaumont, representing Beaumont and Associates, Inc, and Nordicity Group Ltd., presented the recommendations of their study on "Access to the Holdings of Nova Scotia Libraries" to members of the various library and related information-based communities the week of April 22. The far-reaching implications of these recommendations for the future exchange of information of all types across all sectors was discussed in relation to implementing a single-view electronic window to the contents of all Nova Scotia libraries academic, scientific, public and government. The executive summary of the study report can be viewed by accessing the provincial library's homepage (http://rs6000.nshpl.library.ns.ca)

A steering committee was created in March to work on establishing a community network in Truro. The network, called the Cobequid Community Network Society, will be serving Truro and the surrounding area. An official board will be created in the near future and a student will be hired to assist with both operations and publicity. Initially, the network will hook onto Chebucto until a server is established in Truro. The Truro campus of the community college will provide the technical support and will house the server. Plans are to go "live" very shortly with the connection to Chebucto, and to switch over to the

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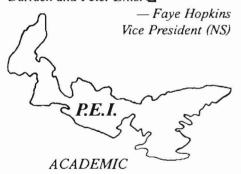
COUTTS

server in Truro by September.

The Halifax Regional Library is opposing the inclusion of books in the new blended 15% tax and is supporting the coalition of writers, booksellers and publishers in its Don't Tax Reading campaign. The library submitted a brief to the provincial government on June 13 entitled "Impact of the Harmonized Tax on Books for the Halifax Regional Library." Concurrently, a 24-hour Read-a-Thon was held on the Spring Garden Road Library's lawn to protest the tax on reading.

ASSOCIATIONS

The Maritime Health Libraries Association (MHLA/ABSM) held its spring meeting March 21 and 22 at Dalhousie University. Dr. Joanne Marshall, Faculty of Information Studies at the University of Toronto, gave an afternoon workshop on "Building Quality through Benchmarking." At the MHLA/ABSM annual meeting, the executive was elected for the 1996-98 term: President, Darlene Chapman; Past-President, Paul Clark; Vice President, Nancy McAllister; Secretary, Caren Mofford; Treasurer, Verona Leslie; Bulletin editors, Karen Darrach and Peter Ellis.



Robertson Library held a retirement dinner on May 23 for five members of its staff. Retiring were Acquisitions Librarian Mariedith Crockett; Circulation Librarian Susanne Manovil; library technicians Jane Naylor and Isabel MacIsaac; and Marge MacDonald from the cleaning staff.

PUBLIC

Dynix has been chosen by the Provincial Library System as the supplier for

their library automation project. Implementation is expected to begin over the summer under the direction of Systems Librarian Moira Davidson.

A professional development day was held May 27 for all public library staff in the province. They looked at the use of the Internet and the Community Access Project which is now operating projects out of selected public libraries. Two awards were also presented on this day. The Community Service Award was presented to the community of Kensington for their continuing support of their public library and its expansion into newly renovated quarters. A Quality Service Award was presented to Barb Kissick, Children's Librarian at Confederation Centre Library in Charlottetown.

Prince Edward Island will be presenting a summer reading program entitled "Sea Read" in cooperation with the New Brunswick Public Library System. The Island program will be overseen by Barb Kissick.

Harry Holman, Director of Provincial Libraries, reports that the *Report on School Based Public Libraries* has been completed and submitted to the Department of Education.

Sharon Clark has joined the staff of the Provincial Archives for a ten month period. She will be developing access aids to previously unaccessible court records.

SCHOOL

Meridith McKeen will be returning to Souris Regional High School in the fall after a year's leave of absence to work in the New Brunswick Public Library System. Going on leave will be Donna Lavoix, Director of the Media Centre. Her replacement has not yet been named.

Judy Davies taught the Analysis, Evaluation and Selection of Learning Resources course in the School Library Diploma Program during the first summer session at U.P.E.I. During the second session, a course on information technology will be taught by Ron Moore. The fall session will see two additional courses offered, including Introduction

to the School Library Resource Centre which will given over the Internet as a telelearning course.

ASSOCIATIONS

The annual meeting of the P.E.1. Teacher-Librarians' Association was held in Kensington on May 16. A new executive was introduced. It includes President Dr. Ray Doiron; Vice-president/President elect Carol Fitzpatrick; Secretary/Treasurer Pauline Walker; and Past president, Norine Hanus. The new editor of The School Library Advocate will be Carrie St. Jean. The Association also announced this year's winner of its Distinguished Administrator's Award. He is Jim MacNeill, Assistant Superintendent in the Western School District. Both in his position with the District and formerly, as a principal, Mr. MacNeill has worked tirelessly to establish and develop school library programs and to see libraries staffed by qualified librarians.

The Professional Librarians met on May 22. The Library Week Committee reported that its Internet Cafe held at the Confederation Centre Library was a success. A large number of people were introduced to and had the opportunity to try the Internet for the first time. The Continuing Education Committee also reported a successful series of four sessions on the use of the Internet in libraries. All sessions were filled and had waiting lists. The committee asked the members for input as to topics and methods of developing continuing education over the next year.

The Provincial Library Council announced a change in its membership. Dr. Ray Doiron will replace Norine Hanus as representative for school libraries. Dawn Hooper will represent health libraries, replacing Marion MacArthur who is on a one year leave of absence.

- Norine Hanus Vice President (PEI)



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(NB) Provincial Library Forum's Position Statement on Staff Training

The (NB) Provincial
Library Forum has identified
staff training as a priority
issue for all types of libraries
— public, school, academic
and special. The group
deemed it desirable to
enunciate its position on the
issue of training in a statement
of principles that is meant to
govern future action by all
publicly-funded libraries. The
following is that statement of
principles.

VALUE OF STAFF

Libraries have an important mission to make available the record of human knowledge. Library staff have always played an important role in linking information-seekers with the resources they require; and as information sources proliferate and the means of accessing them advance technologically, staff become even more crucial in the process. Technology is no small investment, and staff must be able to realize its full potential. In today's

environment, a well-trained staff is arguably a library's most valuable asset. Adequate and well-trained staff translate into improved library services meaning increased access to information and to literacy opportunities for New Brunswickers.

For this reason, the Provincial Library Forum has formulated a position statement on staff training which should apply to all New Brunswick libraries, be they school, public, academic or special, and which it encourages all libraries and library systems to adopt.

PRINCIPLES TO GOVERN STAFF TRAINING IN LIBRARIES

We believe in the value of training for all levels of staff including professional and paraprofessional and, whenever possible, volunteers. Training ensures a higher level of job performance, boosts self-esteem and promotes the exchange of information among colleagues. All these elements translate directly into better library service for the people of New Brunswick.

We believe that the need for training has become even more acute with the advent of the new technologies. It is counter-productive to invest vast sums in equipment and software while not providing sufficient staff training to guarantee maximum exploitation of these goods.

We believe that training should commence when an individual is hired and continue throughout their term of employment, encompassing regular and various opportunities such as orientation, coursework, seminars, association memberships and conference attendance.

New Brunswick

We believe that the responsibility for training rests both with employers and employee. The employer must provide adequate opportunities for staff development. The employee should be willing to participate fully in these opportunities and to share information gained with others in the organization.

We believe that within a library, staff training should be guided by written policy and funded adequately to realize the goals of that policy.

We believe that training opportunities must be available to anglophone and francophone populations equally, as well as be geographically accessible to all New Brunswickers.

We believe that there are possibilities for cooperation between libraries to better promote existing training opportunities as well as to create new ones. While this has taken place informally in the past, there is value in formalizing these cooperative efforts under the purview of a training consortium.

We believe that New
Brunswick libraries are
fortunate to employ many
knowledgeable and highlyqualified staff and that there
are benefits to be gained from
the sharing of that expertise.
As such, local resources
should be utilized whenever
possible, although they should
not be solely relied upon at the
exclusion of outside expertise.

We believe that valuable efforts have already been made in the training of paraprofessional staff through the University of New Brunswick's Library Assistant Program and the Université of Moncton's Cours d'aide bibliothécaire. Future efforts

should build on these programs.

Conclusion

What has been put forward are very broad concepts that should guide staff training in all library systems within the province. With rapid changes in technology, it has become increasingly difficult for individual libraries to respond to all training needs of their staff. Pooling of resources and cooperation with other libraries and organizations will allow these needs to be better met.

The Provincial Library
Forum supports all efforts in
this direction and encourages
all library systems to act in
concert in order to provide the
best possible library services
to the people of New
Brunswick.

Editor's note: For an article about the background of this position statement, see page 21 "New Brunswick Library Forum Tackles Staff Training Issue." The statement printed here is from Learning to Serve: Report of the New Brunswick Provincial Library Forum Subcommittee on Staff Training.

Editor's note: The financial reports printed here were presented at the 1996 OGM. The balance sheet for the association and the balance sheet for the APLA Memorial Awards Trust Fund have not been reproduced as they are unaltered from those that were mailed out with the May/June 1996 issue of the Bulletin.

Treasurer's Report

Beginning with 1994/1995, APLA set out to produce a balanced budget (excluding conference revenues and expenditures). It was anticipated that these changes would stop the erosion of APLA's reserve funds, and that any conference surpluses could then be used to:

- increase the principal of the First Timers Grant fund and the Memorial Trust
 Fund
- to fund continuing education workshops and advocacy projects such as Information Rights Week.

APLA is now in a much stronger financial position than it was in 1993 and has begun steps to return this benefit back to the membership. The association has purchased a computer system to be used to maintain the membership database, and has provided members with Information Rights Week posters, etc. In 1996/97 the executive is planning to sponsor continuing education workshops in each of the provinces.

All of this has been possible because of the hard work and dedication of the membership and the special efforts of those who organized the APLA conferences. Well done!

The other big news in 1995/96 was the creation of the Carin Alma E. Somers Scholarship Trust Fund. The interest from this trust fund will be used to provide financial assistance to a student undertaking the academic requirements leading to the degree of Master of Library Science.

— Caren Mofford Treasurer

BUDGET — June 4, 1996				
REVENUES —				
ALI VELVEES	1995/96 Budget	1995/96 Actual Audited	1996/97 Approved	
BULLETIN				
advertising	4,000	4,349.03	4,000	
subscriptions (1995) (1996)	1,100 1,007.56	986.31	550	
royalties	14.85			
Subtotals:	5,100	6,357.75	4,550	
CONFERENCE FUND APLA '94 receipts APLA '95 APLA '96	335	335 10,127.83	75	
seed grant	1,500	1,500		
corp. donations		_		
Subtotals:	1,835	11,962.83	75	
GENERAL FUND				
personal mem.	12,000	9,877.50 [a] 2,200	11,100	
institutional	3,750	2,562.50	2,500	
Subtotals:	15,750	14,640	13,600	
OTHER				
interest	750	1,173.27	1,000	
misc.	5.02			
First Timers	[b] 568.84	500.50	568.63	
GAF seed	1,000		1,000	
Subtotals:	2,318.84	1,678.79	2,568.63	
TOTAL REVENUE:	25,003.84	34,639.37	20,793.63	

EXPENDITURES —				
	1995/96 Budget	1995/96 Actual Audited	1996/97 Approved	
BULLETIN				
pkg & supplies	300	209	300	
printing	8,200	7,847.34	8,000	
postage/ship.	3,000	1,573.48	1,800	
Subtotals:	11,500	9,629.82	10,100	
APLA 1996			1,000	
Conference Seed Grant	1,500		1,500	
APLA Prize	300	300	300	
Exec. Travel (Meetings)	[c] 5,400	5,356.55	4,430	
Pres. Travel (APLA '96)	700	662.27	825	
Registrations & Memberships	[d] 255	255	255	

(Continued on next page)

	1995/96 Budget	1995/96 Actual Audited	1996/97 Approved
Bulletin			
Postage	100	17.80	50
Student Ass't.	250	250	250
Supplies	100		50
Executive Committees			
Aims & Obj.	25		25
Bulletin Management Board	25		60
Membership	150	29.41	50
Merit Award x2 1995	140	131.49	90
1996		80.18	
Nominations	175	106.89	175
Standing Committees & Interest Groups			
Directory + extra postage	500	213.73	500
to mail with Bulletin	225	97.78	225
Other committees & interest groups	[e] 325		[e] 325
Comm. college	[f] 0		
GAF grant	500	250	2,000
GAF seed grants	1,000		1,000
Misc.	110	49.37	100
Info Rights Week	64.73	64.73	
1995/96	650		
Transfer to Memorial Awards	1,000	[g] 1,000	
Transfer to First Timers Fund	4,232	[g] 4,232	
First Timers Award 517	500.50	568.84	
Computer system & monitor		783.87	
modem, manuals, & printer	[h] 900		
Total Exp.:	25,411.73	24,011.39	23,878.84
Revenues	25,003.84	34,639.37	20,793.63
Revenues - Expend.:	-407.89	10,627.98	-3,085.21

Report of the Financial Examiner

To the members of the Atlantic Provinces Library Association.

I have examined for integrity and accuracy the financial records of the Atlantic Provinces Library Association as at 31 March, 1996, including the statements of operations, functional expenses, changes in fund balances and changes in financial position for the year then ended. My examination was conducted in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, the statement of Revenues and Expenditures and Balance Statement with corrections to that distributed with the *APLA Bulletin* vol. 59: no. 6 (1996:May/June) present fairly the financial position of the organization as at 31 March, 1996, and the results of its operations and the changes in its financial position for the year then ended in accordance with the notes to the Statement applied on a basis consistent with that of the preceding year.

I have also examined the financial records of the APLA Memorial Awards Trust Fund and, in my opinion, the Statement of Revenues and Expenditures and Balance Statement present fairly the financial position of the Fund as at 31 December, 1995.

□

— Peter Glenister

Halifax, Nova Scotia 14 May, 1996

Notes - Revenues, Expenditures and Accumulated Savings

- [a] These people have received a coupon for 1/2 off price of membership for 1996/97 because they joined so late in the year.
- [b] Adjusted October 29, 1995 Executive meeting. Interest accrued in 1994/95 appears as part of the Accumulated Savings. A corresponding amount is deducted/transferred from the Accumulated Savings in 1996/97.
- [c] Increased by \$200 Executive Meeting Feb. 11/96, Item 9.
- [d] Increased by \$5 Executive Meeting Feb. 11/96, Item 9.
- [e] Editor's note: It is the normal practice to budget \$25 for committee and interest groups. In order to conserve space, the editors have chosen to combine these separate lines into one line. Committees budgeted for more than \$25 are shown as separate entries. A copy of the budget as distributed at the OGM can be obtained from the editors.
- [f] Deleted when interest group disbanded.
- [g] Divide 50% conference surplus between the First Timers Money Market Fund & the Memorial Awards Trust Fund. Executive Meeting Feb. 11/96, Item 9 (Standing Order 8.37).
- [h] Increased by \$600 for printer Executive Meeting Oct. 29/95.
- [i] Calculated on the value of 890.85 units in short term income fund (STIF) on March 31.

- [j] Calculated from Oct. 1/93 Sept. 30/94. Beginning with the 1996/97 budget calculations will be based on the fiscal year (April 1 - March 31).
- [k] Value of STJF fund on March 31/95 less first Timers Principle [\$15,833.09 -\$8,498.71].
- [I] In December \$36,000 was transferred by the TD Trust Company to a trust fund in APLA's name. The remainder will be transferred mid-1996.

ACCUMULATED SAVINGS

	1994/1995	1995/1996	1996/1997
1. Savings	\$22,655.14	\$32,847.74	
2. First Timers Grant			
Principal	[i] 8,498.71	13,163.78	
Interest	[j] (568.84)	(568.84)	(568.63)
3. Investments	[k] 7,334.38	8,505.08	

4. Carin Alma E. Somers Scholarship Trust Fund Principal [1] 36,000.00

Interest 332.35

From St. Jerome's Den



Summer and reading seem to go hand in hand. Sunshine, some free time and a good book are all that are needed to make a perfect day. We have to let Nature supply the weather and you can check the "Resources on the Internet" column for places to get ideas for what to read. For my part, I am going to celebrate the book, especially the book that was made for summer reading - the paperback. You can stuff it in your pocket, throw it in your bag, or stick it under your arm - and it does not need batteries or an electrical outlet to be readable. So, grab your lemonade and a good book and enjoy the summer. - St. Jerome

"A book is like a garden carried in the pocket."

— Arab proverb

"Books are the carriers of civilization. Without books, history is silent, literature dumb, science crippled, thought and speculation at a standstill. Without books, the development of Civilization would have been impossible. They are the engines of change, windows on the world, 'Lighthouses' (as the poet said) 'Erected in the sea of time.' They are companions, teachers, magicians, bankers of the treasures of the mind. Books are humanity in print."

— Barbara Tuchman

You may have tangible wealth untold; Caskets of jewels and coffers of gold, Richer than I you will never be -I had a mother who read to me.

Strickland Gillilan
 The reading Mother

For those of you who want ideas of good books without going to the Internet, check out the June 1996 issue of *Quill and Quire*.

Of course, if you cannot pull yourself from the Internet, you can always take the advice on the back of one book: "Visit our web site at http:// www.randomhouse.com/neanderthal"

San The behalf t

Sample Letter on Harmonization Tax

The following is a generic version of a letter which I have sent on APLA's behalf to the premiers of the four Atlantic Provinces, with copies to their respective ministers of finance and ministers responsible for libraries. A slightly amended version has been sent to each of the political parties represented in the legislature.

— Susan Libby Past-President

Dear Premier Xxxxxx:

At the annual meeting of the Atlantic Provinces Library Association, held recently in Halifax, the members of the Association passed the following resolution:

"That APLA contact the four Atlantic premiers, finance ministers, and other party leaders, and clearly state our opposition to any additional taxes on books and other reading materials which may result from the initiative to harmonize federal and provincial sales taxes, and make clear that any tax on books and other reading materials is a tax on reading."

As the presiding officer at that meeting, I am writing to ask that you and your government take measures to ensure that the proposed harmonized sales tax is removed from books and other reading materials before the new tax regime is implemented. Furthermore, I urge you to press the federal government to carry out its promise to remove the GST from reading materials before proceeding with tax harmonization.

Canada needs a literate and educated population to move forward into the 21st century and take advantage of promising new technological developments, such as the information highway. Yet literacy levels in Canada are distressingly low. This is a personal tragedy for the individual, and also a hindrance to the economic development of our country. Furthermore, in a world which changes more rapidly every day, it is becoming harder and harder for all of us to keep up with the expanding world of knowledge. Life-long learning is no longer just a buzz-word; it is a reality for all of us.

Our libraries, and the materials that they collect and organize for the benefit of all our citizens, have always been an important support for every sphere of human activity. They protect and preserve the record of our society's development, and what we have accomplished. They provide access to information resources and to reading materials which are needed by our citizens for their education, for their work, and for their leisure activities. The resources of our libraries are more vital now than ever, and must be supported and expanded if libraries are to do their part in helping us to prepare for the future.

By applying the harmonized sales tax to books and other reading materials, your government would in effect be levying a tax upon the efforts of your citizens to educate themselves and acquire the information they need to function effectively in the modern world. Increasing the price of reading materials will mean fewer purchases of books and other reading materials, both by individuals and by libraries, and therefore less reading and less information for our citizens. The proposed harmonized tax would reduce the purchasing power of libraries, and they would have to increase their budgets to cover the cost of the new tax. Many libraries rely upon government for most if not all of their funding, so in order to maintain services, they would be forced to ask for additional resources at a time when such resources are becoming more and more limited.

The Atlantic Provinces Library Association has over 250 members, including librarians, other library workers, and library trustees, in all four of the Atlantic Provinces. Like millions of other Canadians, our members are very concerned about the harmful effects of taxing reading materials. On behalf of APLA members, and the public whom they serve, I ask you to lead the way among our provincial governments in taking steps to remove taxes from the reading materials which are so essential to a literate, educated, and progressive society.

Yours truly,

In Memoriam: Bill Ledwell

The Prince Edward Island library community has lost a special friend and colleague. Bill Ledwell died on May 4, 1996 after a lengthy battle with cancer.

A graduate of the McGill Library School, Bill began work with the P.E.I. Provincial Library System in 1950 where he served almost continuously for the next 44 years. During this time he was a pioneer in the development of the 23 branch libraries, adding the role of director of school libraries to his workload in 1958. Island libraries are still benefitting from this work. He fought tirelessly for the development of school libraries and the hiring of school librarians. In 1971 he organized school librarians to form the P.E.I. School Library Association. A short time later he was instrumental in seeing the P.E.I. Professional Librarians' Association established.

He carried his expertise to the field of media in 1974 when he took charge of the Media Centre and became the Prince Edward Island Officer for the National Film Board. He remained in this position until his retirement in 1993. During this period he saw many changes in media. It moved from bulky film canisters to the videocassette which allowed the public to move the movie theatre into their living rooms. Bill felt this to be one of the most satisfying achievements of his library career. Demand for materials from the Media Centre was among the highest in the country. Just prior to his retirement Bill took another step forward by becoming one of the first on P.E.I. to automate their collection.

Bill's influence extended far beyond the library community. From 1958-64 he worked as a sports columnist and continued to write regular sports columns after his return to library work. He was an ardent supporter of Island athletes and sports. He was a member of the P.E.I. Regiment and sang tenor in the Holy Redeemer Parish Choir.

His awards were many. He was a recipient of a Canadian Amateur Hockey Association Award of Merit. In 1989 he received the Doug Gilmore Memorial Award as the top sports writer in Canada. The U.P.E.I. Alumni Association awarded him their first Distinguished Alumni Award in 1990. Four years later the university awarded him an honourary Doctorate of Laws. In April 1996 he received the Sports P.E.I. President's Award.

Bill Ledwell was a loving husband and father, a good friend, a voracious reader, a raconteur extraordinaire. He maintained broad interests and was a generous member of the community. He will be missed by all.

— Norine Hanus Vice President (PEI)

Editor's note: The APLA Memorial Awards Trust Fund is an ongoing recognition of the contribution which librarians such as Bill Ledwell have made to libraries in the Atlantic provinces. Donations to this fund may be sent to the Treasurer, Atlantic Provinces Library Association, c/o School of Library and Information Studies, Dalhousie University, Halifax, NS, B3H 4H8.



Canadian Library Association Fact Sheet – Bill C-32

An Act to Amend the Copyright Act

Background

Bill C-32 is under consideration by the House of Commons, and may well proceed even in the absence of Sheila Copps, who tabled it on April 25, 1996. The Bill is a reasonable compromise from a library perspective, and contains the following critical elements and exceptions for non-profit libraries. The points below generally reflect CLA's position on copyright.

- Libraries will be able to make a copy of a work "for the maintenance or management of its permanent collection." Where this is being done for purposes of preservation, it will only be permissible to make a copy if the work is not commercially available.
- 2. Libraries will be able to make a copy of a periodical article for a patron for purposes of research or private study, except where the article is work of fiction or poetry or a dramatic or musical work; or where the article is contained in a newspaper or magazine published during the preceding 12 months. These limitations do not apply to scholarly, scientific and research periodicals.

While CLA would have preferred no limitations on the making of a single copy of a periodical article, the limitations are an acceptable mechanism for protecting Canadian writers' markets while allowing access to scholarly, scientific and technical materials.

- 3. Libraries will be permitted to do for other libraries whatever they can do for themselves or their patrons; in other words, supplying a copy for interlibrary loan is permitted if the copy meets the criteria in 2 above.
- 4. Libraries will be protected from the activities of the public on self-serve photocopiers as long as an appropriate notice is posted. The format of the notice will be set out in regulation.
- 5. The importation right for exclusive distributors is tied to the existence of performance standards in regulation (see March Feliciter, p. 19) and provides a single copy exception for libraries.

The fact that the Bill recognizes the importance of libraries in disseminating information means that it is important that it proceed as quickly as possible with as little change as possible.

Resources on the Internet: Books and Reading

Our focus this issue is on books: who is reading what, publishers' catalogues and full text on-line. Publishers and vendors are using the Internet as a tool to reach their customers directly. More and more, publishers and vendors are using the Internet as a supplement for their mail order operations.

Also, the Internet is increasingly used as a way to provide free access to literary works that are now in the public domain. Provided you have a computer, a modem, and an Internet account, you are now able to download the full text of Thoreau's *Civil Disobedience* or Flaubert's *Madame Bovary*. Therefore, a person in the Yukon has the same access to the classics as someone in Toronto.

CBC's Cross Country Checkup's Summer Reading List [http://www.radio.cbc.ca/radio/programs/current/checkup/

[http://www.radio.cbc.ca/radio/programs/current/checkup/summer96.html

Rex Murphy's second annual summer reading call-in show is packed with reading ideas from Canadians - young and old. Rex's special guests, and their choices for summer reading, include: Shane O'Dea, Mary Higgins Clark, Anne Michaels, and Bill Gaston. Unfortunately, the site doesn't include the testimonials, just the references.

Gardiner Public Library

[http://www.gpl.lib.me.us/gpl.html]

Gardiner Public Library made quite a stir in 1988 when it printed its first Who Reads What list. All of the lists are now available on the Internet. Check this site to see what people like Loni Anderson, Al Gore, Nelson Mandela and Simon Wiesenthal are reading - their comments alone are worth the visit.

Children's Book Council

[http://www.cbcbooks.org]

Children's Book Council is a non-profit trade association of children's book publishers and producers of related literacy materials for children. The CBC site provides bibliographies and publications, excerpts from the "CBC Features" newsletter, and selected items from its catalogues, with ordering information.

Publishers' Catalogs Home Page

[http://www.lights.com/publisher]

This site provides links with publishers' catalogues from 29 countries, and the publication catalogues of 13 international organizations. The most extensive publishers' and vendors' lists are from the U.S., Canada, the U.K., and Germany. Do your shopping at places you never thought of without bothering to stuff your desk with paper catalogues!

AcqWeb

[http://www.library.vanderbilt.edu:80/law/acqs/acqs.html]

This site provides a very long list of publishers and vendors, each with their fields of specialty. There is a choice to browse an alphabetical list by publisher/vendor name, a list by country, and a list by broad subject categories. By the way, cat fanciers will love the graphic art on this site!

Alexandrie

[http://www.alexandrie.com]

Alexandrie aims at being a virtual library of digitized texts in the French language. You will find classics as well as new writing experiments. Although it has been in service only since the start of 1996, Alexandrie already has an extensive collection of digitized texts. It also provides an online mail order catalogue, a categorized list of texts, and a listing of other Internet sites with a cultural or artistic focus. En français seulement...

Project Guttenberg

[http://www.etext.org/books.html]

It started in 1971, when Michael Hart was given a massive amount of computer time at the University of Illinois. He decided that the greatest value created by computers would be the storage, searching and retrieval of what was in libraries. Since then, Project Guttenberg has became a legend, among internauts, as a source of full-texts. The philosophy is to provide ASCII files of texts in the public domain.

Bonne lecture! (Have a nice read!).

These are examples of how the Internet might be used as a means of providing greater access to literature and knowledge. Right now, the main issue is not technology but law. Copyright protection for authors is being extended all over the world. Germany and Italy are reported to have extended the copyright up to 99 years after the death of authors. Such laws are a slowing factor for putting a great number of texts on the Internet. But this is a whole other story and it is clearly out of the scope of this column. \Box

- Andre Gionet

Editor's note: All sites were accessible as of June 19, 1996.

If You Build It ...

Editor's note: Through a program of matching grants, the National Library of Canada helped Canadian libraries buy high-tech equipment. This adaptive technology increased library accessibility for clients with print disabilities. "If you build it..." is the first of six articles which tell the story of the experiences of some of these libraries and their users. The articles are copyrighted by the National Library of Canada and may be reproduced without permission provided the source is fully acknowledged.

In the information age, you would think that freedom to access information is equal for all Canadians. The bad news is, that is not the case for blind and visually impaired readers. While access to most print-based information is severely restricted, the *good* news is that high technology is helping to open up access to the bookshelves of libraries across Canada.

In 1992, the National Library of Canada established the four-year Adaptive Technology for Libraries Program as part of the federal government's National Strategy for the Integration of Persons with Disabilities. All Canadian libraries - public, academic and special libraries for blind and visually impaired clients were eligible to receive funding to buy equipment that would convert conventional print or electronic material to large-print, Braille, or audio format, or that would make these alternative formats more widely available. The National Library required the libraries to match the grant with funding from other sources.

The Halton Hills Public Library in Georgetown, Ontario, received \$2,500 to buy two briefcase-sized document scanners. The stand-alone scanners do not have to be connected to computer terminals and can translate ordinary text - from books, magazines, journals, even typewritten letters - to a word-processing file format that can then be used to produce a Braille or large-print product, or that can be read aloud by a computer with a voice synthesizer.

"We wanted to know about alternatives," says Betsy Cornwell, the Halton Hills librarian. "We liked the idea of a self-contained unit that did not require computer literacy and that volunteers could use to scan materials for transfer to diskette."

Cornwell points out that, even though Georgetown is a small community of 38,000, and most of their blind and visually impaired clients are seniors who are not necessarily interested in learning how to use high-tech equipment, many people have shown interest, and some especially younger clients - are very keen to use it to become more self-sufficient.

"Young people are our real market they are interested in learning new things, and they want to get jobs," Cornwell says. "We want to do everything we can to help individuals learn how to use the new equipment and improve their opportunities to lead satisfying and fulfilling lives."

The technological investment was not Halton Hills's first experience in expanding access for clients with a disability. Years earlier, when the library hired an individual who was skilled in techniques to communicate with blind or hearing-impaired clients, the library gained numerous new clients as word of the staff member's skills spread. The interest was not fuelled by any special information campaign or other efforts, it was simply the result of informal contacts among disabled potential consumers of library services. That was a strong lesson for Cornwell: "If you build it..." she says.

To make technology work for people, "you have to do your homework about your own community," recommends Cornwell. "You have to find out what your target markets are."

Consultation with clients was also critical for the staff at the Halifax City Regional Library before it set up its voice-synthesizing software to make its on-line public access catalogues and other databases accessible to blind and visually impaired clients. Librarian Susan McLean says that, before the library pur-

chased the equipment, it consulted with the National Library of Canada, libraries in the United States, and the local blind and visually impaired community: "We did lots of talking before buying the equipment - there was no cut-and-dried solution." She says that it is important to get to know the community, identify the services you have to offer, and take action

Taking action is something that staff at all four branches of the Burnaby Public Library are used to doing. The library offers a Home Library Service to people who are confined to their homes and unable to make it into the library.

"With the service, we provide more than just technological solutions; we provide our clients with regular, large-print, and audio books in their homes," says Janet Ritchie of Burnaby's Home Library Service.

The library used its National Library grant to increase access to its total collection by providing magnifiers that can increase text size by between 5 and 60 times. The total investment was just \$4,000.

Ritchie points out that reactions to the new technology have all been positive. Everyone likes the equipment and has no difficulty using it, since there is always trained staff available to help.

Whether the solution is technological or service-oriented, Canadian public libraries are finding out that it is not difficult to improve service to, and access by, blind and visually impaired clients. All agree that the key is taking a single, first step to put technology or services in place. After, all the proof is that, if you build it, clients will come to your library.

— Joanne Godin for the National Library of Canada



Editor's note: These reports from APLA/CLA '96, originally appeared in CLA Today.



Opening Plenary Dr. Jacquelyn Thayer Scott

Libraries are in the learning business according to Dr. Thayer Scott, and learning paradigms are changing. The model characterized by objective, scientific, and sequential knowledge is shifting to one where interconnections and quick knowledge are paramount. This new paradigm of knowledge requires participatory, inclusive, and intuitive thinking. The search for ultimate cause has become less important than identifying relationships between and among entities.

As one constituent of the learning process, libraries should continue to focus on a modular approach to skill development and problem solving. Librarians must help clients fill the gap between what they know and what they need to know. Learning must be self-directed, multi and inter-disciplinary - not just because market forces are currently moving in this direction, but because neurology, evolutionary biology, anthropology, and the cognitive sciences tell us that this is the way humans learn.

The principal issues of concern to librarians include consumerism, funding, intellectual property, censorship, governance, organizational change, partnerships, and technology. As a profession we must be service-oriented, reflective, sensitive to complex environments, and able to look at the big picture. Question period evoked questions regarding the conflation of administrative and public policy problems, public misconceptions about the virtual library, the relationship between public and private sectors, the lack of discrimination skills among information users and the difficulty of teaching and learning these skills.

— Reported by Elaine MacLean



Integrating the Off-Campus-Library

This thought-provoking session covered two aspects of post-secondary distance education: co-operation among universities and the impact of such co-operation on university libraries. The session was interactive in that CLA participants were linked with five remote sites. Technical difficulties during the session proved that distance education is a work in progress.

Theresa McNeil, Coordinator of the Distance Education Project, Council of Nova Scotia University Presidents, alluded to observations by Jacquelyn Thayer Scott that today's learning society is ripe for distance education initiatives as part of larger societal change. McNeil emphasized that to ensure lifelong learning, citizens need tools which are flexible, accessible, and efficient.

Rita Campbell, Head Librarian, St. Francis Xavier University, discussed the impact of distance education programs on university libraries. Referring to *Library Support for Distance Learners* (May 1996 - soon to be on-line) and the *Atlantic Libraries Information Source Project (ALIS)*, Campbell emphasized the need for library skills in both distance-education and on-site students. Many of the ideas discussed dovetailed nicely with those presented in the plenary address.

No reporter credited

Demographics and Libraries

Why will bird-watching, resting and church activity be the growth areas for the next decade? Why will under-30 voters insist on a wealth tax to support social programs? David Foot, Department of Economics, University of Toronto, argues that by examining demographics in

conjunction with traditional spending behaviours, we can map the demand for future services. For example, the baby boomers, an income-healthy group of consumers, value quality and timely services - and are willing to pay to get them. Cash poor, the baby bust is less sympathetic to increased taxes and supporting the "wealthier" senior population. The implication for libraries? Buy more gardening and bird-watching books for the boomers. Go to the private sector for funds.

— Reported by Doug Vaisey

If the Users could design the OPAC

What does the average user look for in an OPAC? Joan Cherry, Joe Cox and a research team from the University of Toronto have completed part of a study of academic and public library on-line catalogues. The analysis follows two streams. First, to what extent and with what accuracy does AACR2 cataloguing data find its way into automated systems? (Are we wasting time with all that detail?) Secondly, what do the users themselves say? Reports from this project are available free of charge from the Faculty of Information Studies (e-mail cox@fis.utoronto.ca). The surprising revelation is that public library users want summaries of material, not just the bibliographic data specified in the AACR2. The academic library OPAC study is not complete. For more details, check out the team web site: http://www.fis.utoronto. ca/research/displays/index.htm

— Reported by Doug Vaisey



New Brunswick

Library Forum Tackles Staff Training Issue

In September of 1995, the New Brunswick Provincial Library Forum approved the terms of reference for a Subcommittee on Staff Training. The following is an excerpt from these terms of reference:

Staff training has been identified as a priority issue for all types of libraries - public, academic, school and special. While some programs currently exist that target staff working in different types of libraries (in particular the Library Assistant Program at the University of New Brunswick and the Cours d'aide-bibliothécaire offered out of the Université de Moncton), most institutions go it alone when it comes to training staff and most of the training occurs in the workplace. In many cases, access to training opportunities are very limited.

The Provincial Library Forum supports the concept of coordinated staff training, for the purpose of improving access to, and the quality of, training opportunities for library staff from all sectors. Particularly acute is the need to look at increased training opportunities for paraprofessional staff, although the issue of continuing education for professional staff should not be ignored. A subcommittee will be constituted to study these issues.

Learning to serve, the report of the New Brunswick Provincial Library Forum Subcommittee on Staff Training, was approved by the Provincial Library Forum in May. The Forum is now seeking provincial government support of the recommendations and principles contained in the report. Until such a time as it receives government approval, the report will not be widely distributed. It seems appropriate, however, to share

some of the concerns addressed in the report with the members of the Atlantic library community.

The report identifies three training needs: a need for comprehensive training (met by the masters program in Library Science for professionals and, in New Brunswick, the certificate program for library assistants); a need for on-site, job-specific training (both orientation and ongoing training); and a need for short training sessions on specific topics (or continuing education).

The key recommendation of the report is that a training consortium be established "to promote training opportunities, encourage cooperation between systems, lend support to the existing library assistant programs, and develop new training opportunities; and that the work of the consortium address the concerns of both professional and paraprofessional staff."

It is important to note that all recommendations contained in the report are meant to address the needs of both the anglophone and francophone communities. Other recommendations of the report are summarized or appear in full below:

- That a statement of principles relative to staff training be adopted by the government departments responsible for libraries and library systems, as well as by independent library administrations....
- That all libraries and library systems develop policies governing the initial and ongoing training of both professional and paraprofessional staff....
- That all libraries and library systems allocate budgets for training purposes that adequately support policy directions.
- ... that faculties of Education be encouraged to update the curriculum to include training in information [literacy] and library skills and to make

these skills a requirement for obtaining a teaching degree.

- · That the training consortium pursue avenues of cooperation with those universities in the Atlantic region offering training for "teacher-librarians"...., and this with the view of making the training more readily accessible to New Brunswickers.
- That the training consortium explore the possibility of providing continuing education opportunities for professional librarians in cooperation with the Dalhousie University School of Library and Information Studies and with the Atlantic Provinces Library Association.
- Recognizing that the Library Assistant Program and the Cours d'aide bibliothécaire have been the best vehicles so far developed for the training of paraprofessional library staff [in New Brunswick], that the government departments responsible for libraries and library systems provide annual grants to support the ongoing revision and further development of these programs.
- That hiring practices recognize the value of the Library Assistant Program and the Cours d'aide bibliothécaires....
- ·that the Provincial Library Forum establish a subcommittee to study the feasibility of developing a volunteer training program.
- · That the Provincial Library Forum, through the training consortium, investigate sources of funding to make the implementation of these recommendations possible.

There is much work to do, and the first step will be to develop terms of reference and find a chairperson for the

(Continued on page 24)

September 8 — Spotlight on Literacy

Literacy is a skill many of us take for granted. Yet, what may seem like child's play is a constant challenge for people lacking literacy skills. Understanding even the simplest sentence can be a struggle for an estimated seven million Canadians.

The challenge is great, but so too is the global determination to address the problem. International Literacy Day was declared in 1989 by the United Nations. The annual event, marked on September 8th, was launched in 1990 as "the first of a 10-year international drive to extend basic reading and writing skills to all people in all nations."

Canada observes International Literacy Day through a number of special activities, many of them celebrated at the community level. Other events include open houses at literacy resource centres, poster campaigns, receptions featuring literacy experts and celebrities supporting the cause, such as the annual golf tournament spearheaded by CBC Radio journalist, Peter Gzowski. The local me-

dia carry stories to raise awareness and action, frequently calling on librarians, teachers and business leaders to profile both the problems and potential for solutions within the community. But literacy is made visible in other ways as well: this year, the Canadian report on the results of the first international adult literacy survey will be released in September and Canada Post is to release a new stamp on literacy this fall.

The classic classroom has a place, but learning opportunities frequently appear where Canadians really need them - at community drop-in centres for mothers with small children, at correctional institutions and half-way houses, at the work site, the local YMCA or the neighbourhood library.

To successfully meet the literacy challenge requires the cooperation and commitment of Canadians from all walks of life. The federal government's National Literacy Secretariat (NLS) promotes a variety of opportunities for all Canadians who have difficulties to

improve their reading, writing and communication skills. The NLS works from a model based on the concept of partnered initiatives between governments, the private sector and the community.

International Literacy Day is a time for Canadians to "rededicate themselves to promote literacy." As literacy improves with practice, and deteriorates if not used, few are better positioned to respond to the literacy needs of Canadians than librarians. Countless of reading and writing-challenged Canadians are counting on you for support.

— Jean-Maurice Bertrand National Literacy Secretariat

Editor's note: For further information on International Literacy Day, or the location of the NLS representative in your province, contact: NLS, Ottawa, Ontario K1A 1K5; Phone: (819) 953-5280; Fax: (819) 953-8076.



CACUL Workshop Incentive Grants

Objectives:

- to promote continuing education activities in academic librarianship across the country
- to provide funding support and encouragement for workshops and seminars at the local, regional and provincial levels
- · to provide financial assistance for local workshops

Deadline for next consideration of applications: September 6, 1996

For application forms and information, contact:

Susan Cleyle
Queen Elizabeth II Library
Memorial University of Newfoundland
St. John's Newfoundland A1B 3Y1

Phone (709) 737-7470 Fax 709) 737-2153 E-mail scleyle@plato.ucs.mun.ca



Use the APLA-LIST

- To post notices about workshops, seminars, and other events.
- To get information about APLA Executive actions.
- To share questions, answers, and ideas about library service.
- · To post job advertisements.

Send the message "subscribe APLA-List" to mailserv@ac.dal.ca

Eric Swanick — Recipient of the 1996 APLA Merit Award... (cont'd from cover)

Eric also worked prodigiously on the indexing of local material and encouraged others to do the same. He began with a survey of New Brunswick indexing projects, published in 1980, arranged a workshop to encourage other people to index local material, organized a committee to coordinate indexing in New Brunswick, and indexed several books himself, in addition to compiling the cumulative index to *Acadiensis*.

Hand in hand with his indexing and bibliographic endeavours, Eric worked persistently to expand the collection of New Brunswickana at the Legislative Library. The collection grew and prospered from the extensive network of sources which Eric created and checked for New Brunswick material.

To librarians, scholars and other researchers Eric is known as New Brunswick's "official bibliographer". He has been invited to contribute bibliographies for various publications on history, as well as several biographies in the Dictionary of Canadian Biography. Further, he serves as a member of the editorial board of Acadiensis, the premier schol-

arly journal on the history of the Atlantic Provinces, as well as of the Acadiensis Press. Other published works include numerous articles, book reviews and edited works, including the only published history of libraries in New Brunswick

Eric has taken a leading role in professional activities on both a regional and national level. He twice served on the Council of the Bibliographical Society of Canada, and most recently, as President. He has also been active in the Canadian Library Association and the Indexing and Abstracting Society of Canada. Eric has been an active participant in APLA over the years, serving as editor of the APLA Bulletin from 1980 to 1983, Vice-President for New Brunswick from 1983 to 1985, and as Convener of the Conservation of Library Materials Interest Group from 1989 to 1992.

In the absence of a New Brunswick library association Eric established an informal group known as the Fredericton Library Circle, and for many years organized the workshops which provided the major source of continuing education for local library workers. While VicePresident for New Brunswick for APLA he organized six workshops across the province. It is during this period, when I sat on the APLA Executive with Eric, that I first became aware of his energy and organizational ability and his deep interest in continuing education. Eric also initiated the Institute on Canadian Bibliography, and has organized three national conferences on Canadian bibliography and indexing.

New Brunswick and Atlantic librarians owe a debt of gratitude to Eric. He has been an innovator in the creation of the tools for local studies and research, thereby making a significant and unique contribution to libraries and to scholarship in the Atlantic region. He has put the bibliography of his adopted province on the map, and in so doing he has established for himself a permanent place in the annals of Canadian bibliography.

It is my pleasure on behalf of the Atlantic Provinces Library Association to present Eric Swanick with the 1996 APLA Merit Award.

— Charles Cameron Past-President

EASTERN COUNTIES REGIONAL LIBRARY BOARD has an opening for a CHIEF EXECUTIVE OFFICER (Chief Librarian)

This Regional Library with headquarters in Mulgrave, Nova Scotia provides public library service to 44,000 inhabitants of Guysborough, Inverness and Richmond Counties, in predominantly rural Eastern Nova Scotia, through seven branches and two bookmobiles.

The CEO heads a management team composed of two other librarians and a French Services Coordinator. Total staff complement is 9 F/T and 26 P/T employees. The library has an annual budget of \$657,000 (1996-97).

The library participates in the development of the province-wide, automated DRA/Multilis library system (NcompasS), in cooperation with the Nova Scotia Provincial Library.

Qualifications include an accredited M.L.S. and a minimum of 5 years experience in progressively responsible positions, preferably in a public library setting. Knowledge of French is an asset. Current salary range: \$35,712 to \$43,408. The position also includes a comprehensive benefits package.

The Board is particularly interested in candidates with experience in long term planning. Significant budgeting and financial management skills are required. Experience in fundraising is an asset. Knowledge of issues related to implementation of automated library systems will be useful. The successful applicant will also possess strong personnel management and communications skills.

Submit a letter of application, resume and three references by no later than August 16, 1996 to:

Mrs. Julia MacQuarrie, Chair Eastern Counties Regional Library Board P. O. Box 2500 Mulgrave, NS B0E 2G0

Coming Events

International Federation of Library Associations annual conference, August 19-24, 1996, Beijing, China. For more information, contact IFLA at P.O.B. 95312, 2509 CH The Hague, Netherlands. Phone (31)(70) 3140884; Fax (31)(70) 3834827; E-mail ifla.hq@ifla.nl

Association of Professional Librarians of New Brunswick (APLNB/ABPNB), AGM and conference, September 27-28, 1996, Edmundston. The theme is fund-raising and publicity for libraries: "Givers and Getters: What the Givers Have to Say." For more information contact APLNB/APBNB, P.O. Box 423, Station A Fredericton, N.B. E3B 4Z7 or go to APLNB/ABPNB's Web page: http://www.fan.nb.ca/cfn/info/ip_info/aplnb/index.html

L'assemblée générale annuelle et conférence de l'Association des bibliothécaires professionel(le)s du Nouveau-Brunswick (ABPNB/APLNB), 27-28 septembre, 1996, Edmundston. La théme est la poursuite de fonds et de la publicité pour les bibliothéques: "Les donateurs et les récipiendaires: ce que disent les donateurs." Pour plus de renseignements, vous êtes priés d'écrire à APLNB/APBNB, C.P 423, Station A, Fredericton, N.-B. E3B 4Z7 ou de chercher la page de trame de l'association à: http://www.fan.nb.ca/cfn/info/ip_info/aplnb/index.html

Access '96: Innovative Technology in Libraries, September 30 - October 2, 1996, Vancouver. Conference fees (include registration and social events): \$150 (special rate for members of BC Library Association and CLA Emerging Technologies Interest Group), \$200(others). For further information, contact the Electronic Library Network. Phone (604)431-3020; Fax (604)431-3381; E-mail eln@ola.bc.ca; WWW http://www.ola.bc.ca/access96.htm

Kaleidoscope 6, October 3-5, 1996, Calgary. A conference that celebrates the literature created for children and young adults. For more information, contact Barb Petersen. Phone (403) 777-7450; Fax (403) 777-7459; E-mail bpetersen@cbe.ab.ca

FastForward: Coping with Technological Change, October 5, 1996, Fredericton. Organized by the Library Assistant Program to recognize the 10th anniversary of the program. Past participants and any other interested members of the library community are invited to attend. For further information or to register, please contact Lesley Beckett Balcom, Coordinator of the Program, at UNB's Department of Extension and Summer Session. Phone (506) 453-4646; E-mail lbalcom@unb.ca

Internet Trends & Technology Convention, October 21-23, 1996, Toronto. Business and the Internet, keynote speaker Jim Carroll, author of *Internet Advantage*. For information, contact Sue Preece at (800) 954-8250.

Nova Scotia Library Association's 1996 Conference, October 25-27, 1996, Amherst. Hosted by Cumberland Regional Library.

Children's Literature Institute Workshop, October 26, 1996. Fredericton. Featuring authors Phoebe Gilman and Ellen Obed, the workshop is geared to the library community, teachers, early childhood educators, parents - anyone with an interest in children's literature. For further information or to register please contact Pat Johnston at UNB's Education Resource Centre. Phone (506) 453-3516; E-mail johnston@unb.ca

APLA '97, May 22-25, 1997, Memorial University of Newfoundland, St. John's. For information, contact Suzanne Sexty. Phone (709) 737-7427; Fax (709) 737-2153; E-mail ssexty@morgan.ucs.mun.ca

Library Forum... (cont'd from page 21)

training consortium. The intention of the Forum is to work on this during the summer months in order to be in a position to begin work sometime in the fall.

In approving the report, the Forum also approved a statement of principles on staff training which appears on page 12.

— Jocelyne Thompson New Brunswick Library Service — Susan Lovenburg Secretary to the Subcommittee on Staff Training