

Salaries of the Provincial Civil Service Librarians

by Robert Boychuk and Jackie MacDonald

"Salaries of Provincial Civil Service Librarians" is the third article in the series surveying salaries of librarians in the Atlantic Provinces. The salary levels presented in *Table 1* are condensed from information and agreements received from the four provincial Civil Service Commissions or their designates.

In *Table 1*, levels Librarian III - V for Newfoundland represent management level librarians. They represent positions like Chief Librarian, Deputy Chief and Regional Librarians. The salary figures are from a management scale. Category Librarian V designates the Chief Provincial Librarian; Librarian IV is the Deputy Chief and the III's are Regional Librarians. A recent reorganization of these levels using the Hay System has given some of the levels a higher ceiling than indicated in the table. This is dependent upon the individual circumstance. This maximum may be approximately 8% higher than reported in *Table 1*.

In Nova Scotia, the Librarian IV level functions under the direction and review of the Provincial Librarian. A IV either coordinates the services provided by certain types of libraries or administers and delivers support services to all types of libraries. An example of this level would be the Coordinator Public Libraries - Education or the head of a regional library. In New Brun-

	NB		NFLD ¹		NS		PEI ²	
	Floor	Ceiling	Floor	Ceiling	Floor	Ceiling	Floor	Ceiling
Librarian I	\$24,596	29,536	23,683	26,360	26,006	31,885	26,681	33,046
Librarian II	\$26,962	32,292	25,249	28,555	28,196	34,423	29,744	36,857
Librarian III	\$29,536	35,438	35,302 ³	45,892	30,617	37,189	31,013 ⁴	38,501
Librarian IV	\$32,292	38,818	42,032	54,642	34,423	41,916		
Librarian V	\$37,050	44,486	44,754	58,181	40,750 ⁵	50,937		
Provincial Librarian	41,834 ⁶	50,206	44,754	58,181	40,750	50,837	41,538	52,348
Steps on Scale	5		4		7		6	
Hours of Work/wk.	36 1/4		35		35		37.5	
Probationary Period	6 mo.		6 mo.		up to 12 mo.		12 mo.	
Vacation (days per month for first __ yrs/ after __ yrs) ⁷	1 1/4 8	2 1/12 22	1 1/4 10	2 1/12 25	1 1/4 9	2 1/12 17	1 1/4 7	2 1/12 18

Table 1: Salaries and Working Conditions

- The figures are effective October 1, 1988.
- Salaries given will be effective at the end of October, 1988. A new contract gave a 4% increase on scale above the old contract, plus a \$400 signing bonus.
- Some Librarian III's in Newfoundland are at a slightly lower scale depending on their responsibilities.
- This position is called a Library Supervisor rather than a Librarian III.
- The salary scale for the position of Provincial Librarian.
- The salary level is as of October 1, 1988 as consistent with all the other provinces.
- Vacation is accumulated at the rate of 1 2/3 days per month for the intermediate range of years between the floor and ceiling figures indicated.

swick, a level V represents a similar position. For valid comparison among the provinces, consider the following levels equivalent - NB level V, NFLD level III, NS level IV and PEI Library Supervisor (level III in table).

A separate line in *Table 1* gives the salary scales of the Provincial Librarians. In Newfoundland and Nova Scotia, this position is designated Librarian V. In all Atlantic provinces, these salary levels are covered by a management contract scale. In Newfoundland and Nova Scotia, for some individuals the Hay System allows for higher ceilings than are shown.

Newfoundland, Nova Scotia and Prince Edward Island have a Technological Change clause in the contract. In

general, the clause aims to protect the employee from adverse effects because of the introduction of equipment and material to the operations of the units. Retraining and priority of placement are defined if positions are to be lost.

Educational leave with pay may be granted in three provinces - New Brunswick, Newfoundland and Nova Scotia. Application to and approval by the concerned authorities are required. The contract for New Brunswick contains the most detailed definition of the conditions under which educational leave is granted. A whole article in the contracts is devoted to Educational Leave. Educational Leave is defined in one section of Article 19: Special Leave of the Nova Scotia contract. The statement for Newfoundland is a one paragraph long section of Article 21: Leave of Absence.

Prince Edward Island has no statement but educational leave could be taken by using the Deferred Payment Plan. This is a standard four-over-five years salary distribution plan. Application and approval for participation of this program are required.

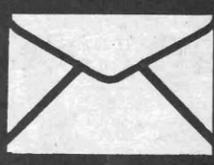
In New Brunswick, librarians exist in two other sectors not mentioned in *Table 1*. These are librarians in hospitals and in school systems. The latter are not those covered by the teacher contracts. For school system librarians, only one level is available. The salary range is \$24,232 - \$31,824. For the hospital system, two levels are available. The salary range for Level 10 on the grid is \$25,862 - \$31,436. For Level 11, it is \$27,155 - \$33,008. The appropriate level is applied depending on the level of responsibility undertaken. Hospital librarians have a 37 1/2 hour work week. Vacation time is accumulated at a slightly different rate than given in the table. The overall amount of vacation time is approximately the same. All other conditions are as stated in the public sector.

Table 1 and the other comments on salaries of Civil Service Librarian provide some information on which comparisons among provinces may be made. An idea for a future article may be a study of the position descriptions of each level and kind of librarian to determine how responsibilities compare.

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Letters to the EDITOR

TO THE EDITOR:

Re: "Salaries of Teacher-Librarians" (v.52(1) July / August 1988). In my opinion the article does not accurately reflect the PEI scene.

The authors are correct in their statement that "librarians in schools must have teacher certification before being employed as teacher-librarians." However, a MLS in PEI gives a teacher a CVI and not a CVA, as does any academic master's degree. A CVA is granted for a Bachelor's degree plus a B.Ed or BLS plus one year of additional approved study.

The authors have made an assumption that is not correct. Most teacher-librarians on PEI do not have a Master of Library Science degree. In the 1987-88 school year only 3 of 27 FTE teacher-librarians have a master's degree in another area. A guesstimate would be only one-third of teacher-librarians in this province are in the CVA /CVI certification levels.

Yours sincerely,
Sandra Taylor Richardson
School Library Consultant

Authors' response:

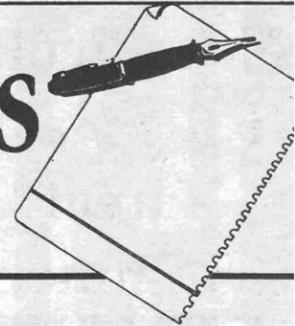
Two levels in the table were included to account for variations in qualifications that exist among provinces. As indicated in Ms. Richardson's letter, some teacher-librarians do not have a master's degree. Since a CVA in PEI requires "a BLS plus one year additional approved study", the sentence in paragraph 3 of the article may be amended to read "the first level designates teachers who obtain an MLS or some library degree..." If the majority of PEI teacher-librarians fall in the category CV, the salary range is \$24,345 to \$37,729 with increments of approximately \$1,335.

The authors realize that the article does not reflect every possible situation but it does give a basis for comparison among provinces.

Our Mistake...

The credit for the photos taken at the APLA Breakfast Survey was omitted. The person behind the lens was Peter Lambly.

FROM THE PRESIDENT'S DESK



In my first column as President, I would like to take the opportunity to underscore the importance of input from you, the membership, to the vibrancy of this Association. Please feel free to write, phone, envoy, fax and/or visit any member of this year's Executive with concerns, burning issues, etc. that APLA should address. Your Executive will be meeting next in Halifax on September 24 and 25 1988. Also don't forget about the General Activities Fund which exists to help members sponsor workshops and other projects.

As those of you who attended APLA's Breakfast AGM during CLA in Halifax on June 19, 1988 know, the Articles of Association were repealed and a new Articles of Association substituted. This was subject to confirmation at a second meeting on July 6, 1988. At the July meeting, the confirmation motion was passed and we now have a new set of Articles of Association. These have been filed with the N.S. Registrar of Companies. Also passed at the July 6th meeting, were Standing Orders #1-8.

One issue that is being discussed this year is the possibility of a bilin-

gual name for our Association as well as other constitutional changes. This will require a Special Resolution at our Charlottetown AGM to be confirmed at a subsequent general meeting within a month of the AGM. If anyone has constitutional amendments to suggest, the same process will apply.

I encourage you to bring any such amendments to the Executive's attention prior to the February Executive meeting, if possible.

I received in my mail today August 15, 1988, the National Library of Canada's *Report of the Task Force on Canadian Library Statistics*. In her accompanying letter Marianne Scott, the National Librarian states "It seems apparent, however, that the library community must demonstrate its case through a concerted show of support for a national program of library statistics."

By the time you read this most of you will be well into your fall schedules, but I hope you will take time to play an active role in your Association. I look forward to serving the Association this next year.

Gwendolyn Creelman
President

Newfoundland Provincial Books by Mail

By Elaine Morton

Provincial Books by Mail is a mail order library service headquartered in Grand Falls and operating in Central Newfoundland, Labrador, and the Northern Peninsula. As a department of Newfoundland Public Library, it is designed to complement the existing library services and bring those communities that have no libraries into the provincial library network.

Newfoundland and Labrador presents several challenges to the traditional media for providing library services. There are a number of communities which can be reached only by coastal boat. In other cases, there is a small popula-

tion base and the homes are strung along several miles instead of forming one cohesive town. A mail order service solves these difficulties in a cost effective manner and has the added advantage of not being too adversely affected by weather. It also gives patrons 24-hour access to this library's services.

At present, 100 communities, as represented by post office locations, receive our annual catalogue. These communities are located within the boundaries of either Central Region Libraries or Labrador/Northern Peninsula Regional Libraries. They have no local branch libraries. Every household in these 100 communities receive the PBBM catalogue through householder mailings.

12,000 copies of the catalogue are distributed annually.

The catalogue lists about 1000 new titles with annotations and a special order number. A broad spectrum of interests are covered from romance, young adult, and juvenile fiction to biography, exercise books and Newfoundlandia. Most of the books in our collection are in paperback format and are purchased in multiple copies from mass market paperback suppliers. No other media are offered through PBBM, but any requests for materials not offered in the catalogue, or titles not listed in it, are forwarded to the appropriate regional headquarters. Patrons are encouraged to write directly to the regional headquarters for such materials to prevent the unnecessary delays encountered when they enclose a note in with their returned books. These parcels are fourth class mail and can take 3 weeks to reach Grand Falls from Labrador.

To order books, a patron merely fills out the order form printed on the back cover of the catalogue with his or her name and address and the special order numbers given to each title in the catalogue. There is no charge for mailing this card as it is covered by business reply postage. If any titles that are ordered are unavailable at the time of filling the

request, substitution will be made. Up to 6 books can be ordered at one time, and two order cards are available with each catalogue. New order cards are included with each order and each member of the family can order his or her own reading material. Also included with each order is a free return label so that the book can be sent back at no expense to the borrower. Postage is covered under Library Book Rate. The books are due one month from the date of mailing.

All circulation functions are handled by two library clerks and a part-time mail messenger. The processing of all the new books is also handled internally as our processing procedures are unique to this department.

In the 1986-87 year, 59,852 books were circulated and with extra help for peak periods, circulation has reached 67,000.

Automation is presently being pursued. The computer has arrived, the bookstock for the 1988 catalogue has been entered, and the first week of circulating books on-line have passed. We are still learning about the computer system, but once settled in, the impact of automation will be evaluated and expansion plans to other areas of the province will be finalized.



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Nova Scotia Kids Have Great Summer

Summer 1988 was a magic one for Nova Scotia's children. The annual Summer Reading Program designed by the Children's and Young Adult Interest Group of N.S.L.A. was titled "Reading is Magic". The River John Library branch of Pictou-Antigonish Regional Library celebrated River John Festival Week with a puppet show featuring the Cookie Monster. Children won "Reading is Magic" posters by participating in a game of passing a magic wand.

Colchester - East Hants Regional Library's Summer Fair Day featured magician Bill Van Gorder who delighted young and old with his sleight of hand. Live theatre was featured at Halifax City Regional Library throughout the summer at branches and community locations such as the IWK Hospital for Children.

In Sydney at the McConnell Library a musical afternoon was held in which children brought, explained and performed the instruments they were learning. The children were given a demonstration on making their own musical instruments which were played as the tape "Sally Go Round the Sun" was used for a singalong.

Dartmouth's new "Summer Science Series" brought in speakers from the Bedford Institute of Oceanography and the Nova Scotia Museum, and preschoolers and their parents enjoyed evenings of "Sleepytime Storytimes". Book Character parties rounded out Dartmouth's summer and gave children a chance to meet favorite characters such as Curious George and Anne of Green Gables.



Them Days

Published by Them Days Inc., in 1987, a special issue of the quarterly magazine dedicated to documenting and preserving Labrador's history. This unique volume depicts the story of the military presence in Goose Bay, Labrador from its beginning to the mid-seventies. "On the Goose" is available from:

Them Days Inc.
P.O. Box 939, Stn. B
H.V.-G.B., Labrador
A0P 1E0

1988 Children's Book Week Focuses on Multicultural Theme

A total of 23 of Canada's most talented and best-loved children's authors will be touring in every region of Canada during the 12th annual Children's Book Week November 12-19, 1988.

The list of touring authors include some of the most celebrated names in Canadian children's literature, as well as a number of individuals who have only recently emerged as gifted creators of first class books for young readers.

This year's theme is "Share Our Story".

In addition to organizing the touring programme, the Centre has produced a Festival Kit which is

regarded as one of the most important resources for teachers, librarians, parents and others who value Canadian children's books. The 1988 kit includes a full colour poster by Marie-Louise Gay, the *Our Choice* catalogue, the *Share The Story* multicultural catalogue, and a set of full colour bookmarks which include an up-to-date list of this year's prize-winning Canadian books.

For more information, contact your regional coordinator, listed below, or Peter Carver, Coordinator of Children's Book Week, The Canadian Children's Book Centre, 229 College Street, Toronto, Ontario, M5T 1R5, (416) 597-1331.

Newfoundland:

Gail Hogan, Children's Library, Arts and Culture Centre, St. Johns. NF, A1B 3A3 (709) 737-2592 / 3953

Prince Edward Island:

Cathy Longmore, Sherwood Park Public School, 64 Maple Avenue, Charlottetown, PEI C1A 6E7 (902) 892-6302

New Brunswick:

Ruth Bray, Albert - Westmorland - Kent Regional Library, PO Box 708, Moncton, NB, E1C 8M9 (506) 857-8731

Nova Scotia:

Noreen Smiley, 3552 Windsor Street, Halifax, NS, B3K 5G8 (902) 453-0365

Fee Fie Fo Fum... Smells in the Life of a School Librarian

by Neal Bowers

A friend of mine, also a school librarian, told me about tangling with a particularly nasty virus that all but wiped out her sense of smell. Maybe for ever. My initial shock and surprise that such a virus exists turned to genuine sympathy for her loss.

Although it is probably the least important of our senses for day to day survival, our sense of smell does serve to make our lives more enjoyable. It is also the pre-eminent sense when it comes to our memories. None of our other senses take us back so specifically and vividly, triggering floods of recollections, the way our olfactory sense does. Long forgotten people, places and events can replay themselves in our memories at the mere wafting of a scent that we associate with them.

In my sympathy for my friend's loss, I began to think of all the smells in my life as a school librarian. There have been the familiar smells close to any librarian's heart (and nose): the clean, fresh scent of new books; the damp sticky smell of various pastes and glues; the ink of the stamp pad; the musty odour of old books donated from someone's basement; the lemony aroma of freshly dusted bookshelves and furniture; and the earthy emanations of the card catalogue ... that's where I keep the library's pet plant, don't you? These are the smells that are almost stereotypically associated with most libraries and I am pleased to encounter them on a regular basis.

More important to me, because of the personal mental pictures and the feelings they bring back, are the smells I have encountered as a school librarian:

- the enticing aroma from the cafeteria down the hall that tells you what day it is: chili? must be Monday;
- the dizzying ether of the rubber

cement that students use when they make old magazines into collages;

- the choking ozone that lingers near the cassette player that fizzled and smoked just after it was plugged in;
- the stale tobacco odour that trails behind two "dudes" in leather and denim on a tour to see what's happening in the library today;
- the disinfectant smell of the pink germicidal soap that squirts from the workroom dispenser;
- the short-lived scent of new

plastic that bursts from the box as you open it up to set up the new computer;

- the alarming trace of burning paper from inside the library. This turns out to be a young pyromaniac who makes paper airplanes more interesting by lighting them with his Bic just before launching.

How does your library smell today?

Neal Bowers is librarian at New Germany Rural High School.



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Report of the Financial Examiner

Following reappointment as Financial Examiner at the 48th Annual General Meeting on May 29, 1987, I have examined the financial records of the Atlantic Provinces Library Association for the fiscal year 1987-1988. In my opinion, the records have been maintained with a reasonable degree of accuracy and

completeness and the *Statement of Revenue of Expenditures for the Year Ended April 30, 1988* presents fairly the financial position of the Association at April 30, 1988.

The *Bulletin* Fund was budgeted for a deficit of \$3,500.00, the actual deficit was \$5,503.12. This higher deficit resulted largely from the fact

that revenue from advertising was \$1,259.99 below the amount estimated and revenue from subscriptions was \$639.14 below budget.

The Conference Fund, budgeted for a surplus of \$1,500.00 showed an impressive surplus of \$4,672.53 for which the organizers of the 1987 Conference in Saint John are to be congratulated. The Treasurer, APLA 1987 Conference attributed the large surplus to the excellent turnout by exhibitors and delegates.

General Fund revenue was estimated at \$8,525.00 and expenditures initially at \$14,445.00. At the September 27, 1987 Executive Meeting, the following three General Fund budget amendments were approved: Under Office Expenses, \$1,000.00 added to Automated Lists budget.

Under Ad Hoc Committees, \$100.00 authorized for the Committee responding to CLAPCO and \$35.00 authorized for the Committee on Paper Preservation. A second \$100.00 was authorized for the CLAPCO Committee at the February 21, 1988 meeting.

The February 21, 1988 Executive Meeting increased the budget of the Publications Committee from \$1,500.00 to \$2,000.00 and that of the Collections Development Interest

Group from \$75.00 to \$150.00. This resulted in a revised General Fund expenditure estimate of \$16,250.00 and an anticipated deficit of \$7,730.00. Actual revenue was \$10,379.47 and expenditure was \$12,305.02 produced a General Fund deficit of \$1,925.55.

Including the previous year's surplus of \$4,447.90, total revenue for 1987-1988 was \$23,100.77. Total expenditure was \$20,909.01 resulting in a surplus of \$2,191.76 instead of the \$5,282.10 deficit anticipated in the revised 1987-1988 budget.

Elaine Toms is to be commended for the intelligence and care with which she has continued to carry out the duties of Treasurer during the second year of a three year term.

The financial assets of our Association have been maintained at \$16,000.00. On September 1, 1988, \$10,000.00 was invested for one year at 9.125%. The remaining \$6,000.00 has been invested for 30 day automatic renewal at a variable interest rate. This arrangement was recommended in the 1986-1987 report to ensure an effective cash flow throughout the Association's financial year.

Respectfully Submitted,
Pauline M.A. Hildesheim
June 14, 1988

APLA Welcomes NEW MEMBERS



The Atlantic Provinces Library Association is pleased to welcome the following new members:

Linda Durling, Base Library of CFB Greenwood, N.S.,
Ruth Durrant, Admiral Westphal Junior High School, Dartmouth, N.S.,
Irene J. Hanson Ulverscroft, Charnwood and Linford, Burlington, Ontario,
Donna L. Hutchinson, Prince Andrew High School, Dartmouth, N.S.,
Catherine McInerney Unit 2 School Board in Summerside, PEI
Vaila S. Mowat The Nova Scotia College of Agriculture in Truro,
Glenda Roache and Tammy Vella of Saint John Naval Systems in Halifax,
Laura Elaine Scott at Queen Elizabeth II Library, St. John's,
Katrina Sidney of the Nova Scotia Legislative Library, Halifax,
Robert Thompson of the Faculty of Law Library, UNB Fredericton, and,
Mary Veling of the Nova Scotia Research Foundation in Dartmouth, N.S.

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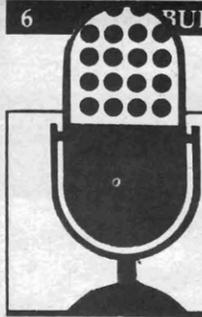
Statement of Revenue and Expenditure

Item	1987-88 Budget	1987-88 Budget Amended	1987-88 Actual
I. Revenue			
1. Bulletin Fund			
a. Advertising	\$3000		\$1740.01
b. Back issues	—		0.00
c. Royalties, etc.	50		0.00
d. Subscriptions	2000		1360.86
2. Conference Fund			
a. Receipts	2000		4672.53
b. Seed Grant repayment	500		500.00
3. General Fund			
a. Membership Fees			
i. Personal	5500		6229.70
ii. Institutional	2100		3225.00
b. Other			
i. Interest	375		401.97
ii. Miscellaneous	50		167.80
iii. General Activities Fund	500		355.00
iv. Transfers from Invested Fund	—		0.00
4. Previous Year's Surplus	4447.90		4447.90
Total Revenue	<u>\$20,522.90</u>		<u>\$23,100.77</u>
II. Expenditure			
1. Bulletin Fund			
a. Packaging, phone,	\$ 450		\$ 466.55
b. Printing	6000		5954.44
c. Postage/shipping	2100		2183.00
2. Conference Fund			
a. Expenses	500		0.00
b. Seed Grant	500		0.00
3. General Fund			
a. APLA prize	100		100.00
b. Executive Travel			
i. to CLA Council meetings	600		293.15
ii. to APLA Executive meetings	4300		4378.30
iii. Presidential travel	600		618.36
c. Membership (CLA & BPDC)	210		210.00
d. Office expenses			
i. automated lists	2000	\$ 1000	2300.00
ii. postage	150		23.10
iii. student assistant	160		160.00
iv. supplies, phone, etc.	500		879.34
e. Executive Committees			
i. Aims & Objectives	30		0.00
ii. Bulletin Management Board	30		0.00
iii. Committees & Interest Groups	30		0.00
iv. Finance	30		0.00
v. Membership	500		514.41
vi. Merit Award	100		48.29
vii. Nominating/Election	325		403.06
f. Standing Committees/Interest Groups			
i. APLA Memorial Awards	30		0.00
ii. Intellectual Freedom	30		0.00
iii. Publications	1500	500	1252.03
iv. Community College	100		54.18
v. Conservation	190		0.00
vi. Trustees	30		0.00
vii. Library Instruction	150		33.95
viii. Library Technicians	175		31.51
ix. Collections Development	75	75	102.48
g. Ad hoc Committees			
i. CLAPCO		200	0.00
ii. Paper Conservation		35	0.00
h. General Activities Fund	2000		703.22
i. Miscellaneous	500		199.64
Total Expenditures	<u>\$23,995.00</u>	<u>\$25,805.00</u>	<u>\$20,909.01</u>
(Deficit)/Surplus	<u>(\$3,472.10)</u>	<u>(\$5,282.10)</u>	<u>\$2,191.76</u>

Notes

- Revenue**
2. Receipts and Seed Grant repayment, APLA '87.
 3. b. i. Interest on investments, April 30-September 1, 1987.
 3. b. ii. Repayment: executive dinner held prior to Executive meeting, Saint John.
 3. b. iii. Proceeds from CAI Workshop.
- Expenditure**
1. The cost of publishing and distributing v.49, no.6, and v. 51, no. 1-5.
 3. d. i. Purchase of microcomputer and software and programmer's advance.
 3. d. iv. Includes: Copies of CLA Presidential Commission Report \$450.00.
 3. f. iii. Includes: postage for mailing 1986 Directory and 1985 Proceedings \$366.82; Publishing French and English brochures \$486.43; Wordprocessing and Covers for 1986 Proceedings and 1987 Directory.
 3. h. Includes: expenses incurred by CAI Workshop
 3. i. Cost of dinner prior to Executive meeting, Saint John
- Budget Amendments**
3. d. i. authorized at September 27, 1987 meeting
 3. f. iii. authorized at February 21, 1988 meeting
 3. f. ix. authorized at February 21, 1988 meeting
 3. g. i. authorized at September 27 1987 meeting and February 21, 1988 meeting
 3. g. ii. authorized at September 27, 1987 meeting
- Investments**
- On September 1, 1988, \$10,000 was invested for one year at 9.125%; \$6,000 was invested for 30 day automatic renewal at a variable interest rate.





NEWS FROM THE REGIONS

NEWS FROM NOVA SCOTIA

Eastern Counties Regional Library

Eastern Counties Regional Library has ordered a new bookmobile to replace their 1979 model.

The Library has produced a number of in-house lists using AUTHEX and/or dBase III for use with their special collections of AV/video, genealogical, local history and CBC "Ideas" transcripts.

On July 7, the Library hosted an evening of Gaelic storytelling by John Shaw and Joe Neil MacNeil, co-authors of *Tales Until Dawn*. The predominantly Gaelic-speaking audience, including writer Alister MacLeod, was very appreciative.

Fisheries and Oceans Library, Halifax

Anna Oxley has been promoted to Chief of Library Services in charge of the Halifax Fisheries Library, the Bedford Institute of Oceanography Library and St. Andrew's Biological Library.

Lynne Cook, formerly Interlibrary Loans Clerk, is now in a new position as a professional librarian with the Halifax County School System.

Acadia University Library

A difficult summer of construction is almost over for Acadia University Library. An extension of 24,000 square feet has been built, and the existing building extensively renovated. The opening is scheduled for October 14.

Acadia University Library has been awarded a grant of \$42,921 from the Social Sciences and Humanities Research Council to strengthen its collection of Baptist materials.

The Japan Foundation has made an award of books to Acadia University Library in the amount of 250.00 yen or about \$2,400.

Halifax Library Association

HLA's 1988-89 slate of officers follow: President, Gwen Whitford; Vice President and President Elect, Laura Jantek; Past President, Elizabeth Banfield; Secretary, Nancy Fullerton; Membership, Judy Reade; Councillors, Elaine Boychuk and Arthur Smith; Treasurer, Florence Whitby.

Saint Mary's University

Cynthia Tanner, Collections Development Librarian, and Rashid Tayyeb, Head of Technical Services, attended the American Library Association Annual Conference in New Orleans, July 8 to 14.

University College of Cape Breton

Judith Head has been named Head Librarian of the University College of Cape Breton, effective November 1, 1988. Ms. Head received a B.A. from the University of Saskatchewan; a M.A. in Library Science from the University of Wisconsin, and a M.B.A. from the University of Manitoba. Since 1972, Ms. Head has been employed by the University of Manitoba. In 1976, she was appointed Head of the Administrative Studies Library. Since 1984, Ms. Head has been Associate Director of Libraries for the University until this appointment. Ms. Head has served on numerous committees and is a past director of the Manitoba Library Association.

Mount Allison University is seeking a

LIBRARIAN

For a one-year term appointment as Information Transfer Project Coordinator. The successful candidate will develop and implement a program to disseminate scientific and technical information to entrepreneurs, innovators, and researchers, locally, and as part of a developing network of information resources. The project will involve the use of telefacsimile equipment, and require online and CD-ROM searching, and established competence in the use of microcomputers.

Applicants must possess an MLS or equivalent, and a science degree. The ability to work independently and innovatively is important. The appointment will be at the Librarian II rank, salary range \$28,303 - \$36,769.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Both women and men are invited to apply.

Applications should be submitted to:

T. Eadie, University Librarian, Mount Allison University, Sackville, N.B., E0A 3C0, by September 16, 1988.

Late applications will be considered if possible, owing to the early closing date.

NEWS FROM THE SCHOOL FOR LIBRARY AND INFORMATION SERVICES, DALHOUSIE UNIVERSITY

The School is pleased to announce several new titles published as part of its Occasional Papers Series:

Libraries and Library Services in Portugal by Nell Buller (Occasional Paper, no. 46) (in press)

Sustaining earth: A Bibliography of the Holdings of the Ecology Action Resource Centre, Halifax, Canada compiled by Catherine Pross and Mary Dwyer-Rigby (Occasional Paper, no. 44) (in press)

Literary presses in Canada, 1975-1985: A Checklist and Bibliography compiled by Holly Melanson (Occasional Paper, no. 43) \$16.50

Subject Access and Bibliographic Instruction: Two Sides of the OPAC Problem introduced by Mary Dykstra (Occasional Paper, no. 45) \$12.50

Public Library Boards in Postwar Ontario, 1945-1985 by Lorne Bruce and Karen Bruce (Occasional Paper, no. 42) \$16.50

NEWS FROM PRINCE EDWARD ISLAND

Karen Litton has resigned as Children's Librarian at Confederation Centre Public Library to accept a position in the Continuing Education Department of the London Public Library, in London, Ontario. The two vacancies at the Librarian I level which now exist in the library will be advertised locally in the near future.

A three week summer course for school librarians entitled "Cooperative Programme Planning and Teaching" was given at the University of Prince Edward Island by Neal Bowers of Bridgewater, Nova Scotia. The course was given at both Charlottetown and Summerside.

Helen MacEwan, Librarian Kensington Intermediate Senior High School, was elected President of the PEI School Library Association.

NEWS FROM NEW BRUNSWICK

Mount Allison University

Mount Allison University has been awarded \$22,000 by the Social Sciences and Humanities Research Council under its Specialized Research Collection Programme. The money will be used to purchase several 18th and 19th century newspapers from the U.K. and U.S. to support research in the settlement history of the Maritimes.

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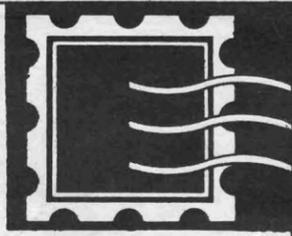
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User Education MAILBOX

Compiled by the APLA Special Interest Group on Library Instruction



Contributed by Pat Johnston

As a follow-up to our "Library Trivia Exercises for Patrons", did you know that there are a number of microcomputer software packages on the market that are designed to teach library skills to school children? Some of these are:

LIBRARY ADVENTURE

Audience: grades 2-5
 Publisher: Mindscape, Inc.

LIBRARY SEARCH AND SOLVE

Audience: grades 3-6, K-12
 Publisher: Micromedia Publishing, Inc.

RIPLEY'S LIBRARY RESEARCH SKILLS

Audience: grades 4-8
 Publisher: Society for Visual Education, Inc.

TREASURE HUNTER

Audience: grades 3-8
 Publisher: Grolier Electronic Publishing, Inc.

HOW CAN I FIND IT IF I DON'T KNOW WHAT I'M LOOKING FOR?

Reference search
 Audience: grades 4-9
 Publisher: Sunburst Communications, Inc.

More about these programs can be found in the 1988 edition of *Software Encyclopedia*.

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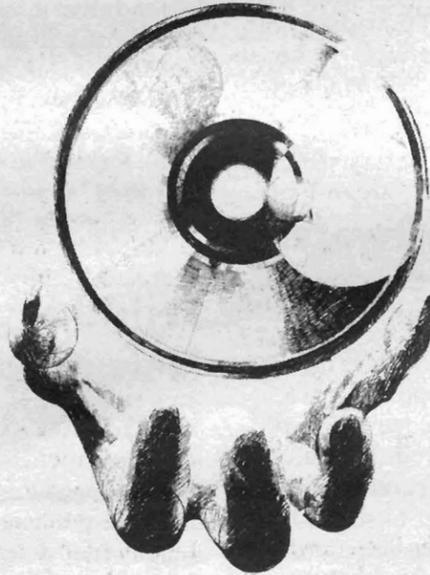
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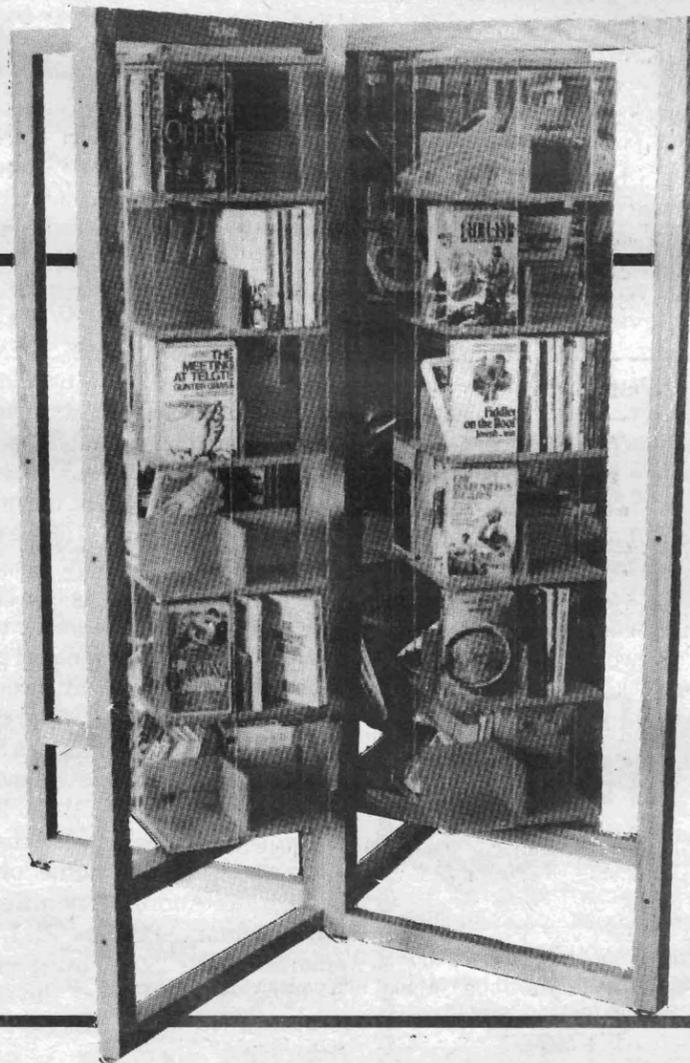


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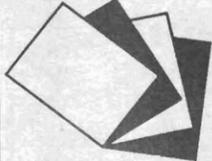
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INFORMATION EXCHANGE

Free Searching

Limited free access to two of the National Library of Canada's databases will be offered to the country's library schools and library technician programs. As of September 1988, each institution will be offered 240 hours of access each year to the DOBIS Search Service and 120 hours annually to the Canadian Conspectus Search service. For more information, contact: Marcia MacDonald, Coordinator, DOBIS Search Service and Canadian Conspectus Search Service, National Library of Canada, 395 Wellington Street, Ottawa, Ontario, K1A 0N4, (613) 997-7000.

Cheap Software!!

Rachels Catalog Card Printer (RCCP) is a program that produces catalogue cards and labels on a PC. Originally developed for Rachel Konneker, who needed an inexpensive program to produce catalogue cards for her small, rural elementary school library. Her husband Peter Konneker wrote the program, and they started a company in 1986 in response to requests for copies of the program. It is available for Macintosh and PC compatibles. The program is easy to use, supports AACR2 level one formatting, and saves data to disk. It should interest librarians in very small libraries, who need all the help they can get. Distributed as shareware, RCCP may be obtained from a friend, or by ordering a trial copy first from their company. Trial copies are less than \$5.00 (U.S.), and registration fees are under \$39.00 (U.S.). Order from RACHELS, Peter Konneker, 111 Innsbruck Drive, Clayton, NC, 27520 USA.

Read Up On It

This a joint television/reading project from the National Library, CBC and the publishing industry. It's a pilot project designed to encourage television viewers to better appreciate Canadian books. The experimental project will focus on the creation of 20-second television spots in which well-known actors will describe books whose subject matter coincides with the program being aired. Each spot will mention several books available at the time of broadcast. Book lists with additional titles will also be distributed

through bookstores and public and school libraries. The CBC will run the spots on various programs during the 1988/89 season, such as "The Summer Olympics" from Seoul; "Glory Enough For All" about Banting and Best, the discoverers of insulin; and other programs are being considered, such as "Street Legal" and "The Nature of Things". The Book and Periodical Development Council, which first suggested the idea for the project, will be responsible for distributing the book lists and other information material. Council Chairperson Stephanie Hutcheson commented: "I know that many Canadians prefer to read books about Canada by Canadians. I look forward to this program encouraging a new awareness and appreciation of Canadian writing."

Wildthings Press: New in Atlantic Canada!

Wildthings Press is a Nova Scotia-based publisher specializing in imaginative, well-crafted books for children of all ages. Following their experiences with the publishing adventures of the Children's Writers' Workshop, two writers, Susan Kirby-Smith and Norene Smiley, and a freelance graphic designer, Kathy Kaulbach, have joined forces to publish the work of other writers. Wildthings Press is interested in lively stories with a fresh approach from writers, both new and experienced, who have not forgotten what it is like to be a child. Their address: Wildthings Press, 3552 Windsor St., Halifax, NS, B3K 5G8

Win an Elizabeth Cleaver Print

The Canadian Association of Children's Librarians (CACL) is pleased to announce a raffle for an original Elizabeth Cleaver print entitled *King Rufus*, one of the illustrations for the *New Wind Has Wings*, published in 1984. The print was donated to CACL by Cleaver prior to her death in 1985. Money raised from the draw will go towards the CACL Book Awards Fund, set up to defray the travel expenses of the winners of the CLA Book Award of the Year for Children and the Amelia Frances Howard-Gibbon Award, to enable them to attend the awards banquet presentation at the annual CLA conference. Tickets are \$5.00. The draw will be held during Children's Book week. Send a cheque or money order made out to CACL Book Awards Fund with your name, address, work and home phone numbers to: Andre Gagnon, Regina Public Library, PO Box 2311, Regina, Sask., S4P 2Z5. Please send a stamped self-addressed envelope with your cheque so that the ticket stub may be sent to you.

Can it be true?

Is this your last issue of *APLA Bulletin*?

Please check your mailing label to see if you have renewed your membership. If you haven't, this will be your last issue until you renew. **RENEW NOW!**

APLA Bulletin announces its

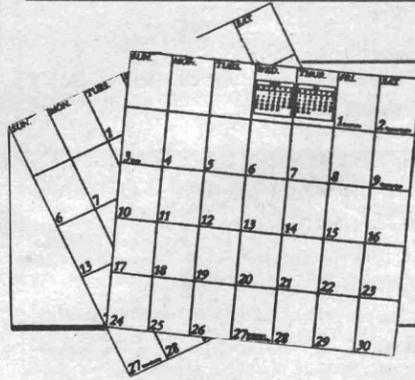
BEST EXCUSE FOR AN OVERDUE BOOK CONTEST

APLA Bulletin will publish the best excuse for returning overdue books, and the winner's name, in the November/December issue.

The prize winner will receive one of a selection of books generously donated by the CANADIAN BOOK INFORMATION CENTRE.

If you don't have personal contact with circulation stories, please post this for your circulation staff.

The fine print: Entries must be postmarked on or before Oct. 15, 1988. Judging will take place at APLA Bulletin's editorial board meeting on Oct. 28, 1988.



UPCOMING EVENTS

Saint John September 26, 1988.

The Saint John Children's Literature Roundtable will resume its 1988 schedule at the West Branch Library. During that meeting, the Roundtable will choose its nomination for this year's Information Book Award. This autumn, upcoming events include a workshop with Dr. Jon Stott, author of "Canadian Books For Children" and an informal evening with author Jean Little during her Children's Book week tour in November. All welcome! For more information contact Kim McKinnon-Lemon at (506) 672-7912

Saint John November 17, 1988.

The National Library of Canada announces the 1988 training schedule for Canadian Conspectus Search Service. Canadian Conspectus is an online inventory which contains the collection assessment of Canadian libraries participating in the National Plan for Collections Inventories. For more information, contact: Canadian Conspectus Search Serv-

ice Coordinator, Information Technology Services, National Library of Canada, 395 Wellington Street, Ottawa, Ontario, K1A 9Z9 (819) 970-7000 ENVOY: CANCON.SS

Ottawa May 15-17, 1989.

The National Archives of Canada is hosting an International Council on Archives (ICA) Symposium on Current Records in Ottawa. The topic of this Symposium will be "Converging Disciplines in the Management of Current Records". The Symposium is intended for a multidisciplinary audience concerned with the management of current records in all forms. The Symposium will afford the opportunity for discussion of new developments in the management of information and information technology, which together are causing the convergence of hitherto separate information disciplines. For more information, contact: Winston Gomes, Symposium Coordinator, Government Records Branch, National Archives of Canada, Ottawa

Publication Information

The *APLA Bulletin* is the official organ of the Atlantic Provinces Library Association. The Association seeks to promote library service in the provinces of New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island, to serve the professional interests of librarians in the region, to serve as a focal point for all those in library services in the Atlantic Provinces, and to cooperate with library associations and other organizations on matters of mutual concern.

Personal membership in the Association costs \$25 and includes a subscription to the *APLA Bulletin*, which is published six times a year - September, November, January, March, May and July. An Institutional Membership costs \$75. Institutions may subscribe to the *Bulletin* only for \$25. For more information contact the Atlantic Provinces Library Association, c/o The School for Library and Information Studies, Dalhousie University, Halifax, N.S. Single copies of the *Bulletin* are available for \$4.25.

Submissions for the *Bulletin* (typed, double-spaced), news and correspondence should be sent to the Editor,

Andrea John, Nova Scotia Department of Advanced Education and Job Training, P.O. Box 2086, Station M, Halifax, B3J 3B7 or call (902) 424-5264. The deadline for submission is the 15th of the month preceding the month of issue: August 15, October 15, December 15, February 15, April 15 and June 15. All correspondence regarding advertising should be addressed to the Advertising Editor, Laura Jantek, Halifax City Regional Library, 5381 Spring Garden Road, Halifax, N.S. B3J 1E9.

The *Bulletin* is indexed in *Library and Information Science Abstracts* and the *Canadian Periodical Index*. Back volume available from University Microfilms, Ann Arbor, MI, U.S.A. 48106.

Andrea John is the Editor of the *Bulletin*, I. Richardson is the Managing Editor, and Laura Jantek is Advertising Editor. Production is by PageCraft in Halifax.

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